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**Federal Government of Somalia**

**Office of the Prime Minister**

**Bidding Document for the**

**Establishment of Human Resources Information System (HRMIS) for Civil Service Employees Management; Supply and Installation of Supporting ICT Hardware Equipment for the National Civil Service Commission, FGS**

**March 24, 2022**

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**Federal Government of Somalia**

**Office of the Prime Minister**

**Specific Procurement Notice**

**Request for Bids without Prequalification**

**Purchaser:** Office of the Prime Minster, FGS

**Client:** National Civil Service Commission, FGS

**Project title:** Somali Capacity Injection Project (CIP)

**Project ID:** P149971

**Contract title:** Establishment of Human Resources Information System (HRMIS) for Civil Service Employees Management; Supply and Installation of Supporting ICT Hardware Equipment for the National Civil Service Commission, FGS

**Country:** Federal Government of Somalia

**RFB No:** RFB/CIP/OPM/FGS/HRMIS/001/2021

**Bid type:** Single Stage Bidding

**Issued on:** March 24, 2022

1. The ***Federal Government of Somalia*** has received financing from the World Bank toward the cost of the ***Somali Capacity Injection Project (CIP)*** and it intends to apply part of the proceeds toward payment under the contract for the ***Establishment of Human Resources Information System (HRMIS) for Civil Service Employees Management; Supply and Installation of Supporting ICT Hardware Equipment for the National Civil Service Commission, FGS;*** ***RFB No: RFB/CIP/OPM/FGS/HRMIS/001/2021***. For this contract, the Borrower shall process the payments using the Direct Payment disbursement method, as defined in the World Bank’s Disbursement Guidelines for Investment Project Financing, except for those payments, which the contract provides to be made through letter of credit.
2. The ***Office of the Prime Minster of Federal Government of Somalia*** now invites sealed Bids from eligible Bidders for the Establishment of Human Resources Information System (HRMIS) for Civil Service Employees Management; Supply and Installation of Supporting ICT Hardware Equipment for the National Civil Service Commission, FGS
3. The Bidding will be conducted through international competitive procurement using Request for Bids (RFB) as specified in the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016, revised November 2017 August 2018 and November 2020 (“Procurement Regulations”), and is open to all eligible Bidders as defined in the Procurement Regulations that meet the following minimum qualification criteria:
4. **Bidder’s Financial Capability**
5. Historical Financial Performance: Submission of audited balance sheets or if not required by the law of the Bidder’s country, other financial statements acceptable to the Purchaser, for the last **three (3) years** to demonstrate the current soundness of the Bidders financial position and its prospective long-term profitability.
6. Average Annual Turnover: Minimum average annual turnover of **USD 1000,000** within the last **three (3) years**.
7. Financial Resources: The Bidder must demonstrate access to, or availability of, financial resources to meet the following cash-flow requirement: Access to **USD 1,000,000** within the last **three (3) years**.
8. **Bidder’s Experience and Technical Capacity**
9. The Bidder must have specific experience for the establishment and developing *Human Resources Information System (HRMIS)*, or have a good record experience developed *other relevant Human Resources Systems* for Civil Service Employees Management in wide public institutions , or government ; and the bidder must have supplied *similar ICT equipment* preferably in a fragile or transition context countries like Somalia; which included system development, supply of ICT equipment, installation, and support as a prime supplier, JV member, or subcontractor for at least ***5 years*** prior to the bid submission deadline.
10. Participation as a prime supplier, management contractor, JV member, sub-contractor, in at least ***3 contracts*** within the last ***5 years***, each with a value of at least ***USD 700,000*** that have been successfully and substantially completed and that are similar experience for the establishment and developing Human Resources Information System (HRMIS), or developed other relevant Human Recourses Systems development, supply of ICT equipment, installation, and support and of a comparable scale, preferably in a fragile or transition context like Somalia. The successfully completed similar contracts shall be documented by a copy of an operational acceptance certificate (or equivalent documentation satisfactory to the Purchaser) issued by the purchaser(s).
11. Experience and technical capability, each Joint Venture member must by itself have completed at least 1 (one) successful contract during the past five (5) years involving the exercise of the skills for which it has been included in the Joint Venture, preferably similar experience of system development, supply of ICT equipment, installation, and support of a comparable scale.
12. **Bidder’s Legal Requirements**

*The Bidder shall be legally registered in its country of origin****.***

1. Interested eligible bidders may obtain further information from, ***Procurement Office, Somalia Capacity Injection Project (CIP), The Office of the Prime Minster, FGS at Villa Somalia, Mogadishu, Somalia. E-mail:*** [***cip.procurement@opm.gov.so***](mailto:cip.procurement@opm.gov.so)

A complete set of ***Bidding Documents in English*** ***language*** may be obtained by interested bidders on the submission of a written application to the email address below. The Bidding Documents will be sent by electronically to interested bidder's representative. The bidders must provide in the Application the electronic address where the Bidding Documents should be sent. The Bidding Documents will be provided in electronic format.

1. Bids must be delivered to the address below on or before ***April 27, 2022 at 10.00am (Mogadishu, Somalia Local Time)***. ***Electronic bidding will be permitted***. ***Late bids will be REJECTED***. The online bid opening shall take place on ***April 27, 2022 at 2.00pm* *(Mogadishu, Somalia Local Time)*** in the presence of the bidders’ designated representatives and anyone who choose to attend at the address below.
2. Any clarification questions about this bid should be sent to the following email address: [***cip.procurement@opm.gov.so***](mailto:cip.procurement@opm.gov.so) no later than ***Seven (7) days before the deadline for bid submission***. In the subject line of your email, please indicate the bid reference number, ***RFB No: RFB/CIP/OPM/FGS/HRMIS/001/2021*** for more clarity.
3. All Bids must be accompanied by a ***Bid-Securing Declaration***, using the form included in the bidding document.
4. Attention is drawn to the Procurement Regulations requiring the Borrower to ***disclose information on the successful bidder’s beneficial ownership***, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
5. The address referred to above is:

**Physical Address for submission of bids:**

**To:** Procurement Office

Somali Capacity Injection Project (CIP)

Office of the Prime Minster,

Villa Somalia,

Mogadishu, Somalia

E-mail: [cip.procurement@opm.gov.so](mailto:cip.procurement@opm.gov.so)

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**Federal Government of Somalia**

**Office of the Prime Minister**

**Request for Bids**

**FOR**

**Establishment of Human Resources Information System (HRMIS) for Civil Service Employees Management;** **Supply and Installation of Supporting ICT Hardware Equipment for the National Civil Service Commission, FGS.**

**Purchaser:** Office of the Prime Minster, FGS

**Client:** National Civil Service Commission, FGS

**Project Title:** Somali Capacity Injection Project (CIP)

**Project ID:** P149971

**Country:** Federal Government of Somalia

**RFB No:** RFB/CIP/OPM/FGS/HRMIS/001/2021

**Bid type:** Single Stage Bidding

**Issued on:** March 24, 2022

**Table of Contents**

[Section I - Instructions to Bidders (ITB) 2](#_Toc73977448)

[Section II - Bid Data Sheet (BDS) 2](#_Toc73977449)

[Section III - Evaluation and Qualification Criteria Error! Bookmark not defined.](#_Toc73977450)

[Section IV - Bidding Forms Error! Bookmark not defined.](#_Toc73977452)

[Section V - Eligible Countries 2](#_Toc73977453)

[Section VI - Fraud and Corruption 2](#_Toc73977454)

[Section VII - Requirements of the Information System 2](#_Toc73977455)

[Section VIII - General Conditions of Contract 2](#_Toc73977456)

[Section IX - Special Conditions of Contract 2](#_Toc73977457)

[Section X - Contract Forms 2](#_Toc73977458)

PART 1 – Bidding Procedures

Section I - Instructions to Bidders (ITB)

## Contents

[A. General 2](#_Toc73977460)

[1. Scope of Bid 2](#_Toc73977461)

[2. Source of Funds 2](#_Toc73977462)

[3. Fraud and Corruption 2](#_Toc73977463)

[4. Eligible Bidders 2](#_Toc73977464)

[5. Eligible Goods and Services 2](#_Toc73977465)

[B. Contents of Bidding Document 2](#_Toc73977466)

[6. Sections of Bidding Document 2](#_Toc73977467)

[7. Clarification of Bidding Document, Site Visit, Pre-bid Meeting 2](#_Toc73977468)

[8. Amendment of Bidding Document 2](#_Toc73977469)

[C. Preparation of Bids 2](#_Toc73977470)

[9. Cost of Bidding 2](#_Toc73977471)

[10. Language of Bid 2](#_Toc73977472)

[11. Documents Comprising the Bid 2](#_Toc73977473)

[12. Letter of Bid and Price Schedules 2](#_Toc73977474)

[13. Alternative Bids 2](#_Toc73977475)

[14. Documents Establishing the Eligibility of the Information System 2](#_Toc73977476)

[15. Documents Establishing the Eligibility and Qualifications of the Bidder 2](#_Toc73977477)

[16. Documents Establishing Conformity of the Information System 2](#_Toc73977478)

[17. Bid Prices 2](#_Toc73977479)

[18. Currencies of Bid and Payment 2](#_Toc73977480)

[19. Period of Validity of Bids 2](#_Toc73977481)

[20. Bid Security 2](#_Toc73977482)

[21. Format and Signing of Bid 2](#_Toc73977483)

[D. Submission and Opening of Bids 2](#_Toc73977484)

[22. Submission, Sealing and Marking of Bids 2](#_Toc73977485)

[23. Deadline for Submission of Bids 2](#_Toc73977486)

[24. Late Bids 2](#_Toc73977487)

[25. Withdrawal, Substitution, and Modification of Bids 2](#_Toc73977488)

[26. Bid Opening 2](#_Toc73977489)

[E. Evaluation and Comparison of Bids 2](#_Toc73977490)

[27. Confidentiality 2](#_Toc73977491)

[28. Clarification of Bids 2](#_Toc73977492)

[29. Deviations, Reservations, and Omissions 2](#_Toc73977493)

[30. Determination of Responsiveness 2](#_Toc73977494)

[31. Nonmaterial Nonconformities 2](#_Toc73977495)

[32. Correction of Arithmetical Errors 2](#_Toc73977496)

[33. Conversion to Single Currency 2](#_Toc73977497)

[34. Margin of Preference 2](#_Toc73977498)

[35. Evaluation of Bids 2](#_Toc73977499)

[36. Comparison of Bids 2](#_Toc73977500)

[37. Abnormally Low Bids 2](#_Toc73977501)

[38. Unbalanced or Front Loaded Bids 2](#_Toc73977502)

[39. Eligibility and Qualification of the Bidder 2](#_Toc73977503)

[40. Purchaser’s Right to Accept Any Bid, and to Reject Any or All Bids 2](#_Toc73977504)

[41. Standstill Period 2](#_Toc73977505)

[42. Notification of Intention to Award 2](#_Toc73977506)

[F. Award of Contract 2](#_Toc73977507)

[43. Award Criteria 2](#_Toc73977508)

[44. Purchaser’s Right to Vary Quantities at Time of Award 2](#_Toc73977509)

[45. Notification of Award 2](#_Toc73977510)

[46. Debriefing by the Purchaser 2](#_Toc73977511)

[47. Signing of Contract 2](#_Toc73977512)

[48. Performance Security 2](#_Toc73977513)

[49. Adjudicator 2](#_Toc73977514)

[50. Procurement Related Complaint 2](#_Toc73977515)

**Section I - Instructions to Bidders**

A. General

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| 1. Scope of Bid | * 1. The Purchaser, as indicated in the BDS, or its duly authorized Purchasing Agent if so specified in the BDS (interchangeably referred to as “the Purchaser” issues this bidding document for the supply and installation of the Information System as specified in Section VII, Purchaser’s Requirements. The name, identification and number of lots (contracts) of this RFB are specified in the BDS. |
|  | * 1. Unless otherwise stated, throughout this bidding document definitions and interpretations shall be as prescribed in the Section VIII, General Conditions of Contract. |
|  | Throughout this bidding document: the term “in writing” means communicated in written form (e.g. by mail, e-mail, fax, including if specified in the BDS, distributed or received through the electronic-procurement system used by the Purchaser) with proof of receipt;if the context so requires, “singular” means “plural” and vice versa; and  1. “Day” means calendar day, unless otherwise specified as “Business Day”. A Business Day is any day that is an official working day of the Borrower. It excludes the Borrower’s official public holidays.  “ES” means environmental and social (including Sexual Exploitation and Abuse (SEA), and Sexual Harassment (SH));“Sexual Exploitation and Abuse” “(SEA)” means the following:Sexual Exploitation is defined as any actual or attempted abuse of position of vulnerability, differential power or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another;Sexual Abuse is defined as the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.“Sexual Harassment” “(SH)” is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature by the Supplier’s Personnel with other Supplier’s Personnel or Purchaser’s Personnel.“Supplier’s Personnel” is as defined in GCC Sub-Clause 1.1; and“Purchaser’s Personnel” is as defined in GCC Sub-Clause 1.1. A non-exhaustive list of (i) behaviors which constitute SEA and (ii) behaviors which constitute SH is attached to the Code of Conduct form in Section IV |
| 1. Source of Funds | * 1. The Borrower or Recipient (hereinafter called “Borrower”) indicated in the BDS has applied for or received financing (hereinafter called “funds”) from the International Bank for Reconstruction and Development or the International Development Association (hereinafter called “the Bank”) in an amount specified in the BDS toward the project named in the BDS. The Borrower intends to apply a portion of the funds to eligible payments under the contract(s) for which this bidding document is issued.   2. Payments by the Bank will be made only at the request of the Borrower and upon approval by the Bank in accordance with the terms and conditions of the Loan (or other financing) Agreement between the Borrower and the Bank (hereinafter called the Loan Agreement), and will be subject in all respects to the terms and conditions of that Loan (or other financing) Agreement. The Loan (or other financing) Agreement prohibits a withdrawal from the loan account for the purpose of any payment to persons or entities, or for any import of equipment, materials or any other goods, if such payment or import is prohibited by a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations. No party other than the Borrower shall derive any rights from the Loan (or other financing) Agreement or have any claim to the funds. |
| 1. Fraud and Corruption | * 1. The Bank requires compliance with the Bank’s Anti-Corruption Guidelines and its prevailing sanctions policies and procedures as set forth in the WBG’s Sanctions Framework, as set forth in Section VI. |
|  | * 1. In further pursuance of this policy, Bidders shall permit and shall cause their agents (where declared or not), subcontractors, subconsultants, service providers, suppliers, and personnel, to permit the Bank to inspect all accounts, records and other documents relating to any initial selection process, prequalification process, bid submission, proposal submission and contract performance (in the case of award), and to have them audited by auditors appointed by the Bank. |
| 1. Eligible Bidders | * 1. A Bidder may be a firm that is a private entity, a state-owned enterprise or institution subject to ITB 4.6, or any combination of such entities in the form of a joint venture (JV) under an existing agreement or with the intent to enter into such an agreement supported by a letter of intent. In the case of a joint venture, all members shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms. The JV shall nominate a Representative who shall have the authority to conduct all business for and on behalf of any and all the members of the JV during the Bidding process and, in the event the JV is awarded the Contract, during contract execution. Unless specified in the BDS, there is no limit on the number of members in a JV. |
|  | * 1. A Bidder shall not have a conflict of interest. Any Bidder found to have a conflict of interest shall be disqualified. A Bidder may be considered to have a conflict of interest for the purpose of this Bidding process, if the Bidder:  directly or indirectly controls, is controlled by or is under common control with another Bidder; orreceives or has received any direct or indirect subsidy from another Bidder; orhas the same legal representative as another Bidder; orhas a relationship with another Bidder, directly or through common third parties, that puts it in a position to influence the Bid of another Bidder, or influence the decisions of the Purchaser regarding this Bidding process; orany of its affiliates participates as a consultant in the preparation of the design or technical specifications of the Information System that are the subject of the Bid; oror any of its affiliates has been hired (or is proposed to be hired) by the Purchaser or Borrower as Project Manager for the Contract implementation; orwould be providing goods, works, or non-consulting services resulting from or directly related to consulting services for the preparation or implementation of the project specified in the BDS ITB 2.1 that it provided or were provided by any affiliate that directly or indirectly controls, is controlled by, or is under common control with that firm; orhas a close business or family relationship with a professional staff of the Borrower (or of the project implementing agency, or of a recipient of a part of the loan) who: (i) are directly or indirectly involved in the preparation of the bidding document or specifications of the Contract, and/or the Bid evaluation process of such Contract; or (ii) would be involved in the implementation or supervision of such Contract unless the conflict stemming from such relationship has been resolved in a manner acceptable to the Bank throughout the Bidding process and execution of the Contract. |
|  | * 1. A firm that is a Bidder (either individually or as a JV member) shall not participate as a Bidder or as JV member in more than one Bid except for permitted alternative Bids. Such participation shall result in the disqualification of all Bids in which the firm is involved. However, this does not limit the participation of a Bidder as subcontractor in another Bid or of a firm as a subcontractor in more than one Bid. |
|  | * 1. A Bidder may have the nationality of any country, subject to the restrictions pursuant to ITB 4.8. A Bidder shall be deemed to have the nationality of a country if the Bidder is constituted, incorporated or registered in and operates in conformity with the provisions of the laws of that country, as evidenced by its articles of incorporation (or equivalent documents of constitution or association) and its registration documents, as the case may be. This criterion also shall apply to the determination of the nationality of proposed sub-contractors or sub-consultants for any part of the Contract including related Services. |
|  | * 1. A Bidder that has been sanctioned by the Bank, pursuant to the Bank’s Anti-Corruption Guidelines, and in accordance with its prevailing sanctions policies and procedures as set forth in the WBG’s Sanctions Framework as described in Section VI paragraph 2.2 d., shall be ineligible to be initially selected for, prequalified for, bid for, propose for, or be awarded a Bank-financed contract or benefit from a Bank-financed contract, financially or otherwise, during such period of time as the Bank shall have determined. The list of debarred firms and individuals is available at the electronic address specified in the BDS. |
|  | * 1. Bidders that are state-owned enterprises or institutions in the Purchaser’s Country may be eligible to compete and be awarded a Contract(s) only if they can establish, in a manner acceptable to the Bank, that they (i) are legally and financially autonomous (ii) operate under commercial law, and (iii) are not under supervision of the Purchaser. |
|  | * 1. A Bidder shall not be under suspension from bidding by the Purchaser as the result of the operation of a Bid–Securing Declaration or Proposal-Securing Declaration. |
|  | * 1. Firms and individuals may be ineligible if so indicated in Section V and (a) as a matter of law or official regulations, the Borrower’s country prohibits commercial relations with that country, provided that the Bank is satisfied that such exclusion does not preclude effective competition for the supply of goods or the contracting of works or services required; or (b) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower’s country prohibits any import of goods or contracting of works or services from that country, or any payments to any country, person, or entity in that country. |
|  | * 1. This Bidding is open for all eligible Bidders, unless otherwise specified in ITB 15.2.   2. A Bidder shall provide such documentary evidence of eligibility satisfactory to the Purchaser, as the Purchaser shall reasonably request. |
|  | * 1. A firm that is under a sanction of debarment by the Borrower from being awarded a contract is eligible to participate in this procurement, unless the Bank, at the Borrower’s request, is satisfied that the debarment; (a) relates to fraud or corruption, and (b) followed a judicial or administrative proceeding that afforded the firm adequate due process. |
| 1. Eligible Goods and Services | * 1. The Information Systems to be supplied under the Contract and financed by the Bank may have their origin in any country in accordance with Section V, Eligible Countries. |
|  | * 1. For the purposes of this bidding document, the term “Information System” means all:  the required information technologies, including all information processing and communications-related hardware, software, supplies, and consumable items that the Supplier is required to design, supply and install under the Contract, plus all associated documentation, and all other materials and goods to be designed, supplied, installed, integrated, and made operational; andthe related software development, transportation, insurance, installation, customization, integration, commissioning, training, technical support, maintenance, repair, and other services necessary for proper operation of the Information System to be provided by the selected Bidder and as specified in the Contract. |
|  | * 1. For purposes of ITB 5.1 above, “origin” means the place where the goods and services making the Information System are produced in or supplied from. An Information System is deemed to be produced in a certain country when, in the territory of that country, through software development, manufacturing, or substantial and major assembly or integration of components, a commercially recognized product results that is substantially different in basic characteristics or in purpose or utility from its components. |

B. Contents of Bidding Document

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| 1. Sections of Bidding Document | 6.1 The bidding document consists of Parts 1, 2, and 3, which include all the sections indicated below, and should be read in conjunction with any Addenda issued in accordance with ITB 8: |
|  | **PART 1 - Bidding Procedures**  Section I - Instructions to Bidders (ITB)  Section II - Bid Data Sheet (BDS)  Section III - Evaluation and Qualification Criteria  Section IV - Bidding Forms  Section V - Eligible Countries  Section VI - Fraud and Corruption  **PART 2 - Purchaser’s Requirements**  ***Section VII – Purchaser’s Technical Requirements***   1. Background 2. Objective 3. Acronyms Used in the Technical Requirement 4. Functional and User Specification Requirement 5. Implementation Schedule   **PART 3 - Contract**  Section VIII - General Conditions of Contract  Section IX -Special Conditions of Contract  Section X - Contract Forms   * 1. The Specific Procurement Notice – Request for Bids (RFB) issued by the Purchaser is not part of this bidding document.   6.3 Unless obtained directly from the Purchaser, the Purchaser is not responsible for the completeness of the document, responses to requests for clarification, the Minutes of the pre-Bid meeting (if any), or Addenda to the bidding document in accordance with ITB 8. In case of any contradiction, documents obtained directly from the Purchaser shall prevail.  6.4 The Bidder is expected to examine all instructions, forms, terms, and specifications in the bidding document and to furnish with its Bid all information or documentation as is required by the bidding document. |
| 1. Clarification of Bidding Document, Site Visit, Pre-bid Meeting | * 1. A Bidder requiring any clarification of the bidding document shall contact the Purchaser in writing at the Purchaser’s address specified in the BDS or raise its enquiries during the pre-Bid meeting if provided for in accordance with ITB 7.4. The Purchaser will respond in writing to any request for clarification, provided that such request is received prior to the deadline for submission of Bids within a period specified in the BDS. The Purchaser’s shall forward copies of its response to all Bidders who have acquired the bidding document in accordance with ITB 6.3, including a description of the inquiry but without identifying its source. If so specified in the BDS, the Purchaser shall also promptly publish its response at the web page identified in the BDS. Should the Purchaser deem it necessary to amend the bidding document as a result of a request for clarification, it shall do so following the procedure under ITB 8 and ITB 23.2. |
|  | * 1. The Bidder may wish to visit and examine the site where the Information System is to be installed and its surroundings and obtain for itself on its own responsibility all information that may be necessary for preparing the Bid and entering into a contract. The costs of visiting the site shall be at the Bidder’s own expense.   2. The Bidder and any of its personnel or agents will be granted permission by the Purchaser to enter upon its premises and lands for the purpose of such visit, but only upon the express condition that the Bidder, its personnel, and agents will release and indemnify the Purchaser and its personnel and agents from and against all liability in respect thereof, and will be responsible for death or personal injury, loss of or damage to property, and any other loss, damage, costs, and expenses incurred as a result of the inspection.   3. The Bidder’s designated representative is invited to attend a pre-Bid meeting and/or a site visit, if provided for in the BDS. The purpose of the meeting will be to clarify issues and to answer questions on any matter that may be raised at that stage.   4. The Bidder is requested, as far as possible, to submit any questions in writing, to reach the Purchaser not later than one week before the meeting.   5. Minutes of the pre-Bid meeting, including the text of the questions raised without identifying the source, and the responses given, together with any responses prepared after the meeting, will be transmitted promptly to all Bidders who have acquired the bidding document in accordance with ITB 6.3. Any modification to the bidding document that may become necessary as a result of the pre-Bid meeting shall be made by the Purchaser exclusively through the issue of an Addendum pursuant to ITB 8 and not through the minutes of the pre-Bid meeting.   6. Nonattendance at the pre-Bid meeting will not be a cause for disqualification of a Bidder. |
| 1. Amendment of Bidding Document | * 1. At any time prior to the deadline for submission of Bids, the Purchaser may amend the bidding document by issuing addenda.   2. Any addendum issued shall be part of the bidding document and shall be communicated in writing to all who have obtained the bidding document from the Purchaser in accordance with ITB 6.3. The Purchaser shall also promptly publish the addendum on the Purchaser’s web page in accordance with ITB 7.1.   3. To give prospective Bidders reasonable time in which to take an addendum into account in preparing their Bids, the Purchaser may, at its discretion, extend the deadline for the submission of Bids, pursuant to ITB 23.2 |

C. Preparation of Bids

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| 1. Cost of Bidding | * 1. The Bidder shall bear all costs associated with the preparation and submission of its Bid, and the Purchaser shall not be responsible or liable for those costs, regardless of the conduct or outcome of the Bidding process. |
| 1. Language of Bid | * 1. The Bid, as well as all correspondence and documents relating to the bid exchanged by the Bidder and the Purchaser, shall be written in the language specified in the BDS. Supporting documents and printed literature that are part of the Bid may be in another language provided they are accompanied by an accurate translation of the relevant passages in the language specified in the BDS, in which case, for purposes of interpretation of the Bid, such translation shall govern. |
| 1. Documents Comprising the Bid | * 1. The Bid submitted by the Bidder shall comprise the following: |
|  | 1. **Letter of Bid** prepared in accordance with ITB 12; |
|  | 1. **Price Schedules** completed in accordance with ITB 12 and ITB 17; |
|  | 1. **Bid Security or Bid-Securing Declaration** in accordance with ITB 20; |
|  | 1. **Alternative Bid:** if permissible, in accordance with ITB 13; |
|  | 1. **Authorization:** written confirmation authorizing the signatory of the Bid to commit the Bidder, in accordance with ITB 21.3; |
|  | 1. **Eligibility of Information System:** documentary evidence established in accordance with ITB 14.1 that the Information System offered by the Bidder in its Bid or in any alternative Bid, if permitted, are eligible; |
|  | 1. **Bidder’s Eligibility:** documentary evidence in accordance with ITB 15 establishing the Bidder’s eligibility and qualifications to perform the contract if its Bid is accepted; |
|  | 1. **Conformity:** documentary evidence established in accordance with ITB 16 that the Information System offered by the Bidder conform to the bidding document; |
|  | 1. **Subcontractors:** list of subcontractors, in accordance with ITB 16.4; |
|  | 1. **Intellectual Property**: a list of: Intellectual Property as defined in GCC Clause 15; 2. all Software included in the Bid, assigning each item to one of the software categories defined in GCC Clause 1.1 (c):    1. System, General Purpose, and Application Software; or    2. Standard and Custom Software; 3. all Custom Materials, as defined in GCC Clause 1.1 (c), included in the Bid; |
|  | All Materials not identified as Custom Materials shall be deemed Standard Materials, as defined in GCC Clause 1.1 (c);  Re-assignments among the Software and Materials categories, if necessary, will be made during the implementation of the Contract according to GCC Clause 39 (Changes to the Information System); and   1. any other document required **in the BDS.** |
|  | * 1. In addition to the requirements under ITB 11.1, Bids submitted by a JV shall include a copy of the Joint Venture Agreement entered into by all members indicating at least the parts of the Information System to be executed by the respective members. Alternatively, a letter of intent to execute a Joint Venture Agreement in the event of a successful Bid shall be signed by all members and submitted with the Bid, together with a copy of the proposed Agreement indicating at least the parts of the Information System to be executed by the respective members. |
|  | * 1. The Bidder shall furnish in the Letter of Bid information on commissions and gratuities, if any, paid or to be paid to agents or any other party relating to this Bid. |
| 1. Letter of Bid and Price Schedules | * 1. The Bidder shall complete the Letter of Bid, including the appropriate Price Schedules, using the relevant forms furnished in Section IV, Bidding Forms. The forms must be completed without any alterations to the text, and no substitutes shall be accepted except as provided under ITB 21.3. All blank spaces shall be filled in with the information requested. |
| 1. Alternative Bids | * 1. The BDS indicates whether alternative Bids are allowed. If they are allowed, the BDS will also indicate whether they are permitted in accordance with ITB 13.3, or invited in accordance with ITB 13.2 and/or ITB 13.4.   2. When alternatives to the Time Schedule are explicitly invited, a statement to that effect will be included in the BDS, and the method of evaluating different time schedules will be described in Section III, Evaluation and Qualification Criteria.   3. Except as provided under ITB 13.4 below, Bidders wishing to offer technical alternatives to the Purchaser’s requirements as described in the bidding document must also provide: (i) a price at which they are prepared to offer an Information System meeting the Purchaser’s requirements; and (ii) all information necessary for a complete evaluation of the alternatives by the Purchaser, including drawings, design calculations, technical specifications, breakdown of prices, and proposed installation methodology and other relevant details. Only the technical alternatives, if any, of the Bidder with the Most Advantageous Bid conforming to the basic technical requirements shall be considered by the Purchaser.   4. When Bidders are invited in the BDS to submit alternative technical solutions for specified parts of the system, such parts shall be described in Section VII, Purchaser’s Requirements. Technical alternatives that comply with the performance and technical criteria specified for the Information System shall be considered by the Purchaser on their own merits, pursuant to ITB 35. |
| 1. Documents Establishing the Eligibility of the Information System | * 1. To establish the eligibility of the Information System in accordance with ITB 5, Bidders shall complete the country of origin declarations in the Price Schedule Forms, included in Section IV, Bidding Forms. |
| 1. Documents Establishing the Eligibility and Qualifications of the Bidder | * 1. To establish its eligibility and qualifications to perform the Contract in accordance with Section III, Evaluation and Qualification Criteria, the Bidder shall provide the information requested in the corresponding information sheets included in Section IV, Bidding Forms.   2. In the event that prequalification of potential Bidders has been undertaken as stated in the BDS, only Bids from prequalified Bidders shall be considered for award of Contract. These qualified Bidders should submit with their Bids any information updating their original prequalification applications or, alternatively, confirm in their Bids that the originally submitted prequalification information remains essentially correct as of the date of Bid submission. |
| 1. Documents Establishing Conformity of the Information System | * 1. Pursuant to ITB 11.1 (h), the Bidder shall furnish, as part of its Bid, documents establishing the conformity to the bidding documents of the Information System that the Bidder proposes to design, supply and install under the Contract.   2. The documentary evidence of conformity of the Information System to the bidding documents including:   3. Preliminary Project Plan describing, among other things, the methods by which the Bidder will carry out its overall management and coordination responsibilities if awarded the Contract, and the human and other resources the Bidder proposes to use. The Preliminary Project Plan must also address any other topics specified in the BDS. In addition, the Preliminary Project Plan should state the Bidder’s assessment of what it expects the Purchaser and any other party involved in the implementation of the Information System to provide during implementation and how the Bidder proposes to coordinate the activities of all involved parties;   4. written confirmation that the Bidder accepts responsibility for the successful integration and inter-operability of all components of the Information System as required by the bidding documents;   5. an item-by-item commentary on the Purchaser’s Technical Requirements, demonstrating the substantial responsiveness of the Information System offered to those requirements. In demonstrating responsiveness, the Bidder should use the Technical Responsiveness Checklist (or Checklist Format) in the Sample Bidding Forms (Section IV). The commentary shall include explicit cross-references to the relevant pages in the supporting materials included in the bid. Whenever a discrepancy arises between the item-by-item commentary and any catalogs, technical specifications, or other preprinted materials submitted with the bid, the item-by-item commentary shall prevail;   6. support material (e.g., product literature, white papers, narrative descriptions of technologies and/or technical approaches), as required and appropriate; and   7. any separate and enforceable contract(s) for Recurrent Cost items which the BDS ITB 17.2 requires Bidders to bid.   8. References to brand names or model numbers or national or proprietary standards designated by the Purchaser in the bidding documents are intended to be descriptive and not restrictive. Except as specified in the BDS for specific items or standards, the Bidder may substitute alternative brand/model names or standards in its bid, provided that it demonstrates to the Purchaser’s satisfaction that the use of the substitute(s) will result in the Information System being able to perform substantially equivalent to or better than that specified in the Technical Requirements.   9. For major items of the Information System as listed by the Purchaser in Section III, Evaluation and Qualification Criteria, which the Bidder intends to purchase or subcontract, the Bidder shall give details of the name and nationality of the proposed subcontractors, including manufacturers, for each of those items. In addition, the Bidder shall include in its Bid information establishing compliance with the requirements specified by the Purchaser for these items. Quoted rates and prices will be deemed to apply to whichever subcontractor is appointed, and no adjustment of the rates and prices will be permitted.   10. The Bidder shall be responsible for ensuring that any subcontractor proposed complies with the requirements of ITB 4, and that any goods or services to be provided by the subcontractor comply with the requirements of ITB 5 and ITB 16.1. |
| 1. Bid Prices | * 1. All Goods and Services identified in the Supply and Installation Cost Sub-Tables in System Inventory Tables in Section VII, and all other Goods and Services proposed by the Bidder to fulfill the requirements of the Information System, must be priced separately and summarized in the corresponding cost tables in the Sample Bidding Forms (Section IV), in accordance with the instructions provided in the tables and in the manner specified below. |
|  | * 1. Unless otherwise specified in the BDS, the Bidder must also bid Recurrent Cost Items specified in the Technical Requirements, Recurrent Cost Sub-Table of the System Inventory Tables in Section VII (if any). These must be priced separately and summarized in the corresponding cost tables in the Sample Bidding Forms (Section IV), in accordance with the instructions provided in the tables and in the manner specified below:  1. if specified **in the BDS,** the Bidder must also bid separate enforceable contracts for the Recurrent Cost Items not included in the main Contract; 2. prices for Recurrent Costs are all-inclusive of the costs of necessary Goods such as spare parts, software license renewals, labor, etc., needed for the continued and proper operation of the Information System and, if appropriate, of the Bidder’s own allowance for price increases; 3. prices for Recurrent Costs beyond the scope of warranty services to be incurred during the Warranty Period, defined in GCC Clause 29.4 and prices for Recurrent Costs to be incurred during the Post-Warranty Period, defined in SCC Clause 1.1. (e) (xiii), shall be quoted as Service prices on the Recurrent Cost Sub-Table in detail, and on the Recurrent Cost Summary Table in currency totals. |
|  | * 1. Unit prices must be quoted at a level of detail appropriate for calculation of any partial deliveries or partial payments under the contract, in accordance with the Implementation Schedule in Section VII), and with GCC and SCC Clause 12 – Terms of Payment. Bidders may be required to provide a breakdown of any composite or lump-sum items included in the Cost Tables |
|  | * 1. The price of items that the Bidder has left blank in the cost tables provided in the Sample Bid Forms (Section IV) shall be assumed to be included in the price of other items. Items omitted altogether from the cost tables shall be assumed to be omitted from the bid and, provided that the bid is substantially responsive, an adjustment to the bid price will be made during bid evaluation in accordance with ITB 31.3. |
|  | * 1. The prices for Goods components of the Information System are to be expressed and shall be defined and governed in accordance with the rules prescribed in the edition of Incoterms specified in the BDS, as follows:  1. Goods supplied from outside the Purchaser’s country:   Unless otherwise specified **in the BDS**, the prices shall be quoted on a CIP (named place of destination) basis, exclusive of all taxes, stamps, duties, levies, and fees imposed in the Purchaser’s country. The named place of destination and special instructions for the contract of carriage are as specified in the SCC for GCC 1.1 (e) (iii)**.** In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible countries. Similarly, the Bidder may obtain insurance services from any eligible source country;  (b) Locally supplied Goods:  Unit prices of Goods offered from within the Purchaser’s Country, shall be quoted on an EXW (ex factory, ex works, ex warehouse or off-the-shelf, as applicable) basis, including all customs duties, levies, fees, sales and other taxes incurred until delivery of the Goods, but excluding all VAT or sales and other taxes and duties/fees incurred for the Goods at the time of invoicing or sales transaction, if the Contract is awarded;  (c) Inland transportation.   * 1. Unless otherwise stated in the BDS, inland transportation, insurance and related local costs incidental to the delivery of the Goods to the designated Project Sites must be quoted separately as a Service item in accordance with ITB 17.5, whether the Goods are to be supplied locally or from outside the Purchaser’s country, except when these costs are already included in the price of the Goods, as is, e.g., the case, when ITB 17.5 (a) specifies CIP, and the named places of destination are the Project Sites. |
|  | * 1. The price of Services shall be separated into their local and foreign currency components and where appropriate, broken down into unit prices. Prices must include all taxes, duties, levies and fees whatsoever, except only VAT or other indirect taxes, or stamp duties, that may be assessed and/or apply in the Purchaser’s country on/to the price of the Services invoiced to the Purchaser, if the Contract is awarded.   2. Unless otherwise specified in the BDS, the prices must include all costs incidental to the performance of the Services, as incurred by the Supplier, such as travel, subsistence, office support, communications, translation, printing of materials, etc. Costs incidental to the delivery of the Services but incurred by the Purchaser or its staff, or by third parties, must be included in the price only to the extent such obligations are made explicit in these bidding documents (as, e.g., a requirement for the Bidder to include the travel and subsistence costs of trainees). |
|  | * 1. Unless otherwise specified in the BDS, prices quoted by the Bidder shall be fixed during the Bidder’s performance of the Contract and not subject to increases on any account. Bids submitted that are subject to price adjustment will be rejected. |
| 1. Currencies of Bid and Payment | * 1. The currency(ies) of the Bid and currencies of payment shall be the same. The Bidder shall quote in the currency of the Purchaser’s Country the portion of the Bid price that corresponds to expenditures incurred in the currency of the Purchaser’s Country, unless otherwise specified in the BDS.   2. The Bidder may express the Bid price in any currency. If the Bidder wishes to be paid in a combination of amounts in different currencies, it may quote its price accordingly but shall use no more than three foreign currencies in addition to the currency of the Purchaser’s Country. |
| 1. Period of Validity of Bids | * 1. Bids shall remain valid until the date specified in the BDS or any extended date if amended by the Purchaser in accordance with ITB 8. A Bid that is not valid until the date specified in the BDS, or any extended date if amended by the Purchaser in accordance with ITB 8, shall be rejected by the Purchaser as nonresponsive. |
|  | * 1. In exceptional circumstances, prior to the date of expiry of the Bid validity, the Purchaser may request Bidders to extend the date of validity until a specified date. The request and the responses shall be made in writing. If a Bid Security is requested in accordance with ITB 20, it shall also be extended for twenty-eight days (28) beyond the deadline of the extended validity period. A Bidder may refuse the request without forfeiting its Bid Security. A Bidder granting the request shall not be required or permitted to modify its Bid, except as provided in ITB 19.3. |
|  | * 1. If the award is delayed by a period exceeding fifty-six (56) days beyond the expiry of the initial Bid validity specified in accordance with ITB 19.1, the Contract price shall be determined as follows:   (a) in case of fixed price contracts, the contract price shall be the Bid price adjusted by a factor or factors specified **in the BDS**;  (b) in the case of an adjustable price contracts, no adjustments shall be made;  (c) in any case, Bid evaluation shall be based on the Bid Price without taking into consideration the applicable correction from those indicated above. |
| 1. Bid Security | * 1. The Bidder shall furnish as part of its Bid, either a Bid-Securing Declaration or a Bid Security as specified in the BDS, in original form and, in the case of a Bid Security, in the amount and currency specified in the BDS. |
|  | * 1. A Bid-Securing Declaration shall use the form included in Section IV, Bidding Forms. |
|  | * 1. If a Bid Security is specified pursuant to ITB 20.1, the bid security shall be a demand guarantee in any of the following forms at the Bidder’s option: |
|  | * + 1. an unconditional guarantee issued by a non-bank financial institution (such as an insurance, bonding or surety company); |
|  | * + 1. an irrevocable letter of credit; |
|  | * + 1. a cashier’s or certified check; or |
|  | * + 1. another security indicated in the BDS, |
|  | from a reputable source from an eligible country. If an unconditional guarantee is issued by a non-bank financial institution located outside the Purchaser’s Country the issuing non-bank financial institution shall have a correspondent financial institution located in the Purchaser’s Country to make it enforceable unless the Purchaser has agreed in writing, prior to Bid submission, that a correspondent financial institution is not required. In the case of a bank guarantee, the Bid Security shall be submitted either using the Bid Security Form included in Section IV, Bidding Forms or in another substantially similar format approved by the Purchaser prior to Bid submission. In either case, the form must include the complete name of the Bidder. The Bid Security shall be valid for twenty-eight (28) days beyond the original date of expiry of the Bid validity, or beyond any extended date if requested under ITB 19.2. |
|  | * 1. If a Bid Security or a Bid-Securing Declaration is specified pursuant to ITB 20.1, any Bid not accompanied by a substantially responsive Bid Security or Bid-Securing Declaration shall be rejected by the Purchaser as non-responsive. |
|  | * 1. If a Bid Security is specified pursuant to ITB 20.1, the Bid Security of unsuccessful Bidders shall be returned as promptly as possible upon the successful Bidder’s furnishing of the Performance Security pursuant to ITB 48. |
|  | * 1. The Bid Security of the successful Bidder shall be returned as promptly as possible once the successful Bidder has signed the Contract and furnished the required Performance Security. |
|  | * 1. The Bid Security may be forfeited:  1. if a Bidder withdraws its Bid prior to the expiry date of Bid validity specified by the Bidder on the Letter of Bid or any extended date provided by the Bidder; or 2. if the successful Bidder fails to:  sign the Contract in accordance with ITB 47; or  * 1. furnish a performance security in accordance with ITB 48. |
|  | * 1. The Bid Security or the Bid-Securing Declaration of a JV shall be in the name of the JV that submits the bid. If the JV has not been legally constituted into a legally enforceable JV at the time of Bidding, the Bid Security or the Bid-Securing Declaration shall be in the names of all future members as named in the letter of intent referred to in ITB 4.1 and ITB 11.2. |
|  | * 1. If a Bid Security is not required in the BDS, and;   (a) if a Bidder withdraws its Bid prior to the expiry date of the Bid validity specified by the Bidder on the Letter of Bid, or any extended date provided by the Bidder; or  (b) if the successful Bidder fails to: sign the Contract in accordance with ITB 47; or furnish a Performance Security in accordance with ITB 48;  the Purchaser may, if provided for in the BDS, declare the Bidder disqualified to be awarded a contract by the Purchaser for a period of time as stated in the BDS. |
| 1. Format and Signing of Bid | * 1. The Bidder shall prepare one original of the documents comprising the Bid as described in ITB 11 and clearly mark it “Original.” Alternative Bids, if permitted in accordance with ITB 13, shall be clearly marked “Alternative”. In addition, the Bidder shall submit copies of the Bid, in the number specified in the BDS and clearly mark them “Copy.” In the event of any discrepancy between the original and the copies, the original shall prevail.   2. Bidders shall mark as “CONFIDENTIAL” information in their Bids which is confidential to their business. This may include proprietary information, trade secrets, or commercial or financially sensitive information. |
|  | * 1. The original and all copies of the Bid shall be typed or written in indelible ink and shall be signed by a person duly authorized to sign on behalf of the Bidder. This authorization shall consist of a written confirmation as specified in the BDS and shall be attached to the Bid. The name and position held by each person signing the authorization must be typed or printed below the signature. All pages of the Bid where entries or amendments have been made shall be signed or initialed by the person signing the Bid. |
|  | * 1. In case the Bidder is a JV, the Bid shall be signed by an authorized representative of the JV on behalf of the JV, and so as to be legally binding on all the members as evidenced by a power of attorney signed by their legally authorized representatives.   2. Any interlineations, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Bid. |

