



# CIP Monthly Bulletin

## DECEMBER 2017

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# ANNUAL PUBLIC ADMINISTRATION FORUM 2017

In the month of December, the Office of the Prime Minister of the Federal Government of Somalia has held an annual public administration forum which was the first of its kind to address the progress and challenges made in public sector reform of the country both at federal level and regional federal member state level. The forum was educative and brought together national and local leaders from all the member states, academicians, practitioners whereby the participants exchanged experiences for two days of deliberate discussions on Somalia's Public Administration.

A great source of inspiration came from the Ministry of Labor and Social Affairs as well as the National Civil Service Commission who provided a much-needed

opportunity to debate the important role of public administration in building more legitimate and inclusive institutions within the country.

In line with the National Development Plan the CIP has been instrumental in the ongoing public sector reforms for strengthening the effectiveness and efficiency of institutions.

The key thematic areas were:

- Building Resilient Institutions in Crisis Context
- Quality of public institutions measured by performance, adaptability and stability
- Gender and the role of women in the public sector

# MID-TERM REVIEW OF THE CIP

Later that month, the PCU team together with the Federal Government of Somalia and Puntland delegation, the World Bank and the donors of the project held as the name suggests, a successful 4-day mid-term review in Nairobi.

The aim of the MTR is to assess the project's overall results and impacts in terms of development outcomes of the 10 beneficiary institutions directly benefitting from it and what is left to be achieved during the remaining project implementation period (2015-2020).

Each project component has been reviewed in terms of delivery of project inputs, activities, and outputs. It has been agreed that the project development objective (PDO) is still relevant to the government priorities in capacity strengthening and civil service reforms, and discussed the likelihood of achieving the full PDO within the timeframe left to project closing.



## TRAININGS HELD AT THE SOMALI NATIONAL UNIVERSITY

**A**s part of the short-term performance improvement programmes that are taught at the Somali National University (SNU) several trainings were conducted on 4 - 6 December.

The first was an impact assessment workshop lasting for two days assessing and getting feedback about the impact of previous trainings in PFM, HRM, Policy and Planning, Monitoring and Evaluation and Procurement which were held on 15<sup>th</sup> April 2017. The second was a TOT (Training of Trainer) held on 17- 21 December aimed at equipping a select group of civil servants and young university lecturers with training skills, as well as upgrading their knowledge and capacity to prepare them to deliver effective training of the core programmes mentioned above.



# CIP RECRUITMENT

INSTITUTION	RECRUITS
Ministry of Finance	1
National Civil Service Commission	1
Office of the President	6

The entire recruitment process is handled by the National Civil Service Commission. The number of civil servants hired this month is indicated in the table on the left.

## ASSESSMENT AND RESTRUCTURING OF 39 FEDERAL GOVERNMENT INSTITUTIONS



The PCU together with the National Civil Service Commission (NCSC) has been working tirelessly to jump-start the modernization and restructuring exercise of 39 Ministries, Departments and Agencies (MDA's) in the Federal Government of Somalia. This wide ranging task has been shared between two consultancy teams to review their mandates, functions, organizational structures, and staffing needs.

The aim is to align their performance with the national development agenda by working with key staff from these institutions to ensure the restructuring and functional reviews have the input of the implementing stakeholders.

One of the key aims is to develop civil service-wide controls and guidelines to manage establishment through human resource policy as well as strategic capacity injection to foster requisite development of the public sector.

Following the first introductory meeting held in Nairobi on 14th December between the consultants and FGS, the government team has already made enormous lead way in moving this exercise forward. A strategy note with clear instructions on how this exercise will be done with unified data gathering tools is due to be implemented.

# THIS MONTH IN PHOTO'S



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