



CIP Monthly Bulletin

NOVEMBER - 2017



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■ BRIEFING MEETING WITH THE CIP PROJECT STEERING COMMITTEE



The Project Coordination Unit organized a quarterly briefing meeting for the Steering Committee in the month of November. Hon. Mahdi M. Gulled, the Deputy Prime Minister who chaired the meeting encouraged the project team to meet its intended objectives of improving the ongoing change management and civil service reform initiatives.

Mr. Mohamed Keynan, the Permanent Secretary of the Office of the Prime Minister had emphasized the importance of these meetings to take place regularly to oversee the project by approving its quarterly work plan, and getting the progress status on the basis of the approved work plan.

Quarterly CIP Project Progress Status:

The questions and discussion focused around the planned activities and its status in terms of progress made. Other members including the National Civil Service Commission (NCSC) and Capacity Injection Mechanism (CIM) Coordinator were a contributing factor to the relevant areas of the discussion such as recruitment and the structures of the assessed institutions. For instance, they mentioned it only recruits the needed positions for an institution on the basis of approved structures. The challenge here lies with some of the beneficiary institutions (BI's) who had made changes to their structures, hence destabilizing the functional alignments of either departmental or section heads. Therefore, making it impossible to proceed with recruitment unless such changes are tackled by a higher level political authority of the FGS such as the Office of the Prime Minister.

The ongoing CIP mid-term project assessment & review

Dr. Hamdi Mohamed, the consultant hired to make an assessment and review of the CIP project both at FGS and Puntland level ahead of the project Mid-Term Review (MTR) made a brief presentation on the objectives of the assessment and its review together with the assessment approach and methodology.

She briefed the steering committee about the interactive and consultative meetings held with BI's at the federal and Puntland level the month prior. Dr. Hamdi emphasized the need to have a comprehensive assessment report that captures the progress made on each component of the project, the challenges and lessons learnt together with the government recommendations and priorities ahead of the Mid-Term Review (MTR) to take place on December 10th -14th in Nairobi.

■ PERFORMANCE MANAGEMENT WORKSHOP FOR THE CIVIL SERVICE



A 'Performance Management' workshop was held for the BI's as well as for all other FGS Government institutions who managed to also benefit from this activity held at the Somali National University for the Human Resources Director Generals and Department Heads. The external consultant Charles Oloo has also visited the 10 BI's for individual consultations at each of the respective institutions.

MADASHA SANADLAHA AH EE MAAMULKA GUUD EE HEY'ADAHA DAWLADDA

ANNUAL PUBLIC ADMINISTRATION FORUM

The progress made in developing institutional reform in Somalia

Having seen the importance of strengthening institutional capacity and public sector reforms both a federal and regional federal member state level, the Office of the Prime Minister in support of the CIP, established an 'organizing committee' for the Annual Public Administration Forum in the month of November. This dedicated team including members of the National Civil Service Commission & the Ministry of Labor has been working

diligently to ensure the necessary preparations were place to plan for this large scale event. At the end of the month, the team also held a Technical Implementation Committee (TIC) meeting to update the members on the quarterly activities that were carried out as well as on the upcoming activities planned before the end of the year such as the Mid-Term Review (MTR) and the ongoing assessment of the CIP Project.

■ WE ARE ONLINE...

The Capacity Injection Project's website: cip.opm.gov.so is now up and running so make sure to check it out and follow us on Twitter & Facebook @CIPSomalia



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