D. Submission and Opening of Bids

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| 1. Submission, Sealing and Marking of Bids | * 1. The Bidder shall deliver the Bid in a single, sealed envelope (one (1) envelope process). Within the single envelope the Bidder shall place the following separate, sealed envelopes:      1. in an envelope marked “ORIGINAL”, all documents comprising the Bid, as described in ITB 11; and      2. in an envelope marked “COPIES”, all required copies of the Bid; and,      3. if alternative Bids are permitted in accordance with ITB 13, and if relevant:  1. in an envelope marked “ORIGINAL – ALTERNATIVE BID”, the alternative Bid; and 2. in the envelope marked “COPIES – ALTERNATIVE BID” all required copies of the alternative Bid. | |
|  | * 1. The inner and outer envelopes shall:      1. bear the name and address of the Bidder;      2. be addressed to the Purchaser in accordance with ITB 23.1;   (c) bear the specific identification of this Bidding process indicated in accordance with ITB 1.1; and  (d) bear a warning not to open before the time and date for Bid opening.   * 1. If all envelopes are not sealed and marked as required, the Purchaser will assume no responsibility for the misplacement or premature opening of the Bid. | |
| 1. Deadline for Submission of Bids | * 1. Bids must be received by the Purchaser at the address and no later than the date and time indicated in the BDS. When so specified in the BDS, Bidders shall have the option of submitting their Bids electronically. Bidders submitting Bids electronically shall follow the electronic Bid submission procedures specified in the BDS. | |
|  | * 1. The Purchaser may, at its discretion, extend this deadline for submission of Bids by amending the bidding documents in accordance with ITB 8, in which case all rights and obligations of the Purchaser and Bidders will thereafter be subject to the deadline as extended. | |
| 1. Late Bids | * 1. The Purchaser shall not consider any Bid that arrives after the deadline for submission of Bids, in accordance with ITB 23. Any Bid received by the Purchaser after the deadline for submission of Bids shall be declared late, rejected, and returned unopened to the Bidder. | |
| 1. Withdrawal, Substitution, and Modification of Bids | * 1. A Bidder may withdraw, substitute, or modify its Bid after it has been submitted by sending a written notice, duly signed by an authorized representative, and shall include a copy of the authorization in accordance with ITB 21.3, (except that withdrawal notices do not require copies). The corresponding substitution or modification of the Bid must accompany the respective written notice. All notices must be:   (a) prepared and submitted in accordance with ITB 21 and ITB 22 (except that withdrawals notices do not require copies), and in addition, the respective envelopes shall be clearly marked “WITHDRAWAL,” “SUBSTITUTION,” “MODIFICATION;” and  (b) received by the Purchaser prior to the deadline prescribed for submission of Bids, in accordance with ITB 23. | |
|  | * 1. Bids requested to be withdrawn in accordance with ITB 25.1 shall be returned unopened to the Bidders.   2. No Bid may be withdrawn, substituted, or modified in the interval between the deadline for submission of Bids and the date of expiry of the Bid validity specified by the Bidder on the Letter of Bid or any extended date thereof. | |
| 1. Bid Opening | * 1. Except as in the cases specified in ITB 24 and ITB 25.2, the Purchaser shall conduct the Bid opening in public, in the presence of Bidders` designated representatives and anyone who chooses to attend, and at the address, date and time specified in the BDS. Any specific electronic Bid opening procedures required if electronic bidding is permitted in accordance with ITB 23.1, shall be as specified in the BDS. |
|  | * 1. First, envelopes marked “Withdrawal” shall be opened and read out and the envelope with the corresponding Bid shall not be opened, but returned to the Bidder. No Bid withdrawal shall be permitted unless the corresponding withdrawal notice contains a valid authorization to request the withdrawal and is read out at Bid opening.   2. Next, envelopes marked “Substitution” shall be opened and read out and exchanged with the corresponding Bid being substituted, and the substituted Bid shall not be opened, but returned to the Bidder. No Bid substitution shall be permitted unless the corresponding substitution notice contains a valid authorization to request the substitution and is read out at Bid opening.   3. Envelopes marked “Modification” shall be opened and read out with the corresponding Bid. No Bid modification shall be permitted unless the corresponding modification notice contains a valid authorization to request the modification and is read out at Bid opening. Only Bids that are opened and read out at Bid opening shall be considered further.   4. Next, all remaining envelopes shall be opened one at a time, reading out: the name of the Bidder and the Bid Price(s), including any discounts and alternative Bids, and indicating whether there is a modification; the presence or absence of a Bid Security or Bid-Securing Declaration; and any other details as the Purchaser may consider appropriate.   5. Only Bids, alternative Bids and discounts that are opened and read out at Bid opening shall be considered further in the evaluation. The Letter of Bid and the Price Schedules are to be initialed by representatives of the Purchaser attending Bid opening in the manner specified in the BDS.   6. The Purchaser shall neither discuss the merits of any Bid nor reject any Bid (except for late Bids, in accordance with ITB 24.1).   7. The Purchaser shall prepare a record of the Bid opening that shall include, as a minimum:  1. the name of the Bidder and whether there is a withdrawal, substitution, or modification; 2. the Bid Price, per lot if applicable, including any discounts; 3. any alternative Bids; and 4. the presence or absence of a Bid Security or a Bid-Securing Declaration.    1. The Bidders’ representatives who are present shall be requested to sign the record. The omission of a Bidder’s signature on the record shall not invalidate the contents and effect of the record. A copy of the record shall be distributed to all Bidders. |
| E. Evaluation and Comparison of Bids | | |
| 1. Confidentiality | * 1. Information relating to the evaluation of Bids and recommendation of contract award, shall not be disclosed to Bidders or any other persons not officially concerned with the Bidding process until the Notification of Intention to Award the Contract is transmitted to all Bidders in accordance with ITB 42. |
|  | * 1. Any effort by a Bidder to influence the Purchaser in the evaluation of the Bids or Contract award decisions may result in the rejection of its Bid. |
|  | * 1. Notwithstanding ITB 27.2, from the time of Bid opening to the time of Contract award, if any Bidder wishes to contact the Purchaser on any matter related to the Bidding process, it should do so in writing. |
| 1. Clarification of Bids | * 1. To assist in the examination, evaluation, and comparison of the Bids, and qualification of the Bidders, the Purchaser may, at its discretion, ask any Bidder for a clarification of its Bid. Any clarification submitted by a Bidder that is not in response to a request by the Purchaser shall not be considered. The Purchaser’s request for clarification and the response shall be in writing. No change in the prices or substance of the Bid shall be sought, offered, or permitted, except to confirm the correction of arithmetic errors discovered by the Purchaser in the evaluation of the Bids, in accordance with ITB 32. |
|  | * 1. If a Bidder does not provide clarifications of its Bid by the date and time set in the Purchaser’s request for clarification, its Bid may be rejected. |
| 1. Deviations, Reservations, and Omissions | * 1. During the evaluation of Bids, the following definitions apply:   (a) “Deviation” is a departure from the requirements specified in the bidding document;  (b) “Reservation” is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the bidding document; and  (c) “Omission” is the failure to submit part or all of the information or documentation required in the bidding document. |
| 1. Determination of Responsiveness | * 1. The Purchaser’s determination of a Bid’s responsiveness is to be based on the contents of the Bid itself, as defined in ITB 11. |
|  | * 1. A substantially responsive Bid is one that meets the requirements of the bidding document without material deviation, reservation, or omission. A material deviation, reservation, or omission is one that;   (a) if accepted, would:  (i) affect in any substantial way the scope, quality, or performance of the Information System specified in the Contract; or  (ii) limit in any substantial way, inconsistent with the bidding document, the Purchaser’s rights or the Bidder’s obligations under the proposed Contract; or  (b) if rectified, would unfairly affect the competitive position of other Bidders presenting substantially responsive Bids. |
|  | * 1. The Purchaser shall examine the technical aspects of the Bid in particular, to confirm that all requirements of Section VII, Purchaser’s Requirements have been met without any material deviation, reservation, or omission. |
|  | * 1. To be considered for Contract award, Bidders must have submitted Bids: |
|  | (a) for which detailed Bid evaluation using the same standards for compliance determination as listed in ITB 29 and ITB 30.3 confirms that the Bids are commercially and technically responsive, and include the hardware, Software, related equipment, products, Materials, and other Goods and Services components of the Information System in substantially the full required quantities for the entire Information System or, if allowed in the BDS ITB 35.8, the individual Subsystem, lot or slice Bid on; and are deemed by the Purchaser as commercially and technically responsive; and  (b) that offer Information Technologies that are proven to perform up to the standards promised in the bid by having successfully passed the performance, benchmark, and/or functionality tests the Purchaser may require, pursuant to ITB 39.3. |
| 1. Nonmaterial Nonconformities | * 1. Provided that a Bid is substantially responsive, the Purchaser may waive any nonconformity in the Bid that does not constitute a material deviation, reservation or omission. |
|  | * 1. Provided that a Bid is substantially responsive, the Purchaser may request that the Bidder submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities in the Bid related to documentation requirements. Requesting information or documentation on such nonconformities shall not be related to any aspect of the price of the Bid. Failure of the Bidder to comply with the request may result in the rejection of its Bid. |
|  | * 1. Provided that a Bid is substantially responsive, the Purchaser shall rectify quantifiable nonmaterial nonconformities related to the Bid Price. To this effect, the Bid Price shall be adjusted, for comparison purposes only, to reflect the price of a missing or non-conforming item or component by adding the average price of the item or component quoted by substantially responsive Bidders. If the price of the item or component cannot be derived from the price of other substantially responsive Bids, the Purchaser shall use its best estimate. |
| 1. Correction of Arithmetical Errors | * 1. Provided that the Bid is substantially responsive, the Purchaser shall correct arithmetical errors on the following basis:  1. where there are errors between the total of the amounts given under the column for the price breakdown and the amount given under the Total Price, the former shall prevail and the latter will be corrected accordingly; 2. where there are errors between the total of the amounts of Schedule Nos. 1 to 5 and the amount given in Schedule No. 6 (Grand Summary), the former shall prevail and the latter will be corrected accordingly; and 3. if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above. |
|  | * 1. A Bidder shall be requested to accept the correction of arithmetical errors. Failure to accept the correction in accordance with ITB 32.1 shall result in the rejection of the Bid. |
| 1. Conversion to Single Currency | * 1. For evaluation and comparison purposes, the currency(ies) of the Bid shall be converted into a single currency as specified in the BDS. |
| 1. Margin of Preference | * 1. No margin of domestic preference shall apply. |
| 1. Evaluation of Bids | * 1. The Purchaser shall use the criteria and methodologies listed in this ITB and Section III, Evaluation and Qualification criteria. No other evaluation criteria or methodologies shall be permitted. By applying the criteria and methodologies the Purchaser shall determine the Most Advantageous Bid.   Preliminary Examination   * 1. The Purchaser will examine the bids, to determine whether they have been properly signed, whether required sureties have been furnished, whether any computational errors have been made, whether required sureties have been furnished and are substantially complete (e.g., not missing key parts of the bid or silent on excessively large portions of the Technical Requirements). In the case where a pre-qualification process was undertaken for the Contract(s) for which these bidding documents have been issued, the Purchaser will ensure that each bid is from a pre-qualified bidder and, in the case of a Joint Venture, that partners and structure of the Joint Venture are unchanged from those in the pre-qualification   Technical Evaluation   * 1. The Purchaser will examine the information supplied by the Bidders Pursuant to ITB 11 and ITB 16, and in response to other requirements in the Bidding document, taking into account the following factors:   (a) overall completeness and compliance with the Technical Requirements; and deviations from the Technical Requirements;  (b) suitability of the Information System offered in relation to the conditions prevailing at the site; and the suitability of the implementation and other services proposed, as described in the Preliminary Project Plan included in the bid;  (c) achievement of specified performance criteria by the Information System;  (d) compliance with the time schedule called for by the Implementation Schedule and any alternative time schedules offered by Bidders, as evidenced by a milestone schedule provided in the Preliminary Project Plan included in the bid;  (e) type, quantity, quality, and long-term availability of maintenance services and of any critical consumable items necessary for the operation of the Information System;  (f) any other relevant technical factors that the Purchaser deems necessary or prudent to take into consideration;  (g) any proposed deviations in the bid to the contractual and technical provisions stipulated in the bidding documents.   * 1. If specified in the BDS, the Purchaser’s evaluation of responsive Bids will take into account technical factors, in addition to cost factors. The scores to be given to technical factors and sub factors, and the weights to be assigned for the technical factors and cost are specified in the BDS. An Evaluated Bid Score (B) will be calculated for each responsive Bid using the formula, specified in Section III, Evaluation and Qualification Criteria, which permits a comprehensive assessment of the Bid cost and the technical merits of each Bid.   2. Where alternative technical solutions have been allowed in accordance with ITB 13, and offered by the Bidder, the Purchaser will make a similar evaluation of the alternatives. Where alternatives have not been allowed but have been offered, they shall be ignored. |
|  | Economic Evaluation   * 1. To evaluate a Bid, the Purchaser shall consider the following:  1. the Bid price, excluding provisional sums and the provision, if any, for contingencies in the Price Schedules; 2. price adjustment for correction of arithmetic errors in accordance with ITB 32.1; 3. price adjustment due to discounts offered in accordance with ITB 26.8; 4. converting the amount resulting from applying (a) to (c) above, if relevant, to a single currency in accordance with ITB 33; and 5. price adjustment due to quantifiable nonmaterial nonconformities in accordance with ITB 31.3; 6. the evaluation factors indicated in Section III, Evaluation and Qualification Criteria. |
|  | * 1. If price adjustment is allowed in accordance with ITB 17.9, the estimated effect of the price adjustment provisions of the Conditions of Contract, applied over the period of execution of the Contract, shall not be taken into account in Bid evaluation. |
|  | * 1. The Purchaser will evaluate and compare the Bids that have been determined to be substantially responsive, pursuant to ITB 30. The evaluation will be performed assuming either that: |
|  | (a) the Contract will be awarded to the Most Advantageous Bid for the entire Information System; or  (b) if specified **in the BDS**, Contracts will be awarded to the Bidders for each individual Subsystem, lot, or slice defined in the Technical Requirements whose Bids result in the Most Advantageous Bid/Bids for the entire System.  In the latter case, discounts that are conditional on the award of more than one Subsystem, lot, or slice may be offered in Bids. Such discounts will be considered in the evaluation of bids as specified **in the BDS**. |
| 1. Comparison of Bids | * 1. The Purchaser shall compare all substantially responsive Bids in accordance with ITB 35.6 to determine the lowest evaluated cost. |
| 1. Abnormally Low Bids | * 1. An Abnormally Low Bid is one where the Bid price in combination with other constituent elements of the Bid appears unreasonably low to the extent that the Bid price raises material concerns as to the capability of the Bidder to perform the Contract for the offered Bid Price. |
|  | * 1. In the event of identification of a potentially Abnormally Low Bid, the Purchaser shall seek written clarifications from the Bidder, including detailed price analyses of its Bid price in relation to the subject matter of the contract, scope, proposed methodology, schedule, allocation of risks and responsibilities and any other requirements of the bidding document.   2. After evaluation of the price analyses, in the event that the Purchaser determines that the Bidder has failed to demonstrate its capability to perform the Contract for the offered Bid Price, the Purchaser shall reject the Bid. |
| 1. Unbalanced or Front Loaded Bids | * 1. If the Bid that is evaluated as the lowest evaluated cost is, in the Purchaser’s opinion, seriously unbalanced or front loaded the Purchaser may require the Bidder to provide written clarifications. Clarifications may include detailed price analyses to demonstrate the consistency of the Bid prices with the scope of information systems, installations, proposed methodology, schedule and any other requirements of the bidding document. |
|  | * 1. After the evaluation of the information and detailed price analyses presented by the Bidder, the Purchaser may: |
|  | * + 1. accept the Bid; or     2. if appropriate, require that the total amount of the Performance Security be increased, at the expense of the Bidder, to a level not exceeding twenty percent (20%) of the Contract Price; or     3. reject the Bid. |
| 1. Eligibility and Qualification of the Bidder | * 1. The Purchaser shall determine to its satisfaction whether the Bidder that is selected as having submitted the lowest evaluated and substantially responsive Bid is eligible and meets the qualifying criteria specified in Section III, Evaluation and Qualification Criteria. |
|  | * 1. The determination shall be based upon an examination of the documentary evidence of the Bidder’s qualifications submitted by the Bidder, pursuant to ITB 15, as well as other information the Purchaser deems necessary and appropriate. This determination may include visits or interviews with the Bidder’s clients referenced in its bid and site inspections.   2. Prior to Contract award, the Purchaser will verify that the successful Bidder (including each member of a JV) is not disqualified by the Bank due to noncompliance with contractual SEA/SH prevention and response obligations. The Purchaser will conduct the same verification for each subcontractor proposed by the successful Bidder. If any proposed subcontractor does not meet the requirement, the Purchaser will require the Bidder to propose a replacement subcontractor.   3. Unless otherwise specified in the BDS, the Purchaser will NOT carry out tests at the time of post-qualification, to determine that the performance or functionality of the Information System offered meets those stated in the Technical Requirements. However, if so specified in the BDS the Purchaser may carry out such tests as detailed in the BDS.   4. An affirmative determination shall be a prerequisite for award of the Contract to the Bidder. A negative determination shall result in disqualification of the Bid, in which event the Purchaser shall proceed to the next lowest evaluated cost or best evaluated Bid, as the case may be, to make a similar determination of that Bidder’s qualifications to perform satisfactorily.   5. The capabilities of the manufacturers and subcontractors proposed by the Bidder that is determined to have offered the Most Advantageous Bid for identified major items of supply or services will also be evaluated for acceptability in accordance with Section III, Evaluation and Qualification Criteria. Their participation should be confirmed with a letter of intent between the parties, as needed. Should a manufacturer or subcontractor be determined to be unacceptable, the Bid will not be rejected, but the Bidder will be required to substitute an acceptable manufacturer or subcontractor without any change to the Bid price. Prior to signing the Contract, the corresponding Appendix to the Contract Agreement shall be completed, listing the approved manufacturers or subcontractors for each item concerned. |
| 1. Purchaser’s Right to Accept Any Bid, and to Reject Any or All Bids | * 1. The Purchaser reserves the right to accept or reject any Bid, and to annul the Bidding process and reject all Bids at any time prior to contract award, without thereby incurring any liability to Bidders. In case of annulment, all Bids submitted and specifically, Bid securities, shall be promptly returned to the Bidders. |
| 1. Standstill Period | * 1. The Contract shall not be awarded earlier than the expiry of the Standstill Period. The Standstill Period shall be ten (10) Business Days unless extended in accordance with ITB 46. The Standstill Period commences the day after the date the Purchaser has transmitted to each Bidder the Notification of Intention to Award the Contract. Where only one Bid is submitted, or if this contract is in response to an emergency situation recognized by the Bank, the Standstill Period shall not apply. |
| 1. Notification of Intention to Award | * 1. The Purchaser shall send to each Bidder the Notification of Intention to Award the Contract to the successful Bidder. The Notification of Intention to Award shall contain, at a minimum, the following information:  1. the name and address of the Bidder submitting the successful Bid; 2. the Contract price of the successful Bid; 3. the total combined score of the successful Bid; 4. the names of all Bidders who submitted Bids, and their Bid prices as readout and as evaluated prices and technical scores (if applicable); 5. a statement of the reason(s) the Bid (of the unsuccessful Bidder to whom the notification is addressed) was unsuccessful; 6. the expiry date of the Standstill Period; and 7. instructions on how to request a debriefing or submit a complaint during the standstill period; |

F. Award of Contract

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| 1. Award Criteria | | * 1. Subject to ITB 40, the Purchaser shall award the Contract to the successful Bidder. This is the Bidder whose Bid has been determined to be the Most Advantageous Bid. The determination of the Most Advantageous Bid will be made in accordance to one of the two options as defined in the BDS. The methodology options are:   (a) when **rated criteria are used**: The Bidder that meets the qualification criteria and whose Bid:  (i) is substantially responsive; and  (ii) is the best evaluated Bid (i.e. the Bid with the highest combined technical/quality/price score); or  (b) when **rated criteria are not used**: The Bidder that meets the qualification criteria and whose Bid has been determined to be:  (i) substantially responsive to the bidding document; and  (ii) the lowest evaluated cost. |
| 1. Purchaser’s Right to Vary Quantities at Time of Award | | * 1. The Purchaser reserves the right at the time of Contract award to increase or decrease, by the percentage(s) for items as indicated in the BDS. |
| 1. Notification of Award | | * 1. Prior to the date of expiry of the Bid validity and upon expiry of the Standstill Period, specified in ITB 41.1 or any extension thereof, and, upon satisfactorily addressing any complaint that has been filed within the Standstill Period, the Purchaser shall notify the successful Bidder, in writing, that its Bid has been accepted. The notification letter (hereinafter and in the Contract Forms called the “Letter of Acceptance”) shall specify the sum that the Purchaser will pay the Supplier in consideration of the execution of the Contract (hereinafter and in the Conditions of Contract and Contract Forms called “the Contract Price”). |
|  | | * 1. Within ten (10) Business days after the date of transmission of the Letter of Acceptance, the Purchaser shall publish the Contract Award Notice which shall contain, at a minimum, the following information:      + - 1. name and address of the Purchaser;          2. name and reference number of the contract being awarded, and the selection method used;          3. names of all Bidders that submitted Bids, and their Bid prices as read out at Bid opening, and as evaluated;          4. name of Bidders whose Bids were rejected and the reasons for their rejection;          5. the name of the successful Bidder, the final total contract price, the contract duration and a summary of its scope; and          6. successful Bidder’s Beneficial Ownership Disclosure Form, if specified in BDS ITB 47.1.   2. The Contract Award Notice shall be published on the Purchaser’s website with free access if available, or in at least one newspaper of national circulation in the Purchaser’s Country, or in the official gazette. The Purchaser shall also publish the Contract Award Notice in UNDB online.   3. Until a formal contract is prepared and executed, the Notification of Award shall constitute a binding Contract. |
| 1. Debriefing by the Purchaser | * 1. On receipt of the Purchaser’s Notification of Intention to Award referred to in ITB 42, an unsuccessful Bidder has three (3) Business Days to make a written request to the Purchaser for a debriefing. The Purchaser shall provide a debriefing to all unsuccessful Bidders whose request is received within this deadline.   2. Where a request for debriefing is received within the deadline, the Purchaser shall provide a debriefing within five (5) Business Days, unless the Purchaser decides, for justifiable reasons, to provide the debriefing outside this timeframe. In that case, the standstill period shall automatically be extended until five (5) Business Days after such debriefing is provided. If more than one debriefing is so delayed, the standstill period shall not end earlier than five (5) Business Days after the last debriefing takes place. The Purchaser shall promptly inform, by the quickest means available, all Bidders of the extended standstill period.   3. Where a request for debriefing is received by the Purchaser later than the three (3) Business Day deadline, the Purchaser should provide the debriefing as soon as practicable, and normally no later than fifteen (15) Business Days from the date of publication of Public Notice of Award of contract. Requests for debriefing received outside the three (3)-day deadline shall not lead to extension of the standstill period.   4. Debriefings of unsuccessful Bidders may be done in writing or verbally. The Bidder shall bear their own costs of attending such a debriefing meeting. |
| 1. Signing of Contract | | * 1. The Purchaser shall send to the successful Bidder the Letter of Acceptance including the Contract Agreement, and, if specified in the BDS, a request to submit the Beneficial Ownership Disclosure Form providing additional information on its beneficial ownership. The Beneficial Ownership Disclosure Form, if so requested, shall be submitted within eight (8) Business Days of receiving this request. |
|  | | * 1. The successful Bidder shall sign, date and return to the Purchaser, the Contract Agreement within twenty-eight (28) days of its receipt. |
|  | | * 1. Notwithstanding ITB 47.2 above, in case signing of the Contract Agreement is prevented by any export restrictions attributable to the Purchaser, to the country of the Purchaser, or to the use of the Information System to be supplied, where such export restrictions arise from trade regulations from a country supplying those Information System, the Bidder shall not be bound by its Bid, always provided, however, that the Bidder can demonstrate to the satisfaction of the Purchaser and of the Bank that signing of the Contract Agreement has not been prevented by any lack of diligence on the part of the Bidder in completing any formalities, including applying for permits, authorizations and licenses necessary for the export of the Information System under the terms of the Contract. |
| 1. Performance Security | | * 1. Within twenty-eight (28) days of the receipt of the Letter of Acceptance from the Purchaser, the successful Bidder shall furnish the performance security in accordance with the General Conditions, subject to ITB 38.2 (b), using for that purpose the Performance Security Form included in Section X, Contract Forms, or another form acceptable to the Purchaser. If the Performance Security furnished by the successful Bidder is in the form of a bond, it shall be issued by a bonding or insurance company that has been determined by the successful Bidder to be acceptable to the Purchaser. A foreign institution providing a Performance Security shall have a correspondent financial institution located in the Purchaser’s Country. |
|  | | * 1. Failure of the successful Bidder to submit the above-mentioned Performance Security or sign the Contract shall constitute sufficient grounds for the annulment of the award and forfeiture of the Bid Security. In that event the Purchaser may award the Contract to the Bidder offering the next Most Advantageous Bid. |
| 1. Adjudicator | | * 1. Unless the BDS states otherwise, the Purchaser proposes that the person named in the BDS be appointed as Adjudicator under the Contract to assume the role of informal Contract dispute mediator, as described in GCC Clause 43.1. In this case, a résumé of the named person is attached to the BDS. The proposed hourly fee for the Adjudicator is specified in the BDS. The expenses that would be considered reimbursable to the Adjudicator are also specified in the BDS. If a Bidder does not accept the Adjudicator proposed by the Purchaser, it should state its non-acceptance in its Bid Form and make a counterproposal of an Adjudicator and an hourly fee, attaching a résumé of the alternative. If the successful Bidder and the Adjudicator nominated in the BDS happen to be from the same country, and this is not the country of the Purchaser too, the Purchaser reserves the right to cancel the Adjudicator nominated in the BDS and propose a new one. If by the day the Contract is signed, the Purchaser and the successful Bidder have not agreed on the appointment of the Adjudicator, the Adjudicator shall be appointed, at the request of either party, by the Appointing Authority specified in the SCC clause relating to GCC Clause 43.1.4, or if no Appointing Authority is specified there, the Contract will be implemented without an Adjudicator. |
| 1. Procurement Related Complaint | | * 1. The procedures for making a Procurement-related Complaint are as specified in the BDS. |

Section II - Bid Data Sheet (BDS)

The following specific data for the Information System to be procured shall complement, supplement, or amend the provisions in the Instructions to Bidders (ITB). Whenever there is a conflict, the provisions in the BDS shall prevail over those in ITB.

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| **ITB Reference** | **A. General** |
| **ITB 1.1** | The reference number of the Request for Bids is: ***RFB/CIP/OPM/FGS/HRMIS/001/2021***  The Purchaser is:***The Office of the Prime Minster, FGS***  The name of the RFB is:***Establishment of Human Resources Information System (HRMIS) for Civil Service Employees Management; Supply and Installation of Supporting ICT Hardware Equipment for the National Civil Service Commission, FGS.***  The lots are: ***Not applicable.*** |
| **ITB 2.1** | The Borrower is: ***Federal Government of Somalia (FGS)***  The name of the Project is: ***Somali Capacity Injection Project (CIP)***  Project ID: ***P149971*** |
| **ITB 4.1** | Maximum number of members in the JV shall be: ***Two (2)*** |
| ITB 4.5 | A list of debarred firms and individuals is available on the Bank’s external website: <http://www.worldbank.org/debarr.> |
| **B. Bidding Document** | |
| **ITB 7.1** | For ***Clarification of Bid purposes only,*** the Purchaser’s address is:  Procurement Office  Somali Capacity Injection Project (CIP)  Office of Prime Minster, FGS  Address: Villa Somalia, Mogadishu, Somalia  E-mail: [cip.procurement@opm.gov.so](mailto:cip.procurement@opm.gov.so)  Requests for clarification should be received by the Purchaser no later than: ***Seven (7) days before the deadline for bid submission*** |
| **ITB 7.1** | Web page : [*https://cip.gov.so/*](https://cip.gov.so/) |
| **ITB 7.4** | ***Online Pre-bid meeting*** ***shall*** take place at the following date, and time virtually via zoom: ***On*** ***April 11, 2022 at 2.00pm (Mogadishu, Somalia Local Time***)  *Bidders shall submit the Name, title and email address of their representatives who are proposed to attend the online pre-bid meeting event before 24 hours of the online pre-bid meeting date to the email address:* [*cip.procurement@opm.gov.so*](mailto:cip.procurement@opm.gov.so) |
| **C. Preparation of Bids** | |
| **ITB 10.1** | The language of the Bid is: ***English***  All correspondence exchange shall be in ***English language.***  Language for translation of supporting documents and printed literature is ***English.*** |
| **ITB 11.1 (k)** | The Bidder shall submit with its Bid the following additional documents: ***None.*** |
| **ITB 13.1** | Alternative Bids:  ***are not*** permitted. |
| **ITB 13.2** | Alternatives to the Time Schedule ***are not*** permitted. |
| **ITB 13.4** | Alternative technical solutions shall be permitted for the following parts of the Information System: ***None.*** |
| **ITB 15.2** | Prequalification ***has not*** been undertaken. |
| **ITB 16.2 (a)** | In addition to the topics described in ITB Clause 16.2 (a), the Preliminary Project Plan must address the following topics:   1. ***Project organization and management plan;*** 2. ***The proposed project team;*** 3. ***Phases of the project execution showing sequencing, activities and deliverables for each solution;*** 4. ***Task, time and resource schedules showing the estimated duration, sequence and resource allocation including a project plan in Gantt chart format;*** 5. ***Requirement analysis, design, development, delivery and installation plan;*** 6. ***Knowledge sharing and Training plan;*** 7. ***Documentation plan;*** 8. ***Change management plan;*** 9. ***Installation and acceptance testing plan;*** 10. ***Warranty and post-warranty service plan;*** |
| **ITB 16.3** | In the interest of effective integration, cost-effective technical support, and reduced re-training and staffing costs, Bidders shall offer the following items: ***None.*** |
| **ITB 17.2** | The Bidder ***must*** bid Recurrent Cost Items |
| **ITB 17.2** | The Bidder ***must not***bid for contracts for Recurrent Cost Items not included in the main Contract. |
| **ITB 17.5** | The Incoterms edition is: ***Incoterms 2020 -- ICC rules for the use of domestic and international trade terms”, published in September 2020 by the International Chamber of Commerce, Paris,*** [***www.iccwbo.org***](file://C:\Users\jenki\AppData\Local\Packages\microsoft.windowscommunicationsapps_8wekyb3d8bbwe\LocalState\Files\S0\AppData\Local\Microsoft\Windows\INetCache\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\AppData\Local\Microsoft\Windows\INetCache\AppData\Local\Microsoft\Windows\INetCache\AppData\Local\Microsoft\Windows\INetCache\AppData\MJenkins\AppData\Local\Microsoft\Windows\Temporary%20Internet%20Files\Content.IE5\Local%20Settings\Temporary%20Internet%20Files\Content.Outlook\E7Q2BURT\www.iccwbo.org) |
| **ITB 17.5 (a)** | Named place of destinationis: ***FGS Ministries Zone, near Villa Somalia Area, Mogadishu, Somalia*** |
| **ITB 17.6** | Named place of final destination (or Project site) is: ***FGS Ministries Zone, near Villa Somalia Area, Mogadishu, Somalia*** |
| **ITB 17.8** | There is ***no modification*** to ITB 17.8 |
| **ITB 17.9** | The prices quoted by the Bidder ***shall not*** be subject to adjustment during the performance of the Contract. |
| **ITB 18.1** | The Bidder ***is not*** required to quote in the currency of the Purchaser’s Country the portion of the Bid price that corresponds to expenditures incurred in that currency. Bids must be quoted in ***USD***; Payment will be made in ***USD***. |
| **ITB 19.1** | The bid validity period shall be ***one hundred and twenty (120)*** days after the deadline for bid submission days. |
| **ITB 19.3 (a)** | The Bid price shall be adjusted by the following factor(s): ***Not applicable.*** |
| **ITB 20.1** | A *Bid Security* ***shall not be*** required.  A Bid-Securing Declaration ***shall be*** required in the form attached in this bid.  The amount and currency of the Bid Security shall be*:* ***Not Applicable.*** |
| **ITB 20.3 (d)** | Other types of acceptable securities: ***Not Applicable.*** |
| **ITB 20.9** | If the Bidder performs any of the actions prescribed in ITB 20.1, the Purchaser will declare the Bidder ineligible to be awarded contracts by the Purchaser for a period of***two (2) years*** starting from the date the Bidder performs any of the actions. |
| **ITB 21.1** | In addition to the original of the Bid, the number of copies is: ***Two (2) (in case of hard copies)*.** In addition**,** Bidders are required to provide a soft copy of the technical bid on a CD/DVD (in a read only format) and a soft copy of the financial bid in Microsoft Excel sheet. Electronic bidding ***will be*** permitted. |
| **ITB 21.3** | The written confirmation of authorization to sign on behalf of the Bidder shall consist of: ***a signed of Power of Attorney.*** |
| **D. Submission and Opening of Bids** | |
| **ITB 23.1** | For ***bid submission purposes only***, the Purchaser’s address is:  **To:** Procurement Office  Somali Capacity Injection Project (CIP),  The Office of the Prime Minster,  Villa Somalia, Mogadishu, Somalia  E-mail: [cip.procurement@opm.gov.so](mailto:cip.procurement@opm.gov.so)  **The deadline for bid submission is:**  Date: **April 27, 2022**  Time: **10.00am (Mogadishu, Somalia Local Time)** |
| **ITB 23.1** | Bidders ***shall*** have the option of submitting their Bids electronically.  The electronic Bidding submission procedures shall be:  i) The Bid document shall be marked accordingly and secured with a password assigned by the Bidder.  ii) The Bidder shall e-mail the encrypted bid document secured with password to the following designated e-mail addresses of the Client:  In a forwarding e-mail, the Bidder shall inform the Client through the official e-mail(s) that a submission is hereby made and awaiting acknowledgment of receipt.  iv) The passwords shall remain in the custody of the bidder and shall be submitted one (1) hour before opening time as is in Clause 26.1 of the RFB |
| **ITB 26.1** | The Online Bid opening shall take place at:  **To:** Procurement Office  Somali Capacity Injection Project (CIP),  The Office of the Prime Minster, FGS  Villa Somalia, Mogadishu, Somalia  E-mail: [cip.procurement@opm.gov.so](mailto:cip.procurement@opm.gov.so)  **The Online Bid Opening is:**  Date: **April 27, 2022**  Time: **2.00pm****(Mogadishu, Somalia Local Time)**  *Bidders shall submit the Name, title and email address of their representatives who are proposed to attend the online bid opening event before 24 hours of the online bid opening date to the email address:* [*cip.procurement@opm.gov.so*](mailto:cip.procurement@opm.gov.so) |
| **ITB 26.1** | The electronic Bid opening procedures shall be:   1. Bid Opening Committee shall be empaneled with responsibility of opening the Bids. 2. The opening shall be held on the date and time indicated in the RFB Clause 26.1. 3. The opening session will be linked to Bidder through Zoom or Webex connection. 4. The Project Coordinator shall announce to the Panel when he received the password of the protected bids from the Bidders, and it will be handed over to the Chair of the Committee for official opening of the Bids. 5. The opening shall announce the names of the Bidders, Significant information such as inclusion of Bid Securing Declaration document, signing of the Bid Form and presence of copies of Power of Attorney. 6. Minutes of Bid opening shall be shared with all bidders by e-mail |
| **ITB 26.6** | Not Applicable for those bids submitted electronically. |
| **E. Evaluation, and Comparison of Bids** | |
| **ITB 33.1** | ***Not Applicable.*** |
| **ITB 35.4** | The Purchaser’s evaluation of responsive Bids ***will take*** into account technical factors, in addition to cost factors as specified in Section III, Bid Evaluation and Qualification Criteriafor the following three (3) categories:   |  |  |  | | --- | --- | --- | | **No.** | **Category** | **Weight** | | 1 | **Category I: Quality of overall solution** | 30% | | 2 | **Category II: Quality of Implementation Process** | 70% | | **Total** | | **100%** |   Mandatory technical items in (*Article 1.1,1.2,1.3 and 1.4 in Section VII – Purchaser’s Technical Requirements*) will be excluded from the technical scoring. Bids which do not satisfy all Mandatory requirements in (*Article 1.1,1.2,1.3 and 1.4 in Section VII – Purchaser’s Technical Requirements*) will be excluded from further consideration. Technical scoring will apply to desirable features and sub-features as listed in the tables for each category below.  Each sub-feature will be given a score between 0 and 3 as follows:   * 0 for the sub-feature being absent; * 1 for the sub-feature being present but showing deficiencies; * 2 for meeting the requirements; * 3 for exceeding the requirements;   As described for each Category below, the Category technical score will be calculated by combining the sub-feature scores as weighted sum.  The three categories of technical scores will be combined based on the weights for each Category in the table above.  **Category I: Quality of overall solution – 30%**   | **Feature** | **Sub-feature** | **Weight** | | --- | --- | --- | | 1. HRMIS expected added value in support of performance, capacity, or functionality features. | Performance, capacity, or functionality features that exceed levels specified as mandatory in the Technical Requirements; and/or influence the life-. /Cycle cost and effectiveness of the proposed HRMIS system.  ***Maximum score: 5*** | 15% | | 1. HRMIS expected added value in support of usability features. | Usability features that exceed levels specified as mandatory in the Technical Requirements; and/or influence, such as ease of use, ease of administration, or ease of expansion, which influence the life-cycle cost and effectiveness of the proposed HRMIS system.  ***Maximum score: 5*** | 15% |   **Category II: Quality of Implementation Process – 70%**   |  |  |  | | --- | --- | --- | | **Feature** | **Sub-feature** | **Weight** | | 1. Specific technical experience of the bidder | The bidder must demonstrate a proven technical experience for the establishment and developing of Human Resources Information System (HRMIS), or have a good record experience developed other relevant Human Resources Systems for Civil Service Employees Management in wide public institutions, or government involving with a minimum of 5 years with an experience in a fragile or transition context countries like Somalia.  ***Maximum score: 20*** | 15% | | 1. Qualifications and experience of Bidder’s proposed team | Qualifications and experience of Bidder’s proposed project team: bidder to provide evidence, CVs of the proposed key staff. | 25% | | **Team Leader/ HR Specialist**   * Master’s degree in Human Resources or a relevant field. * A minimum **ten (10) years of** proven experience in a similar role. * Strong knowledge of labor legislation and payroll processes. * Good understanding of the full recruitment process and HRM cycle * Outstanding verbal and written communication skills. * Solid problem-solving and team management abilities   ***Maximum score: 5*** | | **HR Systems Business Analyst**   * A Master’s degree in computer science, information technology, management information systems or engineering or a related field. * A minimum **six (6)** years of proven experience in the field with proven testimonies of: software development process requirements, design and software architecture; * Software Documentation, Software Testing, Software Maintenance, * Teamwork and general consulting skills, * Business Administration skills.   ***Maximum score: 5*** | | **System Designer Specialist**   * Master’s degree in Computer Science or Software Engineering or System Engineering or a related field; * A minimum **eight (8) years** of proven experience in system designing and/or related field * Solid experience in software system design field, working as a solution designer or as a solution architect; * Good knowledge software design tools and the ability to map requirements into working solutions; * Excellent knowledge of system installation and configurations, deployments of OS platforms, Active Directory Domain, Group Policy setting, Virtualizations, Patch Management, knowledge of computer networks (e.g. Cisco CCNA) including network security; * Excellent communication skills in high standard writing skills and fluency in the English language.     ***Maximum score: 5*** | | **System Database Administrator**   * Master’s degree in Computer Science or Software Engineering or System Engineering or a related field; * Preferably with a Post-Grad Degree in ICT (in Software Engineering, Telecoms etc.); * A minimum **five (5) years** of proven experience in software engineering, software development and/or related field; * Solid experience in software development in multiple technologies, particularly in leading software development tools from industry leaders; * Excellent knowledge in Database architecture designs, User Interface (GUI), Back-end Workflow processes; * Practical experience in the integration of software applications by developing workable API tools (with or with 3rd party applications); * Excellent communication skills to express issues effectively with both technical and non-technical teams alike; * Demonstrable ability to multi-task and change from task to another without loss of efficiency or composure.   ***Maximum score: 5*** | | **Software Engineer / Database Administrator**   * Bachelor’s degree in Computer Science or Software Engineering or System Engineering or a related field; * Preferably with a Post-Grad Degree in ICT (in Software Engineering, Database Administration etc.); * A minimum **six (6) years** of proven experience in quality assurance and/or similar field.   ***Maximum score: 5*** | | **Specialist of Hardware, network equipment and cloud hosting**   * Bachelor's Degree in Computer Science, Information Technology, Network Engineering and or related field. * Preferably specialized in IT Network Engineering, or cloud training and qualifications/certification. * In depth knowledge and technical experience in cloud Architecture, Cloud Development and Cloud Support * Excellent technical knowledge and skills, network systems technicians, good analytical skills to evaluate network performance. Problem-solving skills are essential so that they can quickly diagnose faults and restore networks to working order. * Clear knowledge of hardware and network infrastructure. * Experience to install, maintain, and troubleshoot network infrastructure tools including wireless access points, firewalls, routers, switches, controllers. * A minimum **5 years** of proven experience in Hardware, network equipment and cloud hosting and/or similar field * Knowledge of transport systems and the standards for network infrastructure. * Can build detailed network diagrams and documents for network communication systems design and planning. * Provides extensive precise details for choosing the hardware and applications. * Network security experience   ***Maximum score: 5*** | | **Specialist of Software and Interface developer, security experts and training/change management**   * Bachelor's Degree in Computer Science, Information Security, Information Technology, and or related field. * Preferably specialized in IT Security training and qualifications/certification * In depth knowledge and technical experience in enterprise IT security risk assessments and related frameworks, security operations and vulnerability assessment. * Knowledge and experience on firewall and web server technologies, intrusion detection systems, encryption technology. * Knowledge Management for Cybersecurity in Business organizations * A minimum of 5 years directly related to the IT security administration duties and responsibilities in a data center environment with complex systems. * Strong inter-personal and communication skills as well as the ability to lead teams in management of IT security environments. * Have a knowledge and experience in change management principles and methodology. * Proficiency in business management, statistics and analytics * Excellent communication skills and ability to build strong relationships. * Exceptional ability to solve problems and think analytically. * Demonstrable experience in knowledge transfer including mentoring and training skills.   ***Maximum score: 5*** | | 1. Comprehensiveness and quality of the project management and project plan | 1. The project management methodology is sound and in accordance with internationally accepted practice; 2. The project plan is comprehensive clearly specifying all the project steps right from requirements gathering to operational acceptance; 3. The proposed project timetable is realistic but not longer than 9 months; 4. Level of effort and resources allocated to each work activity is appropriate and time available for client review/signoff is feasible; 5. Major milestones and dependencies on client and other stakeholders are identified and clearly specified; 6. The project risks identified are comprehensive and the risk management plan is robust.   ***Maximum score*: *10*** | 10% | | 1. Provision of business-level consulting. The plans proposed for this will be evaluated for comprehensiveness and effectiveness. | 1. Provision of comprehensive business, technical and operational documentation; 2. Provision of IT security standards in line with international best practice; 3. Advice on issue management and resolution; 4. Business continuity management in line with ISO standards; 5. Recommendations on changes required at client, FGS institutional arrangements;   ***Maximum score*: *10*** | 10% | | 1. Training knowledge transfer and documentation | 1. Training plan in terms of content, duration and frequency fully meets the needs of the various stakeholders;   ***Maximum score : 15*** | 10% |   The weight to be given for cost, X is: ***75%*** |
| **ITB 35.8** | Bids for Subsystems, lots, or slices of the overall Information System **will not**be accepted.  Discount that are conditional on the award of more than one Subsystem, lot, or slice may be offered in Bids and such discounts ***shall not*** be considered in the price evaluation. |
| **ITB 39.3** | As additional qualification measures, the Information System (or components/parts of it) offered by the Bidder with the Most Advantageous Bid may be subjected to the following tests and performance benchmarks prior to Contract award*:* ***Not Applicable.*** |
| F. Award of Contract | |
| **ITB 43** | The award will be made on the basis of **rated criteria** |
| **ITB 44** | The maximum percentage by which quantities may be increased is: ***20%***  The maximum percentage by which quantities may be decreased is: ***20%***  The items for which the Purchaser may increase or decrease the quantities are the following: ***Any item*** |
| **ITB 47.1** | The successful Bidder ***shall*** be required to submit the Beneficial Ownership Disclosure Form. |
| **ITB 49** | The proposed Adjudicator is: ***Not applicable.***  The proposed hourly fee is [insert: amount and currency]. ***Not applicable.*** |
| **ITB 50.1** | The procedures for making a Procurement-related Complaint are detailed in the “[Procurement Regulations for IPF Borrowers](http://www.worldbank.org/en/projects-operations/products-and-services/brief/procurement-new-framework) (Annex III).” A Procurement-related Complaint may challenge any of the following:  The terms of the Bidding Documents; and  The Purchaser’s decision to award the contract.  If a Bidder wishes to make a Procurement-related Complaint, the Bidder should submit its complaint following these procedures, in writing (by the quickest means available by email), to:  Mr. Hassan A. Dirie  Project Coordinator  Somali Capacity Injection Project (CIP)  Office of Prime Minster, FGS  Address: Villa Somalia, Mogadishu, Somalia  E-mail: [hassan.d@opm.gov.so](mailto:hassan.d@opm.gov.so) |

**Résumé of the proposed Adjudicator. - (*Not applicable)***

***[insert résumé]***

Section III - Evaluation and Qualification Criteria  
(Without Prequalification)

This Section contains all the criteria that the Purchaser shall use to evaluate Bids and qualify Bidders. No other factors, methods or criteria shall be used. The Bidder shall provide all the information requested in the forms included in Section IV, Bidding Forms.

