



**Federal Government of Somalia**  
**Office of the Prime Minister**

**REQUEST FOR EXPRESSIONS OF INTEREST (REOI)**

<b>Country:</b>	Federal Government of Somalia (FGS)
<b>Project Title:</b>	Somali Capacity Injection Project (CIP)
<b>Project ID:</b>	P149971
<b>Assignment Title:</b>	Development of Administrative Regulations & Procedures for the Public Service Pension & Gratuity Law for strengthening Civil Service Management of FGS.
<b>Reference No.:</b>	SO-OPM-47817-CS-INDV
<b>Place of assignment:</b>	Mogadishu, Somalia
<b>Submission Deadline Date:</b>	April 8, 2022 at 2.00pm ( <i>Mogadishu, Somalia Local Time</i> )

The Federal Government of Somalia has received a grant from the International Development Association (IDA) of the World Bank toward the cost of the Somali Capacity Injection Project, Project ID: P149971.

The Project Coordination Unit (PCU) in Somali Capacity Injection Project (CIP) under the Office of the Prime Minister, FGS intends to apply part of the proceeds of these Grants to engage an individual consultant to work for technical assistance on supporting the *Development of Administrative Regulations & Procedures for the Public Service Pension & Gratuity Law for strengthening Civil Service Management of FGS* in consultation with the client, Ministry of Labour & Social Affairs (MoLSA) of Federal Government of Somalia.

The consulting services (“Services”) is required to be undertaken as an individual consultant supporting to the client, Ministry of Labour & Social Affairs (MoLSA) of Federal Government of Somalia to carry out the implementation for the *Development of Administrative Regulations & Procedures for the Public Service Pension & Gratuity Law for strengthening Civil Service Management, FGS*. The individual consultant will undertake all the specific required tasks detailed out in the Terms of Reference (TOR).

The assignment is expected to be conducted and reports delivered within **120 person-days (work-man-days)**

The detailed Terms of Reference (TOR) for the assignment can be found at the following website: <https://cip.gov.so/procurement/> or it can be provided upon submission of application in person or by e-mail. The e-mail address is provided below.

The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualification, experience and competencies include:

- At least Master's degree of: in Law (preferably *Administrative Law*), in Public Finance, in Public Administration, in Human Resource Management;
- Additional professional certifications in pension fund management will be added advantage.
- At least 10 years progressively more responsible work experience working in the legal field.
- Proven ability and experience for designing legal framework documents for public service and government institutions;
- Proven track record of analytical skills in legal materials and ability to make concise, relevant recommendations.
- Proven track record of at least 5 years of experience in public finance management with a strong preference for specific knowledge on pension fund governance and management;
- Experience working with pension fund administrators, social security boards, or social insurance programs at the executive level is a significant plus.
- Fluency in English and Somali and competent in translation skills.
- Demonstrated experience working with governments of developing countries including fragile and conflict-affected states. Experience working in Somalia is an advantage.

The Project Coordination Unit (PCU), Somali Capacity Injection Project (CIP) under the Office of the Prime Minister, FGS now invites eligible individual consultant ("Consultant") to indicate their interest in providing the Services. Interested individual consultant should provide information demonstrating that He/She have the required qualifications and relevant experience to perform the Services and furnish the Curriculum Vitae (CV).

Attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers dated January 2011* ("Consultant Guidelines"), setting forth the World Bank's Policy on conflict of interest.

A Consultant will be selected in accordance with the procedures set out in the World Bank's *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers* dated January 2011 (revised July 2014) - **Selection of Individual Consultant**.

Interested Consultant may obtain further information at the address below during office hours from 9am to 4.30pm Mogadishu time (Excluding public holidays).

Expressions of interest (EOI) should be delivered (in person or by e-mail) in a written form in three (3) hard copies (if not by e-mail) to the address below by **April 8, 2022 at 2.00pm (Mogadishu, Somalia Local Time)**.

**Att:** Procurement Office  
Project Coordination Unit (PCU)  
Capacity Injection Project (CIP)  
Office of the Prime Minister,  
Villa Somalia,  
Mogadishu, Somalia  
E-mail: [cip.procurement@opm.gov.so](mailto:cip.procurement@opm.gov.so)