In addition to the criteria listed in ITB 35.3 (a) to (e), the following factors shall apply:

1. Technical Evaluation **(ITB 35.3 and ITB 35.4)**

If, in addition to the cost factors, the Purchaser has chosen to give weight to important technical factors (i.e., the price weight, X, is less than 1 in the evaluation), the total technical points assigned to each Bid in the Evaluated Bid Formula will be determined by adding and weighting the scores assigned by an evaluation committee to technical features of the Bid **in accordance with the BDS** and the scoring methodology below:

**Technical proposal scoring methodology**

(a) During the evaluation process, the evaluation committee will assign each desirable/preferred feature a whole number score from 0 to 4, where 0 means that the feature is absent, and 1 to 4 either represent predefined values for desirable features amenable to an objective way of rating (as is the case for, e.g., extra memory, or extra mass storage capacity, etc., if these extras would be conducive for the utility of the system), or if the feature represents a desirable functionality (e.g., of a software package) or a quality improving the prospects for a successful implementation (such as the strengths of the proposed project staff, the methodology, the elaboration of the project plan, etc., in the bid), the scoring will be 1 for the feature being present but showing deficiencies; 2 for meeting the requirements; 3 for marginally exceeding the requirements; and 4 for significantly exceeding the requirements.

(b) The score for each feature (i) within a category (j) will be combined with the scores of features in the same category as a weighted sum to form the Category Technical Score using the following formula:



where:

*tji* = the technical score for feature “i” in category “j”

*wji* = the weight of feature “i” in category “j”

*k* = the number of scored features in category “j”

and 

(c) The Category Technical Scores will be combined in a weighted sum to form the total Technical Bid Score using the following formula:



where:

*Sj* = the Category Technical Score of category “j”

*Wj* = the weight of category “j” as specified in the BDS

*n* = the number of categories

and 

In addition to the criteria listed in ITB 35.3 (a) and (e), the following factors shall apply:

1. Economic Evaluation

The following factors and methods will apply:

**(a)** **Time Schedule**:

The number of weeks, from the effective date specified in Article 3 of the Contract Agreement, to achieve Operational Acceptance must be no more than ***six (6) months****,*consistent with *Article 1.4 Implementation schedule in Section VII – Purchaser’s Technical Requirements.*

A Bid offering to achieve Operational Acceptance earlier than the maximum number of months ***shall not***be given credit for bid evaluation purposes.

The adjustment rate in the event of completion beyond the minimum period shall be ***evaluated weekly cost of the bid with the minimum delivery period*** for each week of delay from that minimum period. Bids offering a completion date beyond the maximum designated implementation period shall be rejected.

If awarded the Contract, the Bidder’s accelerated Implementation Schedule would be formally incorporated into the Contract and this schedule shall govern the application of the contract clauses pertaining to Performance Security, liquidated damages as well as other relevant contract clauses.

**(b) Recurrent Costs**

Since the operation and maintenance of the system being procured form a major part of the implementation, the resulting recurrent costs will be evaluated according to the principles given hereafter, including the cost of recurrent cost items for the initial period of operation stated below, based on prices furnished by each Bidder in Price Schedule No.1.6

Recurrent cost items for post- warranty service period if subject to evaluation shall be included in the main contract or a separate contract signed together with the main contract.

Such costs shall be added to the Bid price for evaluation.

Option 1: The recurrent cost factors for calculation of the implementation schedule are:

(i) number of years for implementation

(ii) hardware maintenance

(iii) software licenses and updates

(iv) technical services

(v) telecommunication services, and

(vi) other services (if any).

The Recurrent Costs (R) are reduced to net present value and determined using the following formula:



where

*N* = number of years of evaluated recurrent costs

*x* = an index number 1, 2, 3, ... N.

*Rx* = total Recurrent Costs for year “*x*,” as recorded in the Recurrent Cost Sub-Table.

*I* = discount rate to be used for the Net Present Value calculation, as specified **in the BDS for ITB 35.4.**

**or** Option 2:

**(c) Specific additional criteria**

The relevant evaluation method, if any, shall be as follows: ***None.***

1. Technical alternatives

If invited in accordance with ITB 13.4, will be evaluated as follows: ***None.***

1. Combined Evaluation

The Purchaser will evaluate and compare the Bids that have been determined to be substantially responsive, pursuant to ITB 30.

If indicated by the BDS, the Purchaser’s evaluation of responsive Bids will take into account technical factors, in addition to cost factors.

In such a case, an Evaluated Bid Score (B) will be calculated for each responsive Bid using the following formula, which permits a comprehensive assessment of the Bid price and the technical merits of each Bid:

|  |
| --- |
| where  *C* = Evaluated Bid Price  *C low* = the lowest of all Evaluated Bid Prices among responsive Bids  *T* = the total Technical Score awarded to the Bid  *Thigh* = the Technical Score achieved by the Bid that was scored best among all responsive Bids  *X* = weight for the Price as specified in the BDS  The Bid with the best evaluated Bid Score (B) among responsive Bids shall be the Most Advantageous Bid provided the Bidder was prequalified and/or it was found to be qualified to perform the Contract in accordance with ITB 39. |

1. **Qualification**

| **Factor** | 5.1 Eligibility | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| Sub-Factor | Criteria | | | | | Documentation Required |
| Requirement | Bidder | | | |
| **Single Entity** | Joint Venture (existing or intended) | | |
| **All members combined** | Each member | **At least one member** |
| 5.1.1 Nationality | Nationality in accordance with ITB 4.4. | Must meet requirement | Must meet requirement | Must meet requirement | N / A | Form ELI –5.1.1 and 5.1.2, with attachments |
| 5.1.2 Conflict of Interest | No- conflicts of interests as described in ITB 4.2. | Must meet requirement | Must meet requirement | Must meet requirement | N / A | Letter of Bid |
| 5.1.3 Bank Ineligibility | Not having been declared ineligible by the Bank as described in ITB 4.5. | Must meet requirement | Must meet requirement | Must meet requirement | N / A | Letter of Bid |
| 5.1.4 State owned Entity of the Borrower country | Compliance with conditions of ITB 4.6 | Must meet requirement | Must meet requirement | Must meet requirement | N / A | Form ELI –5.1.1 and 5.1.2, with attachments |
| 5.1.5 United Nations resolution or Borrower’s country law | Not having been excluded as a result of prohibition in the Borrower’s country laws or official regulations against commercial relations with the Bidder’s country, or by an act of compliance with UN Security Council resolution, both in accordance with ITB 4.8 | Must meet requirement | Must meet requirement | Must meet requirement | N / A | Letter of Bid |

| **Factor** | 5.2 Historical Contract Non-Performance | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| Sub-Factor | Criteria | | | | | **Documentation Required** |
| Requirement | Bidder | | | |
| **Single Entity** | Joint Venture (existing or intended) | | |
| **All members combined** | **Each member** | **At least one member** |

## 

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| History of non-performing contracts | Non-performance of a contract[[1]](#footnote-2) did not occur as a result of Bidder’s default since ***1st January 2016*** | Must meet requirement by itself or as member to past or existing JV | N / A | Must meet requirement[[2]](#footnote-3) | N / A | Form CON - 2 |
| Suspension | Not under suspension based on execution of a Bid Securing Declaration or Proposal Securing Declaration pursuant to ITB 4.7 and ITB 20.10 | Must meet requirement | N / A | Must meet requirement | N / A | Letter of Bid |
| Pending Litigation | Bidder’s financial position and prospective long-term profitability still sounds according to criteria established in 2.3.1 below and assuming that all pending litigation will be resolved against the Bidder. | Must meet requirement by itself or as member to past or existing JV | N / A | Must meet requirement | N / A | Form CON – 2 |
| Litigation History | No consistent history of court/arbitral award decisions against the Bidder[[3]](#footnote-4)since ***1st January 2016*** | Must meet requirement | Must meet requirement | Must meet requirement | N/A | Form CON – 2 |
| Bank’s SEA and/or SH Disqualification[[4]](#footnote-5) | At the time of Contract Award, not subject to disqualification by the Bank for non-compliance with SEA/ SH obligations | Must meet requirement  (including each subcontractor proposed by the Bidder) | N/A | Must meet requirement (including each subcontractor proposed by the Bidder) | N/A | Letter of Bid, Form CON-3 |

| **Factor** | 5.3 Financial Situation | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| **Sub-Factor** | Criteria | | | | | Documentation Required |
| Requirement | Bidder | | | |  |
| **Single Entity** | Joint Venture (existing or intended) | | |
| **All members combined** | **Each member** | **At least one member** |
| 5.3.1 Historical Financial Performance | Submission of audited balance sheets or if not required by the law of the Bidder’s country, other financial statements acceptable to the Purchaser, for the last ***three (3) years*** to demonstrate the current soundness of the Bidders financial position and its prospective long-term profitability. | Must meet requirement | N / A | Must meet requirement | N / A | Form FIN – 5.3.1 with attachments |
| 5.3.2 Average Annual Turnover | Minimum average annual turnover of ***USD 1000,000*** within the last ***three (3) years***. | Must meet requirement | Must meet requirement | N/A | N/A | Form FIN –5.3.2 |
| 5.3.3 Financial Resources | The Bidder must demonstrate access to, or availability of, financial resources to meet the following cash-flow requirement: Access to **USD 1,000,000** within the last ***three (3) years***. | Must meet requirement | Must meet requirement | N/A | N/A | Form FIN –5.3.3 |

| **Factor** | 5.4 Experience | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sub-Factor** | Criteria | | | | | | Documentation Required | |
| **Requirement** | Bidder | | | |  | |
| Single Entity | **Joint Venture (existing or intended)** | | |
| **All members combined** | **Each member** | **At least one member** |
| 5.4.1 General Experience | Experience under Information System contracts in the role of prime supplier, management contractor, JV member, or subcontractor for at least the last ***five (5) years*** prior to the applications submission deadline. | Must meet requirement | N / A | Must meet requirement | N / A | Form EXP-5.4.1 | |
| 5.4.2 Specific Experience | 1. The Bidder must have specific experience for the establishment and developing Human Resources Information System (HRMIS), or developed other relevant Human Recourses Systems for Civil Service Employees Management in wide public institutions , or government ; and the bidder must have supplied similar ICT equipment preferably in a fragile or transition context countries like Somalia; which included system development, supply of ICT equipment, installation, and support as a prime supplier, JV member, or subcontractor for at least ***5 years*** prior to the bid submission deadline. 2. Participation as a prime supplier, management contractor, JV member, sub-contractor, in at least ***3 contracts*** within the last ***5 years***, each with a value of at least ***USD 700,000*** that have been successfully and substantially completed and that are similar experience for the establishment and developing Human Resources Information System (HRMIS), or developed other relevant Human Recourses Systems development, supply of ICT equipment, installation, and support and of a comparable scale, preferably in a fragile or transition context countries like Somalia. The successfully completed similar contracts shall be documented by a copy of an operational acceptance certificate (or equivalent documentation satisfactory to the Purchaser) issued by the purchaser(s); 3. Experience and technical capability, each Joint Venture member must by itself have completed at least 1 (one) successful contract during the past five (5) years involving the exercise of the skills for which it has been included in the Joint Venture, preferably similar experience of system development, supply of ICT equipment, installation, and support of a comparable scale. | Must meet requirement | Must meet requirements | N / A | Must meet the following requirement *[specify any key requirement to be met by one member]* | Form EXP 5.4.2 | |

**5.5 Key Personnel**

The Bidder must demonstrate that it will have the personnel for the key positions that meet the following requirements. The Bidder shall provide details of the proposed personnel and their experience records in the relevant Forms included in Section IV, Bidding Forms.

|  |  |  |
| --- | --- | --- |
| **No.** | **Position** | **Qualification Requirements** |
| 1 | Team Leader/ HR Specialist (1) | * Master’s degree in Human Resources or a relevant field. * A minimum **ten (10) years of** proven experience in a similar role. * Strong knowledge of labor legislation and payroll processes. * Good understanding of the full recruitment process and HRM cycle * Outstanding verbal and written communication skills. * Solid problem-solving and team management abilities. |
| 2 | HR Systems Business Analyst (1) | * A Master’s degree in computer science, information technology, management information systems or engineering or a related field. * A minimum **six (6)** years of proven experience in the field with proven testimonies of: software development process requirements, design and software architecture; * Software Documentation, Software Testing, Software Maintenance, * Teamwork and general consulting skills, * Business Administration skills. |
| 3 | System Designer Specialist (1) | * Master’s degree in Computer Science or Software Engineering or System Engineering or a related field; * A minimum **eight (8) years** of proven experience in system designing and/or related field * Solid experience in software system design field, working as a solution designer or as a solution architect; * Good knowledge software design tools and the ability to map requirements into working solutions; * Excellent knowledge of system installation and configurations, deployments of OS platforms, Active Directory Domain, Group Policy setting, Virtualizations, Patch Management, knowledge of computer networks (e.g. Cisco CCNA) including network security; * Excellent communication skills in high standard writing skills and fluency in the English language. |
| 4 | System Database Administrator (1) | * Master’s degree in Computer Science or Software Engineering or System Engineering or a related field; * Preferably with a Post-Grad Degree in ICT (in Software Engineering, Telecoms etc.); * A minimum **five (5) years** of proven experience in software engineering, software development and/or related field; * Solid experience in software development in multiple technologies, particularly in leading software development tools from industry leaders; * Excellent knowledge in Database architecture designs, User Interface (GUI), Back-end Workflow processes; * Practical experience in the integration of software applications by developing workable API tools (with or with 3rd party applications); * Excellent communication skills to express issues effectively with both technical and non-technical teams alike; * Demonstrable ability to multi-task and change from task to another without loss of efficiency or composure. |
| 5 | Software Engineer / Database Administrator (1) | * Bachelor’s degree in Computer Science or Software Engineering or System Engineering or a related field; * Preferably with a Post-Grad Degree in ICT (in Software Engineering, Database Administration etc.); * A minimum **six (6) years** of proven experience in quality assurance and/or similar field. |
| 6 | Specialist of Hardware, network equipment and cloud hosting | * Bachelor's Degree in Computer Science, Information Technology, Network Engineering and or related field. * Preferably specialized in IT Network Engineering, or cloud training and qualifications/certification. * In depth knowledge and technical experience in cloud Architecture, Cloud Development and Cloud Support * Excellent technical knowledge and skills, network systems technicians, good analytical skills to evaluate network performance. Problem-solving skills are essential so that they can quickly diagnose faults and restore networks to working order. * Clear knowledge of hardware and network infrastructure. * Experience to install, maintain, and troubleshoot network infrastructure tools including wireless access points, firewalls, routers, switches, controllers. * A minimum **5 years** of proven experience in Hardware, network equipment and cloud hosting and/or similar field * Knowledge of transport systems and the standards for network infrastructure. * Can build detailed network diagrams and documents for network communication systems design and planning. * Provides extensive precise details for choosing the hardware and applications. * Network security experience |
| 7 | Specialist of Software and Interface developer, security experts and training/change management | * Bachelor's Degree in Computer Science, Information Security, Information Technology, and or related field. * Preferably specialized in IT Security training and qualifications/certification * In depth knowledge and technical experience in enterprise IT security risk assessments and related frameworks, security operations and vulnerability assessment. * Knowledge and experience on firewall and web server technologies, intrusion detection systems, encryption technology. * Knowledge Management for Cybersecurity in Business organizations * A minimum of 5 years directly related to the IT security administration duties and responsibilities in a data center environment with complex systems. * Strong inter-personal and communication skills as well as the ability to lead teams in management of IT security environments. * Have a knowledge and experience in change management principles and methodology. * Proficiency in business management, statistics and analytics * Excellent communication skills and ability to build strong relationships. * Exceptional ability to solve problems and think analytically. * Demonstrable experience in knowledge transfer including mentoring and training skills. |
|  |  |  |

**5.6** **Subcontractors/vendors/manufacturers**

Subcontractors/vendors/manufacturers for major items of supply or services identified in the prequalification document must meet or continue to meet the minimum criteria specified therein for each item.

Subcontractors for the following additional major items of supply or services must meet the following minimum criteria, herein listed for that item:

|  |  |  |
| --- | --- | --- |
| Item No. | Description of Item | Minimum Criteria to be met |
| 1 |  |  |
| 2 |  |  |

Failure to comply with this requirement will result in the rejection of the subcontractor.

**5.7 Manufacturer’s authorization**

For all powered (active) hardware and/or software components of the Information System which the Bidder does not itself produce, by submission of documentary evidence in its Bid, the Bidder must establish to the Purchaser’s satisfaction that it is not prohibited to supply those components in the Purchaser’s country under the Contract(s) that may result from this procurement.

(i) In the case of powered (active) hardware and other powered equipment, this must be documented by including Manufacturer’s Authorizations in the Bid (based on the form in Section IV);

(ii) In the case of proprietary commercial software (i.e., excluding open source or “freeware” software) that the Bidder does not manufacture itself and for which the Bidder has or will establish an Original Equipment Manufacturer (OEM) relationship with the manufacture, the Bidder must provide Manufacture’s Authorizations;

(iii) In the case of proprietary commercial software (i.e., excluding open source or “freeware” software) that the Bidder does not manufacture itself and for which the Bidder does not or will not establish an OEM relationship with the manufacture, the Bidder must document to the Purchaser’s satisfaction that the Bidder is not excluded from sourcing these items from the manufacturer’s distribution channels and offering these items for supply in the Borrower’s Country.

(iv) In the case of open source software, the Bidder must identify the software item as open source and provide copies of the relevant open source license(s).

The Bidder is responsible for ensuring that the manufacturer or producer complies with the requirements of ITB 4 and ITB 5 and meets the minimum criteria listed above for that item.

**5.8 Local Representation**

In the case of a Bidder not doing business within the Purchaser’s country, the Bidder shall submit documentary evidence in its Bid to establish to the Purchaser’s satisfaction that it is or will be (if awarded the Contract) represented by an agent in that country who is equipped and able to carry out / manage the Bidder’s maintenance, technical support, training, and warranty repair obligations specified in the Purchaser’s Requirements (including any response time, problem-resolution norms or other aspects that may be specified in the Contract).

Section IV - Bidding Forms

Table of Forms

[Letter of Bid 2](#_Toc73977646)

[Price Schedule Forms 2](#_Toc73977647)

[Form ELI 5.1.1- Bidder Information Form Error! Bookmark not defined.](#_Toc73977648)

[Form ELI 5.1.2- Bidder’s JV Members Information Form 2](#_Toc73977649)

[Form CON – 2- Historical Contract Non-Performance, Pending Litigation and Litigation History Error! Bookmark not defined.](#_Toc73977650)

[Form CON – 3 Error! Bookmark not defined.](#_Toc73977651)

[Sexual Exploitation and Abuse (SEA) and/or Sexual Harassment Performance Declaration Error! Bookmark not defined.](#_Toc73977652)

[Form EXP 5.4.1- General Experience Error! Bookmark not defined.](#_Toc73977653)

[Form EXP – 5.4.2- Specific Experience 2](#_Toc73977654)

[Form EXP – 5.4.2 (cont.)- Specific Experience (cont.) 2](#_Toc73977655)

[Form CCC- Summary Sheet: Current Contract Commitments / Work in Progress 2](#_Toc73977656)

[Form FIN – 5.3.1- Financial Situation: Historical Financial Performance 2](#_Toc73977657)

[Form FIN – 5.3.2- Average Annual Turnover 2](#_Toc73977658)

[Form FIN 5.3.3- Financial Resources 2](#_Toc73977659)

[Personnel Capabilities- Key Personnel 2](#_Toc73977660)

[Code of Conduct for Supplier’s Personnel Form 2](#_Toc73977661)

[Technical Capabilities 2](#_Toc73977662)

[Manufacturer’s Authorization 2](#_Toc73977663)

[Subcontractor’s Agreement 2](#_Toc73977664)

[Intellectual Property Forms 2](#_Toc73977665)

[Conformance of Information System Materials 2](#_Toc73977666)

[Form of Bid Security (Bank Guarantee) 2](#_Toc73977667)

[Form of Bid Security (Bid Bond) 2](#_Toc73977668)

[Form of Bid-Securing Declaration 2](#_Toc73977669)

Letter of Bid

|  |
| --- |
| *INSTRUCTIONS TO BIDDERS: DELETE THIS BOX ONCE YOU HAVE COMPLETED THE DOCUMENT*  *The Bidder must prepare this Letter of Bid on stationery with its letterhead clearly showing the Bidder’s complete name and business address.*  *Note: All italicized text is to help Bidders in preparing this form.* |

Date of this Bid submission: *[insert* ***date (as day, month and year) of Bid submission****]*

RFB No.: *[insert* ***number of RFB process****]*

Alternative No.: *[insert* ***identification No if this is a Bid for an alternative,*** *otherwise state* ***“not applicable”****]*

We, the undersigned, declare that:

To: *[insert* ***complete name of Purchaser****]*

1. **No reservations:** We have examined and have no reservations to the bidding document, including Addenda issued in accordance with Instructions to Bidders (ITB 8);
2. **Eligibility**: We meet the eligibility requirements and have no conflict of interest in accordance with ITB 4;
3. **Bid-Securing Declaration:** We have not been suspended nor declared ineligible by the Purchaser based on execution of a Bid-Securing Declaration or Proposal-Securing Declaration in the Purchaser’s Country in accordance with ITB 4.7;
4. **Sexual Exploitation and Abuse (SEA) and/or Sexual Harassment (SH):** [*select the appropriate option from (i) to (v) below and delete the others. In case of JV members and/or subcontractors, indicate the* *status of disqualification by the Bank of each JV member and/or subcontractor]*.

We, including any of our subcontractors:

1. [have not been subject to disqualification by the Bank for non-compliance with SEA/ SH obligations.]
2. [are subject to disqualification by the Bank for non-compliance with SEA/ SH obligations.]
3. [had been subject to disqualification by the Bank for non-compliance with SEA/ SH obligations, and were removed from the disqualification list. An arbitral award on the disqualification case has been made in our favor.]
4. **Conformity:** We offer to provide design, supply and installation services in conformity with the bidding document of the following: [*insert a brief description of the IS Design, Supply and Installation Services*];
5. **Bid Price:** The total price of our Bid, excluding any discounts offered in item (f) below is: *[Insert one of the options below as appropriate]*

*[Option 1, in case of one lot:]* Total price is: *[insert* ***the total price of the Bid in words and figures, indicating the various amounts and the respective currencies****]*;

Or

*[Option 2, in case of multiple lots:]* (a) Total price of each lot *[insert* ***the total price of each lot in words and figures, indicating the various amounts and the respective currencies****]*; and (b) Total price of all lots (sum of all lots) *[insert* ***the total price of all lots in words and figures, indicating the various amounts and the respective currencies****]*;

1. **Discounts:** The discounts offered and the methodology for their application are:

(i) The discounts offered are: [*Specify* ***in detail each discount offered****.*]

(ii) The exact method of calculations to determine the net price after application of discounts is shown below: [*Specify* ***in detail the method that shall be used to apply the discounts***];

1. **Bid Validity:** Our Bid shall be valid until *[insert day, month and year in accordance with ITB 19.1],* and it shall remain binding upon us and may be accepted at any time before the expiration of that period;
2. **Performance Security:** If our Bid is accepted, we commit to obtain a Performance Security in accordance with the bidding document;
3. **One Bid Per Bidder:** We are not submitting any other Bid(s) as an individual Bidder, and we are not participating in any other Bid(s) as a Joint Venture member, and meet the requirements of ITB 4.3, other than alternative Bids submitted in accordance with ITB 13;
4. **Suspension and Debarment**: We, along with any of our subcontractors, suppliers, consultants, manufacturers, or service providers for any part of the contract, are not subject to, and not controlled by any entity or individual that is subject to, a temporary suspension or a debarment imposed by the World Bank Group or a debarment imposed by the World Bank Group in accordance with the Agreement for Mutual Enforcement of Debarment Decisions between the World Bank and other development banks. Further, we are not ineligible under the Purchaser’s Country laws or official regulations or pursuant to a decision of the United Nations Security Council;
5. **State-owned enterprise or institution**: [*select the appropriate option and delete the other*: ***We are not a state-owned enterprise or institution*** / ***We are a state-owned enterprise or institution but meet the requirements of ITB 4.6***];
6. **Commissions, gratuities and fees**: We have paid, or will pay the following commissions, gratuities, or fees with respect to the Bidding process or execution of the Contract: *[insert* ***complete name of each Recipient, its full address, the reason for which each commission or gratuity was paid and the amount and currency of each such commission or gratuity****]*

|  |  |  |  |
| --- | --- | --- | --- |
| Name of Recipient | Address | Reason | Amount |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

*[If none has been paid or is to be paid, indicate “****none****.”]*

1. **Binding Contract**: We understand that this Bid, together with your written acceptance thereof included in your Letter of Acceptance, shall constitute a binding contract between us, until a formal contract is prepared and executed;
2. **Not Bound to Accept:** We understand that you are not bound to accept the lowest evaluated cost Bid, the Most Advantageous Bid or any other Bid that you may receive; and
3. **Fraud and Corruption:** We hereby certify that we have taken steps to ensure that no person acting for us or on our behalf engages in any type of Fraud and Corruption.

Name of the Bidder: \**[insert* ***complete name of the Bidder****]*

Name of the person duly authorized to sign the Bid on behalf of the Bidder: \*\**[insert* ***complete name of person duly authorized to sign the Bid****]*

Title of the person signing the Bid: *[insert* ***complete title of the person signing the Bid****]*

Signature of the person named above: *[insert* ***signature of person whose name and capacity are shown above****]*

Date signed *[insert* ***number****]* day of *[insert* ***month****]*, *[insert* ***year****]*

**\***: In the case of the Bid submitted by joint venture specify the name of the Joint Venture as Bidder

\*\*: Person signing the Bid shall have the power of attorney given by the Bidder to be attached with the Bid

Price Schedule Forms

## Notes to Bidders on working with the Price Schedules

**General**

1. The Price Schedules are divided into separate Schedules as follows:

3.1 Grand Summary Cost Table

3.2 Supply and Installation Costs (from Supply and Installation Cost Summary Table)-*Part 1: HRMIS Requirement*

3.3 Supply and Installation Costs (from Supply and Installation Cost Summary Table)- *Part 2: Hardware, Data centers, Cloud hosting, and Network Equipment)*

3.4 Recurrent Costs (from Recurrent Cost Summary Table)

3.5 Supply and Installation Cost Sub-Table(s)

3.6 Recurrent Cost Sub-Tables(s)

3.7 Country of Origin Code Table

*[insert:* ***any other Schedules as appropriate****]*

2. The Schedules do not generally give a full description of the information technologies to be supplied, installed, and operationally accepted, or the Services to be performed under each item. However, it is assumed that Bidders shall have read the Technical Requirements and other sections of these bidding documents to ascertain the full scope of the requirements associated with each item prior to filling in the rates and prices. The quoted rates and prices shall be deemed to cover the full scope of these Technical Requirements, as well as overhead and profit.

3. If Bidders are unclear or uncertain as to the scope of any item, they shall seek clarification in accordance with the Instructions to Bidders in the bidding documents prior to submitting their bid.

**Pricing**

4. Prices shall be filled in indelible ink, and any alterations necessary due to errors, etc., shall be initialed by the Bidder. As specified in the Bid Data Sheet, prices shall be fixed and firm for the duration of the Contract.

5. Bid prices shall be quoted in the manner indicated and, in the currencies, specified in ITB 18.1 and ITB 18.2. Prices must correspond to items of the scope and quality defined in the Technical Requirements or elsewhere in these bidding documents.

6. The Bidder must exercise great care in preparing its calculations, since there is no opportunity to correct errors once the deadline for submission of bids has passed. A single error in specifying a unit price can therefore change a Bidder’s overall total bid price substantially, make the bid noncompetitive, or subject the Bidder to possible loss. The Purchaser will correct any arithmetic error in accordance with the provisions of ITB 32.

7. Payments will be made to the Supplier in the currency or currencies indicated under each respective item. As specified in ITB 18.2, no more than three foreign currencies may be used.

* 1. Grand Summary Cost Table

|  |  | *[ insert****: Local Currency****]* ***Price*** | *[**insert****: Foreign Currency A****]* ***Price*** | *[**insert****: Foreign Currency B****]* ***Price*** | *[ insert****: Foreign Currency C****]* ***Price*** |
| --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |
| 1. | 3.2 - Supply and Installation Costs (from Supply and Installation Cost Summary Table) *Part 1: HRMIS Requirement* |  |  |  |  |
| 2. | 3.3 - Supply and Installation Costs (from Supply and Installation Cost Summary Table) - *Part 2: Hardware, Data centers, Cloud hosting, and Network Equipment)* |  |  |  |  |
| 3. | 3.4 - Recurrent Costs (from Recurrent Cost Summary Table) |  |  |  |  |
| 4. | Grand Totals (to Bid Submission Form) |  |  |  |  |

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Name of Bidder: |  |  |
|  |  |  |
| Authorized Signature of Bidder: |  |  |

* 1. Supply and Installation Cost Summary Table (*Part 1: HRMIS Requitement)*

Costs MUST reflect prices and rates quoted in accordance with ITB 17 and 18.

|  |  |  | **Supply & Installation Prices** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  | **Locally supplied items** | **Items supplied from outside the Purchaser’s Country** | | | |
| **Line Item No.** | **Subsystem / Item** | **Supply and Installation Cost Sub-Table No.** | *[**insert****: Local Currency****]*Price | *[ insert****: Local Currency****]*Price | *[**insert****: Foreign Currency A****]*Price | *[ insert****: Foreign Currency B****]*Price | *[ insert****: Foreign Currency C****]*Price |
|  |  |  |  |  |  |  |  |
| 1 | Human Resources and Payroll |  |  |  |  |  |  |
| 2 | Recruitment and Hiring |  |  |  |  |  |  |
| 3 | Talent Management |  |  |  |  |  |  |
| 4 | Benefits Management |  |  |  |  |  |  |
| 5 | Time and Attendance |  |  |  |  |  |  |
| 6 | Learning and Development |  |  |  |  |  |  |
| 7 | Accounting |  |  |  |  |  |  |
| 8 | Employee Self-Service |  |  |  |  |  |  |
| 9 | HRMIS Intelligence and Analytics |  |  |  |  |  |  |
| SUBTOTALS | | | |  |  |  |  |
| TOTAL (To Grand Summary Table) | | | |  |  |  |  |

**Note:** - - indicates not applicable. “Indicates repetition of table entry above. Refer to the relevant Supply and Installation Cost Sub-Table for the specific components that constitute each Subsystem or line item in this summary table

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Name of Bidder: |  |  |
|  |  |  |
| Authorized Signature of Bidder: |  |  |
|  |  |  |

* 1. Supply and Installation Cost Summary Table

(***Part 2: Hardware, Data centers, Cloud hosting, and Network Equipment)***

Costs MUST reflect prices and rates quoted in accordance with ITB 17 and 18.

|  |  |  | **Supply & Installation Prices** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  | **Locally supplied items** | **Items supplied from outside the Purchaser’s Country** | | | |
| **Line Item No.** | **Subsystem / Item** | **Supply and Installation Cost Sub-Table No.** | *[**insert****: Local Currency****]*Price | *[ insert****: Local Currency****]*Price | *[**insert****: Foreign Currency A****]*Price | *[ insert****: Foreign Currency B****]*Price | *[ insert****: Foreign Currency C****]*Price |
|  |  |  |  |  |  |  |  |
| 1 | Hardware Disaster Recovery |  |  |  |  |  |  |
| 2 | Cloud Production Site |  |  |  |  |  |  |
| 3 | Network Infrastructure |  |  |  |  |  |  |
| 4 | Emergency Power Supply |  |  |  |  |  |  |
| SUBTOTALS | | | |  |  |  |  |
| TOTAL (To Grand Summary Table) | | | |  |  |  |  |

**Note:** - - indicates not applicable. “Indicates repetition of table entry above. Refer to the relevant Supply and Installation Cost Sub-Table for the specific components that constitute each Subsystem or line item in this summary table

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Name of Bidder: |  |  |
|  |  |  |
| Authorized Signature of Bidder: |  |  |
|  |  |  |

3.4 Recurrent Cost Summary Table

Costs MUST reflect prices and rates quoted in accordance with ITB 17 and ITB 18.

| **Line Item No.** | **Subsystem / Item** | **Recurrent Cost Sub-Table No.** | *[**insert****: Local Currency] Price*** | *[**insert****: Foreign Currency A] Price*** | *[**insert****: Foreign Currency B****]* ***Price*** | *[**insert****: Foreign Currency C****]* ***Price*** |
| --- | --- | --- | --- | --- | --- | --- |
| 1 | Hardware Maintenance and Support |  |  |  |  |  |
| 2 | Software Maintenance and Support |  |  |  |  |  |
| 3 | Other recurrent costs, if any |  |  |  |  |  |
|  | Subtotals (to Grand Summary Table) | |  |  |  |  |

**Note:** Refer to the relevant Recurrent Cost Sub-Tables for the specific components that constitute the Subsystem or line item in this summary table.

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Name of Bidder: |  |  |
|  |  |  |
| Authorized Signature of Bidder: |  |  |

* 1. Supply and Installation Cost Sub-Table

*Part 1: HRMIS Requirement*

***Line-item number: [1]- Human Resources and Payroll***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[ insert:* ***foreign currency A]*** | *[ insert:* ***foreign currency B****]* | *[**insert:* ***foreign currency C]*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.1 | Employee records and database |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 1.2 | Payroll Management and Processing |  | 1 |  |  |  |  |  |  |  |  |  |  |
| Subtotals (to *[ insert:* ***line item #1****]* of Supply and Installation Cost Summary Table) | | | | | | | | |  |  |  |  |  |

***Part 1: HRMIS Requirement***

***Line-item number: [2]- Recruitment and Hiring***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[ insert:* ***foreign currency A]*** | *[ insert:* ***foreign currency B****]* | *[**insert:* ***foreign currency C]*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2.1 | Recruitment |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 2.2 | Job Posting |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 2.3 | Applicant Tracking System (ATS) |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 2.4 | Applicant Management |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 2.5 | Resume Management |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 2.6 | Career Portal |  | 1 |  |  |  |  |  |  |  |  |  |  |
| Subtotals (to *[ insert:* ***line item #2****]* of Supply and Installation Cost Summary Table) | | | | | | | | |  |  |  |  |  |

*Part 1: HRMIS Requirement*

***Line-item number: [3]- Talent Management***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[ insert:* ***foreign currency A]*** | *[ insert:* ***foreign currency B****]* | *[**insert:* ***foreign currency C]*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3.1 | Performance tracking and management |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 3.2 | Succession planning and management |  | 1 |  |  |  |  |  |  |  |  |  |  |
| Subtotals (to *[ insert:* ***line item #3****]* of Supply and Installation Cost Summary Table) | | | | | | | | |  |  |  |  |  |

*Part 1: HRMIS Requirement*

***Line-item number: [4]- Benefits Management***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | | **Supplied from outside the Purchaser’s Country** | | | | | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | | *[ insert:* ***local currency****]* | | *[ insert:* ***foreign currency A****]* | | *[ insert:* ***foreign currency B****]* | | *[**insert:* ***foreign currency C****]* | |
|  |  |  |  |  |  |  |  |  |  | |  | |  | |  | |  | |
| 4.1 | Benefits Administration |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 4.2 | Retirement and Pension Management |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| Subtotals (to *[ insert:* ***line item #4****]* of Supply and Installation Cost Summary Table) | | | | | | | | | |  | |  | |  | |  | |  | |

*Part 1: HRMIS Requirement*

***Line-item number: [5]- Time and Attendance***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[ insert:* ***foreign currency A]*** | *[ insert:* ***foreign currency B****]* | *[**insert:* ***foreign currency C]*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5.1 | Time Management |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 5.2 | Attendance Management |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 5.3 | Absence and Leave Management |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 5.4 | Employee Communication |  | 1 |  |  |  |  |  |  |  |  |  |  |
| Subtotals (to *[ insert:* ***line item #5****]* of Supply and Installation Cost Summary Table) | | | | | | | | |  |  |  |  |  |

*Part 1: HRMIS Requirement*

***Line-item number: [6]- Learning and Development***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[ insert:* ***foreign currency A]*** | *[ insert:* ***foreign currency B****]* | *[**insert:* ***foreign currency C]*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6.1 | Learning Course Administration |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 6.2 | Content Creation, Standardization and Support |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 6.3 | User Interface / User Experience |  | 1 |  |  |  |  |  |  |  |  |  |  |
| Subtotals (to *[ insert:* ***line item #6****]* of Supply and Installation Cost Summary Table) | | | | | | | | |  |  |  |  |  |

*Part 1: HRMIS Requirement*

***Line-item number: [7]- Accounting***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[ insert:* ***foreign currency A]*** | *[ insert:* ***foreign currency B****]* | *[**insert:* ***foreign currency C]*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7.1 | Budgeting |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 7.2 | Forecasting |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 7.3 | Accounts Payable / Accounts Receivable Automation |  | 1 |  |  |  |  |  |  |  |  |  |  |
| 7.4 | Financial Reporting |  | 1 |  |  |  |  |  |  |  |  |  |  |
| Subtotals (to *[ insert:* ***line item #7***] of Supply and Installation Cost Summary Table) | | | | | | | | |  |  |  |  |  |

*Part 1: HRMIS Requirement*

***Line-item number: [8]- Accounting***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | | **Supplied from outside the Purchaser’s Country** | | | | | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | | *[ insert:* ***local currency****]* | | *[ insert:* ***foreign currency A]*** | | *[ insert:* ***foreign currency B****]* | | *[**insert:* ***foreign currency C]*** | |
|  |  |  |  |  |  |  |  |  |  | |  | |  | |  | |  | |
| 8.1 | Self-Service |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 8.2 | Manager self service |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| Subtotals (to *[ insert:* ***line item #8***] of Supply and Installation Cost Summary Table) | | | | | | | | | |  | |  | |  | |  | |  | |

*Part 1: HRMIS Requirement*

***Line-item number: [9]- HRMIS Intelligence and Analytics***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | | **Supplied from outside the Purchaser’s Country** | | | | | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | | *[ insert:* ***local currency****]* | | *[ insert:* ***foreign currency A]*** | | *[ insert:* ***foreign currency B****]* | | *[**insert:* ***foreign currency C]*** | |
|  |  |  |  |  |  |  |  |  |  | |  | |  | |  | |  | |
| 9.1 | Dashboards |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 9.2 | Reporting |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 9.3 | Performance |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| Subtotals (to *[ insert:* ***line item #9***] of Supply and Installation Cost Summary Table) | | | | | | | | | |  | |  | |  | |  | |  | |

**Note:** - - indicates not applicable.

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Name of Bidder: |  |  |
|  |  |  |
| Authorized Signature of Bidder: |  |  |

***Part 2: Hardware, Data centers, Cloud hosting, and Network Equipment***

***Line-item number: [1]- Hardware Disaster Recovery***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | | **Supplied from outside the Purchaser’s Country** | | | | | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | | *[ insert:* ***local currency****]* | | *[ insert:* ***foreign currency A]*** | | *[ insert:* ***foreign currency B****]* | | *[**insert:* ***foreign currency C]*** | |
|  |  |  |  |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.1 | Latest Generation Servers On-Premise with failover in cluster mode for reliability, scalability and effectiveness |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.2 | External storage |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.3 | Backup devices |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.4 | Full height server racks with power |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.5 | KMV monitor, screen, keyboard, switch and Accessories |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.6 | Power distribution accessories |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.7 | Authentication, authorization and accounting server  with IPSec for data encryption with failover |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.8 | Workstations |  | 10 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.9 | Printer Laser |  | 3 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.10 | Printer Dot Matrix/Line Printer |  | 3 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 1.11 | Workstation UPS |  | 10 |  |  |  |  |  |  | |  | |  | |  | |  | |
| Subtotals (to *[ insert:* ***line item #1***] of Supply and Installation Cost Summary Table)- Part 2 | | | | | | | | | |  | |  | |  | |  | |  | |

***Part 2: Hardware, Data centers, Cloud hosting, and Network Equipment***

***Line-item number: [2]- Cloud Production Site***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | | **Supplied from outside the Purchaser’s Country** | | | | | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | | *[ insert:* ***local currency****]* | | *[ insert:* ***foreign currency A]*** | | *[ insert:* ***foreign currency B****]* | | *[**insert:* ***foreign currency C]*** | |
|  |  |  |  |  |  |  |  |  |  | |  | |  | |  | |  | |
| 2.1 | Production Site – Enterprise edition cloud production and test environments for 3 yr; Cloud based (3-year post implementation warranty including warranty period support and upgrade at no additional cost). Components for application, database and storage include; Data guard for backup, object storage with adequate capacity; diagnostics, tuning, data masking and sub-setting, real application testing, hybrid columnar compression |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 2.2 | Authentication, authorization and accounting server with IPSec for data encryption with failover |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| Subtotals (to *[ insert:* ***line item #2***] of Supply and Installation Cost Summary Table)- Part 2 | | | | | | | | | |  | |  | |  | |  | |  | |

***Part 2: Hardware, Data centers, Cloud hosting, and Network Equipment***

***Line-item number: [3]- Network Infrastructure***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | | **Supplied from outside the Purchaser’s Country** | | | | | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | | *[ insert:* ***local currency****]* | | *[ insert:* ***foreign currency A]*** | | *[ insert:* ***foreign currency B****]* | | *[**insert:* ***foreign currency C]*** | |
|  |  |  |  |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.1 | Firewall – different make / model at production and disaster recovery sites |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.2 | Intrusion prevention system host based and network based |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.3 | Active devices with information security software |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.4 | LAN UTP cabling 15 data points and wireless application protocol with all accessories |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.5 | WAN connection and termination for production and disaster recovery sites (mandatory fibre and one alternative) |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.6 | Institutional internet services package (bandwidth, domain, email, storage, support) |  | 12 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.7 | LAN cabinets |  | 2 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.8 | LAN and WAN monitoring software with alert, escalation and reporting capabilities |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.9 | Server room fire detection and suppression system (primary and emergency) |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.10 | Server room access control (primary and emergency) |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.11 | Server room air cooling (primary and emergency) |  | 2 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 3.12 | Server room fitting and civil works |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| Subtotals (to *[ insert:* ***line item #3***] of Supply and Installation Cost Summary Table)- Part 2 | | | | | | | | | |  | |  | |  | |  | |  | |

***Part 2: Hardware, Data centers, Cloud hosting, and Network Equipment***

***Line-item number: [4]- Emergency Power Supply***

Prices, rates, and subtotals MUST be quoted in accordance with ITB 17 and ITB 18.

|  |  |  |  | **Unit Prices / Rates** | | | | | **Total Prices** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Supplied Locally** | **Supplied from outside the Purchaser’s Country** | | | | **Supplied Locally** | | **Supplied from outside the Purchaser’s Country** | | | | | | | |
| **Compo­nent  No.** | **Component Description** | **Country of Origin Code** | **Quan­tity** | *[**insert:* ***local currency****]* | *[ insert:* ***local currency****]* | *[**insert:* ***foreign currency A****]* | *[ insert* ***foreign currency B****]* | *[ insert:* ***foreign currency C****]* | *[ insert:* ***local currency****]* | | *[ insert:* ***local currency****]* | | *[ insert:* ***foreign currency A]*** | | *[ insert:* ***foreign currency B****]* | | *[**insert:* ***foreign currency C]*** | |
|  |  |  |  |  |  |  |  |  |  | |  | |  | |  | |  | |
| 4.1 | Stand-by power generator |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| 4.2 | Institutional wide uninterrupted power supply (UPS) 40KvA |  | 1 |  |  |  |  |  |  | |  | |  | |  | |  | |
| Subtotals (to *[ insert:* ***line item #4***] of Supply and Installation Cost Summary Table)- Part 2 | | | | | | | | | |  | |  | |  | |  | |  | |

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| --- | --- | --- |
| Name of Bidder: |  |  |
|  |  |  |
| Authorized Signature of Bidder: |  |  |
|  |  |  |

3.5 Recurrent Cost Sub-Table

Costs MUST reflect prices and rates quoted in accordance with ITB 17 and ITB 18.

|  |  | Maximum all-inclusive costs (for costs in *[ insert:* ***currency****]*) | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Component  No. | Component | Y1 | Y2 | Y3 | Y4 | ... | Yn | Sub-total for *[ insert:* ***currency****]* |
| 1. | Hardware Maintenance | Incl. in Warranty | Incl. in Warranty | Incl. in Warranty |  |  |  |  |
| 2. | Software License renewal/ Updates /Licensing fees | Incl. in Warranty | Incl. in Warranty | Incl. in Warranty |  |  |  |  |
| 2.1 | Application, Standard and Custom Software | Incl. in Warranty | Incl. in Warranty | Incl. in Warranty |  |  |  |  |
| 2.2 | Warranty Defect Repair | Incl. in Warranty | Incl. in Warranty | Incl. in Warranty |  |  |  |  |
| 2.3 | Other recurrent costs, if any | Incl. in Warranty | Incl. in Warranty | Incl. in Warranty |  |  |  |  |
| Cumulative Subtotal (to *[ insert:* ***currency]*** entry for *[ insert:* ***line item*** *]* in the Recurrent Cost Summary Table) | | | | | | | |  |

|  |  |  |
| --- | --- | --- |
| Name of Bidder: |  |  |
|  |  |  |
| Authorized Signature of Bidder: |  |  |
|  |  |  |

3.6 Country of Origin Code Table

| Country of Origin | Country Code |  | Country of Origin | Country Code |  | Country of Origin | Country Code |
| --- | --- | --- | --- | --- | --- | --- | --- |
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Form ELI 5.1.1- Bidder Information Form

*[****Note****: The Bidder shall fill in this Form in accordance with the instructions indicated below. No alterations to its format shall be permitted and no substitutions shall be accepted.]*

Date: *[insert* ***date (as day, month and year) of Bid submission***]

RFB No.: *[insert* ***number of Bidding process****]*

Alternative No.: *[insert* ***identification No if this is a Bid for an alternative]*** *otherwise state* ***“not applicable”***

Page \_\_\_\_\_\_\_\_ of\_ \_\_\_\_\_\_ pages

|  |
| --- |
| 1. Bidder’s Name *[insert* ***Bidder’s legal name****]* |
| 2. In case of JV, legal name of each member : *[insert* ***legal name of each member in JV****]* |
| 3. Bidder’s actual or intended country of registration: *[insert* ***actual or intended country of registration****]* |
| 4. Bidder’s year of registration: *[insert* ***Bidder’s year of registration****]* |
| 5. Bidder’s Address in country of registration: *[insert* ***Bidder’s legal address in country of registration****]* |
| 6. Bidder’s Authorized Representative Information  Name: *[insert* ***Authorized Representative’s name****]*  Address: *[insert* ***Authorized Representative’s Address****]*  Telephone/Fax numbers: *[insert* ***Authorized Representative’s telephone/fax numbers****]*  Email Address: *[insert* ***Authorized Representative’s email address****]* |
| 7. Attached are copies of original documents of *[check the box(es) of the attached original documents]*  🞎 Articles of Incorporation (or equivalent documents of constitution or association), and/or documents of registration of the legal entity named above, in accordance with ITB 4.4.  🞎 In case of JV, letter of intent to form JV or JV agreement, in accordance with ITB 4.1.  🞎 In case of state-owned enterprise or institution, in accordance with ITB 4.6 documents establishing:   * Legal and financial autonomy * Operation under commercial law * Establishing that the Bidder is not under the supervision of the Purchaser   8. Included are the organizational chart, a list of Board of Directors, and the beneficial ownership. *[If required under BDS ITB 47.1, the successful Bidder shall provide additional information on beneficial ownership, using the Beneficial Ownership Disclosure Form.]* |

Form ELI 5.1.2- Bidder’s JV Members Information Form

*[The Bidder shall fill in this Form in accordance with the instructions indicated below. The following table shall be filled in for the Bidder and for each member of a Joint Venture].*

Date: *[insert* ***date (as day, month and year) of Bid submission***]

RFB No.: *[insert* ***number of Bidding process****]*

Alternative No.: *[insert* ***identification No if this is a Bid for an alternative,*** *otherwise state* ***“not applicable”****]*

Page \_\_\_\_\_\_\_\_ of\_ \_\_\_\_\_\_ pages

|  |
| --- |
| 1. Bidder’s Name: *[insert* ***Bidder’s legal name****]* |
| 2. Bidder’s JV Member’s name: *[insert* ***JV’s Member legal name****]* |
| 3. Bidder’s JV Member’s country of registration: *[insert* ***JV’s Member country of registration****]* |
| 4. Bidder’s JV Member’s year of registration: *[insert* ***JV’s Member year of registration****]* |
| 5. Bidder’s JV Member’s legal address in country of registration: *[insert* ***JV’s Member legal address in country of registration****]* |
| 6. Bidder’s JV Member’s authorized representative information  Name: *[insert* ***name of JV’s Member authorized representative****]*  Address: *[insert* ***address of JV’s Member authorized representative****]*  Telephone/Fax numbers: *[insert* ***telephone/fax numbers of JV’s Member authorized representative****]*  Email Address: *[insert* ***email address of JV’s Member authorized representative****]* |
| 7. Attached are copies of original documents of *[check the box(es) of the attached original documents]*  🞎 Articles of Incorporation (or equivalent documents of constitution or association), and/or registration documents of the legal entity named above, in accordance with ITB 4.4.  🞎 In case of a state-owned enterprise or institution, documents establishing legal and financial autonomy, operation in accordance with commercial law, and they are not under the supervision of the Purchaser in accordance with ITB 4.6.  8. Included are the organizational chart, a list of Board of Directors, and the beneficial ownership. *[If required under BDS ITB 47.1, the successful Bidder shall provide additional information on beneficial ownership for each JV member using the Beneficial Ownership Disclosure Form.]* |

Form EXP – 5.4.2- Specific Experience

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

| **Similar Contract Number: \_\_\_ of \_\_\_ required.** | **Information** | | |
| --- | --- | --- | --- |
| Contract Identification | *[insert* ***Contract ID****]* | | |
| Award date  Completion date | *[insert* ***Date of******Award***  *[insert* ***Date of******Completion*** | | |
|  |  | | |
| Role in Contract | Prime Supplier | Management Contractor | Subcontractor |
| Total contract amount |  | |  |
| If member in a JV or subcontractor, specify participation of total contract amount |  |  |  |
| Purchaser’s Name: | *­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | | |
| Address:  Telephone/fax number:  E-mail: | *­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*  *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*  *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | | |

Form EXP – 5.4.2 (cont.)- Specific Experience (cont.)

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

| **Similar Contract No.** *[insert* ***specific number****]* **of** *[****insert total number of contracts****]* **required** | **Information** |
| --- | --- |
| Description of the similarity in accordance with Sub-Factor 5.4.2 of Section III: |  |
| Amount | *[insert* ***contract******amount and currency and USD equivalent and exchange rate****]* |
| Geographical Scope | *[describe* ***geographic scope of the users of the information system****]* |
| Functional Scope | *[describe* ***the functionalities provided by the information system****]* |
| Methods/Technology | *[describe* ***methodologies and technologies used to implement the information system****]* |
| Key Activities | *[describe* ***the key activities of the Bidder under the contract****]* |

Form CCC- Summary Sheet: Current Contract Commitments / Work in Progress

*[Bidders and each partner to an Joint Venture bid should provide information on their current commitments on all contracts that have been awarded, or for which a letter of intent or acceptance has been received, or for contracts approaching completion, but for which an unqualified, full completion certificate has yet to be issued.]*

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name of contract | Purchaser, contact address/tel./fax | Value of outstanding Information System (current US$ equivalent) | Estimated completion date | Average monthly invoicing over last six months (US$ equivalent/month) |
| 1. *[insert* ***Name of Contract****]* | *[insert* ***Name of Purchaser, contact address, telephone / fax number****]* | *[insert* ***Total Outstanding Contract Value of the information system in USD equivalent and exchange rate]*** | *[insert* ***Estimated completion date****]* | *[insert* ***Average monthly invoices in USD equivalent and exchange rate]*** |
| 2. *[insert* ***Name of Contract****]* | *[insert* ***Name of Purchaser, contact address, telephone / fax number****]* | *[insert* ***Total Outstanding Contract Value of the information system in USD equivalent and exchange rate]*** | *[insert* ***Estimated completion date****]* | *[insert* ***Average monthly invoices in USD equivalent and exchange rate]*** |
| 3. *[insert* ***Name of Contract****]* | *[insert* ***Name of Purchaser, contact address, telephone / fax number****]* | *[insert* ***Total Outstanding Contract Value of the information system in USD equivalent and exchange rate]*** | *[insert* ***Estimated completion date****]* | *[insert* ***Average monthly invoices in USD equivalent and exchange rate]*** |
| ... |  |  |  |  |

Form FIN – 5.3.1- Financial Situation: Historical Financial Performance

To be completed by the Bidder and, if JV, by each member

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Financial information in US$ equivalent** | **Historic information for previous** *[insert* ***number****]* **years**  *(US$ equivalent in 000s)* | | | | | | |
|  | Year 1 | Year 2 | Year 3 | Year … | Year n | Avg. | Avg. Ratio |
| Information from Balance Sheet | | | | | | | |
| Total Assets (TA) |  |  |  |  |  |  |  |
| Total Liabilities (TL) |  |  |  |  |  |  |
| Net Worth (NW) |  |  |  |  |  |  |  |
| Current Assets (CA) |  |  |  |  |  |  |  |
| Current Liabilities (CL) |  |  |  |  |  |  |
| Information from Income Statement | | | | | | | |
| Total Revenue (TR) |  |  |  |  |  |  |  |
| Profits Before Taxes (PBT) |  |  |  |  |  |  |
|  | | | | | | | |

Attached are copies of financial statements (balance sheets, including all related notes, and income statements) for the years required above complying with the following conditions:

1. Must reflect the financial situation of the Bidder or member to a JV, and not sister or parent companies
2. Historic financial statements must be audited by a certified accountant
3. Historic financial statements must be complete, including all notes to the financial statements
4. Historic financial statements must correspond to accounting periods already completed and audited (no statements for partial periods shall be requested or accepted)

Form FIN – 5.3.2- Average Annual Turnover

***[To be completed by the Bidder and, if JV, by each member]***

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

|  |  |  |
| --- | --- | --- |
| **Annual turnover data (applicable activities only)** | | |
| Year | Amount and Currency | US$ equivalent |
| *[insert* ***year****]* | *[insert* ***amount and currency****]* | *[insert* ***amount in USD equivalent and exchange rate****]* |
| *[insert* ***year****]* | *[insert* ***amount and currency****]* | *[insert* ***amount in USD equivalent and exchange rate****]* |
| *[insert* ***year****]* | *[insert* ***amount and currency****]* | *[insert* ***amount in USD equivalent and exchange rate****]* |
| *[insert* ***year****]* | *[insert* ***amount and currency****]* | *[insert* ***amount in USD equivalent and exchange rate****]* |
| *[insert* ***year****]* | *[insert* ***amount and currency****]* | *[insert* ***amount in USD equivalent and exchange rate****]* |
| *[insert* ***year****]* | *[insert* ***amount and currency****]* | *[insert* ***amount in USD equivalent and exchange rate****]* |
| Average Annual Turnover | *[insert* ***amount and currency****]* | *[insert* ***amount in USD equivalent and exchange rate****]* |

Form FIN 5.3.3- Financial Resources

*To be completed by the Bidder and, if JV, by each member*

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

Specify proposed sources of financing, such as liquid assets, unencumbered real assets, lines of credit, and other financial means, net of current commitments, available to meet the total cash flow demands of the subject contract or contracts as indicated in Section III, Evaluation and Qualification Criteria

|  |  |
| --- | --- |
| **Source of financing** | **Amount (US$ equivalent)** |
| 1. *[describe* ***type and source of available financing****]* | *[insert* ***amount of available financing in USD equivalent and exchange rate****]* |
| 2. *[describe* ***type and source of available financing****]* | *[insert* ***amount of available financing in USD equivalent and exchange rate****]* |
| 3. *[describe* ***type and source of available financing****]* | *[insert* ***amount of available financing in USD equivalent and exchange rate****]* |
| 4. *[describe* ***type and source of available financing****]* | *[insert* ***amount of available financing in USD equivalent and exchange rate****]* |

Personnel Capabilities- Key Personnel

*To be completed by the Bidder and, if JV, by each member*

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

Bidders should provide the names and details of the suitably qualified Personnel to perform the Contract. The data on their experience should be supplied using the Form PER-2 below for each candidate.

**Key Personnel**

|  |  |  |
| --- | --- | --- |
| 1. | Title of position: *[insert* ***Title of position / role in team****]* | |
|  | Name of candidate:*[insert* ***Name of Candidate****]* | |
|  | Duration of appointment: | [*insert* ***the whole period (start and end dates) for which this position will be engaged***] |
|  | Time commitment: for this position: | [*insert* ***the number of days/week/months/ that has been scheduled for this position***] |
|  | Expected time schedule for this position: | [*insert* ***the expected time schedule for this position (e.g. attach high level Gantt chart***] |
| 2. | Title of position: *[insert* ***Title of position / role in team****]* | |
|  | Name of candidate:*[insert* ***Name of Candidate****]* | |
|  | Duration of appointment: | [*insert* ***the whole period (start and end dates) for which this position will be engaged***] |
|  | Time commitment: for this position: | [*insert* ***the number of days/week/months/ that has been scheduled for this position***] |
|  | Expected time schedule for this position: | [*insert* ***the expected time schedule for this position (e.g. attach high level Gantt chart***] |
| 3. | Title of position: *[insert* ***Title of position / role in team****]* | |
|  | Name of candidate:*[insert* ***Name of Candidate****]* | |
|  | Duration of appointment: | [*insert* ***the whole period (start and end dates) for which this position will be engaged***] |
|  | Time commitment: for this position: | [*insert* ***the number of days/week/months/ that has been scheduled for this position***] |
|  | Expected time schedule for this position: | [*insert* ***the expected time schedule for this position (e.g. attach high level Gantt chart***] |

Candidate Summary

*To be completed by the Bidder and, if JV, by each member*

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

|  |  |  |
| --- | --- | --- |
| Position; *[insert* ***Title of Position****]* | | Prime Alternate |
| Candidate information | Name of candidate *[insert* ***Name of Candidate****]* | Date of birth *[insert* ***Date of Birth****]* |
|  | Professional qualifications *[describe* ***Professional qualifications****]* | |
|  |  | |
| Present employment | Name of Employer *[insert* ***Name of Present Employer****]* | |
|  | Address of Employer *[insert* ***Address of Present Employer****]* | |
|  | Telephone *[insert* ***Telephone*** *of* ***Contact****]* | Contact (manager / personnel officer) *[insert* ***Name****]* |
|  | Fax *[insert* ***fax of Contact****]* | email *[insert* ***email*** *of* ***Contact****]* |
|  | Job title of candidate *[insert* ***Job Title of Candidate****]* | Years with present Employer *[insert* ***Job Number of years****]* |

Summarize professional experience over the last twenty years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

|  |  |  |
| --- | --- | --- |
| From | To | Company/Project/ Position/Relevant technical and management experience |
| *[insert* ***year****]* | *[insert* ***year****]* | *[describe* ***experience relevant to the proposed Contract under the is RFB****]* |
| *[insert* ***year****]* | *[insert* ***year****]* | *[describe* ***experience relevant to the proposed Contract under the is RFB****]* |
| *[insert* ***year****]* | *[insert* ***year****]* | *[describe* ***experience relevant to the proposed Contract under the is RFB****]* |
| *[insert* ***year****]* | *[insert* ***year****]* | *[describe* ***experience relevant to the proposed Contract under the is RFB****]* |

Code of Conduct for Supplier’s Personnel Form

***Note to the Purchaser****:*

***The following minimum requirements shall not be modified****. The Purchaser may add additional requirements to address identified issues, informed by relevant environmental and social assessment.*

***Delete this Box prior to issuance of the bidding documents.***

**Note to the Bidder**:

**The minimum content of the Code of Conduct form as set out by the Purchaser shall not be substantially modified**. However, the Bidder may add requirements as appropriate, including to take into account Contract-specific issues/risks.

The Bidder shall initial and submit the Code of Conduct form as part of its bid.

**CODE OF CONDUCT FOR SUPPLIER’S PERSONNEL**

We are the Supplier, [*enter name of Supplier*]. We have signed a contract with [*enter name of Purchaser*] for [*enter description of the Information System*]. The Information System will be supplied to and installed at [*enter the Project Site/s]*. Our contract requires us to implement measures to address environmental and social risks.

This Code of Conduct identifies the behavior that we require from Supplier’s Personnel employed in the execution of the Contract at the Project Site/s.

Our workplace is an environment where unsafe, offensive, abusive or violent behavior will not be tolerated and where all persons should feel comfortable raising issues or concerns without fear of retaliation.

**REQUIRED CONDUCT**

Supplier’s Personnel employed in the execution of the Contract at the Project Site/s shall:

1. carry out his/her duties competently and diligently;
2. comply with this Code of Conduct and all applicable laws, regulations and other requirements, including requirements to protect the health, safety and well-being of other Supplier’s Personnel and any other person;
3. maintain a safe working environment including by:
   1. ensuring that workplaces, machinery, equipment and processes under each person’s control are safe and without risk to health;
   2. wearing required personal protective equipment;
   3. using appropriate measures relating to chemical, physical and biological substances and agents; and
   4. following applicable emergency operating procedures.
4. report work situations that he/she believes are not safe or healthy and remove himself/herself from a work situation which he/she reasonably believes presents an imminent and serious danger to his/her life or health;
5. treat other people with respect, and not discriminate against specific groups such as women, people with disabilities, migrant workers or children;
6. not engage in any form of sexual harassment including unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature with other Supplier’s or Purchaser’s Personnel;
7. not engage in Sexual Exploitation, which means any actual or attempted abuse of position of vulnerability, differential power or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another;
8. not engage in in Sexual Abuse, which means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions;
9. not engage in any form of sexual activity with individuals under the age of 18, except in case of pre-existing marriage;
10. complete relevant training courses that will be provided related to the environmental and social aspects of the Contract, including on health and safety matters, and Sexual Exploitation and Abuse, and Sexual Harassment (SH);
11. report violations of this Code of Conduct; and
12. not retaliate against any person who reports violations of this Code of Conduct, whether to us or the Purchaser, or who makes use of the grievance mechanism for Supplier’s Personnel or the project’s Grievance Redress Mechanism.

**RAISING CONCERNS**

If any person observes behavior that he/she believes may represent a violation of this Code of Conduct, or that otherwise concerns him/her, he/she should raise the issue promptly. This can be done in either of the following ways:

1. Contact [*enter name of the Supplier’s Social Expert with relevant experience in handling* *sexual exploitation, sexual abuse and sexual harassment cases, or if such person is not required under the Contract, another individual designated by the Supplier to handle these matters*] in writing at this address [ ] or by telephone at [ ] or in person at [ ]; or
2. Call [ ] to reach the Supplier’s hotline *(if any)* and leave a message.

The person’s identity will be kept confidential, unless reporting of allegations is mandated by the country law. Anonymous complaints or allegations may also be submitted and will be given all due and appropriate consideration. We take seriously all reports of possible misconduct and will investigate and take appropriate action. We will provide warm referrals to service providers that may help support the person who experienced the alleged incident, as appropriate.

There will be no retaliation against any person who raises a concern in good faith about any behavior prohibited by this Code of Conduct. Such retaliation would be a violation of this Code of Conduct.

**CONSEQUENCES OF VIOLATING THE CODE OF CONDUCT**

Any violation of this Code of Conduct by the Supplier’s Personnel may result in serious consequences, up to and including termination and possible referral to legal authorities.

FOR SUPPLIER’s PERSONNEL:

I have received a copy of this Code of Conduct written in a language that I comprehend. I understand that if I have any questions about this Code of Conduct, I can contact [*enter name of Supplier’s contact person(s) with relevant experience*] requesting an explanation.

Name of Supplier’s Personnel: *[insert* ***name****]*

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: (day month year): *[insert* ***date****]*

Countersignature of authorized representative of the Supplier:

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: (day month year): *[insert* ***date****]*

**ATTACHMENT 1:** Behaviors constituting SEA and behaviors constituting SH

**ATTACHMENT 1 TO THE CODE OF CONDUCT FORM**

**BEHAVIORS CONSTITUTING SEXUAL EXPLOITATION AND ABUSE (SEA) AND BEHAVIORS CONSTITUTING SEXUAL HARASSMENT (SH)**

The following non-exhaustive list is intended to illustrate types of prohibited behaviors.

1. **Examples of sexual exploitation and abuse** include, but are not limited to:

* A Supplier’s Personnel tells a member of the community that he/she can get them jobs related to the project site in exchange for sex.
* A Supplier’s Personnel rapes, or otherwise sexually assaults a member of the community.
* A Supplier’s Personnel denies a person access to the Project Site/s unless he/she performs a sexual favor.
* A Supplier’s Personnel tells a person applying for employment under the Contract that he/she will only hire him/her if he/she has sex with him/her.

1. **Examples of sexual harassment** **in a work context**

* A Supplier’s Personnel comment on the appearance of another Supplier’s Personnel (either positive or negative) and sexual desirability.
* When a Supplier’s Personnel complains about comments made by another Supplier’s Personnel on his/her appearance, the other Supplier’s Personnel comment that he/she is “asking for it” because of how he/she dresses.
* Unwelcome touching of a Supplier’s Personnel or Purchaser’s Personnel by another Supplier’s Personnel.
* A Supplier’s Personnel tells another Supplier’s Personnel that he/she will get him/her a salary raise, or promotion if he/she sends him/her naked photographs of himself/herself.

Technical Capabilities

*[****Note****: To be completed by the Bidder and, if JV, by each member]*

Bidder’s Legal Name: *[insert* ***Bidder’s Legal Name****]*

Date: *[insert* ***Date****]*

JV Member Legal Name: *[insert* ***JV Member Legal Name****]*

RFB No.: *[insert* ***RFB number****]*

Page \_\_\_\_\_\_\_ of \_\_\_\_\_\_\_ pages

The Bidder shall provide adequate information to demonstrate clearly that it has the technical capability to meet the requirements for the Information System. The Bidder should summarize important certifications, proprietary methodologies, and/or specialized technologies that the Bidder proposes to utilize in the execution of the Contract or Contracts.

Manufacturer’s Authorization

***[Note****: This authorization should be written on the letterhead of the Manufacturer and be signed by a person with the proper authority to sign documents that are binding on the Manufacturer.]*

Invitation for Bids Title and No.: *[Purchaser insert:* ***RFB Title and Number****]*

To: *[Purchaser insert:* ***Purchaser’s Officer to receive the Manufacture’s Authorization****]*

WHEREAS *[ insert:* ***Name of Manufacturer*** *]* who are official producers of *[ insert:* ***items of supply by Manufacturer*** *]* and having production facilities at *[ insert:* ***address of Manufacturer*** *]* do hereby authorize *[ insert:* ***name of Bidder or Joint Venture*** *]* located at *[ insert:* ***address of Bidder or Joint Venture*** *]* (hereinafter, the “Bidder”) to submit a bid and subsequently negotiate and sign a Contract with you for resale of the following Products produced by us:

We hereby confirm that, in case the bidding results in a Contract between you and the Bidder, the above-listed products will come with our full standard warranty.

Name *[insert:* ***Name of Officer****]* in the capacity of *[insert:* ***Title of Officer]***

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Duly authorized to sign the authorization for and on behalf of: *[ insert:* ***Name of Manufacturer*** *]*

Dated this *[ insert:* ***ordinal****]* day of *[ insert:* ***month****]*, *[ insert:* ***year****]*.

*[add Corporate Seal (where appropriate)]*

Subcontractor’s Agreement

***Note****: This agreement should be written on the letterhead of the Subcontractor and be signed by a person with the proper authority to sign documents that are binding on the Subcontractor.*

Invitation for Bids Title and No.: *[Purchaser insert:* ***RFB Title and Number****]*

To: *[Purchaser insert:* ***Purchaser’s Officer to receive the Subcontractor’s Agreement]***

WHEREAS *[ insert:* ***Name of Subcontractor*** *],* having head offices at *[ insert:* ***address of Subcontractor*** *],* have been informed by *[ insert:* ***name of Bidder or Joint Venture*** *]* located at *[ insert:* ***address of Bidder or Joint Venture*** *]* (hereinafter, the “Bidder”) that it will submit a bid in which *[ insert:* ***Name of Subcontractor*** *]* will provide *[ insert:* ***items of supply or services provided by the Subcontractor*** *].*  We hereby commit to provide the above named items, in the instance that the Bidder is awarded the Contract.

Name *[insert:* ***Name of Officer****]* in the capacity of *[insert:* ***Title of Officer]***

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Duly authorized to sign the authorization for and on behalf of: *[insert:* ***Name of Subcontractor****]*

Dated this *[ insert:* ***ordinal****]* day of  *[ insert:* ***month****]*, *[ insert:* ***year****]*.

[add Corporate Seal (where appropriate)]

List of Proposed Subcontractors

|  |  |  |  |
| --- | --- | --- | --- |
|  | Item | Proposed Subcontractor | Place of Registration & Qualifications |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
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|  |  |  |  |

Intellectual Property Forms

## Notes to Bidders on working with the Intellectual Property Forms

In accordance with ITB 11.1(j), Bidders must submit, as part of their bids, lists of all the Software included in the bid assigned to one of the following categories: (a) System, General-Purpose, or Application Software; (b) Standard or Custom Software; (c) Proprietary or Open Source. Bidders must also submit a list of all Custom Materials. These categorizations are needed to support the Intellectual Property in the GCC and SCC. The Bidder must also include the text of the software licenses for the software titles proposed.

Software List

|  | (select one per title) | | | (select one per title) | | (select one per title) | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Title | System | General-Purpose | Application | Standard | Custom | Proprietary | Open Source |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

**Attachments**: Proposed Software Licenses

List of Custom Materials

|  |
| --- |
| Custom Materials |
| *[insert* ***Title and description****]* |
| *[insert* ***Title and description****]* |
| *[insert* ***Title and description****]* |
| *[insert* ***Title and description****]* |
| *[insert* ***Title and description****]* |
|  |

Conformance of Information System Materials

Format of the Technical Bid

In accordance with ITB 16.2, the documentary evidence of conformity of the Information System to the bidding documents includes (but is not restricted to):

(a). The Bidder’s Preliminary Project Plan, including, but not restricted, to the topics specified in the BDS ITB 16.2. The Preliminary Project Plan should also state the Bidder’s assessment of the major responsibilities of the Purchaser and any other involved third parties in System supply and installation, as well as the Bidder’s proposed means for coordinating activities by each of the involved parties to avoid delays or interference.

(b). A written confirmation by the Bidder that, if awarded the Contract, it shall accept responsibility for successful integration and interoperability of all the proposed Information Technologies included in the System, as further specified in the Technical Requirements.

(c). Item-by-Item Commentary on the Technical Requirements demonstrating the substantial responsiveness of the overall design of the System and the individual Information Technologies, Goods, and Services offered to those Technical Requirements.

In demonstrating the responsiveness of its bid, the Bidder must use the Technical Responsiveness Checklist (Format). Failure to do so increases significantly the risk that the Bidder’s Technical Bid will be declared technically non-responsive. Among other things, the checklist should contain explicit cross-references to the relevant pages in supporting materials included the Bidder’s Technical Bid.

**Note**: The Technical Requirements are voiced as requirements of the *Supplier* and/or the *System*. The Bidder’s response must provide clear evidence for the evaluation team to assess the credibility of the response. A response of “yes” or “will do” is unlikely to convey the credibility of the response. The Bidder should indicate *that* – and to the greatest extent practical – *how* the Bidder would comply with the requirements if awarded the contract. Whenever the technical requirements relate to feature(s) of existing products (e.g., hardware or software), the features should be described and the relevant product literature referenced. When the technical requirements relate to professional services (e.g., analysis, configuration, integration, training, etc.) some effort should be expended to describe how they would be rendered – not just a commitment to perform the [cut-and-paste] requirement. Whenever a technical requirement is for the Supplier to provide certifications (e.g., ISO 9001), copies of these certifications must be included in the Technical Bid.

**Note**: The Manufacture’s Authorizations (and any Subcontractor Agreements) are to be included in Attachment 2 (Bidder Qualifications), in accordance with and ITB 15.

**Note**: As a matter of practice, the contract cannot be awarded to a Bidder whose Technical Bid deviates (materially) from the Technical Requirements – *on any Technical Requirement*. Such deviations include omissions (e.g., non-responses) and responses that do not meet or exceed the requirement. Extreme care must be exercised in the preparation and presentation of the responses to all the Technical Requirements.

(d). Supporting materials to underpin the Item-by-item Commentary on the Technical Requirements (e.g., product literature, white-papers, narrative descriptions of technical approaches to be employed, etc.). In the interest of timely bid evaluation and contract award, Bidders are encouraged not to overload the supporting materials with documents that do not directly address the Purchaser’s requirements.

(e). Any separate and enforceable contract(s) for Recurrent Cost items which the BDS ITB 17.2 required Bidders to bid.

**Note**: To facilitate bid evaluation and contract award, Bidders encouraged to provide electronic copies of their Technical Bid – preferably in a format that the evaluation team can extract text from to facilitate the bid clarification process and to facilitate the preparation of the Bid Evaluation Report.

Technical Responsiveness Checklist (Format)

**Note to Bidders:** The following Checklist is provided to help the Bidder organize and consistently present its Technical Bid. For each of the Technical Requirements (uniquely numbered in Section VII), the Bidder **MUST** describe how its Technical Bid responds to each Requirement. In addition, the Bidder **MUST** provide cross references to the relevant supporting information, if any, included in the bid. The cross reference should identify the relevant document(s), page number(s), and paragraph(s) in their proposal. The Technical Responsiveness Checklist does not supersede the rest of the Technical Requirements (or any other part of the Bidding Documents). If a requirement is not mentioned in the Checklist, that does not relieve the Bidder from the responsibility of including supporting evidence of compliance with that other requirement in its Technical Bid. One‑ or two‑word responses (e.g. “Yes,” “No,” “Will comply,” etc.) are normally not sufficient to confirm technical responsiveness with Technical Requirements.

|  |  |  |
| --- | --- | --- |
| **Requirement. No.** *[insert number from Section VII]* | **Requirement:**  *[insert: abbreviated description of requirement from Section VII]* | *[specify:* ***Mandatory or Desirable (M/D)****]* |
| **Bidder’s reasons supporting compliance:** | | | |
| **Bidder’s cross references to supporting information in Technical Bid:** | | | |

Table explanations:

In the column “Requirement” requirements of the system are listed;

In the column “Related Section” referenced chapters in Section VI are listed;

In the column “M/D” Mandatory (M) or Desirable (D) requirements of the system are listed

Form of Bid Security (Bank Guarantee) - NOT APPLICABLE

*[The bank shall fill in this Bank Guarantee Form in accordance with the instructions indicated.]*

*[Guarantor letterhead or SWIFT identifier code]*

Beneficiary:*[Purchaser to insert its* ***name and address****]*

RFB No.: *[Purchaser to insert reference* ***number for the RFB****]*

Alternative No*.: [Insert identification No if this is a Bid for an alternative]*

**Date:** *[Insert* ***date of issue****]*

**BID GUARANTEE No.:** *[Insert* ***guarantee reference number****]*

We have been informed that *[insert* ***name of the Bidder****, which in the case of a joint venture shall be the name of the joint venture (whether legally constituted or prospective) or the names of all members thereof]* (hereinafter called “the Applicant”) has submitted or will submit the Beneficiary its bid (hereinafter called “the Bid”) for the execution of *[insert* ***Name of Contract****]* under Request for Bids No. [*insert* ***number****]* (“the RFB”).

Furthermore, we understand that, according to the Beneficiary’s, Bids must be supported by a Bid guarantee.

At the request of the Applicant, we as Guarantor, hereby irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of *[insert* ***amount in figures*** *([insert* ***amount in words****)]* upon receipt by us of the Beneficiary’s complying demand supported by the Beneficiary’s statement, whether in the demand itself or a separate signed document accompanying the demand, stating that either the Applicant:

(a) has withdrawn its Bid prior to the Bid validity expiry date set forth in the Applicant’s Letter of Bid, or any extended date provided by the Applicant; or

(b) having been notified of the acceptance of its Bid by the Beneficiary prior to the expiry date of the Bid validity or any extension thereof provided by the Applicant has failed to: (i) execute the Contract Agreement, if required, or (ii) furnish the performance security, in accordance with the Instructions to Bidders (“ITB”) of the Beneficiary’s bidding document.

This guarantee will expire: (a) if the Applicant is the successful Bidder, upon our receipt of copies of the contract agreement signed by the Applicant and the Performance Security issued to the Beneficiary in relation to such Contract Agreement; or (b) if the Applicant is not the successful Bidder, upon the earlier of (i) our receipt of a copy of the Beneficiary’s notification to the Applicant of the results of the Bidding process; or (ii) twenty-eight days after the expiry date of the Bid validity.

Consequently, any demand for payment under this guarantee must be received by us at the office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees (URDG) 2010 Revision, ICC Publication No. 758.

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

*[signature(s)]*

Form of Bid Security (Bid BOND) - Not Applicable

BOND NO. *[insert* ***number****]*

BY THIS BOND *[insert* ***Name****]* as Principal (hereinafter called “the Principal”), and *[insert* ***Name****],* **authorized to transact business in** *[insert* ***Jurisdiction****],* as Surety (hereinafter called “the Surety”), are held and firmly bound unto *[insert* ***Purchaser******Name****]* as Obligee (hereinafter called “the Purchaser”) in the sum of *[insert* ***amount in figures****]* [[5]](#footnote-6) (*[insert* ***amount in words]***), for the payment of which sum, well and truly to be made, we, the said Principal and Surety, bind ourselves, our successors and assigns, jointly and severally, firmly by these presents.

WHEREAS the Principal has submitted or will submit a written Bid to the Purchaser dated the *[insert* ***ordinal******number*** day of *[insert* ***month****] [****insert year****],* for *[insert* ***name of Contract****]* (hereinafter called the “Bid”).

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that if the Principal:

1. withdraws its Bid prior to the Bid validity expiry date set forth in the Principal’s Letter of Bid, or any extended date provided by the Principal; or
2. having been notified of the acceptance of its Bid by the Purchaser prior to the expiry date of the Bid validity or any extension thereto provided by the Applicant has failed to; (i) execute the Contract Agreement, or (ii) furnish the Performance Security in accordance with the Instructions to Bidders (“ITB”) of the Purchaser’s bidding document.

then the Surety undertakes to immediately pay to the Purchaser up to the above amount upon receipt of the Purchaser’s first written demand, without the Purchaser having to substantiate its demand, provided that in its demand the Purchaser shall state that the demand arises from the occurrence of any of the above events, specifying which event(s) has occurred.

The Surety hereby agrees that its obligation will remain in full force and effect up to and including the date 28 days after the date of expiry of the Bid validity set forth in the Principal’s Letter of Bid or extended thereto provided by the Principal.

IN TESTIMONY WHEREOF, the Principal and the Surety have caused these presents to be executed in their respective names this *[insert* ***number*** day of *[insert* ***month****] [insert* ***year****]*.

Principal: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Surety: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Corporate Seal (where appropriate)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
*(Signature) (Signature)*

*(Printed name and title) (Printed name and title)*

Form of Bid-Securing Declaration

*[The Bidder shall fill in this Form in accordance with the instructions indicated.]*

Date: *[insert* ***date*** *(as day, month and year)]*

Bid No.: *[insert* ***number of bidding process****]*

Alternative No.: *[insert* ***identification No if this is a Bid for an alternative****]*

To: *[insert* ***complete name of Purchaser****]*

We, the undersigned, declare that:

We understand that, according to your conditions, Bids must be supported by a Bid-Securing Declaration.

We accept that we will automatically be suspended from being eligible for bidding or submitting proposals in any contract with the Purchaser for the period of time specified in Section II – Bid Data Sheet, if we are in breach of our obligation(s) under the bid conditions, because we:

(a) have withdrawn our Bid prior to the expiry date of the Bid validity specified in the Letter of Bid or any extended date provided by us; or

(b) having been notified of the acceptance of our Bid by the Purchaser prior to the expiry date of the Bid validity in the Letter of Bid or any extended date provided by us, (i) fail to sign the Contract agreement; or (ii) fail or refuse to furnish the Performance Security, if required, in accordance with the ITB.

We understand this Bid-Securing Declaration shall expire if we are not the successful Bidder, upon the earlier of (i) our receipt of your notification to us of the name of the successful Bidder; or (ii) twenty-eight days after the expiry date of the Bid validity.

Name of the Bidder**\*** *[insert* ***Name of Bidder****]*

Name of the person duly authorized to sign the Bid on behalf of the Bidder**\*\****[insert* ***Name of authorized person****]*

Title of the person signing the Bid*[insert* ***Title of authorized person****]*

Signature of the person named above \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date signed *[insert* ***ordinal******number****]* day of *[insert* ***month****]* , *[insert* ***year****]*

**\***: In the case of the Bid submitted by joint venture specify the name of the Joint Venture as Bidder

\*\*: Person signing the Bid shall have the power of attorney given by the Bidder attached to the Bid

*[Note: In case of a Joint Venture, the Bid-Securing Declaration must be in the name of all members to the Joint Venture that submits the bid.]*

Section V - Eligible Countries

**Eligibility for the Provision of Information System**

In reference to ITB 4.8 and ITB 5.1, for the information of the Bidders, at the present time firms and information systems from the following countries are excluded from this bidding process:

Under ITB 4.8(a) and ITB 5.1: ***None***

Under ITB 4.8(b) and ITB 5.1: ***None***

Section VI - Fraud and Corruption

**(Section VI shall not be modified)**

1. **Purpose**
   1. The Bank’s Anti-Corruption Guidelines and this annex apply with respect to procurement under Bank Investment Project Financing operations.
2. **Requirements**
3. The Bank requires that Borrowers (including beneficiaries of Bank financing); bidders (applicants/proposers), consultants, contractors and suppliers; any sub-contractors, sub-consultants, service providers or suppliers; any agents (whether declared or not); and any of their personnel, observe the highest standard of ethics during the procurement process, selection and contract execution of Bank-financed contracts, and refrain from Fraud and Corruption.
4. To this end, the Bank:
5. Defines, for the purposes of this provision, the terms set forth below as follows:
6. “corrupt practice” is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
7. “fraudulent practice” is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;
8. “collusive practice” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
9. “coercive practice” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
10. “obstructive practice” is:
11. deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or
12. acts intended to materially impede the exercise of the Bank’s inspection and audit rights provided for under paragraph 2.2 e. below.
13. Rejects a proposal for award if the Bank determines that the firm or individual recommended for award, any of its personnel, or its agents, or its sub-consultants, sub-contractors, service providers, suppliers and/ or their employees, has, directly or indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
14. In addition to the legal remedies set out in the relevant Legal Agreement, may take other appropriate actions, including declaring misprocurement, if the Bank determines at any time that representatives of the Borrower or of a recipient of any part of the proceeds of the loan engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices during the procurement process, selection and/or execution of the contract in question, without the Borrower having taken timely and appropriate action satisfactory to the Bank to address such practices when they occur, including by failing to inform the Bank in a timely manner at the time they knew of the practices;
15. Pursuant to the Bank’s Anti-Corruption Guidelines, and in accordance with the Bank’s prevailing sanctions policies and procedures, may sanction a firm or individual, either indefinitely or for a stated period of time, including by publicly declaring such firm or individual ineligible (i) to be awarded or otherwise benefit from a Bank-financed contract, financially or in any other manner;[[6]](#footnote-7) (ii) to be a nominated[[7]](#footnote-8) sub-contractor, consultant, manufacturer or supplier, or service provider of an otherwise eligible firm being awarded a Bank-financed contract; and (iii) to receive the proceeds of any loan made by the Bank or otherwise to participate further in the preparation or implementation of any Bank-financed project;
16. Requires that a clause be included in bidding/request for proposals documents and in contracts financed by a Bank loan, requiring (i) bidders (applicants/proposers), consultants, contractors, and suppliers, and their sub-contractors, sub-consultants, service providers, suppliers, agents personnel, permit the Bank to inspect[[8]](#footnote-9) all accounts, records and other documents relating to the procurement process, selection and/or contract execution, and to have them audited by auditors appointed by the Bank.

PART 2 – Purchaser’s Requirements

Section VII - Requirements of the HRMIS

1. **Background**

The World Bank has been working with the Federal Government of Somalia (FGS) and the State Government of Puntland for the reform agenda of the public administration and rebuilding effective civil service legal and policy frameworks through the Somalia Capacity Injection Project (CIP); Project ID: P149971 as the first to flagship program initiative since the collapse of the central government in 1991.

The Somali capacity injection project (CIP) is aimed at to strengthen basic government functions in support of the establishment of a responsive, inclusive and accountable public sector institutions by developing the capacity of the key cross-cutting government functions, Strengthening the policies and procedures for civil service management and strengthening Policy Management, Coordination and Capabilities at the Centre of Government.

The objectives of the project include to strengthen basic sectorial and core government functions in support of the establishment of a responsive, inclusive and accountable public sector at the federal level.

The CIP project has been under implementation from September 2015 and will close December 2022. The Borrower of the project is the Federal Government of Somalia (FGS); the project implementation and purchaser unit is the Office of the Prime Minister, FGS. The key project stakeholders include but not limited to the National Civil Service Commission (NCSC), Ministry of Labour & Social Affairs (MoLSA) and the Ministry of Planning, Investment and Economic Development (MoPIED). The project has the following four components:

*Component #1*: Developing capacity for key cross-cutting government functions;  
*Component #2*: Strengthening the policies and procedures for civil service management;  
*Component #3*: Strengthening Policy Management, Coordination and Capabilities at the Centre of Government; and  
*Component #4*: Project Management.

A key component of the project seeks to improve the capacity of the core functions of the civil service employees in the areas of public administration and management of FGS through the developing human resource information management system.

The Federal Government of Somalia has recently completed an HR Audit exercise that was conducted across all the government intuitions in 2018/2019 in order to head count all civil service employees and also create new biometric registration of the entire employees. The government’s civil service employee’s database at the National Civil Service Commission (NCSC) was an ordinary Microsoft Excel-database record since the establishment of the current civil service employees’ records at NCSC. With this regard, the new biometric registration system enabled NCSC to create a new personnel registration database which is more advanced and robust than the previous Microsoft Excel database.  
  
The conducted HR audit head counting and the HR business process reports recommended the government to modernize and strengthen the employee’s database management systems by introducing HRMIS. Therefore, the government is now aiming to develop the HRMIS system in order to modernize and automate the civil service employees’ database managements for improving the analytical and decision-making capacity on critical aspects of HRM in the public institutions.

1. **Objective**

The National Civil Service Commission (NCSC) and all other Ministries, Departments and Agencies (MDAs) of the Federal Government of Somalia do not have a functioning automated Human Resource Management Information System (HRMIS) to manage the day-to-day civil service employees and their records such as documenting employee trends (appointments, performance, transfers, Secondment, promotions, retirements, and so on). Therefore, it deems necessary to have a centralized HRMIS to manage the civil service employees across all the institutions of the Federal Government of Somalia.

The HRMIS will replace the current paper-based systems of National Civil Service Commission (NCSC) and all other Ministries, Departments and Agencies (MDAs) of the Federal Government of Somalia to manage their employees’ data effectively and efficiently. This new system will automate the process of recruiting, selecting, inducting employees, providing orientation, imparting training and development, appraising the performance of employees, promotion, deciding compensation and providing benefits, motivating employees, maintaining proper relations with employees.

The HRMIS aims to build on the basis of the current systems and modernize it to an interactive and comprehensive user-friendly data base management system. This system will enable the employees, HR departments and supervisors to have access to this new system hence improving workflow and efficiency. Similarly, this new system will strengthen the current ICT infrastructure of the National Civil Service Commission (NCSC) and all other Ministries, Departments and Agencies (MDAs) of the Federal Government of Somalia.

**Technical Requirements**

* + - 1. Acronyms Used in The Technical Requirements

Acronym Table

|  | **Term** | **Explanation** |
| --- | --- | --- |
|  |  |  |
|  | bps | bits per second |
|  | cps | characters per second |
|  | DBMS | Database Management System |
|  | DOS | Disk Operating System |
|  | dpi | dots per inch |
|  | Ethernet | IEEE 802.3 Standard LAN protocol |
|  | GB | gigabyte |
|  | Hz | Hertz (cycles per second) |
|  | IEEE | Institute of Electrical and Electronics Engineers |
|  | ISO | International Standards Organization |
|  | KB | kilobyte |
|  | kVA | Kilovolt ampere |
|  | LAN | Local area network |
|  | lpi | lines per inch |
|  | lpm | lines per minute |
|  | MB | megabyte |
|  | MTBF | Mean time between failures |
|  | NIC | Network interface card |
|  | NOS | Network operating system |
|  | ODBC | Open Database Connectivity |
|  | OLE | Object Linking and Embedding |
|  | OS | Operating system |
|  | PCL | Printer Command Language |
|  | ppm | pages per minute |
|  | PS | PostScript -- Adobe page description language |
|  | RAID | Redundant array of inexpensive disks |
|  | RAM | Random access memory |
|  | RISC | Reduced instruction-set computer |
|  | SCSI | Small Computer System Interface |
|  | SNMP | Simple Network Management Protocol |
|  | SQL | Structured Query Language |
|  | TCP/IP | Transmission Control Protocol / Internet Protocol |
|  | V | Volt |
|  | WLAN | Wireless LAN |

* + - 1. **Functional and User Specification Requirement**

***Part 1: HRMIS Requirement***

The system to be supplied should be tried and tested commercially available software that meets the requirements of National Civil Service Commission (NCSC). The NCSC does not require to develop custom software.

The expected HRMIS should be a commercially available, comprehensive and integrated system that supports infrastructure and information security and to develop a sustainable solution covering all elements of an integrated HRMIS to meet the requirements set out in tables below.

**Table # 1: System Functional Solution Requirements**

|  |  |  |
| --- | --- | --- |
| **HRMIS Functional Solution Requirements** | | **PRIORITY** |
| **1.0** | **Human Resources and Payroll** | **M** |
| **1.1** | **Employee records and database** | **M** |
| 1.1.1 | The system should support creation and management of a directory of employee profiles that will accommodate a varying degree of employee bio data | M |
| 1.1.2 | The system should provide additional meta data fields for purposes of capturing additional custom data that is of importance to NCSC or consumed as input by other applications e.g., dependents bio data, employee banking and tax details etc. | M |
| 1.1.3 | All employee information should be linked to the main unique employee record for ease of tracking and reporting | M |
| 1.1.4 | The unique employee record should be retained as a fixed record into perpetuity whether in active / inactive / deactivated or closed status so as to avoid having duplicate records created for an employee over their lifetime | M |
| 1.1.5 | The system should provide historical data and information for any one unique employee such as job history, disciplinary history, MDA employment history, salary and increment history, time off, used and accrued among other data and information pertinent to each unique employee record | M |
| **1.2** | **Payroll Management and Processing** | **M** |
| 1.2.1 | The system should be able to automatically process all forms of employee compensation based on defined variables e.g., basic pay, allowances, bonuses, deductibles, contributions etc. | M |
| 1.2.2 | Users should be able to schedule and track payroll as well as view payroll dashboards based of different time period frequencies | M |
| 1.2.3 | The system should provide for multiple payment options such as pay to bank account, pay to mobile wallet, pay to credit union, pay to salary prepaid card etc. | M |
| 1.2.4 | The application should be able to automatically associate data in the central HRMIS database towards ensuring accurate calculation of compensation | M |
| 1.2.5 | The system should have online ability to handling unpaid salaries received from the Ministry of Finance SFMIS system; the system should support the following features and processes: | M |
| 1.2.6 | Flexible payroll periods | M |
| 1.2.7 | Bulk payroll processing and un-processing | M |
| 1.2.8 | Direct bank disbursement | M |
| 1.2.9 | Tax calculations and filing | M |
| 1.2.10 | Overtime rates and calculations | M |
| 1.2.11 | Employee deductions management | M |
| 1.2.12 | Automated pay slip generation | M |
| 1.2.13 | Customizable pay slip layouts | M |
| 1.2.14 | Online pay slips | M |
| 1.2.15 | Expense management | M |
| 1.2.16 | Accounting integration | M |
| 1.2.17 | Global payroll compliance | M |
| **2.0** | **Recruitment and Hiring** | **M** |
| The system should support the following features and processes: | |  |
| **2.1** | **Recruitment** | **M** |
| 2.1.1 | Job Requisitions | M |
| 2.1.2 | Job approval | M |
| 2.1.3 | Job Description Preparation | M |
| 2.1.4 | Job Offer Extension | M |
| 2.1.5 | Interview scheduling | M |
| 2.1.6 | Auto-Response / Notifications | M |
| **2.2** | **Job Posting** | **M** |
| 2.2.1 | Premium Job Board Posting | M |
| 2.2.2 | Free Job Board Posting | M |
| 2.2.3 | Sector Specific Job Board Posting | M |
| 2.2.4 | Social Media Job Board Posting | M |
| **2.3** | **Applicant Tracking System (ATS)** | **M** |
| 2.3.1 | Candidate Pre-Screening | M |
| 2.3.2 | Auto-Response / Notifications | M |
| 2.3.3 | Applicant Evaluation | M |
| 2.3.4 | Applicant referrals | M |
| **2.4** | **Applicant Management** | **M** |
| 2.4.1 | Information verification | M |
| 2.4.2 | Background Check | M |
| 2.4.3 | Reference Checks | M |
| 2.4.4 | Engagement Monitoring | M |
| 2.4.5 | Onboarding | M |
| **2.5** | **Resume Management** | **M** |
| 2.5.1 | Candidate Login | M |
| 2.5.2 | Resume Upload | M |
| 2.5.3 | Resume Retrieval | M |
| 2.5.4 | Resume Repository | M |
| 2.5.5 | Resume parsing | M |
| 2.5.6 | Collect resumes from attachments | M |
| 2.5.7 | Resume search | M |
| 2.5.8 | Duplicate detection | M |
| 2.5.9 | Accept resumes in multiple formats | M |
| **2.6** | **Career Portal** | **M** |
| 2.6.1 | NCSC Job Site | M |
| 2.6.2 | Job Widgets | M |
| 2.6.3 | Opportunity Updates | M |
| 2.6.4 | Mobile Capabilities | M |
| 2.6.5 | Single Click Application Button | M |
| **3.00** | **Talent Management** | **M** |
| The system should have an end-to-end talent management process, provide automated feedback and allow users to conduct their own performance analysis; the system should be able to support employee performance management processes; the system should have the ability for behavioral and competency tests to be conducted; The system should support definition of Key Performance Indicators (KPI) as part of the talent management process; the system should have inbuilt performance focused resources so as to enable examination of proficiencies, assessment of leadership capability among other. | | M |
| **3.1** | **Performance tracking and management** | **M** |
| 3.1.1 | Performance review process tools | M |
| 3.1.2 | Performance management audit trail | M |
| 3.1.3 | Competency assessment | M |
| 3.1.4 | Competency reporting | M |
| 3.1.5 | Occupational health reporting | M |
| 3.1.6 | Progress tracking | M |
| **3.2** | **Succession planning and management** | **M** |
| 3.2.1 | Succession assessment | M |
| 3.2.2 | Candidate readiness evaluation | M |
| 3.2.3 | Peer nomination for promotions | M |
| 3.2.4 | Candidate comparisons | M |
| 3.2.5 | Compensation planning | M |
| **4.00** | **Benefits Management** | **M** |
| The system should facilitate the workflows and information for benefits management while also allowing employees to enroll in benefits online. The following processes and features should be supported at a minimum: | | M |
| **4.1** | **Benefits Administration** |  |
| 4.1.1 | Payroll process integration | M |
|  |
| 4.1.2 | Compliance management | M |
| 4.1.3 | Wellness | M |
| 4.1.4 | Disability | M |
| 4.1.5 | Health Insurance | M |
| 4.1.6 | Life Insurance | M |
| 4.1.7 | Travel Compensation | M |
| 4.1.8 | Paid Time Off |  |
| 4.1.9 | Terminal Benefits |  |
| **4.2** | **Retirement and Pension Management** | **M** |
| 4.2.1 | ***Insured Person (Employee)***   * Employee number (if applicable) * National ID number * First name * Middle name * Last name * Family name * Other name(s) * Date of birth * Date of death (for death-in-service, or prior to retirement age) * Gender * Marital status * Official Address (per National ID) – house number, house name, street, town, city/municipality, district, region * Contact phone number * E-mail address * Mother’s name * Health status (if applicable – any special employment status due to health condition) | M |
| 4.2.2 | ***For current employment:***   * name of employer * NCSC registration number of employer * official address of employer (place where employer has HQ) * address of employment (if different from employer’s official address) * type of employment (e.g. NACE Code) * job title * date of commencement of employment with that employer * gross amount of salary – per payroll * net amount of salary liable to contributions – per payroll * date of permanent cessation of employment with that employer * date of suspension of employment with that employer * date of recommencement of employment with that employer | M |
| 4.2.3 | ***For each instance of previous employment:***   * name of employer * NCSC registration number of employer * official address of employer (place where employer has HQ) * address of employment (if different from employer’s official address) * type of employment (e.g. NACE Code) * job title * date of commencement of employment with that employer * gross amount of salary – per payroll * net amount of salary liable to contributions – per payroll * date of permanent cessation of employment with that employer * date of suspension of employment with that employer * date of recommencement of employment with that employer * Bank account(s) number(s) * Name of Bank(s) * Address of Bank Branch(s) * Family members (at minimum-husband/wife/father/mother/son/daughter) of Insured Person (for each family member: relationship, first name, middle name, last name, date of birth, gender, National ID) * Current Gross Employment Income (per month/annum, per employer) * Current Net Employment Income – liable to contribution deduction (per month/annum, per employer) * Current Employee Contribution rate payable * Current Employer Contributions paid (per payroll, per annum) * All previous instances of:   + Gross Employment Income (per month/annum, per employer)   + Net Employment Income – liable to contribution deduction (per month/annum, per employer)   + Employee Contribution rate payable   + Employer Contributions paid (per payroll, per annum) | M |
| 4.2.4 | ***Employer (MDA)***   * NCSC Registration Number * Type of Institution (e.g. State Ministry, State Agency, Executive Institution, Security Agency etc.) * Name of Employer Institution * Former names (if any) of Employer Institution * Date of establishment-commencement of Employer Institution’s operations * Employer address * Employer phone number * Employer e-mail address * Employer website * Employer economic activity code (e.g. NACE) * Description of employer activity * Employer bank account(s) number(s) * Total number of employees in employment with Employer Institution * Name of person responsible for dealing with PF * Frequency of contribution (individual person level) reporting (quarterly, semi-annually, annually) * Employer Contribution Payments (total amount) – per payroll * Employee Contribution Payment (total amount) – per payroll * Date of Contribution Payment – per payroll * Contributions unpaid and still owing – per month/payroll |  |
| **5.00** | **Time and Attendance** | **M** |
| The system should be able to track employee presence by monitoring time spent on / at work, overtime and time spent on specific projects; the system should be able to support scheduling of shifts and attendance to ensure compliance with staffing needs across departments, locations or projects; the system should be able to alert employees when schedules change pr staffing levels are inadequate; the system should be able to handle standard tools used for attendance tracking automatically such as clocking in and out, and automation of the process of employee time tracking and recording; the system should have processes and support the following features and activities: | | M |
| **5.1** | **Time Management** | **M** |
| 5.1.1 | Time Reporting | M |
| 5.1.2 | Time Tracking | M |
| 5.1.3 | Project Billing | M |
| 5.1.4 | Overtime Tracking | M |
| 5.1.5 | Rounding Rules and Exceptions | M |
| 5.1.6 | GPS Tracking | M |
| **5.2** | **Attendance Management** | **M** |
| 5.2.1 | Clock In /Out | M |
| 5.2.2 | Clock In/Out | M |
| 5.2.3 | Biometrics - finger, eye, facial, voice recognition | M |
| 5.2.4 | Attendance Tracking | M |
| **5.3** | **Absence and Leave Management** | **M** |
| 5.3.1 | Workforce / Work Shift Scheduling | M |
| 5.3.2 | Paid Time Off (PTO) | M |
| 5.3.3 | Absence / Leave Management | M |
| 5.3.4 | Dashboard Tracking | M |
| 5.3.5 | Holidays Calendar | M |
| **5.4** | **Employee Communication** | **M** |
| 5.4.1 | Notification – SMS, Email, Social Media | M |
| 5.4.2 | Hand held device Alerts | M |
| 5.4.3 | Import / Export Data | M |
| 5.4.4 | Data Sharing | M |
| 5.4.5 | Workflow | M |
| **6.0** | **Learning and Development** | **M** |
| The system should have the ability to create an intuitive course catalog that is easy to browse so that learners can quickly assess necessary materials; the system should have an authoring tool for development of content and courses; the system should support online scheduling of training, e-learning, quizzes, changing of scoring requirements and prominent display of due dates; the system should have an exam editor to allow instructors customize how they test students’ knowledge using features such as multiple-choice questions, short essay questions and question randomization;the system should offer e-learning tracking so that line managers can see how particular employees performed in training modules for purposes of post-lesson assessments, grading and analysis; the system should support the following features and activities. | | M |
| **6.1** | **Learning Course Administration** | **M** |
| 6.1.1 | Registration and Enrollment | M |
| 6.1.2 | Multimedia Learning Materials | M |
| 6.1.3 | Scheduling | M |
| 6.1.4 | Test and Training Customization | M |
| **6.2** | **Content Creation, Standardization and Support** | **M** |
| 6.2.1 | Content | M |
| 6.2.2 | Standards | M |
| 6.2.3 | Certification Compliance | M |
| **6.3** | **User Interface / User Experience** | **M** |
| 6.3.1 | Social Learning and User Engagement | M |
| 6.3.2 | Learning models – Pure, Blended, Instructor Led | M |
| 6.3.3 | Professional Certification Management | M |
| 6.3.4 | Plans and Pricing | M |
| **7.00** | **Accounting** | **M** |
| The system should be able to promote financial planning by simplifying budgeting, forecasting and generation of what-if-scenarios, consolidating and centralizing financial information, invoice management through automated accounts receivable and payables and reporting; the system should at a minimum support the following features and activities: | | M |
| 7.1 | Budgeting | M |
| 7.2 | Forecasting | M |
| 7.3 | Accounts Payable / Accounts Receivable Automation | M |
| 7.4 | Financial Reporting | M |
| **8.00** | **Employee Self-Service** | **M** |
| The system should allow designated users to take care of many routine low risk human resources-related and job-related tasks that would otherwise need to be completed by human resources personnel or management thereby saving labor hours and increasing efficiency; The system should support the following features and processes: | | M |
| **8.1** | **Self-Service** | **M** |
| 8.1.1 | Personal data access/update | M |
| 8.1.2 | Time and Attendance | M |
| 8.1.3 | Log time | M |
| 8.1.4 | Access to attendance reports | M |
| 8.1.5 | Access to leave reports and balances | M |
| 8.1.6 | Raise travel request | M |
| 8.1.7 | Expenses management | M |
| 8.1.8 | Online HR Documents | M |
| 8.1.9 | Benefits Enrollment | M |
| 8.1.10 | Payroll | M |
| 8.1.11 | Alerts and Notifications | M |
| 8.1.12 | Learning and Development | M |
| 8.1.13 | Performance Management | M |
| **8.2** | **Manager self service** | **M** |
| 8.2.1 | Approve PTA requests | M |
| 8.2.2 | Approve travel requests and expenses | M |
| 8.2.3 | Performance review data entry | M |
| **9.00** | **HRMIS Intelligence and Analytics** | **M** |
| The system should have inbuilt strategic HR intelligence and analytic capabilities drawing on the centralized database structure to generate dashboards of ready-made reports, real-time reporting, predictive capabilities, and automated data-gathering as required for individual or collective application modules. | | M |
| **9.1** | **Dashboards** |  |
| 9.1.1 | Customizable dashboards | M |
| 9.1.2 | Real-time data | M |
| 9.1.3 | Predictive analytics | M |
| 9.1.4 | Automated data gathering | M |
| 9.1.5 | Recruitment and succession planning | M |
| 9.1.6 | Access controls | M |
| **9.2** | **Reporting** | **M** |
| 9.2.1 | Matching resources to MDA needs | M |
| 9.2.2 | Anticipation of future MDA needs | M |
| 9.2.3 | Employee turnover | M |
| 9.2.4 | High potential employees | M |
| 9.2.5 | Vacancies | M |
| 9.2.6 | Leave and time off | M |
| 9.2.7 | Employee survey results | M |
| 9.2.8 | Employee diversity and inclusion | M |
| **9.3** | **Performance** | **M** |
| 9.3.1 | Talent analytics | M |
| 9.3.2 | HR Performance Metrics | M |
| 9.3.3 | General Workforce Metrics | M |
| 9.3.4 | Recruitment Metrics | M |
| 9.3.5 | Financial Analytics | M |

**Table # 2: System Technical Specifications**

| **#** | **Requirements** | **Priority** |
| --- | --- | --- |
|  |  |  |
|  | For the purposes of this sub-section, the terms -System, HRMIS application software and software - are used interchangeably. Software is also used to include the following: The application Graphical User Interface (GUI); The Application or business Logic; The database system for the Application; Any other utility (eg. Middleware) needed for the application | M |
|  | The HRMIS application software MUST be appropriately scaled based on state-of-art technology. Bidders MUST provide detailed descriptions of the software components they propose. Technical data sheets relating to each software component should be provided. | M |
|  | The Supplier MUST ensure that the system specifications are scalable with respect to a possible increase in user community and transaction volumes. The supplier must indicate how the scalability ratios vary volumetrically for the solution proposed with the planned phasing of the implementation activities. | M |
|  | The software MUST have a multi-user functionality which can be deployed over a Wide Area Network. The system should be able to allow up to 200 concurrent users upon operational acceptance and an estimated 6,000 self-service users upon operational acceptance of the HR self-service module. In addition, the system should be able to support future growth above 10,000 users. | M |
|  | The software MUST have a 3-tier or higher architecture to allow third party product integration and scalability. | M |
|  | The proposed system must be modular in nature allowing for the selection and usage of relevant modules in the application. | M |
|  | The system must be able to support the control and execution of inter-dependent tasks that are carried out by different units of NCSC with different access and logon procedures for the different modules accessed. | M |
|  | Any data produced by the software MUST be validated at source and made available for sharing. The supplier must indicate how this will be achieved. | M |
|  | Software must be based on RDBMS standard and must be JDBC and ODBC compliant. | M |
|  | The Supplier must provide facilities to migrate data from flat and other files. The supplier must indicate how this will be achieved. | M |
|  | The system must be able to generate at least 90% of NCSC’s reporting needs without customization. | M |
|  | The system must provide for a facility to generate ad hoc reports in addition to the standard reports. | M |
|  | The system must have an interface facility for other subsystems planned for utilisation under the functional requirements and for future interoperability and integration with other systems that may be implemented by the NCSC. | M |
|  | The system MUST allow roaming profile as long as the workstation is within NCSC’s private network. | M |
|  | The upgrade requirements over the next three years for the application software and associated utilities, etc that are reasonably well known at the time of responding to the Bidding Document must be incorporated and costed for in the recurrent cost table. | M |
|  | All Systems must support ISO UK English character set. | M |
|  | The Supplier MUST provide manufacturers certification that the application software and associated utilities are interoperable and can be integrated. | M |
|  | The supplier must provide ISO or other equivalent certification to indicate that the software has been certified by an external international body. | M |
|  | The software must properly calculate and display date data including, but not restricted to 21st Century date data. There MUST be no modifications to accommodate this requirement. | M |
|  | The Supplier shall take the lead and work with the purchaser and migrate data from current inhouse systems running oracle database for the pension and running on for the payroll data. | M |
|  | The supplier will support the data conversion activities by specifying the data format and structures and converting data in structures required for input in the HRMIS. HRMIS resources will be assigned to ensure that the data input into the system is consistent with the data produced from the legacy systems at the time of data conversion. | M |
|  | The supplier must provide technical data sheets for the application and hardware components to be supplied. All data sheets provided during bidding must be in English. | M |
|  | The supplier will provide a matrix of responsibilities required on the system for the NCSC to allocate staff specific responsibilities. | M |
|  | The supplier will prepare and issue the HRMIS user and procedures manual before the go live date. | M |

1. **Functional and User Specification Requirement**

***Part 2: Hardware, Data centers, Cloud hosting, and Network Equipment***

This section of phase 2 provides separately for the technical requirement to the HRMIS related Hardware, Data centers, Cloud hosting, and Network equipment which are a vital part that associates the establishment and development of a comprehensive the expected HRMIS.

**Table # 3: Technical Specifications for Hardware, Data centers, Cloud hosting, and Network equipment**

|  |  |  |
| --- | --- | --- |
|  | | **PRIORITY** |
| **1.0** | **Hardware Disaster Recovery** |  |
| 1.1 | **Latest Generation Servers On-Premise with failover in cluster mode for reliability, scalability and effectiveness**  *Technical Specification*   * 2.6GHz/4-core * 2 2-port Ethernet adapter * 8/16Gb Fiber Channel adapter * Hardware RAID controller * 4 Internal disk RAID10 * memory 32 * Cores 1/6 * (3-year post implementation warranty including   warranty period support and upgrade at no additional cost) accommodating: | M |
| 1.2 | **External storage**  *Technical Specification*   * 16 890 GB with operating system * 1 700+ IOPS | M |
| 1.3 | **Backup devices**  *Technical Specification*   * Tape library scalable | M |
| 1.4 | **Full height server racks with power**  *Technical Specification*   * 4cabling 45RU 600mm wide * 600mm deep | M |
| 1.5 | **KMV monitor, screen, keyboard, switch and Accessories**    *Technical Specification*   * KVM Switch HDMI 2 Port Box, * ABLEWE USB and HDMI Switch for 2 Computers Share Keyboard Mouse Printer * One HD Monitor, Support UHD 4K@60Hz, * 2 USB Cable * 2 HDMI Cable | M |
| 1.6 | **Power distribution accessories**  *Technical Specification*   * Distribution Type: Modular Power Distribution * Power (kVA): 150: 144kVA, 175: 175kVA * Input Voltage: G: 480V, L: 600V * Line Frequency: 5=50Hz, 6=60Hz * Output Voltage: F=208V, H=415V | M |
| 1.7 | **Authentication, authorization and accounting server**  **with IPSec for data encryption with failover**  *Technical Specification*   * 20 x GE RJ45 ports (including 2 x WAN ports, 1 x DMZ port, 1 x Mgmt port, 2 x HA ports, 14 x switch ports), * 2 x Shared Media pairs (Including 2 x GE RJ45 ports, 2 x SFP slots) * 480GB onboard storage. * Max managed FortiAPs (Total / Tunnel) 64 / 32 | M |
| 1.8 | **Workstations**  *Technical Specification*   * Micro tower PC, energy star certified, OS localization   AFRC-E, Windows 10 Pro 64, Intel Core i5 with 3-years warranty | M |
| 1.9 | **Printer Laser**  *Technical Specification*   * Paper size - A4 * Paper Trays - 2 * Paper Handling - 50 sheets or more multipurpose, 250 sheets or more input tray, 150 sheets or more output tray * Duplex Printing - Automatic * Paper Size Supported - A4, Letter, Legal, 8.5x13inch * Connectivity - Built-in Fast Ethernet 10/100/1000, One Hi-speed USB 2.0 port * Printing Speed - 35 ppm or more * Printing Quality - 1200 X 1200 dpi or more * Printer Memory - 128 MB or higher * Standard Printer Languages - PCL 6, PCL 5e, Postscript level 3 Emulation, Direct PDF Printing * Compatibility - Microsoft Windows 7/ Windows 8/ Microsoft Windows 10 * Warranty - Three year onsite * Included - USB printer cable, Preinstalled Black, Cartridge, Driver Software with media | M |
| 1.10 | **Printer Dot Matrix/Line Printer**  *Technical Specification*   * Printing Technology: Serial Impact Dot Matrix Method * Print Head: Dual 9 Pin * Dot Wire Diameter: 0.3 mm * Print Direction: Bidirectional/Unidirectional printing, Short line-seeking printing * Graphic Resolution: Max. 240(H) x 216(V) dpi * Print Speed - Super Speed Draft : 700 cps, High Speed Draft : 600 cps, Draft : 450 cps, Near Letter Quality : 113 cps * Paper Size - Continuous paper: Width 76.2-406.4mm x Length 76.2-558.8mm, Single part paper: Width 99.1-419.1mm x Length 99.1-363.0mm, Multi part paper: Width 76.2-406.4mm x Length 76.2-558.8mm * Ribbon Life - Black : 13 million characters * Print Head Life: Approx. 600 million strokes/ pin | M |
| 1.11 | **Workstation UPS**  *Technical Specification*   * central DC 40kva UPS | M |
| 2.0 | **Cloud Production Site** |  |
| 2.1 | Production Site – Enterprise edition cloud production and test environments for 1 yr; Cloud based (1-year post implementation warranty including warranty period support and upgrade at no additional cost). Components for application, database and storage include; Data guard for backup, object storage with adequate capacity; diagnostics, tuning, data masking and sub-setting, real application testing, hybrid columnar compression  *Technical Specification*   * Single server in cluster mode;   production environ. + components = DB, APP,  Backup   * test environ. + components = DB storage, APP   server includes diagnostics, tuning, data masking, sub  setting, app testing, transparent data encryption &  data compression   * memory 120GB and 60GB respectively   storage VW 2TB and 300GB respectively  Storage 2TB | M |
| 2.2 | **Authentication, authorization and accounting server with IPSec for data encryption with failover**  *Technical Specification*   * handles user requests for access to NCSC computer resources and, for an MDAs, provides authentication, authorization, and accounting (AAA) services * Authentication Header (AH) * Encapsulating Security Payload (ESP) | M |
| 3.0 | **Network Infrastructure** |  |
| 3.1 | **Firewall – different make / model at production and disaster recovery sites**  *Technical Specification*   * Web Server Security: Intrusion Prevention System * URL Filtering Requirements, Firewall Filtering Requirements * User Authentication Requirements, Performance Requirements * Administration/ Management Requirements: Firewall Logging and Monitoring Requirements:   With security plus license | M |
| 3.2 | **Intrusion prevention system host based and network based**  *Technical Specification*   * Address matching; HTTP string and substring matching * Generic pattern matching; TCP connection analysis * Packet anomaly detection; Traffic anomaly detection * TCP/UDP port matching * Secure IDS | M |
| 3.3 | **Active devices with information security software**  *Technical Specification*   * New generation switches with security software,   stack wise stacking cable and AC power supply | M |
| 3.4 | **LAN UTP cabling 15 data points and wireless application protocol with all accessories**  *Technical Specification*  Includes all LAN cabling and fittings for NCSC HQ | M |
| 3.5 | **WAN connection and termination for production and disaster recovery sites (mandatory fibre and one alternative)**  *Technical Specification*   * Laying out of WAN connection and disaster recovery   Fibre layout and alternative (e.g,VSAT) | M |
| 3.6 | **Institutional internet services package (bandwidth, domain, email, storage, support)**  *Technical Specification*   * Unlimited bandwidth * Unlimited domains and sub-domains * Unlimited storage   Unlimited support | M |
| 3.7 | **LAN cabinets**  *Technical Specification*   * Width: EIA Standard 19″ Rack Rails * External Width: 23.6″ – 600mm * Height: 78.74″ – 2,000mm – Rack Units: 42U * Depths: 39.37″ & 41.34″ * Sidewalls, Split rear Doors * Baying Kits, Toolless Shelves, Casters, Bolt Down Kits, Cable Management * Power Strips – Vertical or Rackmount, Enclosure Monitoring System   Toolless Blanking Panels, Fans | M |
| 3.8 | **LAN and WAN monitoring software with alert, escalation and reporting capabilities**  *Technical Specification*  1 yr. license | M |
| 3.9 | **Server room fire detection and suppression system (primary and emergency)**  *Technical Specification*   * Fire Alarm Detection and Suppression * Fire-proof and air-tight * Fire extinguishers * Fire suspension accessories   Server rack fire suspension | M |
| 3.10 | **Server room access control (primary and emergency)**  *Technical Specification*   * Fingerprint Access Control Device * Network cameras * IoT water leakage detectors * Server rack access system controllers * Electromagnetic lock openers | M |
| 3.11 | **Server room air cooling (primary and emergency)**  *Technical Specification*  Standard Ceiling R32 Inverters | M |
| 3.12 | **Server room fitting and civil works**  *Technical Specification*   * Construction and civil works | M |
| 4.0 | **Emergency Power Supply** |  |
| 4.1 | **Stand-by power generator**  *Technical Specification*   * Engine (CCEC Cummins QSK19-G4), Radiator 40OC max, belt driven fans, with safety guard λ 24V charge alternator λ Alternator (Stamford, Leroy Somer & Mecc Alte for option), single bearing alternator IP23, insulation class H/H λ Skid and vibration isolators λ Dry type air filter, fuel filter, oil filter λ Main line circuit breaker λ Standard control panel λ Two12V batteries, rack and cable λ Ripple flex exhaust pipe, exhaust siphon, flange, industrial muffler * Output Frequency 50 Hz Rated Speed Prime Power Standby Power Rated Voltage Phase Power Factor Fuel Consumption 100% Load Fuel Consumption 75% Load Fuel Consumption 50% Load Operation Altitude Ambient Temperature 1500RPM 650KVA/520KW 713KVA/570KW 400/230V 3 0.8 145L/Hr 111L/Hr 79L/Hr ≤1500m ≤40℃ * Volt 380-440 Genset O/P 100 KVA, frequency 50 khz, current @0.8pf (amps) 278.2 | M |
| 4.2 | **Institutional wide uninterrupted power supply (UPS) 40KvA**  *Technical Specification*   * Output power capacity: 32.0kWatts / 40.0kVA * Output Connections:   + (1) Hard wire 4-wire (3P + E) (Battery Backup)   + (1) Screw terminals (Battery Backup)   + (1) Hard wire 5-wire (3P + N + E) (Battery Backup) * Nominal Output Voltage: 230V, 400V 3PH * Nominal Input Voltage: 400V 3PH * Input Connections: Hard wire 5-wire (3P + N + E) * Maximum Input Current: 55.0A * APC Smart-UPS VT 40kVA 400V, w/Internal Maintenance Bypass & Parallel Capability | M |
| 4.3 | **Load balancer/ stabilizers and electrical works including – distribution board, circuit breakers, AVS, earthing, cabling**  *Technical Specification*   * Network load balancing (TCP/UDP)   + Maximum connections – 1,000,000   + Connections per second (CPS) – 200,000   + Bandwidth (Mbit/s) – 1,000 * Application load balancing   + Maximum connections – 1,000,000   + Connections per second (CPS) HTTP – 20,000   + Connections per second (CPS) HTTPS – 2,000   + Queries per second (QPS) – 40,000   + Bandwidth (Mbit/s) – 400 | M |

**Table # 4: Technical Specifications**

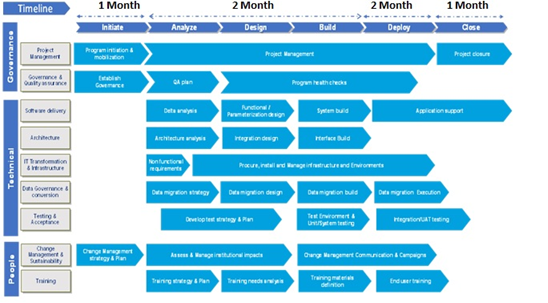
| **#** | **Requirements** | **Priority** |
| --- | --- | --- |
|  | **Data Centre** |  |
|  | The Technical architecture of the inter linkages with the system must be prepared and provided in the bid, indicating the architecture of the data centre and the DRS, the component integration, the built-in redundancy and interconnectivity of all sites. This must take into account the existing infrastructure at the SFMIS hosting data centre. | M |
|  | There will be clustered Operational Database and Application Server(s) at the Data Centre, which will store and maintain 4 databases, as indicated below:   * 1 database for all the Ministries, Agencies and MDAs with logical partitions * 1 database for development purposes, * 1 database for training purposes, * 1 database for testing. | M |
|  | The supplier must supply application and database servers as follows:   * 2 database servers for the cloud production environment * 1 data base server at the on-premise disaster recovery site * 2 application servers for the cloud production environment * 1 application server at the on-premise disaster recovery site * 1 Support/Network server for the networking requirements of the HRMIS * 1 development server * 1 training server   The supplier must ensure that the server installations run in cluster mode. | M |
|  | The application servers MUST be attached to the database servers using a gigabit cross connect channel. | M |
|  | The technology sub components to be supplied must be scalable. The Supplier can suggest combinations of hardware to utilise the resources already available in addition to the planned resources to be used for this implementation. | M |
|  | **Application Software** | M |
|  | For the purposes of this sub-section, the terms -System, HRMIS application software and software - are used interchangeably. Software is also used to include the following:   * The application Graphical User Interface (GUI); * The Application or business Logic; * The database system for the Application; * Any other utility (eg. Middleware) needed for the application; | M |
|  | The HRMIS application software MUST be appropriately scaled based on state-of-art technology. Bidders MUST provide detailed descriptions of the software components they propose. Technical data sheets relating to each software component should be provided. | M |
|  | The Supplier MUST ensure that the system specifications are scalable with respect to a possible increase in user community and transaction volumes. The supplier must indicate how the scalability ratios vary volumetrically for the solution proposed with the planned phasing of the implementation activities. | M |
|  | The software MUST have a multi-user functionality which can be deployed over a Wide Area Network. The system should be able to allow up to 200 concurrent users upon operational acceptance and an estimated 6,000 self-service users upon operational acceptance of the HR self-service module. In addition, the system should be able to support future growth above 10,000 users. | M |
|  | The software MUST have a 3-tier or higher architecture to allow third party product integration and scalability. | M |
|  | The proposed system must be modular in nature allowing for the selection and usage of relevant modules in the application. | M |
|  | The system must be able to support the control and execution of inter-dependent tasks that are carried out by different units of NCSC with different access and logon procedures for the different modules accessed. | M |
|  | Any data produced by the software MUST be validated at source and made available for sharing. The supplier must indicate how this will be achieved. | M |
|  | Software must be based on RDBMS standard and must be JDBC and ODBC compliant. | M |
|  | The Supplier must provide facilities to migrate data from flat and other files. The supplier must indicate how this will be achieved. | M |
|  | The system must be able to generate at least 90% of NCSC’s reporting needs without customization. | M |
|  | The system must provide for a facility to generate ad hoc reports in addition to the standard reports. | M |
|  | The system must have an interface facility for other subsystems planned for utilisation under the functional requirements and for future interoperability and integration with other systems that may be implemented by the NCSC. | M |
|  | The system MUST allow roaming profile as long as the workstation is within NCSC’s private network. | M |
|  | The upgrade requirements over the next three years for the application software and associated utilities, etc that are reasonably well known at the time of responding to the Bidding Document must be incorporated and costed for in the recurrent cost table. | M |
|  | All Systems must support ISO UK English character set. | M |
|  | The Supplier MUST provide manufacturers certification that the application software and associated utilities are interoperable and can be integrated. | M |
|  | The supplier must provide ISO or other equivalent certification to indicate that the software has been certified by an external international body. | M |
|  | The software must properly calculate and display date data including, but not restricted to 21st Century date data. There MUST be no modifications to accommodate this requirement. | M |
|  | The Supplier shall take the lead and work with the purchaser and migrate data from current inhouse systems running oracle database for the pension and running on …… for the payroll data. | M |
|  | The supplier will support the data conversion activities by specifying the data format and structures and converting data in structures required for input in the HRMIS. HRMIS resources will be assigned to ensure that the data input into the system is consistent with the data produced from the legacy systems at the time of data conversion. | M |
|  | The supplier must provide technical data sheets for the application and hardware components to be supplied. All data sheets provided during bidding must be in English. | M |
|  | The supplier will provide a matrix of responsibilities required on the system for the NCSC to allocate staff specific responsibilities. | M |
|  | The supplier will prepare and issue the HRMIS user and procedures manual before the go live date. | M |
|  | **System Software Technical Specifications** | M |
|  | Bidders will bid for the following categories of hardware and associated system software and services. | M |
|  | a. Category 1: Servers, UPS, Server System Software for centralised management of infrastructure and associated services. | M |
|  | b. Category 2: Workstations, Workstation System software [including latest Microsoft Windows client] and any other software suitable for successful implementation of the target system | M |
|  | It is required that all components to be supplied must be appropriately sized. The supplier must provide technical data sheets | M |
|  | Tthe Supplier MUST provide the hard disk capacity for the Database server at the Data Center indicating the growth. | M |
|  | The full volume of procurement shall be drawn within 3 months (90 calendar days) after the contract is signed i.e. all consignments should be received and inspected by the NCSC within three months of contract signature. | M |
|  | The hardware platform MUST be based on state-of-art technology. Bidders MUST provide detailed descriptions of the hardware components they propose. All ancillary equipment required to support the proposed hardware MUST be indicated in the proposal. Technical data sheets relating to each hardware component should be provided. | M |
|  | The system must support multiprocessing subsystems plus spare slots for additional processor plug-ins for: | M |
|  | * Spare hard drive bays/disk arrays. | M |
|  | * Spare expansion slots for memory. | M |
|  | * Spare expansion slots for Network Interface Cards. There should more than two slots and one slot must have a provision for a dual mode card. | M |
|  | The Supplier MUST clearly specify upgrade paths for these requirements and how these are being factored in the implementation, indicating expected dates for the implementation of the upgrades in the implementation plan. | M |
|  | System manufacture and testing MUST conform to or be consistent with the requirements of the International Standards Organisation quality standard (ISO 9000 Series). Each system component supplied must be certified accordingly. Supporting documentation must be provided to support this requirement. | M |
|  | Any technology component (software and hardware) MUST conform to at least one of the following standards, whichever is applicable: | M |
|  | * POSIX for operating systems | M |
|  | * Minimum C2 security specification | M |
|  | * IEEE standards for networking | M |
|  | * IETF RFC standards for TCP/IP protocol services and interfaces | M |
|  | Compliance with the above-named standards must be provided in the bid for each component. The Supplier must demonstrate clearly how the proposed solutions meet these standards. | M |
|  | All networking components MUST be interoperable with computing hardware (servers, workstations and printers), systems software, and HRMIS application software (The existing network at the data centre is Cisco and HP based). | M |
|  | The proposed application must be interoperable with all common printers in use and those printers proposed by the supplier. The supplier must indicate the printers not supported by the application. | M |
|  | The HRMIS application software and associated database manufacturers must approve the hardware, system software and network equipment being proposed. The application software manufacturers must issue a certification of suitability of the proposed technology especially with regard to the equipment if the supplier is not the original manufacturer of the application. | M |
|  | The Systems MUST provide for component redundancy: | M |
|  | * RAID 5 or higher for data servers; | M |
|  | * RAID 1 (mirrored disks with duplex controllers) for applications and system software; | M |
|  | * Back-up server; and | M |
|  | * The procedure for recovery based on these features MUST be specified in detail | M |
|  | The Systems MUST provide support for the following availability and performance features: | M |
|  | * Hot-swappable hard disks; | M |
|  | * Hot-swappable processors (SMP); | M |
|  | * Redundant power supplies; and | M |
|  | * Clustering | M |
|  | The procedure for enabling these features MUST be specified. | M |
|  | The above definitions are minimum redundancy requirements. If essential for a particular installation, the supplier must identify additional redundancy components in support of high availability. | M |
|  | The NCSC’s tolerable Mean Time Between Failures (MTBF) requirement is 1 calendar year with an uptime of 99.99% for servers and 98% for the workstations. | M |
|  | The Supplier MUST provide utilities to monitor utilisation of hardware resources such as disk utilisation, memory, network adapters and processing subsystem. | M |
|  | The Supplier MUST provide a procedure for resource capacity planning/upgrade based on the above performance monitoring statistics. | M |
|  | Mandatory services include supply, installation and configuration of the system software, hardware, acceptance testing as per the NCSC’s plan and training, the deployment of hardware, system software management and network-based services. | M |
|  | The Supplier shall provide services for the installation and maintenance of the hardware system, which they supply. All supplied components must be supported by the supplier at the time of bidding. | M |
|  | All HRMIS application licenses supplied under this implementation must be perpetual. | M |
|  | The HRMIS system must be designed for use in an open systems environment, that is, the system should be able to run on a number of operating systems, databases and hardware platforms. Cognisance must be given to the environment within which the IFMIS will be operating. | M |
|  | The system will use Local Area Network (LAN) already existing in each of the sites and the Wide Area Network (WAN) which has been put in place under the IFMS for data transfer and access to where it will be used in each of the sites. | M |
|  | On-line, Real-time: All updates must take place in real-time, where this is achievable. Wherever possible user access should be on-line and on-demand. It is recognised that this is dependent on the availability of the WAN. | M |
|  | The system should be highly integrated to ensure a consistent view of information across modules and users. Updates should generally be done in real time and there should be a minimum of batch interfaces. Wherever possible and within the limitations of a networked environment, user access should be on-line and on-demand. | M |
|  | Data Management: The information captured onto the HRMIS is an asset to the Government and should be treated as such. As a consequence, the Government would prefer a central point of information and there should, wherever possible, be a minimum of duplicate storage of information. | M |
|  | Security & Validation: The HRMIS will contain sensitive data and, therefore, the proposed system should have extensive security capabilities including the following: | M |
|  | * Individual users must be regulated to specific functions and elements of data and a full audit of user actions on the system must be available. | M |
|  | * Validation of data at the point of input to ensure that high quality information is captured onto the system. | M |
|  | * Extensive, on-line validation of data inputs. | M |
|  | User Friendliness: The system should allow users to easily navigate through the system and screens should be clear and easily understood. In order to complete an entire process, it is preferred that the movement between the main menu and the actual business process forms is reduced to a minimum. | M |
|  | The Vendor must ensure that the system specifications are scalable with respect to the following dimension:  An increase in the user community of 3 fold is expected to increase transactions by 5 fold. It is expected that minimum scalability provided by each system should be capable of addressing this expectation. Vendors must document how this will be satisfied by their solution. | M |
|  | The vendor must ensure that the following advantages of consolidating IT at the data centre is conserved whilst recommending their technical solution:   * Improve the manageability, performance, availability, reliability and security of the central IT environment; * Concentrate the core of group IT skills into the centre of excellence; * Improve decision making processes and streamline accountability within the IT function; * Reduce the overall ongoing IT operational costs (excluding networking); * Provide the flexibility to support HRMIS processes. | M |
|  | In sizing the hardware for the Data Centre the Vendor should be aware that there are phases in the implementation of the HRMIS as shown Appendix 2 of these technical requirements. | M |
|  | A considerable number of users will be using few of the required modules. Therefore the user licensing costs will be calculated per module per concurrent users. | M |
|  | After the pilot project the system will be extended to other sites. The application must have a means of consolidating data from roll out sites that have no data communication link to the Data Centre. The supplier must indicate how this offline requirement will be met. | M |
|  | **Servers, Local Area Networks (LANs), Workstations, Printers, UPS and system software.** |  |
|  | * Wherever specifications have been left bank, the bidder will fill in the requirements considered appropriate for the implementation of the HRMIS. | M |
|  | * The Technical specifications are categorised into two parts:   Category 1:  Servers, UPS (Central UPS for Data Centre and UPS for NBS servers), Server System Software [including UNIX, latest Microsoft Windows) and software for centralised management of infrastructure] and associated services.  Category 2:  Workstations, Workstation System software [including latest Microsoft Windows client], MS Office bundle (if applicable), Network Communication Software, and Printers and associated services. | M |
|  | * Suppliers will be free to propose hardware and network configurations that are suitable to the FGS’s business requirements (HRMIS Implementation). | M |
|  | * The configurations proposed below are guidelines provided to the vendor to build an effective technology infrastructure. | M |
|  | The supplier must implement the disaster recovery solution for the HRMIS ensuring that the application can recover in the event of a disaster at the on-premise data centre. | M |
|  | **LAN and WAN Management** |  |
|  | The supplier will work with the HRMIS and IFMS teams to ensure that the HRMIS is configured on the IFMS LAN and WAN to enable access to the application by the different users in the pilot sites. | M |
|  | The supplier must indicate any special network requirements that are needed to ensure proper access by users over the IFMS WAN and LAN’s in the pilot sites. | M |
|  | The supplier must provide an architectural map of the components proposed in light of the existing infrastructure at the data centre indicating how the integration of components will be achieved. | M |
|  | The application should continue to process data over the network with only one single point of failure protection. | M |
|  | The network architecture should support and process models for both centralised and decentralised data management. | M |
|  | The Local Area Network (LAN) will support industry standard fault tolerance as well as network failure recovery techniques such that during system crashes, it should be possible to fully recover data. Data loss arising from network malfunction, if any, should be VERY minimal until such problems are fixed. | M |
|  | A combination of the network, hardware and system software should guarantee an overall user response access time of less than 0.2 seconds. FGS will guarantee network access speeds while the supplier will guarantee hardware and system software response times. | M |
|  | All Systems purchased will support TCP/IP and only RFC compliant TCP/IP services. The supplier will design and install IP addresses for the equipments and services being offered under the HRMIS in line with the current IFMS design. | M |
|  | The communication protocol required is TCP/IP. The proposed protocol must provide or support the following networking services or application interfaces:   1. RFC DHCP service 2. RFC compliant DNS 3. The IP addressing format must support IPv4 4. The IP addressing format must also support IPng 5. The IP software supplied must be capable of addressing in IPng (IPv6) 6. RFC Sockets interface service | M |
|  | **Power Schemes and Environmental Conditions** |  |
|  | Electrical power: All active (powered) equipment will operate on a voltage range of 220v +/- 20v, and a frequency range 50Hz+/- 2Hz, all active equipment must include power plugs used in Somalia. | M |
|  | Vendor will define the power requirement for all equipment to be supplied. This should include voltage and voltage tolerance requirements, conductor sizes and any other special frequency requirements. The minimum number of power outlets required for the Hardware at the Data Centre and all Ministries Agencies MDAs will also be provided. | M |
|  | The Vendor will specify and certify tolerance levels of the equipment. The vendor will ensure that UPS specifications are consistent with tolerance levels of all equipment. | M |
|  | All equipment will operate in environments of: | M |
|  | * Temperature between 10 - 40 degrees centigrade; | M |
|  | * Humidity at 10 - 90 percent relative humidity; | M |
|  | * Dust conditions of 0 - 40 grams per cubic meter of dust; and | M |
|  | * Heat output of not more than 20 degrees centigrade. | M |
|  | All equipment will operate at very low noise level if any. All electronic equipment that emits electro-magnetic energy will be certified as meeting an internationally recognized standard, e.g., US FCC Class B or EN 55022 and EN 50082-1 or an equivalent, emission standard. | M |
|  | Database |  |
|  | The supplier is required to supply Oracle 10g for the HRMIS application to ensure consistency with the Oracle database installation at the IFMS data centre. However, should the supplier not be able to achieve this, an alternative database may be proposed, but the supplier must indicate where integration of the proposed database with Oracle database has taken place with client references for further information. | D |
|  | **Servers** |  |
|  | All Servers will be accompanied by suitable system software so that there is no needs to license separate software. | M |
|  | All servers will be scalable to accommodate future update of their capacity. Proposal of a server farm is recommended. The Vendor will demonstrate how the proposed server system can be upgraded to meet future capacity needs. | M |
|  | The Vendor will install and configure the software on each server and complete a full test. | M |
|  | Database Servers: |  |
|  | * Acceptable Mean Time To Recover (MTTR) from catastrophic System failures is 3 hours. Vendor will explain how they will support this requirement. The database server is the largest of the four categories of servers in terms of RAM, CPU, hard disk space etc. This class of servers will be capable of aggregating all data from the Ministries Agencies MDA’s in question. | M |
|  | * Whilst making the database server(s) at the Data Centre scalable Vendor must propose database (s) that support a minimum of 400 concurrent connections from the application servers. Transaction volumes will be detailed in the Final Report. | M |
|  | Application Servers: |  |
|  | * The acceptable Mean Time To Recover (MTTR) from System failures at the Data Centre is 3 hours. The Vendor will explain how they will support this requirement. The Application Servers will run the HRMIS software. | M |
|  | Support Server/Network Based Server |  |
|  | These servers will be used as support or network-based services. Network-Based Services servers will be deployed at Data Centre, and Ministries, Agencies, MDAs. The Vendor shall ensure that the Network-Based Services server integrates fully with the system software, which should also be provided by the Vendor to perform functions like e-mail and print services.  E-mail system must be installed to facilitate communication between users at FGS. | M |
|  | The following specifications are minimum requirements. The Vendor is responsible for providing at least that configuration over and above these minimum requirements that will support the performance requirements for the indicated transaction volumes that will be detailed in the Final Report. Some of the specifications below are intentionally left blank for the Vendor to fill: | M |

* + - 1. Implementation schedule

**Scope of work:**

The deliverable covered in this implementation road map report is designed to provide an actionable HRMIS implementation road-map necessary to establish an enabling project environment that affords implementation stakeholders the ability to effectively deploy the HRMIS and supporting infrastructure. The assessment road map in addition to other enabling factors is expected to cover at a minimum, key aspects on HR and payroll current data readiness, HRMIS institutional and Governance arrangements, change management and sustainability arrangements, HRMIS implementation/ deployment arrangements, design HRMIS bidding, procurement documentation, system development documentation including source code management.

Phases under this stage are reflected in *figure 1* below which presents a generic implementation methodology adopted in deployment of information systems. Key milestone and their respective underlying activities are grouped into six (6) overarching implementation phases starting from initiation to project closure, as specified in the below figure for implementation roadmap with indication assignment implementation timeline of six (6) months.



*Figure 1: – Project Implementation Roadmap with Indicative timeline*

Six (6) month timeline indicated in the framework header line is considered more than adequate to accommodate the HRMIS implementation project; factoring in virtual implementation activities and disruptions to the global supply chain occasioned by the ongoing Covid-19 pandemic.

During the course of implementation, the milestones described in brief in the following sections will deliver full deployment of the HRMIS ecosystem. It is important to mention that the activities under each milestone run in parallel to each other - an iterative implementation approach is recommended for purposes of efficiency as well as to optimize on implementation timelines.

### Project Governance

Two important milestones are identified and described under this area and are central to establishment of effective project governance arrangements.

1. **Project Management**

This milestone is achieved by the vendor undertaking initiation and mobilization activities with the first deliverable of this phase being the Project Charter which will clearly set out the basis on which the other deliverables in the project will be built. The project charter also sets out the project organization, the responsibilities of each party and the project governance structure. In phase includes the following additional activities:

1. Review of NCSC current practices by interviewing key managers and staff members.
2. Validation of functional requirements described in the procurement document.
3. Validation of NCSC’s hardware requirements and preparation of the specifications for acquisition of suitable equipment.

The second deliverable of this phase is the functional and technical solution specification documents whose validation defines the scope of the implementation project from both the NCSC and vendors point of view.

These two documents, the Project Charter and the consolidated Solution Specification document, in conjunction with the Project Plan form the basis for conducting and completing the project. Once these documents are agreed and signed-off, the project can proceed in a clearly defined well-understood manner.

The project management process (detailed in the next session) led by the NCSC and vendor project managers runs throughout the implementation and concludes upon filing (by vendor) and acceptance (by NCSC) of the project closure report.

1. **Governance and Quality Assurance**

***Governance Arrangements***

A governance structure will be established towards governing the entire project and will set out the various committees, sub-committees and other implementation teams required to deliver the entire project. This will include a Project Steering Committee (Steerco) comprising of functional managers from each of the NCSC departments, with overall responsibility for project direction and sign-off of each of the deliverables of the implementation.

The steerco will be supported by a core Implementation Team that will be overseeing the implementation of the HRMIS ecosystem. Other teams that might be required may include: procurement team, hardware infrastructure team(s); application implementation teams (maybe by modules); organization design team; communication management team; risk assurance team; audit/quality assurance team, etc. This list is not exhaustive and will depend on a combination of factors, including number of departments, target MDA’s and technical components being included in the envisaged implementation.

It should also be noted that as the project progresses, new teams may be formed as deemed necessary. In a turn-key project, the selected vendor is accountable for development of all project and change management documentation in strict consultation and agreement of the NCSC project lead. Accordingly, in consultation with the NCSC, the vendor project manager will develop a Project Charter and Project Plan Document which will be prepared and updated throughout the entire project to show all the committees, sub-committees and other team members required for the entire project implementation. The document will also contain team terms of reference including roles and responsibilities, meeting frequencies, reporting expectations, and policy statements as to how decisions will be made, how issues will be resolved and how risks will be managed.

The Project Steering Committee and working groups must be established in stage 1 of the proposed implementation framework presented in figure 1 above in readiness to start project work. A proposed project governance organization structure is depicted in figure 2 below.

*Figure 2: – Indicative Project Governance Structure*



1. **Steering Committee**

The NCSC will appoint a steering committee, which will have oversight of the project and will have final responsibility for all aspects. The steering committee will appoint members to working groups (sub committees) as well as appoint a NCSC focal point who will act as secretary to the steering committee.

The steering committee will meet monthly during the project to consider the minutes of the previous progress meeting, review progress and approve any actions proposed by the project managers. Both project managers (see next paragraph) will attend steering committee meetings.

1. **Project Sponsor**

The NCSC Director General (DG) is proposed as the Project Sponsor so as to safeguard project accountability and success resides at the most senior institutional management level. The DG serves as the initiator and champion of the modernization project and takes full responsibility for project success. The Project Sponsor chairs the steerco, ensures that the project receives necessary implementation resources, makes proposals for the contributions of different stakeholders and organizes adequate and skilled manpower to resource steerco and the different working groups.

The sponsor brings about loyal co-operation of all stakeholders within and outside the NCSC and makes a push for successful project delivery. The sponsor ensures project managers maintain momentum of the project by highlighting important achievements, drawing attention to areas of difficulties and ensuring that stakeholders and the public are informed about pending changes and developments.

1. **Project Managers**

NCSC and the vendor will each appoint a project manager who will have overall responsibility for ensuring the successful and full discharge of their respective implementation obligations.

Being a turn-key project, the vendors project manager will take primary responsibility of developing project management plans, project schedule, roles and responsibility matrix (RACI) progress reporting, issue and risk management among other core project management activities.

The NCSC project manager will obtain inputs / submissions from the vendor project manager conduct review, propose amendments with approval of steerco, coordinate activities of the vendor project manager amongst the NCSC working groups among other responsibilities pertinent to NCSC and target MDA’s. The vendor and NCSC project managers will work closely together to ensure effective coordination and achievement of implementation activities.

Being a new area for the NCSC, the project sponsor may choose to competitively recruit the services of an independent experienced and duly qualified consultant to fulfil the role of NCSC Project Manager. An alternative model would be for the NCSC to appoint an internal project focal point and obtain expert technical assistance from the funding agency through a consultancy arrangement. This would ensure that the vendors teams are kept in check and accountable for project delivery in accordance with contractual obligations.

1. **Progress Monitoring**

In the course of project implementation, the vendor project manager will prepare and submit a consolidated monthly progress report to the NCSC project manager who will in turn share the report with steerco or use the report to generate a comprehensive report covering activities being undertaken by the vendor and NCSC working groups. The NCSC project manager will be responsible for generation of a single pager project progress dashboard which is to be used for ad-hoc progress status updates to steerco and working groups.

The routine monthly report will at a minimum contain the following:

* Activities accomplished during the preceding month;
* Planned activities for the new month
* Deviations from the agreed project plan, corrective actions to be taken, and proposed revisions to the project schedule;
* Issues and risk logs with proposed actions
* Change requests

The vendor and NCSC project managers will co-chair fortnightly progress meetings attended by NCSC working group stream leaders. These meetings will be used to consider progress to date (including the vendors monthly progress reports), agree actions to be taken to resolve problems, and, update the project plan and project schedule as necessary.

The vendor project manager or NCSC project manager will prepare written minutes for meetings they have called respectively and ensure the minutes are circulated.

1. **User Working Groups**

User working groups will be established, whose membership will comprise representatives of all involved NCSC and where required MDA project resources. The NCSC project manager will convene regular meetings of the user group, at which the NCSC project manager will report on progress and consult on any project aspects requiring user involvement. It is likely that two primary working groups should be established namely a functional / operational working group and a technical working group.

The Functional / Operations working group will have a team leader who will lead this workstream covering the functional and process layer of the HRMIS applications. The project sponsor would nominate a team leader who has outstanding interpersonal skills, is a team player and has a cross-cutting view of NCSC departmental functions. The workstream members can be nominees from each of the six (6) NCSC functional departments duly nominated by respective departmental Directors.

The Technical working group will equally have a team leader who will lead the Technical workstream covering application, database, security, hardware and peripherals, LAN and WAN infrastructure among other technical elements of the HRMIS architecture and topology. This workstream could be resourced by existing NCSC IT section staff if there is existing adequate headcount. However, in the event that the headcount is in adequate, the NCSC could consider establishing necessary arrangements to enhance the IT section capacity to ensure minimum segregations exist between (i) IT Service Delivery / user support (ii) Application Management (iii) Database Management (iv) Information Security and, (v) Infrastructure (NOC, cloud, LAN & WAN Networks, hardware & peripherals). The technical working group would work closely with each of the respective vendor technical specialist to enhance skills development and transfer.

***Quality Assurance Plan***

The QA plan is developed in this phase by the vendor and submitted to the NCSC for review, approval and adoption. The process starts with planning whereby the vendor is expected to engage NCSC steerco with a view of identifying quality requirements and making sure that the QA process proposed to NCSC is acceptable.

The second step will involve the vendor proposing QA health check interventions that will be aimed at ensuring that the quality of deliverables align with NCSC requirements. This step is undertaken a key pre-agreed point of the implementation process e.g., at the end of every milestone submitted for acceptance.

The third step will involve quality control at every phase of the project based on pre-agreed qualitative and quantitative metrics. The vendor project manager in conjunction with the NCSC project manager will make adjustments as necessary towards keeping the project delivery QA process on track.

* + 1. Technical

This area encompasses five (5) deliverables that are central to implementation of the HRMIS ecosystem with each milestone being undertaken in a series of steps that are described as follows:

1. **Software Delivery**
2. ***Delta Analysis***

Having concluded validation of the comprehensive requirements specification documents under the project management initiation step, a set of gaps will more often than not be identified. Such gaps will commonly relate to FGS specific regulatory requirements specified in Law 11 and potentially (depending on legal adoption or pre-legal approval to adopt as guided by the NCSC) taking into account provisions of the draft administrative regulations – the gaps will be analyzed under the “delta” analysis step with a view of determining the nature of system intervention. The interventions will be classified into either parameterization / configurations, local customizations or workarounds where the requirement cannot be system driven / automated.

1. ***Functional Design***

Outputs from the delta analysis serve as inputs for this step whereby the vendor documents the final system design to be installed for the NCSC. Design documentation prepared at this stage is presented to the NCSC for deliberations and acceptance.

1. ***System Build***

This step will follow conclusion of the functional design step and will involve the vendor installing the commercially available software, installing licensed applications and configuring parameterizing the HRMIS for the NCSC with static values such as working days, national holidays, working hours etc. Outputs arising from validation of the functional system requirements and delta analysis and the subsequent design phase form the inputs to this stage and will be undertaken by the vendor. The system build step is commonly conducted in a development environment or in an environment as agreed by the infrastructure team – it is an iterative process and may continue guided by outcomes on ongoing HRMIS tests requiring resolution.

1. ***Application Support***

Upon completion of the system build stage, the HRMIS is expected to be in a ready state of deployment – once successfully deployed in accordance with change control procedures agreed between the vendor and NCSC, the HRMIS warranty period arrangements commence whereby the vendor provides support as provided in the contract.

1. **Architecture**
2. ***Architecture Analysis***

In this step, the vendor will be expected to conduct analysis of the indicative architecture included in the technical specification document. Necessary changes to conform with the vendors architecture will be undertaken and presented to the NCSC technical working group and for approval. Architecture analysis will include analysis of integration requirements such as integration to SFMIS and other integrations forming part of the HRMIS ecosystem integration requirements. At this stage, external stakeholders who are custodians of systems external to the HRMIS and included in analysis and onward design and build collaboration activities under leadership of the HRMIS vendor and NCSC project managers.

1. ***Integration Design***

Having finalized analysis of the architecture, the vendor will be expected to prepare design documents for the integrations and submit comprehensive integration design document to the NCSC technical working group for approval.

1. ***Integration Build***

With the HRMIS system build having been finalized, and integration design having been approved, this step commences whereby the build (coding) of actual integrations to systems that are external to the HRMIS commences in a test environment. Once accepted the build is packaged and ready for deployment in an agreed environment – this is normally a pre-production environment or in some cases held in a partition of the development environment or as agreed.

1. **IT Transformation and Infrastructure**

This milestone focuses on the establishment of non-functional requirements, procurement, delivery, installations and management of infrastructure.

1. ***Non-functional Requirements***

The vendor will be expected to establish a network operations center with a helpdesk function and change management process. In addition, the vendor will be expected to establish policies and procedures for the IT organization cutting across the NOC, disaster recovery / business continuity planning, bandwidth management, IP address allocations, license management, applications and database management, information security, LAN and WAN. Such recommendations for action are contained the infrastructure assessment report.

1. ***Procure, Install and Manage Infrastructure and Environments***

The vendor will be expected to establish and manage the procurement, delivery and installation of hardware (servers and desktop computers), peripherals (document centers, network printers, network monitoring screens etc.), active devices, UPS, Cloud hosting (if applicable), LAN and WAN, information security software and devices, server and network cabinets and racks, fire suppression equipment for the server room and all other IT goods and materials they propose for the complete turnkey HRMIS ecosystem. Minimum expectations are set out in the infrastructure assessment report as well as the pricing appendix D of this report – vendors will be expected to include a comprehensive bill of materials covering goods and materials proposed for the comprehensive turnkey HRMIS ecosystem.

For data hosting arrangements, it is recommended that the HRMIS is hosted using a hybrid model featuring a combination of cloud and on-premise options. In this hybrid option, cloud hosting is the preferred option for purposes of production (primary site) because it does not place immense maintenance and support responsibilities on the NCSC; consequently, IT capacity within NCSC can be lean with the vendor bearing majority of maintenance and support responsibilities. The on-premise option is proposed for the disaster recovery site that will be activated in the event that internet services and any other occurrences render the cloud-based production site unavailable.

The vendor will be required to supply, commission and test all servers (on-premise and cloud), data storage equipment, system software and any other products and equipment including LAN and WAN, security components and licenses necessary to run the system. Any items not specified or supplied, which are subsequently found to be necessary will be provided by the vendor at no additional cost.

1. **Data Governance and Conversion**

The vendor will be expected to develop a data migration strategy that will outline the process to be followed in analyzing data, designing the data migration method and data cleansing activities, developing data mapping tables aimed at mapping data elements to HRMIS meta data fields, developing code to facilitate migration of data and procedures to be followed in executing the data migration process.

1. **Testing and Acceptance**
2. ***Develop Test Strategy and Plan***

A detailed test strategy / plan should be designed by the vendor to cover testing of all requirements and use cases developed by the vendor in conjunction with the NCSC. The test strategy will create and provide ratings covering unit tests for the overall solution including among other, equipment, software, integrations, security and simultaneous connection to MDA’ required for effective operation. Acceptance tests will consist of:

* Functional tests covering testing of all HRMIS functional capabilities including outputs cutting across all modules.
* Technical tests covering but not limited to hardware including active devices and attendant software, security and attendant software, LAN and WAN networks and attendant software.
* High availability testing including cluster tests and switching operation from main to back-up sites as applicable.
* Performance testing demonstrating the capability of the delivered system to meet performance criteria.
* Integration tests with the external systems.

The vendor should assist the NCSC conduct all the tests and analyze /compare the results. They shall provide full-time resources conversant in all business areas, for trouble-shooting during the entire testing phases. Any deviations / discrepancies / errors observed during the testing phase will be formally reported, tracked and resolved within the testing system day and not more than 2 working days after being reported. The vendor should maintain appropriate program change control and version control for all the modifications / enhancements carried out during the implementation /testing phase and will be responsible for providing and updating system and user documentation accordingly.

The test strategy should define mandatory entry and exit criteria for each test phase so as to ensure that signoff is obtained subject to all required criteria being met.

1. ***Test Environment and Unit / System Testing***

Test environments established for test purposes should conform to agreed IT architecture environments and be based on the actual software and version that is to be deployed on the production and DR environments. Testbeds on “dummy” environments will not constitute part of the test plan and will be considered null and void. The test environment should lend to and demonstrate the following characteristics and features:

* Easiness of installation and system start up as would be in the production environment;
* User experience – ease when operating the system platform;
* Administration and management of the complete system by technical staff;
* Reliable and efficient automated communications interfaces;
* High reliability and fast recovery in case of failures;
* Effective and correct operation of all system linkages;
* Complete integrity of processing and accurate responses to all system information enquiries;
* Clear and effective documentation and other support materials;
* Online help features where available;
* Effective problem reporting, tracking and resolution procedures.

The test environment should be designed to accommodate a minimum of 200 concurrent users, so as to support simultaneous testing and installation of applications including customizations as required by the NCSC. The environment should contain live data during each scheduled test cycle and should be available at all times for the purpose of testing. The vendors will install a client version of the solution on the peripherals. The vendor should ensure that they establish connectivity of the test peripherals to the Test server. The environment must be consolidated - not fragmented - and ensure that there are no performance bottlenecks.

Upon setting up the test environment, the vendor is expected to conduct unit testing of all hardware and software components where NCSC will conduct guided validation facilitated by the vendor. This will aid the NCSC technical team commence skills development and knowledge transfer.

1. ***Integration / UAT Testing***

The full system will only achieve Operational Acceptance after end-to-end testing has been undertaken during the testing and pilot phase and proven to be working correctly at all touch points (NCSC and target MDA’s).

The NCSC Project Team will participate and be present during initial unit test phases. Successful execution of unit testing will allow the NCSC steerco to provide unit test result signoff which should serve as a prerequisite to NCSC commencing user acceptance testing guided by the vendor.

The user acceptance and subsequent end-to-end acceptance test phases should be conducted by the NCSC and cover interconnection between the primary site, secondary site and all target MDA’s – being subject matter experts in HRMIS, the vendor is to oversee this test phase and provide professional guidance to the NCSC. This phase will include test data transmission and network security. Successful execution of interconnection testing will allow the NCSC steerco to provide end to end user acceptance test result signoff.

Final operational acceptance certificate marking successful system deployment will be issued upon go-live by the NCSC validating that it has an overall functional solution. This certificate must be supported by respective sub-certificates duly signed off by each target MDA which will be approved (individually) by the steering committee.

1. **Change Management, Training & Sustainability**
2. ***Change Management Strategy and Plan***

Training and knowledge transfer are among the most important factors for the success of the HRMIS project. The vendor should develop a comprehensive training strategy and accompanying plan that targets functional and technical staff; the training strategy should be comprehensive and contain all elements of a well-documented training strategy. The training plan targeting individual groups should equally be comprehensive and include prerequisites (if any) that must be satisfied prior to the commencement of training. All training will be converted to Somali version for purpose of understanding and clarity.

Training should be delivered at three levels viz. train the trainers (1 batch of identified persons), training of the Core Team (functional and technical working group nominees) and user training (NCSC and MDA’s as applicable). The physical / virtual class room and lab environment will be arranged by the NCSC including all infrastructure vide - PCs, bandwidth, connectivity to the training servers, desk, chairs, tables etc.

The vendor must ensure that proficient personnel conduct the training, that end user training is scheduled and completed at least a week prior to the pilot phase and that requisite training material is prepared in both hard and soft copies and delivered to trainees on time.

Training should include NOC Helpdesk operations and should be a combination of classroom and hands-on training along with web-based self-trainings. The trainings should be equipped with effective feedback mechanism which will help the NCSC to keep a track of the effectiveness of trainings and evaluate the employees after training delivery.

Other than offering training, the vendors specialists should work closely with the NCSC working groups towards ensuring transfer of knowledge and skills is established as part of the project implementation process.

1. ***Assess and Manage Institutional Impacts***

The vendor is expected to conduct a comprehensive training needs analysis of the NCSC and target MDA’s towards ensuring that training plans to be developed capture all interventions required for the HRMIS ecosystem implementation. The training pan should include a schedule that will be developed in collaboration with the NCSC working groups. In so doing and in order to manage impact of the HRMIS ecosystem on MDA’s, the NCSC will ensure that operational and technical nominees from target MDAs are available for inclusion in all activities set out in the vendors project and training plan impacting MDA’s – this will ensure MDA buy-in and participation in the institutional change management process.

Similarly, on technical change management, the vendor is expected to implement a change management process which will meet the following objectives:

* Provide a structured process for planning, scheduling and implementing changes
* Identify and document the type of change
* Identify direct and indirect impact to systems
* Track / Measured by number of changes
* Performed within the scope of the approval process
* Implemented within their designated windows
* Implemented successfully
* Minimize downtime
* Measured by downtime resulting from unapproved, unscheduled or unsuccessful changes

The typical process for change management is shown below:



***Figure 3: Technical change management process***

Below is an illustration of the implementation schedule milestones.

***Figure 4– Illustrative Implementation Schedule Milestones and Underlying Deliverables***

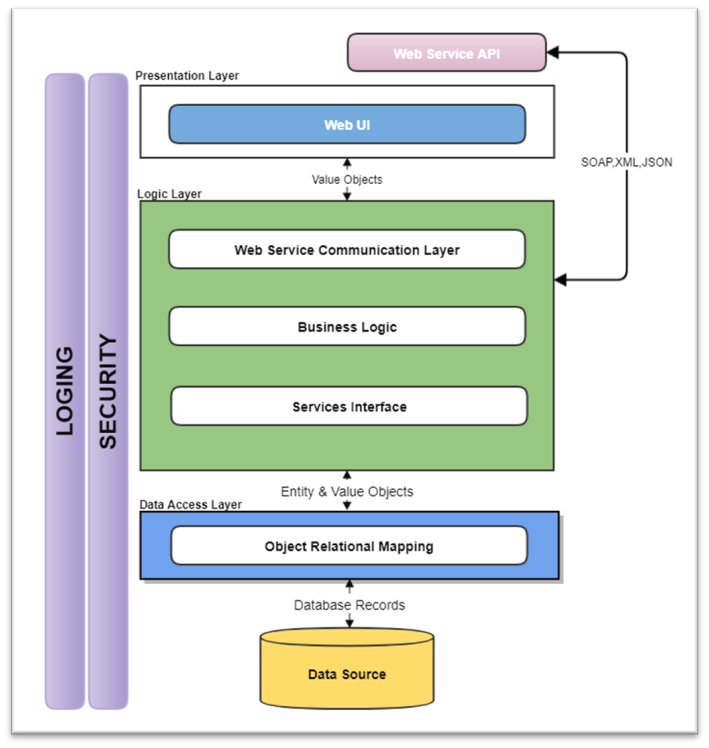


**System Architecture**

The HRMIS should be a web-based system with a solution architecture that provides a logical structure based on the N-tier software architecture principles that provide the best security, integrity and fault tolerance. The HRMIS software architecture should be developed using multi-tier design concept with explicit physical separation of the data storage, business logic and presentation layers.

This architectural approach is based on the layers design pattern, where each layer represents a slice through the software architecture, representing a grouping of related functionality. Layering decomposes the system into more manageable software components and restricts inter-system dependencies leading to more loosely coupled and easier to maintain system designs. Directional dependencies that exist between the carious layers provides top security as a software component within a given layer can access only components within its own later or components in the layers beneath it.

A more detailed view of the proposed system architecture is presented in the diagram below.

******

*Figure 5: System Architecture*

System Inventory Table (Supply and Installation Cost ITEMS)

In order to effectively manage the implementation process, it is necessary that the bidder demonstrate their understanding of the project and what milestones with corresponding deliverables will progressively build up to successful project delivery and enhance the expected deliverables and milestones based on the bidders’ methodologies, experience and understanding. It is a mandatory that the payment schedule is based on milestone payments so as to ensure payment is made for actual demonstrable deliverables which will be duly accepted by the client, NCSC.

| Component  No. | Component | Relevant Technical Specifications  No. | Additional Site Information (e.g., building, floor, department, etc.) | Quantity |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
| 1. | **Phase 1 – Inception phase deliverables such as:**   1. ***Deliverable 0***: Inception Report 2. ***Deliverable 1:*** Final Technical and Functional Specifications 3. ***Deliverable 2***: Project Plan and Baseline Project Schedule 4. ***Deliverable 3***: Site Visit and Gapping Report, Data Quality Report and Action Plan 5. ***Milestone One*: Acceptance of full system design specification** |  |  |  |
| 2. | **Phase 2 - Infrastructure Acquisition and Installation deliverables such as:**   1. ***Deliverable 4:*** System Hard Ware (HW), Active Devices, Peripherals, LAN, WAN, and base Soft Ware (SW) delivery report 2. ***Deliverable 5***: System HW and base SW installation report 3. ***Milestone Two***: HW and base SW Delivery 4. ***Milestone Three***: HW and base SW Acceptance |  |  |  |
| 3. | **Phase 3– HRMIS System and Installation deliverables such as:**   1. ***Deliverable 6***: HRMIS systems delivery and installation report; 2. ***Deliverable 7***: Testbed setup and acceptance report; 3. ***Milestone Four***: Installation of the HRMIS Solution |  |  |  |
| 4. | **Phase 4 – Completed Documentations deliverables such as:**  **Manuals:**   1. ***Deliverable 8***: User Manual 2. ***Deliverable 9***: Technical Manuals   **Training:**   1. ***Deliverable 10***: Training Plan 2. ***Deliverable 11***: Training Materials   **Testing:**   1. ***Deliverable 12***: Test Plan 2. ***Deliverable 13***: UAT Scripts   **Data Migration:**   1. ***Deliverable 14***: Data Migration Plan 2. ***Deliverable 15***: Data /Mapping Tables 3. ***Milestone Five***: Documentation Delivery |  |  |  |
| 5. | **Phase 5 - Completion of Training and UAT deliverables such as:**  **Training:**   1. ***Delivery 16***: Training Evaluation Report and Training Material 2. User Acceptance Testing (UAT) 3. ***Delivery 17***: Unit Testing Acceptance Report (Functional & Technical) 4. ***Delivery 18***: UAT Acceptance Report (Functional & Technical) 5. ***Delivery 19***: End to End Test Acceptance Report (Pilot Run) 6. ***Milestone Six***: Completion of Implementation   **Phase 6 – Deliverables of the Pilot Phase such as:**  **Pilot Runs:**   1. ***Delivery 20***: System and Operational Readiness Report 2. ***Delivery 21***: Operational Acceptance Certificate 3. ***Delivery 22:*** Go-live Report   **Phase 7 – Contract Closure Deliverables such as:**   1. Organize Warranty and Post Warranty Period Maintenance and Support 2. ***Delivery 23***: Post Go- Live Hand Holding Report 3. ***Delivery 24***: Maintenance Contracts 4. ***Delivery 25***: Maintenance Coordination Manual and Service Level Agreements 5. ***Delivery 26***: Escrow Agreements |  |  |  |

**Note:** - - indicates not applicable. “indicates repetition of table entry above.

System Inventory Table (Recurrent Cost ITEMS)

| Component  No. | Component | Relevant Technical Specifications No. | Y1 | Y2 | Y3 |
| --- | --- | --- | --- | --- | --- |
| 1. | Hardware Maintenance |  | all items, all sites, included in the Supply and Install Price | all items, all sites, included in the Supply and Install Price | all items, all sites, included in the Supply and Install Price |
| 2. | Software License renewal/ Updates /Licensing fees |  | all items, all sites, included in the Supply and Install Price | all items, all sites, included in the Supply and Install Price | all items, all sites, included in the Supply and Install Price |
| 2.1 | Application, Standard and Custom Software |  | all items, all sites, included in the Supply and Install Price | all items, all sites, included in the Supply and Install Price | all items, all sites, included in the Supply and Install Price |
| 2.2 | Warranty Defect Repair |  | all items, all sites, included in the Supply and Install Price | all items, all sites, included in the Supply and Install Price | all items, all sites, included in the Supply and Install Price |

**Note:** - - indicates not applicable. “ indicates repetition of table entry above.

PART 3 – Conditions of Contract and Contract Forms

Section VIII - General Conditions of Contract

## Table of Clauses

[A. Contract and Interpretation 2](#_Toc73977691)

[1. Definitions 2](#_Toc73977692)

[2. Contract Documents 2](#_Toc73977693)

[3. Interpretation 2](#_Toc73977694)

[4. Notices 2](#_Toc73977695)

[5. Governing Law 2](#_Toc73977696)

[6. Fraud and Corruption 2](#_Toc73977697)

[B. Subject Matter of Contract 2](#_Toc73977698)

[7. Scope of the System 2](#_Toc73977699)

[8. Time for Commencement and Operational Acceptance 2](#_Toc73977700)

[9. Supplier’s Responsibilities 2](#_Toc73977701)

[10. Purchaser’s Responsibilities 2](#_Toc73977702)

[C. Payment 2](#_Toc73977703)

[11. Contract Price 2](#_Toc73977704)

[12. Terms of Payment 2](#_Toc73977705)

[13. Securities 2](#_Toc73977706)

[14. Taxes and Duties 2](#_Toc73977707)

[D. Intellectual Property 2](#_Toc73977708)

[15. Copyright 2](#_Toc73977709)

[16. Software License Agreements 2](#_Toc73977710)

[17. Confidential Information 2](#_Toc73977711)

[E. Supply, Installation, Testing, Commissioning, and Acceptance of the System 2](#_Toc73977712)

[18. Representatives 2](#_Toc73977713)

[19. Project Plan 2](#_Toc73977714)

[20. Subcontracting 2](#_Toc73977715)

[21. Design and Engineering 2](#_Toc73977716)

[22. Procurement, Delivery, and Transport 2](#_Toc73977717)

[23. Product Upgrades 2](#_Toc73977718)

[24. Implementation, Installation, and Other Services 2](#_Toc73977719)

[25. Inspections and Tests 2](#_Toc73977720)

[26. Installation of the System 2](#_Toc73977721)

[27. Commissioning and Operational Acceptance 2](#_Toc73977722)

[F. Guarantees and Liabilities 2](#_Toc73977723)

[28. Operational Acceptance Time Guarantee 2](#_Toc73977724)

[29. Defect Liability 2](#_Toc73977725)

[30. Functional Guarantees 2](#_Toc73977726)

[31. Intellectual Property Rights Warranty 2](#_Toc73977727)

[32. Intellectual Property Rights Indemnity 2](#_Toc73977728)

[33. Limitation of Liability 2](#_Toc73977729)

[G. Risk Distribution 2](#_Toc73977730)

[34. Transfer of Ownership 2](#_Toc73977731)

[35. Care of the System 2](#_Toc73977732)

[36. Loss of or Damage to Property; Accident or Injury to Workers; Indemnification 2](#_Toc73977733)

[37. Insurances 2](#_Toc73977734)

[38. Force Majeure 2](#_Toc73977735)

[H. Change in Contract Elements 2](#_Toc73977736)

[39. Changes to the System 2](#_Toc73977737)

[40. Extension of Time for Achieving Operational Acceptance 2](#_Toc73977738)

[41. Termination 2](#_Toc73977739)

[42. Assignment 2](#_Toc73977740)

[I. Settlement of Disputes 2](#_Toc73977741)

[43. Settlement of Disputes 2](#_Toc73977742)

**General Conditions of Contract**

A. Contract and Interpretation

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| 1. Definitions | | 1.1 In this Contract, the following terms shall be interpreted as indicated below. |
|  | | (a) contract elements  (i) **“Contract”** means the Contract Agreement entered into between the Purchaser and the Supplier, together with the Contract Documents referred to therein. The Contract Agreement and the Contract Documents shall constitute the Contract, and the term “the Contract” shall in all such documents be construed accordingly.  (ii) **“Contract Documents”** means the documents specified in Article 1.1 (Contract Documents) of the Contract Agreement (including any amendments to these Documents).  (iii) **“Contract Agreement”** means the agreement entered into between the Purchaser and the Supplier using the form of Contract Agreement contained in the Sample Contractual Forms Section of the bidding documents and any modifications to this form agreed to by the Purchaser and the Supplier. The date of the Contract Agreement shall be recorded in the signed form.  (iv) **“GCC”** means the General Conditions of Contract.  (v) **“SCC”** means the Special Conditions of Contract.  (vi) **“Technical Requirements”** means the Technical Requirements in Section VII of the bidding documents.  (vii) **“Implementation Schedule”** means the Implementation Schedule in Section VII of the bidding documents.  (viii) **“Contract Price”** means the price or prices defined in Article 2 (Contract Price and Terms of Payment) of the Contract Agreement.  (ix) **“Procurement Regulations”** refers to the edition **specified in the SCC** of the World Bank “Procurement Regulations for IPF Borrowers”.  (x) **“bidding documents”** refers to the collection of documents issued by the Purchaser to instruct and inform potential suppliers of the processes for bidding, selection of the winning bid, and Contract formation, as well as the contractual conditions governing the relationship between the Purchaser and the Supplier. The General and Special Conditions of Contract, the Technical Requirements, and all other documents included in the bidding documents reflect the Procurement Regulations that the Purchaser is obligated to follow during procurement and administration of this Contract.  (xi) “**Sexual Exploitation and Abuse” “(SEA)”** means the following:  **Sexual Exploitation** is defined as any actual or attempted abuse of position of vulnerability, differential power or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another.  **Sexual Abuse** is defined as the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.  (xii) **“Sexual Harassment” “(SH)”** is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature by the Supplier’s Personnel with other Supplier’s, Subcontractors’ or Purchaser’s personnel. |
|  | | (b) entities   1. **“Purchaser”** means the entity purchasing the Information System, as **specified in the SCC.** 2. **“Purchaser’s Personnel”** meansall staff, labor and other employees of the Project Manager and of the Purchaserengaged in fulfilling the Purchaser’s obligations under the Contract; and any other personnel identified as Purchaser’s Personnel, by a notice from the Purchaser to the Supplier; 3. **“Project Manager”** means the person **named as such in the SCC** or otherwise appointed by the Purchaser in the manner provided in GCC Clause 18.1 (Project Manager) to perform the duties delegated by the Purchaser. 4. **“Supplier”** means the firm or Joint Venture whose bid to **perform** the **Contract** has been accepted by the Purchaser and is named as such in the Contract Agreement. 5. **“Supplier’s Representative”** means any person **nominated** by the Supplier and named as such in the Contract Agreement or otherwise approved by the Purchaser in the manner provided in GCC Clause 18.2 (Supplier’s Representative) to perform the duties delegated by the Supplier. 6. **“Supplier’s Personnel”** means all personnel whom the Supplier utilizes in the execution of the Contract, including the staff, labor and other employees of the Supplier and each Subcontractor; and any other personnel assisting the Supplier in the execution of the Contract; 7. **“Subcontractor”** means any firm to whom any of the obligations of the Supplier, including preparation of any design or supply of any Information Technologies or other Goods or Services, is subcontracted directly or indirectly by the Supplier. 8. **“Adjudicator”** means the person named in Appendix 2 of the Contract Agreement, **appointed** by agreement between the Purchaser and the Supplier to make a decision on or to settle any dispute between the Purchaser and the Supplier referred to him or her by the parties, pursuant to GCC Clause 43.1 (Adjudication). 9. **“The World Bank”** (also called “The Bank”) means the International Bank for Reconstruction and Development (IBRD) or the International Development Association (IDA). |
|  | | (c) scope  (i) “Information System,” also called “the System,” means all the Information Technologies, Materials, and other Goods to be supplied, installed, integrated, and made operational (exclusive of the Supplier’s Equipment), together with the Services to be carried out by the Supplier under the Contract.  (ii) “Subsystem” means any subset of the System identified as such in the Contract that may be supplied, installed, tested, and commissioned individually before Commissioning of the entire System.  (iii) “Information Technologies” means all information processing and communications-related hardware, Software, supplies, and consumable items that the Supplier is required to supply and install under the Contract.  (iv) “Goods” means all equipment, machinery, furnishings, Materials, and other tangible items that the Supplier is required to supply or supply and install under the Contract, including, without limitation, the Information Technologies and Materials, but excluding the Supplier’s Equipment.  (v) “Services” means all technical, logistical, management, and any other Services to be provided by the Supplier under the Contract to supply, install, customize, integrate, and make operational the System. Such Services may include, but are not restricted to, activity management and quality assurance, design, development, customization, documentation, transportation, insurance, inspection, expediting, site preparation, installation, integration, training, data migration, Pre-commissioning, Commissioning, maintenance, and technical support.  (vi) “The Project Plan” means the document to be developed by the Supplier and approved by the Purchaser, pursuant to GCC Clause 19, based on the requirements of the Contract and the Preliminary Project Plan included in the Supplier’s bid. The “Agreed Project Plan” is the version of the Project Plan approved by the Purchaser, in accordance with GCC Clause 19.2. Should the Project Plan conflict with the Contract in any way, the relevant provisions of the Contract, including any amendments, shall prevail.  (vii) “Software” means that part of the System which are instructions that cause information processing Subsystems to perform in a specific manner or execute specific operations.  (viii) “System Software” means Software that provides the operating and management instructions for the underlying hardware and other components, and is identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be Systems Software. Such System Software includes, but is not restricted to, micro-code embedded in hardware (i.e., “firmware”), operating systems, communications, system and network management, and utility software.  (ix) “General-Purpose Software” means Software that supports general-purpose office and software development activities and is identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be General- Purpose Software. Such General-Purpose Software may include, but is not restricted to, word processing, spreadsheet, generic database management, and application development software.  (x) “Application Software” means Software formulated to perform specific business or technical functions and interface with the business or technical users of the System and is identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be Application Software.  (xi) “Standard Software” means Software identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be Standard Software.  (xii) “Custom Software” means Software identified as such in Appendix 4 of the Contract Agreement and such other Software as the parties may agree in writing to be Custom Software.  (xiii) “Source Code” means the database structures, dictionaries, definitions, program source files, and any other symbolic representations necessary for the compilation, execution, and subsequent maintenance of the Software (typically, but not exclusively, required for Custom Software).  (xiv) “Materials” means all documentation in printed or printable form and all instructional and informational aides in any form (including audio, video, and text) and on any medium, provided to the Purchaser under the Contract.  (xv) “Standard Materials” means all Materials not specified as Custom Materials.  (xvi) “Custom Materials” means Materials developed by the Supplier at the Purchaser’s expense under the Contract and identified as such in Appendix 5 of the Contract Agreement and such other Materials as the parties may agree in writing to be Custom Materials. Custom Materials includes Materials created from Standard Materials.  (xvii) “Intellectual Property Rights” means any and all copyright, moral rights, trademark, patent, and other intellectual and proprietary rights, title and interests worldwide, whether vested, contingent, or future, including without limitation all economic rights and all exclusive rights to reproduce, fix, adapt, modify, translate, create derivative works from, extract or re-utilize data from, manufacture, introduce into circulation, publish, distribute, sell, license, sublicense, transfer, rent, lease, transmit or provide access electronically, broadcast, display, enter into computer memory, or otherwise use any portion or copy, in whole or in part, in any form, directly or indirectly, or to authorize or assign others to do so.  (xviii) “Supplier’s Equipment” means all equipment, tools, apparatus, or things of every kind required in or for installation, completion and maintenance of the System that are to be provided by the Supplier, but excluding the Information Technologies, or other items forming part of the System. |
|  | | (d) activities  (i) “Delivery” means the transfer of the Goods from the Supplier to the Purchaser in accordance with the current edition Incoterms specified in the Contract.  (ii) “Installation” means that the System or a Subsystem as specified in the Contract is ready for Commissioning as provided in GCC Clause 26 (Installation).  (iii) “Pre-commissioning” means the testing, checking, and any other required activity that may be specified in the Technical Requirements that are to be carried out by the Supplier in preparation for Commissioning of the System as provided in GCC Clause 26 (Installation).  (iv) “Commissioning” means operation of the System or any Subsystem by the Supplier following Installation, which operation is to be carried out by the Supplier as provided in GCC Clause 27.1 (Commissioning), for the purpose of carrying out Operational Acceptance Test(s).  (v) “Operational Acceptance Tests” means the tests specified in the Technical Requirements and Agreed Project Plan to be carried out to ascertain whether the System, or a specified Subsystem, is able to attain the functional and performance requirements specified in the Technical Requirements and Agreed Project Plan, in accordance with the provisions of GCC Clause 27.2 (Operational Acceptance Test).  (vi) “Operational Acceptance” means the acceptance by the Purchaser of the System (or any Subsystem(s) where the Contract provides for acceptance of the System in parts), in accordance with GCC Clause 27.3 (Operational Acceptance). |
|  | | (e) place and time  (i) “Purchaser’s Country” is the **country named in the SCC.**  (ii) “Supplier’s Country” is the country in which the Supplier is legally organized, as named in the Contract Agreement.  (iii) **Unless otherwise specified in the SCC** “Project Site(s)” means the place(s) in the Site Table in the Technical Requirements Section for the supply and installation of the System.  (iv) “Eligible Country” means the countries and territories eligible for participation in procurements financed by the World Bank as defined in the Procurement Regulations.  (v) “Day” means calendar day of the Gregorian Calendar.  (vi) “Week” means seven (7) consecutive Days, beginning the day of the week as is customary in the Purchaser’s Country.  (vii) “Month” means calendar month of the Gregorian Calendar.  (viii) “Year” means twelve (12) consecutive Months.  (ix) “Effective Date” means the date of fulfillment of all conditions specified in Article 3 (Effective Date for Determining Time for Achieving Operational Acceptance) of the Contract Agreement, for the purpose of determining the Delivery, Installation, and Operational Acceptance dates for the System or Subsystem(s).  (x) “Contract Period” is the time period during which this Contract governs the relations and obligations of the Purchaser and Supplier in relation to the System, as **unless otherwise specified in the SCC,** the Contract shall continue in force until the Information System and all the Services have been provided, unless the Contract is terminated earlier in accordance with the terms set out in the Contract**.**  (xi) “Defect Liability Period” (also referred to as the “Warranty Period”) means the period of validity of the warranties given by the Supplier commencing at date of the Operational Acceptance Certificate of the System or Subsystem(s), during which the Supplier is responsible for defects with respect to the System (or the relevant Subsystem[s]) as provided in GCC Clause 29 (Defect Liability).  (xii) “The Coverage Period” means the Days of the Week and the hours of those Days during which maintenance, operational, and/or technical support services (if any) must be available.  (xiii) The Post-Warranty Services Period” means the number of years **defined in the SCC** (if any), following the expiration of the Warranty Period during which the Supplier may be obligated to provide Software licenses, maintenance, and/or technical support services for the System, either under this Contract or under separate contract(s). |
| 2. Contract Documents | | 2.1 Subject to Article 1.2 (Order of Precedence) of the Contract Agreement, all documents forming part of the Contract (and all parts of these documents) are intended to be correlative, complementary, and mutually explanatory. The Contract shall be read as a whole. |
| 3. Interpretation | | 3.1 Governing Language |
|  | | 3.1.1 **Unless otherwise specified in the SCC**, all Contract Documents and related correspondence exchanged between Purchaser and Supplier shall be written in the language of these bidding documents (English)**,** and the Contract shall be construed and interpreted in accordance with that language.  3.1.2 If any of the Contract Documents or related correspondence are prepared in a language other than the governing language under GCC Clause 3.1.1 above, the translation of such documents into the governing language shall prevail in matters of interpretation. The originating party, with respect to such documents shall bear the costs and risks of such translation.  3.2 Singular and Plural  The singular shall include the plural and the plural the singular, except where the context otherwise requires.  3.3 Headings  The headings and marginal notes in the GCC are included for ease of reference and shall neither constitute a part of the Contract nor affect its interpretation.  3.4 Persons  Words importing persons or parties shall include firms, corporations, and government entities.  3.5 Incoterms  Unless inconsistent with any provision of the Contract, the meaning of any trade term and the rights and obligations of parties thereunder shall be as prescribed by the Incoterms  Incoterms means international rules for interpreting trade terms published by the International Chamber of Commerce (latest edition), 38 Cours Albert 1er, 75008 Paris, France.  3.6 Entire Agreement  The Contract constitutes the entire agreement between the Purchaser and Supplier with respect to the subject matter of Contract and supersedes all communications, negotiations, and agreements (whether written or oral) of parties with respect to the subject matter of the Contract made prior to the date of Contract.  3.7 Amendment  No amendment or other variation of the Contract shall be effective unless it is in writing, is dated, expressly refers to the Contract, and is signed by a duly authorized representative of each party to the Contract.  3.8 Independent Supplier  The Supplier shall be an independent contractor performing the Contract. The Contract does not create any agency, partnership, joint venture, or other joint relationship between the parties to the Contract.  Subject to the provisions of the Contract, the Supplier shall be solely responsible for the manner in which the Contract is performed. All employees, representatives, or Subcontractors engaged by the Supplier in connection with the performance of the Contract shall be under the complete control of the Supplier and shall not be deemed to be employees of the Purchaser, and nothing contained in the Contract or in any subcontract awarded by the Supplier shall be construed to create any contractual relationship between any such employees, representatives, or Subcontractors and the Purchaser.  3.9 Joint Venture  If the Supplier is a Joint Venture of two or more firms, all such firms shall be jointly and severally bound to the Purchaser for the fulfillment of the provisions of the Contract and shall designate one of such firms to act as a leader with authority to bind the Joint Venture. The composition or constitution of the Joint Venture shall not be altered without the prior consent of the Purchaser.  3.10 Nonwaiver  3.10.1 Subject to GCC Clause 3.10.2 below, no relaxation, forbearance, delay, or indulgence by either party in enforcing any of the terms and conditions of the Contract or the granting of time by either party to the other shall prejudice, affect, or restrict the rights of that party under the Contract, nor shall any waiver by either party of any breach of Contract operate as waiver of any subsequent or continuing breach of Contract.  3.10.2 Any waiver of a party’s rights, powers, or remedies under the Contract must be in writing, must be dated and signed by an authorized representative of the party granting such waiver, and must specify the right and the extent to which it is being waived.  3.11 Severability  If any provision or condition of the Contract is prohibited or rendered invalid or unenforceable, such prohibition, invalidity, or unenforceability shall not affect the validity or enforceability of any other provisions and conditions of the Contract.  3.12 Country of Origin  “Origin” means the place where the Information Technologies, Materials, and other Goods for the System were produced or from which the Services are supplied. Goods are produced when, through manufacturing, processing, Software development, or substantial and major assembly or integration of components, a commercially recognized product results that is substantially different in basic characteristics or in purpose or utility from its components. The Origin of Goods and Services is distinct from the nationality of the Supplier and may be different. |
| 4. Notices | | 4.1 Unless otherwise stated in the Contract, all notices to be given under the Contract shall be in writing and shall be sent, pursuant to GCC Clause 4.3 below, by personal delivery, airmail post, special courier, facsimile, electronic mail, or Electronic Data Interchange (EDI), with the following provisions. |
|  | | 4.1.1 Any notice sent by facsimile, electronic mail, or EDI shall be confirmed within two (2) days after dispatch by notice sent by airmail post or special courier, except as otherwise specified in the Contract.  4.1.2 Any notice sent by airmail post or special courier shall be deemed (in the absence of evidence of earlier receipt) to have been delivered ten (10) days after dispatch. In proving the fact of dispatch, it shall be sufficient to show that the envelope containing such notice was properly addressed, stamped, and conveyed to the postal authorities or courier service for transmission by airmail or special courier.  4.1.3 Any notice delivered personally or sent by facsimile, electronic mail, or EDI shall be deemed to have been delivered on the date of its dispatch.  4.1.4 Either party may change its postal, facsimile, electronic mail, or EDI addresses for receipt of such notices by ten (10) days’ notice to the other party in writing.  4.2 Notices shall be deemed to include any approvals, consents, instructions, orders, certificates, information and other communication to be given under the Contract.  4.3 Pursuant to GCC Clause 18, notices from/to the Purchaser are normally given by, or addressed to, the Project Manager, while notices from/to the Supplier are normally given by, or addressed to, the Supplier's Representative, or in its absence its deputy if any. If there is no appointed Project Manager or Supplier's Representative (or deputy), or if their related authority is limited by the SCC for GCC Clauses 18.1 or 18.2.2, or for any other reason, the Purchaser or Supplier may give and receive notices at their fallback addresses. The address of the Project Manager and the fallback address of the Purchaser are as **specified in the SCC** or as subsequently established/amended. The address of the Supplier's Representative and the fallback address of the Supplier are as specified in Appendix 1 of the Contract Agreement or as subsequently established/amended. |
| 5. Governing Law | | 5.1 The Contract shall be governed by and interpreted in accordance with the laws of the country **specified in the SCC**.  5.2 Throughout the execution of the Contract, the Supplier shall comply with the import of goods and services prohibitions in the Purchaser’s Country when  (a) as a matter of law or official regulations, the Borrower’s country prohibits commercial relations with that country; or  (b) by an act of compliance with a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower’s Country prohibits any import of goods from that country or any payments to any country, person, or entity in that country. |
| 6. Fraud and Corruption | | 6.1 The Bank requires compliance with the Bank’s Anti-Corruption Guidelines and its prevailing sanctions policies and procedures as set forth in the WBG’s Sanctions Framework, as set forth in the Appendix 1 to the GCC.  6.2 The Purchaser requires the Suppliers to disclose any commissions or fees that may have been paid or are to be paid to agents or any other party with respect to the bidding process or execution of the Contract. The information disclosed must include at least the name and address of the agent or other party, the amount and currency, and the purpose of the commission, gratuity or fee. | | |

B. Subject Matter of Contract

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| 7. Scope of the System | 7.1 Unless otherwise expressly **limited in the SCC** or Technical Requirements, the Supplier’s obligations cover the provision of all Information Technologies, Materials and other Goods as well as the performance of all Services required for the design, development, and implementation (including procurement, quality assurance, assembly, associated site preparation, Delivery, Pre-commissioning, Installation, Testing, and Commissioning) of the System, in accordance with the plans, procedures, specifications, drawings, codes, and any other documents specified in the Contract and the Agreed Project Plan. |
|  | 7.2 The Supplier shall, unless specifically excluded in the Contract, perform all such work and / or supply all such items and Materials not specifically mentioned in the Contract but that can be reasonably inferred from the Contract as being required for attaining Operational Acceptance of the System as if such work and / or items and Materials were expressly mentioned in the Contract.  7.3 The Supplier’s obligations (if any) to provide Goods and Services as implied by the Recurrent Cost tables of the Supplier’s bid, such as consumables, spare parts, and technical services (e.g., maintenance, technical assistance, and operational support), are as **specified in the SCC,** including the relevant terms, characteristics, and timings. |
| 8. Time for Commencement and Operational Acceptance | 8.1 The Supplier shall commence work on the System within the period **specified in the SCC,** and without prejudice to GCC Clause 28.2, the Supplier shall thereafter proceed with the System in accordance with the time schedule specified in the Implementation Schedule and any refinements made in the Agreed Project Plan. |
|  | 8.2 The Supplier shall achieve Operational Acceptance of the System (or Subsystem(s) where a separate time for Operational Acceptance of such Subsystem(s) is specified in the Contract) in accordance with the time schedule specified in the Implementation Schedule and any refinements made in the Agreed Project Plan, or within such extended time to which the Supplier shall be entitled under GCC Clause 40 (Extension of Time for Achieving Operational Acceptance). |
| 9. Supplier’s Responsibilities | 9.1 The Supplier shall conduct all activities with due care and diligence, in accordance with the Contract and with the skill and care expected of a competent provider of information technologies, information systems, support, maintenance, training, and other related services, or in accordance with best industry practices. In particular, the Supplier shall provide and employ only technical personnel who are skilled and experienced in their respective callings and supervisory staff who are competent to adequately supervise the work at hand. The Supplier shall ensure that its Subcontractors carryout the work on the Information System in accordance with the Contract, including complying with relevant environmental and social requirements and the obligations set out in GCC Clause 9.9.  The Supplier shall at all times take all reasonable precautions to maintain the health and safety of the Supplier’s Personnel employed for the execution of the Contract at the Project Site/s in the Purchaser’s country where the Contract is executed.  If **required in the SCC**, the Supplier shall submit to the Purchaser for its approval a health and safety manual which has been specifically prepared for the Contract.  The health and safety manual shall be in addition to any other similar document required under applicable health and safety regulations and laws.  The health and safety manual shall set out any applicable health and safety requirement under the Contract,   1. which may include: 2. the procedures to establish and maintain a safe working environment; 3. the procedures for prevention, preparedness and response activities to be implemented in the case of an emergency event (i.e. an unanticipated incident, arising from natural or man-made hazards); 4. the measures to be taken to avoid or minimize the potential for community exposure to water-borne, water-based, water-related, and vector-borne diseases, 5. the measures to be implemented to avoid or minimize the spread of communicable diseases; and 6. any other requirements stated in the Purchaser’s Requirements. |
|  | 9.2 The Supplier confirms that it has entered into this Contract on the basis of a proper examination of the data relating to the System provided by the Purchaser and on the basis of information that the Supplier could have obtained from a visual inspection of the site (if access to the site was available) and of other data readily available to the Supplier relating to the System as at the date twenty-eight (28) days prior to bid submission. The Supplier acknowledges that any failure to acquaint itself with all such data and information shall not relieve its responsibility for properly estimating the difficulty or cost of successfully performing the Contract.  9.3 The Supplier shall be responsible for timely provision of all resources, information, and decision making under its control that are necessary to reach a mutually Agreed Project Plan (pursuant to GCC Clause 19.2) within the time schedule specified in the Implementation Schedule. Failure to provide such resources, information, and decision-making may constitute grounds for termination pursuant to GCC Clause 41.2. |
|  | 9.4 The Supplier shall acquire in its name all permits, approvals, and/or licenses from all local, state, or national government authorities or public service undertakings in the Purchaser’s Country that are necessary for the performance of the Contract, including, without limitation, visas for the Supplier’s Personnel and entry permits for all imported Supplier’s Equipment. The Supplier shall acquire all other permits, approvals, and/or licenses that are not the responsibility of the Purchaser under GCC Clause 10.4 and that are necessary for the performance of the Contract.  9.5 The Supplier shall comply with all laws in force in the Purchaser’s Country. The laws will include all national, provincial, municipal, or other laws that affect the performance of the Contract and are binding upon the Supplier. The Supplier shall indemnify and hold harmless the Purchaser from and against any and all liabilities, damages, claims, fines, penalties, and expenses of whatever nature arising or resulting from the violation of such laws by the Supplier or its personnel, including the Subcontractors and their personnel, but without prejudice to GCC Clause 10.1. The Supplier shall not indemnify the Purchaser to the extent that such liability, damage, claims, fines, penalties, and expenses were caused or contributed to by a fault of the Purchaser. |
|  | 9.6 Any Information Technologies or other Goods and Services that will be incorporated in or be required for the System and other supplies shall have their Origin, as defined in GCC Clause 3.12, in a country that shall be an Eligible Country, as defined in GCC Clause 1.1 (e) (iv).  9.7 Pursuant to paragraph 2.2 e. of the Appendix 1 to the General Conditions of Contract, the Supplier shall permit and shall cause its agents (where declared or not), subcontractors, subconsultants, service providers, suppliers, and personnel, to permit, the Bank and/or persons appointed by the Bank to inspect the site and/or the accounts, records and other documents relating to the procurement process, selection and/or contract execution, and to have such accounts, records and other documents audited by auditors appointed by the Bank. The Supplier’s and its Subcontractors’ and subconsultants’ attention is drawn to GCC Clause 6.1 (Fraud and Corruption) which provides, inter alia, that acts intended to materially impede the exercise of the Bank’s inspection and audit rights constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the Bank’s prevailing sanctions procedures).  9.8 The Supplier shall conform to the sustainable procurement contractual provisions, if and as **specified in the SCC.**  9.9 **Code of Conduct**  The Supplier shall have a Code of Conduct for the Supplier’s Personnel employed for the execution of the Contract at the Project Site/s.  The Supplier shall take all necessary measures to ensure that each such personnel is made aware of the Code of Conduct including specific behaviors that are prohibited, and understands the consequences of engaging in such prohibited behaviors.  These measures include providing instructions and documentation that can be understood by such personnel, and seeking to obtain that person’s signature acknowledging receipt of such instructions and/or documentation, as appropriate.  The Supplier shall also ensure that the Code of Conduct is visibly displayed in the Project Site/s as well as, as applicable, in areas outside the Project Site/s accessible to the local community and any project affected people. The posted Code of Conduct shall be provided in languages comprehensible to the Supplier’s Personnel, Purchaser’s Personnel and the local community.  The Supplier’s Management Strategy and Implementation Plans, if applicable, shall include appropriate processes for the Supplier to verify compliance with these obligations.  9.10 The Supplier shall, in all dealings with its labor and the labor of its Subcontractors currently employed on or connected with the Contract, pay due regard to all recognized festivals, official holidays, religious or other customs, and all local laws and regulations pertaining to the employment of labor.  9.11 The Supplier, including its Subcontractors, shall comply with all applicable safety obligations. The Supplier shall at all times take all reasonable precautions to maintain the health and safety of the Supplier’s Personnel employed for the execution of Contract at the Project Site/s.  9.12 Training of Supplier’s Personnel  The Supplier shall provide appropriate training to relevant Supplier’s Personnel on any applicable environmental and social aspect of the Contract, including appropriate sensitization on prohibition of SEA, health and safety.  As stated in the Purchaser’s Requirements or as instructed by the Project Manager, the Supplier shall also allow appropriate opportunities for the relevant personnel to be trained on any applicable environmental and social aspects of the Contract by the Purchaser’s Personnel and/or other personnel assigned by the Purchaser.  The Supplier shall provide training on SEA and SH, including its prevention, to any of its personnel who has a role to supervise other Supplier’s Personnel.  9.13 Stakeholder engagements  The Supplier shall provide relevant contract- related information, as the Purchaser and/or Project Manager may reasonably request to conduct contract stakeholder engagement. “Stakeholder” refers to individuals or groups who:   * + 1. are affected or likely to be affected by the Contract; and     2. may have an interest in the Contract.   The Supplier may also directly participate in contract stakeholder engagements, as the Purchaser and/or Project Manager may reasonably request.  9.14 Forced Labor  The Supplier, including its Subcontractors, shall not employ or engage forced labour. Forced labour consists of any work or service, not voluntarily performed, that is exacted from an individual under threat of force or penalty, and includes any kind of involuntary or compulsory labour, such as indentured labour, bonded labour or similar labour-contracting arrangements.  No persons shall be employed or engaged who have been subject to trafficking. Trafficking in persons is defined as the recruitment, transportation, transfer, harbouring or receipt of persons by means of the threat or use of force or other forms of coercion, abduction, fraud, deception, abuse of power, or of a position of vulnerability, or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purposes of exploitation.  9.15 Child Labor  The Supplier, including its Subcontractors, shall not employ or engage a child under the age of 14 unless the national law specifies a higher age (the minimum age).  The Supplier, including its Subcontractors, shall not employ or engage a child between the minimum age and the age of 18 in a manner that is likely to be hazardous, or to interfere with, the child’s education, or to be harmful to the child’s health or physical, mental, spiritual, moral, or social development.  The Supplier, including its Subcontractors, shall only employ or engage children between the minimum age and the age of 18 after an appropriate risk assessment has been conducted by the Supplier with the Project Manager’s consent. The Supplier shall be subject to regular monitoring by the Project Manager that includes monitoring of health, working conditions and hours of work.  Work considered hazardous for children is work that, by its nature or the circumstances in which it is carried out, is likely to jeopardize the health, safety, or morals of children. Such work activities prohibited for children include work:   1. with exposure to physical, psychological or sexual abuse; 2. underground, underwater, working at heights or in confined spaces; 3. with dangerous machinery, equipment or tools, or involving handling or transport of heavy loads; 4. in unhealthy environments exposing children to hazardous substances, agents, or processes, or to temperatures, noise or vibration damaging to health; or 5. under difficult conditions such as work for long hours, during the night or in confinement on the premises of the employer.   9.16 Non-Discrimination and Equal Opportunity  The Supplier shall not make decisions relating to the employment or treatment of personnel for the execution of the Contract on the basis of personal characteristics unrelated to inherent job requirements. The Supplier shall base the employment of personnel for the execution of the Contract on the principle of equal opportunity and fair treatment, and shall not discriminate with respect to any aspects of the employment relationship, including recruitment and hiring, compensation (including wages and benefits), working conditions and terms of employment, access to training, job assignment, promotion, termination of employment or retirement, and disciplinary practices.  Special measures of protection or assistance to remedy past discrimination or selection for a particular job based on the inherent requirements of the job shall not be deemed discrimination. The Supplier shall provide protection and assistance as necessary to ensure non-discrimination and equal opportunity, including for specific groups such as women, people with disabilities, migrant workers and children (of working age in accordance with GCC Clause 9.15).  9.17 Personnel Grievance Mechanism  The Supplier shall have a grievance mechanism for personnel employed in the execution of the Contract to raise workplace concerns. The grievance mechanism shall be proportionate to the nature, scale, risks and impacts of the Contract. The grievance mechanism may utilize existing grievance mechanisms, provided that they are properly designed and implemented, address concerns promptly, and are readily accessible to such personnel.  9.18 Security of the Project Site  **If stated in the SCC**, the Supplier shall be responsible for the security at the Project Site/s including providing and maintaining at its own expense all lighting, fencing, and watching when and where necessary for the proper execution and the protection of the locations, or for the safety of the owners and occupiers of adjacent property and for the safety of the public.  In making security arrangements, the Supplier shall be guided by applicable laws and any other requirements that may be stated in the Purchaser’s Requirements.  The Supplier shall (i) conduct appropriate background checks on any personnel retained to provide security; (ii) train the security personnel adequately (or determine that they are properly trained) in the use of force (and where applicable, firearms), and appropriate conduct towards the Supplier’s Personnel, Purchaser’s Personnel and affected communities; and (iii) require the security personnel to act within the applicable Laws and any requirements set out in the Purchaser’s Requirements.  The Supplier shall not permit any use of force by security personnel in providing security except when used for preventive and defensive purposes in proportion to the nature and extent of the threat.  9.19 Recruitment of Persons  The Supplier shall not recruit, or attempt to recruit, either on limited time or `permanent basis or through any other contractual agreement, staff and labor from amongst the Purchaser’s Personnel. |
|  | 9.20 **Unless otherwise specified in the SCC** the Supplier shall have no other Supplier responsibilities. |
| 10. Purchaser’s Responsibilities | 10.1 The Purchaser shall ensure the accuracy of all information and/or data to be supplied by the Purchaser to the Supplier, except when otherwise expressly stated in the Contract. |
|  | 10.2 The Purchaser shall be responsible for timely provision of all resources, information, and decision making under its control that are necessary to reach an Agreed Project Plan (pursuant to GCC Clause 19.2) within the time schedule specified in the Implementation Schedule. Failure to provide such resources, information, and decision making may constitute grounds for Termination pursuant to GCC Clause 41.3.1 (b).  10.3 The Purchaser shall be responsible for acquiring and providing legal and physical possession of the site and access to it, and for providing possession of and access to all other areas reasonably required for the proper execution of the Contract.  10.4 If requested by the Supplier, the Purchaser shall use its best endeavors to assist the Supplier in obtaining in a timely and expeditious manner all permits, approvals, and/or licenses necessary for the execution of the Contract from all local, state, or national government authorities or public service undertakings that such authorities or undertakings require the Supplier or Subcontractors or the Supplier’s Personnel, as the case may be, to obtain.  10.5 In such cases where the responsibilities of specifying and acquiring or upgrading telecommunications and/or electric power services falls to the Supplier, as specified in the Technical Requirements, SCC, Agreed Project Plan, or other parts of the Contract, the Purchaser shall use its best endeavors to assist the Supplier in obtaining such services in a timely and expeditious manner.  10.6 The Purchaser shall be responsible for timely provision of all resources, access, and information necessary for the Installation and Operational Acceptance of the System (including, but not limited to, any required telecommunications or electric power services), as identified in the Agreed Project Plan, except where provision of such items is explicitly identified in the Contract as being the responsibility of the Supplier. Delay by the Purchaser may result in an appropriate extension of the Time for Operational Acceptance, at the Supplier’s discretion.  10.7 Unless otherwise specified in the Contract or agreed upon by the Purchaser and the Supplier, the Purchaser shall provide sufficient, properly qualified operating and technical personnel, as required by the Supplier to properly carry out Delivery, Pre-commissioning, Installation, Commissioning, and Operational Acceptance, at or before the time specified in the Implementation Schedule and the Agreed Project Plan.  10.8 The Purchaser will designate appropriate staff for the training courses to be given by the Supplier and shall make all appropriate logistical arrangements for such training as specified in the Technical Requirements, SCC, the Agreed Project Plan, or other parts of the Contract.  10.9 The Purchaser assumes primary responsibility for the Operational Acceptance Test(s) for the System, in accordance with GCC Clause 27.2, and shall be responsible for the continued operation of the System after Operational Acceptance. However, this shall not limit in any way the Supplier’s responsibilities after the date of Operational Acceptance otherwise specified in the Contract.  10.10 The Purchaser is responsible for performing and safely storing timely and regular backups of its data and Software in accordance with accepted data management principles, except where such responsibility is clearly assigned to the Supplier elsewhere in the Contract.  10.11 All costs and expenses involved in the performance of the obligations under this GCC Clause 10 shall be the responsibility of the Purchaser, save those to be incurred by the Supplier with respect to the performance of the Operational Acceptance Test(s), in accordance with GCC Clause 27.2.  10.12 **Unless otherwise specified in the SCC** the Purchaser shall have no other Purchaser responsibilities. |

C. Payment

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| 11. Contract Price | 11.1 The Contract Price shall be as specified in Article 2 (Contract Price and Terms of Payment) of the Contract Agreement. |
|  | 11.2 Unless an adjustment clause is **provided for in the SCC,** the Contract Price shall be a firm lump sum not subject to any alteration, except in the event of a Change in the System pursuant to GCC Clause 39 or to other clauses in the Contract; |
|  | 11.3 The Supplier shall be deemed to have satisfied itself as to the correctness and sufficiency of the Contract Price, which shall, except as otherwise provided for in the Contract, cover all its obligations under the Contract. |
| 12. Terms of Payment | 12.1 The Supplier’s request for payment shall be made to the Purchaser in writing, accompanied by an invoice describing, as appropriate, the System or Subsystem(s), Delivered, Pre-commissioned, Installed, and Operationally Accepted, and by documents submitted pursuant to GCC Clause 22.5 and upon fulfillment of other obligations stipulated in the Contract.  The Contract Price shall be paid as **specified in the SCC.** |
|  | 12.2 No payment made by the Purchaser herein shall be deemed to constitute acceptance by the Purchaser of the System or any Subsystem(s).  12.3 Payments shall be made promptly by the Purchaser, but in no case later than forty five (45) days after submission of a valid invoice by the Supplier. In the event that the Purchaser fails to make any payment by its respective due date or within the period set forth in the Contract, the Purchaser shall pay to the Supplier interest on the amount of such delayed payment at the rate(s) **specified in the SCC** for the period of delay until payment has been made in full, whether before or after judgment or arbitration award.  12.4 Payments shall be made in the currency(ies) specified in the Contract Agreement, pursuant to GCC Clause 11. For Goods and Services supplied locally, payments shall be made **as specified in the SCC.**  12.5 **Unless otherwise specified in the SCC,** payment of the foreign currency portion of the Contract Price for Goods supplied from outside the Purchaser’s Country shall be made to the Supplier through an irrevocable letter of credit opened by an authorized bank in the Supplier’s Country and will be payable on presentation of the appropriate documents. It is agreed that the letter of credit will be subject to Article 10 of the latest revision of *Uniform Customs and Practice for Documentary Credits*, published by the International Chamber of Commerce, Paris. |
| 13. Securities | 13.1 Issuance of Securities  The Supplier shall provide the securities specified below in favor of the Purchaser at the times and in the amount, manner, and form specified below. |
|  | 13.2 Advance Payment Security  13.2.1 The Supplier shall provide within twenty-eight (28) days of the notification of Contract award an Advance Payment Security in the amount and currency of the Advance Payment specified in SCC for GCC Clause 12.1 above and valid until the System is Operationally Accepted.  13.2.2 The security shall be in the form provided in the bidding documents or in another form acceptable to the Purchaser. The amount of the security shall be reduced in proportion to the value of the System executed by and paid to the Supplier from time to time and shall automatically become null and void when the full amount of the advance payment has been recovered by the Purchaser. **Unless otherwise specified in the SCC,** the reduction in value and expiration of the Advance Payment Security are calculated as follows:  P\*a/(100-a), where “P” is the sum of all payments effected so far to the Supplier (excluding the Advance Payment), and “a” is the Advance Payment expressed as a percentage of the Contract Price pursuant to the SCC for GCC Clause 12.1.  The security shall be returned to the Supplier immediately after its expiration. |
|  | 13.3 Performance Security  13.3.1 The Supplier shall, within twenty-eight (28) days of the notification of Contract award, provide a security for the due performance of the Contract in the amount and currency **specified in the SCC.**  13.3.2 The security shall be a bank guarantee in the form provided in the Sample Contractual Forms Section of the bidding documents, or it shall be in another form acceptable to the Purchaser.  13.3.3 The security shall automatically become null and void once all the obligations of the Supplier under the Contract have been fulfilled, including, but not limited to, any obligations during the Warranty Period and any extensions to the period. The security shall be returned to the Supplier no later than twenty-eight (28) days after its expiration.  13.3.4 Upon Operational Acceptance of the entire System, the security shall be reduced to the amount **specified in the SCC,** on the date of the Operational Acceptance, so that the reduced security would only cover the remaining warranty obligations of the Supplier. |
| 14. Taxes and Duties | 14.1 For Goods or Services supplied from outside the Purchaser’s country, the Supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the Purchaser’s country. Any duties, such as importation or customs duties, and taxes and other levies, payable in the Purchaser’s country for the supply of Goods and Services from outside the Purchaser’s country are the responsibility of the Purchaser unless these duties or taxes have been made part of the Contract Price in Article 2 of the Contract Agreement and the Price Schedule it refers to, in which case the duties and taxes will be the Supplier’s responsibility. |
|  | 14.2 For Goods or Services supplied locally, the Supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted Goods or Services to the Purchaser. The only exception are taxes or duties, such as value-added or sales tax or stamp duty as apply to, or are clearly identifiable, on the invoices and provided they apply in the Purchaser’s country, and only if these taxes, levies and/or duties are also excluded from the Contract Price in Article 2 of the Contract Agreement and the Price Schedule it refers to.  14.3 If any tax exemptions, reductions, allowances, or privileges may be available to the Supplier in the Purchaser’s Country, the Purchaser shall use its best efforts to enable the Supplier to benefit from any such tax savings to the maximum allowable extent.  14.4 For the purpose of the Contract, it is agreed that the Contract Price specified in Article 2 (Contract Price and Terms of Payment) of the Contract Agreement is based on the taxes, duties, levies, and charges prevailing at the date twenty-eight (28) days prior to the date of bid submission in the Purchaser’s Country (also called “Tax” in this GCC Clause 14.4). If any Tax rates are increased or decreased, a new Tax is introduced, an existing Tax is abolished, or any change in interpretation or application of any Tax occurs in the course of the performance of the Contract, which was or will be assessed on the Supplier, its Subcontractors, or their employees in connection with performance of the Contract, an equitable adjustment to the Contract Price shall be made to fully take into account any such change by addition to or reduction from the Contract Price, as the case may be. |

D. Intellectual Property

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| 15. Copyright | 15.1 The Intellectual Property Rights in all Standard Software and Standard Materials shall remain vested in the owner of such rights. |
|  | 15.2 The Purchaser agrees to restrict use, copying, or duplication of the Standard Software and Standard Materials in accordance with GCC Clause 16, except that additional copies of Standard Materials may be made by the Purchaser for use within the scope of the project of which the System is a part, in the event that the Supplier does not deliver copies within thirty (30) days from receipt of a request for such Standard Materials.  15.3 The Purchaser’s contractual rights to use the Standard Software or elements of the Standard Software may not be assigned, licensed, or otherwise transferred voluntarily except in accordance with the relevant license agreement or **unless otherwise specified in the SCC** to a legally constituted successor organization (e.g., a reorganization of a public entity formally authorized by the government or through a merger or acquisition of a private entity)**.**  15.4 **Unless otherwise specified in the SCC,** the Intellectual Property Rights in all Custom Software and Custom Materials specified in Appendices 4 and 5 of the Contract Agreement (if any) shall, at the date of this Contract or on creation of the rights (if later than the date of this Contract), vest in the Purchaser. The Supplier shall do and execute or arrange for the doing and executing of each necessary act, document, and thing (as legally sufficient) that the Purchaser may consider necessary or desirable to perfect the right, title, and interest of the Purchaser in and to those rights. In respect of such Custom Software and Custom Materials, the Supplier shall ensure that the holder of a moral right in such an item does not assert it, and the Supplier shall, if requested to do so by the Purchaser and where permitted by applicable law, ensure that the holder of such a moral right waives it. |
|  | 15.5 **Unless otherwise specified in the SCC**, escrow arrangements shall NOT be required. |
| 16. Software License Agreements | 16.1 Except to the extent that the Intellectual Property Rights in the Software vest in the Purchaser, the Supplier hereby grants to the Purchaser license to access and use the Software, including all inventions, designs, and marks embodied in the Software. |
|  | Such license to access and use the Software shall:  (a) be:  (i) nonexclusive;  (ii) fully paid up and irrevocable (except that it shall terminate if the Contract terminates under GCC Clauses 41.1 or 41.3);  (iii) **unless otherwise specified in the SCC** valid throughout the territory of the Purchaser’s Country;  (iv) **unless otherwise specified in the SCC** subject to NO additional restrictions.  (b) permit the Software to be:  (i) used or copied for use on or with the computer(s) for which it was acquired (if specified in the Technical Requirements and/or the Supplier’s bid), plus a backup computer(s) of the same or similar capacity, if the primary is(are) inoperative, and during a reasonable transitional period when use is being transferred between primary and backup;  (ii) used or copied for use on or transferred to a replacement computer(s), (and use on the original and replacement computer(s) may be simultaneous during a reasonable transitional period) provided that, if the Technical Requirements and/or the Supplier’s bid specifies a class of computer to which the license is restricted, the replacement computer(s) is(are) within that class;  (iii) if the nature of the System is such as to permit such access, accessed from other computers connected to the primary and/or backup computer(s) by means of a local or wide-area network or similar arrangement, and used on or copied for use on those other computers to the extent necessary to that access;  (iv) reproduced for safekeeping or backup purposes;  (v) customized, adapted, or combined with other computer software for use by the Purchaser, provided that derivative software incorporating any substantial part of the delivered, restricted Software shall be subject to same restrictions as are set forth in this Contract;  (vi) **unless otherwise specified in the SCC,** disclosed to, and reproduced for use by, support service suppliers and their subcontractors, to the extent reasonably necessary to the performance of their support service contracts, subject to the same restrictions as are set forth in this Contract; and  (vii) **unless otherwise specified in the SCC** disclosed to, and reproduced for use by, NO other parties. |
|  | 16.2 The Supplier has the right to audit the Standard Software to verify compliance with the above license agreements. **Unless otherwise specified in the SCC**, the Purchaser will make available to the Supplier, within seven (7) days of a written request, accurate and up-to-date records of the number and location of copies, the number of authorized users, or any other relevant data required to demonstrate use of the Standard Software as per the license agreement. If and only if, expressly agreed in writing between the Purchaser and the Supplier, Purchaser will allow, under a pre-specified agreed procedure, the execution of embedded software functions under Supplier’s control, and unencumbered transmission of resulting information on software usage. |
| 17. Confidential Information | 17.1 **Unless otherwise specified in the SCC,** the "Receiving Party" (either the Purchaser or the Supplier) shall keep confidential and shall not, without the written consent of the other party to this Contract (“the Disclosing Party”), divulge to any third party any documents, data, or other information of a confidential nature (“Confidential Information”) connected with this Contract, and furnished directly or indirectly by the Disclosing Party prior to or during performance, or following termination, of this Contract. |
|  | 17.2 For the purposes of GCC Clause 17.1, the Supplier is also deemed to be the Receiving Party of Confidential Information generated by the Supplier itself in the course of the performance of its obligations under the Contract and relating to the businesses, finances, suppliers, employees, or other contacts of the Purchaser or the Purchaser’s use of the System.  17.3 Notwithstanding GCC Clauses 17.1 and 17.2:  (a) the Supplier may furnish to its Subcontractor Confidential Information of the Purchaser to the extent reasonably required for the Subcontractor to perform its work under the Contract; and  (b) the Purchaser may furnish Confidential Information of the Supplier: (i) to its support service suppliers and their subcontractors to the extent reasonably required for them to perform their work under their support service contracts; and (ii) to its affiliates and subsidiaries,  in which event the Receiving Party shall ensure that the person to whom it furnishes Confidential Information of the Disclosing Party is aware of and abides by the Receiving Party’s obligations under this GCC Clause 17 as if that person were party to the Contract in place of the Receiving Party. |
|  | 17.4 The Purchaser shall not, without the Supplier’s prior written consent, use any Confidential Information received from the Supplier for any purpose other than the operation, maintenance and further development of the System. Similarly, the Supplier shall not, without the Purchaser’s prior written consent, use any Confidential Information received from the Purchaser for any purpose other than those that are required for the performance of the Contract.  17.5 The obligation of a party under GCC Clauses 17.1 through 17.4 above, however, shall not apply to that information which:  (a) now or hereafter enters the public domain through no fault of the Receiving Party;  (b) can be proven to have been possessed by the Receiving Party at the time of disclosure and that was not previously obtained, directly or indirectly, from the Disclosing Party;  (c) otherwise lawfully becomes available to the Receiving Party from a third party that has no obligation of confidentiality;  (d) is being provided to the Bank.  17.6 The above provisions of this GCC Clause 17 shall not in any way modify any undertaking of confidentiality given by either of the parties to this Contract prior to the date of the Contract in respect of the System or any part thereof.  17.7 **Unless otherwise specified in the SCC**, the provisions of this GCC Clause 17 shall survive the termination, for whatever reason, of the Contract for three (3) years. |

E. Supply, Installation, Testing,  
Commissioning, and Acceptance of the System

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| 18. Representatives | 18.1 Project Manager  If the Project Manager is not named in the Contract, then within fourteen (14) days of the Effective Date, the Purchaser shall appoint and notify the Supplier in writing of the name of the Project Manager. The Purchaser may from time to time appoint some other person as the Project Manager in place of the person previously so appointed and shall give a notice of the name of such other person to the Supplier without delay. No such appointment shall be made at such a time or in such a manner as to impede the progress of work on the System. Such appointment shall take effect only upon receipt of such notice by the Supplier. **Unless otherwise specified in the SCC** (if any), the Project Manager shall have the authority to represent the Purchaser on all day-to-day matters relating to the System or arising from the Contract, and shall normally be the person giving or receiving notices on behalf of the Purchaser pursuant to GCC Clause 4. |
|  | 18.2 Supplier’s Representative  18.2.1 If the Supplier’s Representative is not named in the Contract, then within fourteen (14) days of the Effective Date, the Supplier shall appoint the Supplier’s Representative and shall request the Purchaser in writing to approve the person so appointed. The request must be accompanied by a detailed curriculum vitae for the nominee, as well as a description of any other System or non-System responsibilities the nominee would retain while performing the duties of the Supplier’s Representative. If the Purchaser does not object to the appointment within fourteen (14) days, the Supplier’s Representative shall be deemed to have been approved. If the Purchaser objects to the appointment within fourteen (14) days giving the reason therefor, then the Supplier shall appoint a replacement within fourteen (14) days of such objection in accordance with this GCC Clause 18.2.1.  18.2.2 **Unless otherwise specified in the SCC** (if any), the Supplier’s Representative shall have the authority to represent the Supplier on all day-to-day matters relating to the System or arising from the Contract, and shall normally be the person giving or receiving notices on behalf of the Supplier pursuant to GCC Clause 4.  18.2.3 The Supplier shall not revoke the appointment of the Supplier’s Representative without the Purchaser’s prior written consent, which shall not be unreasonably withheld. If the Purchaser consents to such an action, the Supplier shall appoint another person of equal or superior qualifications as the Supplier’s Representative, pursuant to the procedure set out in GCC Clause 18.2.1.  18.2.4 The Supplier’s Representative and staff are obliged to work closely with the Purchaser’s Project Manager and staff, act within their own authority, and abide by directives issued by the Purchaser that are consistent with the terms of the Contract. The Supplier’s Representative is responsible for managing the activities of the Supplier’s Personnel.  18.2.5 The Supplier’s Representative may, subject to the approval of the Purchaser (which shall not be unreasonably withheld), at any time delegate to any person any of the powers, functions, and authorities vested in him or her. Any such delegation may be revoked at any time. Any such delegation or revocation shall be subject to a prior notice signed by the Supplier’s Representative and shall specify the powers, functions, and authorities thereby delegated or revoked. No such delegation or revocation shall take effect unless and until the notice of it has been delivered.  18.2.6 Any act or exercise by any person of powers, functions and authorities so delegated to him or her in accordance with GCC Clause 18.2.5 shall be deemed to be an act or exercise by the Supplier’s Representative.  18.3 Removal of Supplier’s Personnel  18.3.1 The Project Manager may require the Supplier to remove (or cause to be removed) the Supplier’s Representative or any other person employed by the Supplier in the execution of the Contract, who:   1. persists in any misconduct or lack of care; 2. carries out duties incompetently or negligently; 3. fails to comply with any provision of the Contract; 4. persists in any conduct which is prejudicial to safety, health, or the protection of the environment; 5. based on reasonable evidence, is determined to have engaged in Fraud and Corruption during the execution of the Contract; 6. has been recruited from the Purchaser’s Personnel; 7. engages in any other behaviour which breaches the Code of Conduct, as applicable;   If appropriate, the Supplier shall then promptly appoint (or cause to be appointed) a suitable replacement with equivalent skills and experience.  Notwithstanding any requirement from the Project Manager to remove or cause to remove any person, the Supplier shall take immediate action as appropriate in response to any violation of (a) through (g) above. Such immediate action shall include removing (or causing to be removed) from work on the System, any person Employed by the Supplier in the execution of the Contract who engages in (a), (b), (c), (d), (e) or (g) above or has been recruited as stated in (f) above.  18.3.2 If any representative or person employed by the Supplier is removed in accordance with GCC Clause 18.3.1, the Supplier shall, where required, promptly appoint a suitable replacement with equivalent skills and experience. |
| 19. Project Plan | 19.1 In close cooperation with the Purchaser and based on the Preliminary Project Plan included in the Supplier’s bid, the Supplier shall develop a Project Plan encompassing the activities specified in the Contract. The contents of the Project Plan shall be as **specified in the SCC** and/or Technical Requirements. |
|  | 19.2 **Unless otherwise specified in the SCC**, within thirty (30) days from the Effective Date of the Contract, the Supplier shall present a Project Plan to the Purchaser. Such submission to the Purchaser shall include any applicable environmental and social management plan to manage environmental and social risks and impacts. The Purchaser shall, within fourteen (14)days of receipt of the Project Plan, notify the Supplier of any respects in which it considers that the Project Plan does not adequately ensure that the proposed program of work, proposed methods, and/or proposed Information Technologies will satisfy the Technical Requirements and/or the SCC (in this Clause 19.2 called “non-conformities” below). The Supplier shall, within five (5) days of receipt of such notification, correct the Project Plan and resubmit to the Purchaser. The Purchaser shall, within five (5) days of resubmission of the Project Plan, notify the Supplier of any remaining non-conformities. This procedure shall be repeated as necessary until the Project Plan is free from non-conformities. When the Project Plan is free from non-conformities, the Purchaser shall provide confirmation in writing to the Supplier. This approved Project Plan (“the Agreed Project Plan”) shall be contractually binding on the Purchaser and the Supplier.  19.3 If required, the impact on the Implementation Schedule of modifications agreed during finalization of the Agreed Project Plan shall be incorporated in the Contract by amendment, in accordance with GCC Clauses 39 and 40.  19.4 The Supplier shall undertake to supply, install, test, and commission the System in accordance with the Agreed Project Plan and the Contract.  19.5 **Unless otherwise specified in the SCC**, the Supplier shall submit to the Purchaser Monthly Progress Reports summarizing:  (i) results accomplished during the prior period;  (ii) cumulative deviations to date from schedule of progress milestones as specified in the Agreed Project Plan;  (iii) corrective actions to be taken to return to planned schedule of progress; proposed revisions to planned schedule;  (iv) other issues and outstanding problems; proposed actions to be taken;  (v) resources that the Supplier expects to be provided by the Purchaser and/or actions to be taken by the Purchaser in the next reporting period;  (vi) status of compliance to environmental and social requirements, as applicable;  (vii) other issues or potential problems the Supplier foresees that could impact on project progress and/or effectiveness.  19.6 The Supplier shall submit to the Purchaser other (periodic) reports as specified in the SCC.  19.7 Immediate Reporting requirement  The Supplier shall inform the Project Manager immediately of any allegation, incident or accident in Project Site/s, which has or is likely to have a significant adverse effect on the environment, the affected communities, the public, Purchaser’s Personnel or Supplier’s Personnel. This includes, but is not limited to, any incident or accident causing fatality or serious injury; significant adverse effects or damage to private property; or any allegation of SEA and/or SH. In case of SEA and/or SH, while maintaining confidentiality as appropriate, the type of allegation (sexual exploitation, sexual abuse or sexual harassment), gender and age of the person who experienced the alleged incident should be included in the information.  The Supplier, upon becoming aware of the allegation, incident or accident, shall also immediately inform the Purchaser of any such incident or accident on the Subcontractors’ or suppliers’ premises relating to the Contract which has or is likely to have a significant adverse effect on the environment, the affected communities, the public, Purchaser’s Personnel or Supplier’s Personnel. The notification shall provide sufficient detail regarding such incidents or accidents.  The Supplier shall provide full details of such incidents or accidents to the Project Manager within the timeframe agreed with the Purchaser.  The Purchaser shall require its Subcontractors to immediately notify it of any incidents or accidents referred to in this Sub- Clause. |
| 20. Subcontracting | 20.1 Appendix 3 (List of Approved Subcontractors) to the Contract Agreement specifies critical items of supply or services and a list of Subcontractors for each item that are considered acceptable by the Purchaser. If no Subcontractors are listed for an item, the Supplier shall prepare a list of Subcontractors it considers qualified and wishes to be added to the list for such items. The Supplier may from time to time propose additions to or deletions from any such list. The Supplier shall submit any such list or any modification to the list to the Purchaser for its approval in sufficient time so as not to impede the progress of work on the System. Submision by the Supplier, for addition of any Subcontractor not named in the Contract, shall also include the Subcontractor’s declaration in accordance with Appendix 2 to the GCC- Sexual exploitation and Abuse (SEA) and/or Sexual Harassment (SH) Performance Declaration. Approval by the Purchaser of a Subcontractor(s) shall not relieve the Supplier from any of its obligations, duties, or responsibilities under the Contract. |
|  | 20.2 The Supplier may, at its discretion, select and employ Subcontractors for such critical items from those Subcontractors listed pursuant to GCC Clause 20.1. If the Supplier wishes to employ a Subcontractor not so listed, or subcontract an item not so listed, it must seek the Purchaser’s prior approval under GCC Clause 20.3.  20.3 For items for which pre-approved Subcontractor lists have not been specified in Appendix 3 to the Contract Agreement, the Supplier may employ such Subcontractors as it may select, provided: (i) the Supplier notifies the Purchaser in writing at least twenty-eight (28) days prior to the proposed mobilization date for such Subcontractor, including by providing the Subcontractor’s declaration in accordance with Appendix 2 to the GCC- Sexual exploitation and Abuse (SEA) and/or Sexual Harassment (SH) Performance Declaration; and (ii) by the end of this period either the Purchaser has granted its approval in writing or fails to respond. The Supplier shall not engage any Subcontractor to which the Purchaser has objected in writing prior to the end of the notice period. The absence of a written objection by the Purchaser during the above specified period shall constitute formal acceptance of the proposed Subcontractor. Except to the extent that it permits the deemed approval of the Purchaser of Subcontractors not listed in the Contract Agreement, nothing in this Clause, however, shall limit the rights and obligations of either the Purchaser or Supplier as they are specified in GCC Clauses 20.1 and 20.2, or in Appendix 3 of the Contract Agreement.  20.4 The Supplier shall ensure that its Subcontractors comply with the relevant ES requirements and the obligations set out in GCC Clause 9.9. |
| 21. Design and Engineering | 21.1 Technical Specifications and Drawings  21.1.1 The Supplier shall execute the basic and detailed design and the implementation activities necessary for successful installation of the System in compliance with the provisions of the Contract or, where not so specified, in accordance with good industry practice. |
|  | The Supplier shall be responsible for any discrepancies, errors or omissions in the specifications, drawings, and other technical documents that it has prepared, whether such specifications, drawings, and other documents have been approved by the Project Manager or not, provided that such discrepancies, errors, or omissions are not because of inaccurate information furnished in writing to the Supplier by or on behalf of the Purchaser.  21.1.2 The Supplier shall be entitled to disclaim responsibility for any design, data, drawing, specification, or other document, or any modification of such design, drawings, specification, or other documents provided or designated by or on behalf of the Purchaser, by giving a notice of such disclaimer to the Project Manager.  21.2 Codes and Standards  Wherever references are made in the Contract to codes and standards in accordance with which the Contract shall be executed, the edition or the revised version of such codes and standards current at the date twenty-eight (28) days prior to date of bid submission shall apply. During Contract execution, any changes in such codes and standards shall be applied after approval by the Purchaser and shall be treated in accordance with GCC Clause 39.3.  21.3 Approval/Review of Controlling Technical Documents by the Project Manager  21.3.1 **Unless otherwise specified in the SCC**, there will NO Controlling Technical Documents required. However, **if the SCC specifies** Controlling Technical Documents, the Supplier shall prepare and furnish such documents for the Project Manager’s approval or review.  Any part of the System covered by or related to the documents to be approved by the Project Manager shall be executed only after the Project Manager’s approval of these documents.  GCC Clauses 21.3.2 through 21.3.7 shall apply to those documents requiring the Project Manager’s approval, but not to those furnished to the Project Manager for its review only.  21.3.2 Within fourteen (14) days after receipt by the Project Manager of any document requiring the Project Manager’s approval in accordance with GCC Clause 21.3.1, the Project Manager shall either return one copy of the document to the Supplier with its approval endorsed on the document or shall notify the Supplier in writing of its disapproval of the document and the reasons for disapproval and the modifications that the Project Manager proposes. If the Project Manager fails to take such action within the fourteen (14) days, then the document shall be deemed to have been approved by the Project Manager.  21.3.3 The Project Manager shall not disapprove any document except on the grounds that the document does not comply with some specified provision of the Contract or that it is contrary to good industry practice.  21.3.4 If the Project Manager disapproves the document, the Supplier shall modify the document and resubmit it for the Project Manager’s approval in accordance with GCC Clause 21.3.2. If the Project Manager approves the document subject to modification(s), the Supplier shall make the required modification(s), and the document shall then be deemed to have been approved, subject to GCC Clause 21.3.5. The procedure set out in GCC Clauses 21.3.2 through 21.3.4 shall be repeated, as appropriate, until the Project Manager approves such documents.  21.3.5 If any dispute occurs between the Purchaser and the Supplier in connection with or arising out of the disapproval by the Project Manager of any document and/or any modification(s) to a document that cannot be settled between the parties within a reasonable period, then, in case the Contract Agreement includes and names an Adjudicator, such dispute may be referred to the Adjudicator for determination in accordance with GCC Clause 43.1 (Adjudication). If such dispute is referred to an Adjudicator, the Project Manager shall give instructions as to whether and if so, how, performance of the Contract is to proceed. The Supplier shall proceed with the Contract in accordance with the Project Manager’s instructions, provided that if the Adjudicator upholds the Supplier’s view on the dispute and if the Purchaser has not given notice under GCC Clause 43.1.2, then the Supplier shall be reimbursed by the Purchaser for any additional costs incurred by reason of such instructions and shall be relieved of such responsibility or liability in connection with the dispute and the execution of the instructions as the Adjudicator shall decide, and the Time for Achieving Operational Acceptance shall be extended accordingly.  21.3.6 The Project Manager’s approval, with or without modification of the document furnished by the Supplier, shall not relieve the Supplier of any responsibility or liability imposed upon it by any provisions of the Contract except to the extent that any subsequent failure results from modifications required by the Project Manager or inaccurate information furnished in writing to the Supplier by or on behalf of the Purchaser.  21.3.7 The Supplier shall not depart from any approved document unless the Supplier has first submitted to the Project Manager an amended document and obtained the Project Manager’s approval of the document, pursuant to the provisions of this GCC Clause 21.3. If the Project Manager requests any change in any already approved document and/or in any document based on such an approved document, the provisions of GCC Clause 39 (Changes to the System) shall apply to such request. |
| 22. Procurement, Delivery, and Transport | 22.1 Subject to related Purchaser's responsibilities pursuant to GCC Clauses 10 and 14, the Supplier shall manufacture or procure and transport all the Information Technologies, Materials, and other Goods in an expeditious and orderly manner to the Project Site. |
|  | 22.2 Delivery of the Information Technologies, Materials, and other Goods shall be made by the Supplier in accordance with the Technical Requirements.  22.3 Early or partial deliveries require the explicit written consent of the Purchaser, which consent shall not be unreasonably withheld.  22.4 Transportation  22.4.1 The Supplier shall provide such packing of the Goods as is required to prevent their damage or deterioration during shipment. The packing, marking, and documentation within and outside the packages shall comply strictly with the Purchaser’s instructions to the Supplier.   * + 1. The Supplier will bear responsibility for and cost of transport to the Project Sites in accordance with the terms and conditions used in the specification of prices in the Price Schedules, including the terms and conditions of the associated Incoterms.     2. **Unless otherwise specified in the SCC,** the Supplier shall be free to use transportation through carriers registered in any eligible country and to obtain insurance from any eligible source country.   22.5 **Unless otherwise specified in the SCC,** the Supplier will provide the Purchaser with shipping and other documents, as specified below:  22.5.1 For Goods supplied from outside the Purchaser’s Country:  Upon shipment, the Supplier shall notify the Purchaser and the insurance company contracted by the Supplier to provide cargo insurance by cable, facsimile, electronic mail, or EDI with the full details of the shipment. The Supplier shall promptly send the following documents to the Purchaser by mail or courier, as appropriate, with a copy to the cargo insurance company:  (a) two copies of the Supplier’s invoice showing the description of the Goods, quantity, unit price, and total amount;  (b) usual transportation documents;  (c) insurance certificate;  (d) certificate(s) of origin; and  (e) estimated time and point of arrival in the Purchaser’s Country and at the site.  22.5.2 For Goods supplied locally (i.e., from within the Purchaser’s country):  Upon shipment, the Supplier shall notify the Purchaser by cable, facsimile, electronic mail, or EDI with the full details of the shipment. The Supplier shall promptly send the following documents to the Purchaser by mail or courier, as appropriate:  (a) two copies of the Supplier’s invoice showing the Goods’ description, quantity, unit price, and total amount;  (b) delivery note, railway receipt, or truck receipt;  (c) certificate of insurance;  (d) certificate(s) of origin; and  (e) estimated time of arrival at the site.  22.6 Customs Clearance  (a) The Purchaser will bear responsibility for, and cost of, customs clearance into the Purchaser's country in accordance the particular Incoterm(s) used for Goods supplied from outside the Purchaser’s country in the Price Schedules referred to by Article 2 of the Contract Agreement.  (b) At the request of the Purchaser, the Supplier will make available a representative or agent during the process of customs clearance in the Purchaser's country for goods supplied from outside the Purchaser's country. In the event of delays in customs clearance that are not the fault of the Supplier:  (i) the Supplier shall be entitled to an extension in the Time for Achieving Operational Acceptance, pursuant to GCC Clause 40;  (ii) the Contract Price shall be adjusted to compensate the Supplier for any additional storage charges that the Supplier may incur as a result of the delay. |
| 23. Product Upgrades | 23.1 At any point during performance of the Contract, should technological advances be introduced by the Supplier for Information Technologies originally offered by the Supplier in its bid and still to be delivered, the Supplier shall be obligated to offer to the Purchaser the latest versions of the available Information Technologies having equal or better performance or functionality at the same or lesser unit prices, pursuant to GCC Clause 39 (Changes to the System). |
|  | 23.2 At any point during performance of the Contract, for Information Technologies still to be delivered, the Supplier will also pass on to the Purchaser any cost reductions and additional and/or improved support and facilities that it offers to other clients of the Supplier in the Purchaser’s Country, pursuant to GCC Clause 39 (Changes to the System).  23.3 During performance of the Contract, the Supplier shall offer to the Purchaser all new versions, releases, and updates of Standard Software, as well as related documentation and technical support services, within thirty (30) days of their availability from the Supplier to other clients of the Supplier in the Purchaser’s Country, and no later than twelve (12) months after they are released in the country of origin. In no case will the prices for these Software exceed those quoted by the Supplier in the Recurrent Costs tables in its bid.  23.4 **Unless otherwise specified in the SCC,** during the Warranty Period, the Supplier will provide at no additional cost to the Purchaser all new versions, releases, and updates for all Standard Software that are used in the System, within thirty (30) days of their availability from the Supplier to other clients of the Supplier in the Purchaser’s country, and no later than twelve (12) months after they are released in the country of origin of the Software.  23.5 The Purchaser shall introduce all new versions, releases or updates of the Software within eighteen (18) months of receipt of a production-ready copy of the new version, release, or update, provided that the new version, release, or update does not adversely affect System operation or performance or require extensive reworking of the System. In cases where the new version, release, or update adversely affects System operation or performance, or requires extensive reworking of the System, the Supplier shall continue to support and maintain the version or release previously in operation for as long as necessary to allow introduction of the new version, release, or update. In no case shall the Supplier stop supporting or maintaining a version or release of the Software less than twenty four (24) months after the Purchaser receives a production-ready copy of a subsequent version, release, or update. The Purchaser shall use all reasonable endeavors to implement any new version, release, or update as soon as practicable, subject to the twenty-four-month-long stop date. |
| 24. Implementation, Installation, and Other Services | 24.1 The Supplier shall provide all Services specified in the Contract and Agreed Project Plan in accordance with the highest standards of professional competence and integrity. |
|  | 24.2 Prices charged by the Supplier for Services, if not included in the Contract, shall be agreed upon in advance by the parties (including, but not restricted to, any prices submitted by the Supplier in the Recurrent Cost Schedules of its Bid) and shall not exceed the prevailing rates charged by the Supplier to other purchasers in the Purchaser’s Country for similar services. |
| 25. Inspections and Tests | 25.1 The Purchaser or its representative shall have the right to inspect and/or test any components of the System, as specified in the Technical Requirements, to confirm their good working order and/or conformity to the Contract at the point of delivery and/or at the Project Site. |
|  | 25.2 The Purchaser or its representative shall be entitled to attend any such inspections and/or tests of the components, provided that the Purchaser shall bear all costs and expenses incurred in connection with such attendance, including but not limited to all inspection agent fees, travel, and related expenses.  25.3 Should the inspected or tested components fail to conform to the Contract, the Purchaser may reject the component(s), and the Supplier shall either replace the rejected component(s), or make alterations as necessary so that it meets the Contract requirements free of cost to the Purchaser.  25.4 The Project Manager may require the Supplier to carry out any inspection and/or test not specified in the Contract, provided that the Supplier’s reasonable costs and expenses incurred in the carrying out of such inspection and/or test shall be added to the Contract Price. Further, if such inspection and/or test impedes the progress of work on the System and/or the Supplier’s performance of its other obligations under the Contract, due allowance will be made in respect of the Time for Achieving Operational Acceptance and the other obligations so affected.  25.5 If any dispute shall arise between the parties in connection with or caused by an inspection and/or with regard to any component to be incorporated in the System that cannot be settled amicably between the parties within a reasonable period of time, either party may invoke the process pursuant to GCC Clause 43 (Settlement of Disputes), starting with referral of the matter to the Adjudicator in case an Adjudicator is included and named in the Contract Agreement. |
| 26. Installation of the System | 26.1 As soon as the System, or any Subsystem, has, in the opinion of the Supplier, been delivered, Pre-commissioned, and made ready for Commissioning and Operational Acceptance Testing in accordance with the Technical Requirements, the SCC and the Agreed Project Plan, the Supplier shall so notify the Purchaser in writing. |
|  | 26.2 The Project Manager shall, within fourteen (14) days after receipt of the Supplier’s notice under GCC Clause 26.1, either issue an Installation Certificate in the form specified in the Sample Contractual Forms Section in the bidding documents, stating that the System, or major component or Subsystem (if Acceptance by major component or Subsystem is specified pursuant to the SCC for GCC Clause 27.2.1), has achieved Installation by the date of the Supplier’s notice under GCC Clause 26.1, or notify the Supplier in writing of any defects and/or deficiencies, including, but not limited to, defects or deficiencies in the interoperability or integration of the various components and/or Subsystems making up the System. The Supplier shall use all reasonable endeavors to promptly remedy any defect and/or deficiencies that the Project Manager has notified the Supplier of. The Supplier shall then promptly carry out retesting of the System or Subsystem and, when in the Supplier’s opinion the System or Subsystem is ready for Commissioning and Operational Acceptance Testing, notify the Purchaser in writing, in accordance with GCC Clause 26.1. The procedure set out in this GCC Clause 26.2 shall be repeated, as necessary, until an Installation Certificate is issued.  26.3 If the Project Manager fails to issue the Installation Certificate and fails to inform the Supplier of any defects and/or deficiencies within fourteen (14) days after receipt of the Supplier’s notice under GCC Clause 26.1, or if the Purchaser puts the System or a Subsystem into production operation, then the System (or Subsystem) shall be deemed to have achieved successful Installation as of the date of the Supplier’s notice or repeated notice, or when the Purchaser put the System into production operation, as the case may be. |
| 27. Commissioning and Operational Acceptance | 27.1 Commissioning  27.1.1 Commissioning of the System (or Subsystem if specified pursuant to the SCC for GCC Clause 27.2.1) shall be commenced by the Supplier:  (a) immediately after the Installation Certificate is issued by the Project Manager, pursuant to GCC Clause 26.2; or  (b) as otherwise specified in the Technical Requirement or the Agreed Project Plan; or  (c) immediately after Installation is deemed to have occurred, under GCC Clause 26.3. |
|  | 27.1.2 The Purchaser shall supply the operating and technical personnel and all materials and information reasonably required to enable the Supplier to carry out its obligations with respect to Commissioning.  Production use of the System or Subsystem(s) shall not commence prior to the start of formal Operational Acceptance Testing.  27.2 Operational Acceptance Tests  27.2.1 The Operational Acceptance Tests (and repeats of such tests) shall be the primary responsibility of the Purchaser (in accordance with GCC Clause 10.9), but shall be conducted with the full cooperation of the Supplier during Commissioning of the System (or major components or Subsystem[s]), to ascertain whether the System (or major component or Subsystem[s]) conforms to the Technical Requirements and meets the standard of performance quoted in the Supplier’s bid, including, but not restricted to, the functional and technical performance requirements. **Unless otherwise specified in the SCC**, the Operational Acceptance Tests during Commissioning will be conducted as specified in the Technical Requirements and/or the Agreed Project Plan.  At the Purchaser’s discretion, Operational Acceptance Tests may also be performed on replacement Goods, upgrades and new version releases, and Goods that are added or field-modified after Operational Acceptance of the System.  27.2.2 If for reasons attributable to the Purchaser, the Operational Acceptance Test of the System (or Subsystem[s] or major components, pursuant to the SCC for GCC Clause 27.2.1) cannot be successfully completed within ninety (90) days from the date of Installation or any other period agreed upon in writing by the Purchaser and the Supplier, the Supplier shall be deemed to have fulfilled its obligations with respect to the technical and functional aspects of the Technical Specifications, SCC and/or the Agreed Project Plan, and GCC Clause 28.2 and 28.3 shall not apply.  27.3 Operational Acceptance  27.3.1 Subject to GCC Clause 27.4 (Partial Acceptance) below, Operational Acceptance shall occur in respect of the System, when  (a) the Operational Acceptance Tests, as specified in the Technical Requirements, and/or SCC and/or the Agreed Project Plan have been successfully completed; or  (b) the Operational Acceptance Tests have not been successfully completed or have not been carried out for reasons that are attributable to the Purchaser within the period from the date of Installation or any other agreed-upon period as specified in GCC Clause 27.2.2 above; or  (c) the Purchaser has put the System into production or use for sixty (60) consecutive days. If the System is put into production or use in this manner, the Supplier shall notify the Purchaser and document such use.  27.3.2 At any time after any of the events set out in GCC Clause 27.3.1 have occurred, the Supplier may give a notice to the Project Manager requesting the issue of an Operational Acceptance Certificate.  27.3.3 After consultation with the Purchaser, and within fourteen (14) days after receipt of the Supplier’s notice, the Project Manager shall:  (a) issue an Operational Acceptance Certificate; or  (b) notify the Supplier in writing of any defect or deficiencies or other reason for the failure of the Operational Acceptance Tests; or  (c) issue the Operational Acceptance Certificate, if the situation covered by GCC Clause 27.3.1 (b) arises.  27.3.4 The Supplier shall use all reasonable endeavors to promptly remedy any defect and/or deficiencies and/or other reasons for the failure of the Operational Acceptance Test that the Project Manager has notified the Supplier of. Once such remedies have been made by the Supplier, the Supplier shall notify the Purchaser, and the Purchaser, with the full cooperation of the Supplier, shall use all reasonable endeavors to promptly carry out retesting of the System or Subsystem. Upon the successful conclusion of the Operational Acceptance Tests, the Supplier shall notify the Purchaser of its request for Operational Acceptance Certification, in accordance with GCC Clause 27.3.3. The Purchaser shall then issue to the Supplier the Operational Acceptance Certification in accordance with GCC Clause 27.3.3 (a), or shall notify the Supplier of further defects, deficiencies, or other reasons for the failure of the Operational Acceptance Test. The procedure set out in this GCC Clause 27.3.4 shall be repeated, as necessary, until an Operational Acceptance Certificate is issued.  27.3.5 If the System or Subsystem fails to pass the Operational Acceptance Test(s) in accordance with GCC Clause 27.2, then either:  (a) the Purchaser may consider terminating the Contract, pursuant to GCC Clause 41.2.2;  or  (b) if the failure to achieve Operational Acceptance within the specified time period is a result of the failure of the Purchaser to fulfill its obligations under the Contract, then the Supplier shall be deemed to have fulfilled its obligations with respect to the relevant technical and functional aspects of the Contract, and GCC Clauses 30.3 and 30.4 shall not apply.  27.3.6 If within fourteen (14) days after receipt of the Supplier’s notice the Project Manager fails to issue the Operational Acceptance Certificate or fails to inform the Supplier in writing of the justifiable reasons why the Project Manager has not issued the Operational Acceptance Certificate, the System or Subsystem shall be deemed to have been accepted as of the date of the Supplier’s said notice.  27.4 Partial Acceptance  27.4.1 If so specified in the SCC for GCC Clause 27.2.1, Installation and Commissioning shall be carried out individually for each identified major component or Subsystem(s) of the System. In this event, the provisions in the Contract relating to Installation and Commissioning, including the Operational Acceptance Test, shall apply to each such major component or Subsystem individually, and Operational Acceptance Certificate(s) shall be issued accordingly for each such major component or Subsystem of the System, subject to the limitations contained in GCC Clause 27.4.2.  27.4.2 The issuance of Operational Acceptance Certificates for individual major components or Subsystems pursuant to GCC Clause 27.4.1 shall not relieve the Supplier of its obligation to obtain an Operational Acceptance Certificate for the System as an integrated whole (if so specified in the SCC for GCC Clauses 12.1 and 27.2.1) once all major components and Subsystems have been supplied, installed, tested, and commissioned.  27.4.3 In the case of minor components for the System that by their nature do not require Commissioning or an Operational Acceptance Test (e.g., minor fittings, furnishings or site works, etc.), the Project Manager shall issue an Operational Acceptance Certificate within fourteen (14) days after the fittings and/or furnishings have been delivered and/or installed or the site works have been completed. The Supplier shall, however, use all reasonable endeavors to promptly remedy any defects or deficiencies in such minor components detected by the Purchaser or Supplier. |

F. Guarantees and Liabilities

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| 28. Operational Acceptance Time Guarantee | 28.1 The Supplier guarantees that it shall complete the supply, Installation, Commissioning, and achieve Operational Acceptance of the System (or Subsystems, pursuant to the SCC for GCC Clause 27.2.1) within the time periods specified in the Implementation Schedule and/or the Agreed Project Plan pursuant to GCC Clause 8.2, or within such extended time to which the Supplier shall be entitled under GCC Clause 40 (Extension of Time for Achieving Operational Acceptance). |
|  | 28.2 **Unless otherwise specified in the SCC**, if the Supplier fails to supply, install, commission, and achieve Operational Acceptance of the System (or Subsystems pursuant to the SCC for GCC Clause 27.2.1) within the time for achieving Operational Acceptance specified in the Implementation Schedule or the Agreed Project Plan, or any extension of the time for achieving Operational Acceptance previously granted under GCC Clause 40 (Extension of Time for Achieving Operational Acceptance), the Supplier shall pay to the Purchaser liquidated damages at the rate of one half of one percent per week as a percentage of the Contract Price (exclusive of Recurrent Costs if any), or the relevant part of the Contract Price if a Subsystem has not achieved Operational Acceptance. The aggregate amount of such liquidated damages shall in no event exceed the amount of ten (10) percent of the Contract Price (exclusive of Recurrent Costs if any). Once the Maximum is reached, the Purchaser may consider termination of the Contract, pursuant to GCC Clause 41.2.2.  28.3 **Unless otherwise specified in the SCC,** liquidated damages payable under GCC Clause 28.2 shall apply only to the failure to achieve Operational Acceptance of the System (and Subsystems) as specified in the Implementation Schedule and/or Agreed Project Plan. This Clause 28.3 shall not limit, however, any other rights or remedies the Purchaser may have under the Contract for other delays.  28.4 If liquidated damages are claimed by the Purchaser for the System (or Subsystem), the Supplier shall have no further liability whatsoever to the Purchaser in respect to the Operational Acceptance time guarantee for the System (or Subsystem). However, the payment of liquidated damages shall not in any way relieve the Supplier from any of its obligations to complete the System or from any other of its obligations and liabilities under the Contract. |
| 29. Defect Liability | 29.1 The Supplier warrants that the System, including all Information Technologies, Materials, and other Goods supplied and Services provided, shall be free from defects in the design, engineering, Materials, and workmanship that prevent the System and/or any of its components from fulfilling the Technical Requirements or that limit in a material fashion the performance, reliability, or extensibility of the System and/or Subsystems. **Unless otherwise specified in the SCC**, there will be NO exceptions and/or limitations to this warranty with respect to Software (or categories of Software). Commercial warranty provisions of products supplied under the Contract shall apply to the extent that they do not conflict with the provisions of this Contract. |
|  | 29.2 The Supplier also warrants that the Information Technologies, Materials, and other Goods supplied under the Contract are new, unused, and incorporate all recent improvements in design that materially affect the System’s or Subsystem’s ability to fulfill the Technical Requirements.  29.3 **Unless otherwise specified in the SCC,** the Supplier warrants that: (i) all Goods components to be incorporated into the System form part of the Supplier’s and/or Subcontractor’s current product lines, and (ii) they have been previously released to the market.  29.4 **Unless otherwise specified in the SCC**, the Warranty Period shall commence from the date of Operational Acceptance of the System (or of any major component or Subsystem for which separate Operational Acceptance is provided for in the Contract) and shall extend for thirty-six (36) months.  29.5 If during the Warranty Period any defect as described in GCC Clause 29.1 should be found in the design, engineering, Materials, and workmanship of the Information Technologies and other Goods supplied or of the Services provided by the Supplier, the Supplier shall promptly, in consultation and agreement with the Purchaser regarding appropriate remedying of the defects, and at its sole cost, repair, replace, or otherwise make good (as the Supplier shall, at its discretion, determine) such defect as well as any damage to the System caused by such defect. Any defective Information Technologies or other Goods that have been replaced by the Supplier shall remain the property of the Supplier.  29.6 The Supplier shall not be responsible for the repair, replacement, or making good of any defect, or of any damage to the System arising out of or resulting from any of the following causes:  (a) improper operation or maintenance of the System by the Purchaser;  (b) normal wear and tear;  (c) use of the System with items not supplied by the Supplier, unless otherwise identified in the Technical Requirements, or approved by the Supplier; or  (d) modifications made to the System by the Purchaser, or a third party, not approved by the Supplier.  29.7 The Supplier’s obligations under this GCC Clause 29 shall not apply to:  (a) any materials that are normally consumed in operation or have a normal life shorter than the Warranty Period; or  (b) any designs, specifications, or other data designed, supplied, or specified by or on behalf of the Purchaser or any matters for which the Supplier has disclaimed responsibility, in accordance with GCC Clause 21.1.2.  29.8 The Purchaser shall give the Supplier a notice promptly following the discovery of such defect, stating the nature of any such defect together with all available evidence. The Purchaser shall afford all reasonable opportunity for the Supplier to inspect any such defect. The Purchaser shall afford the Supplier all necessary access to the System and the site to enable the Supplier to perform its obligations under this GCC Clause 29.  29.9 The Supplier may, with the consent of the Purchaser, remove from the site any Information Technologies and other Goods that are defective, if the nature of the defect, and/or any damage to the System caused by the defect, is such that repairs cannot be expeditiously carried out at the site. If the repair, replacement, or making good is of such a character that it may affect the efficiency of the System, the Purchaser may give the Supplier notice requiring that tests of the defective part be made by the Supplier immediately upon completion of such remedial work, whereupon the Supplier shall carry out such tests.  If such part fails the tests, the Supplier shall carry out further repair, replacement, or making good (as the case may be) until that part of the System passes such tests. The tests shall be agreed upon by the Purchaser and the Supplier.  29.10 **Unless otherwise specified in the SCC**, the response times and repair/replacement times for Warranty Defect Repair are specified in the Technical Requirements. Nevertheless, if the Supplier fails to commence the work necessary to remedy such defect or any damage to the System caused by such defect within two weeks the Purchaser may, following notice to the Supplier, proceed to do such work or contract a third party (or parties) to do such work, and the reasonable costs incurred by the Purchaser in connection with such work shall be paid to the Purchaser by the Supplier or may be deducted by the Purchaser from any monies due the Supplier or claimed under the Performance Security.  29.11 If the System or Subsystem cannot be used by reason of such defect and/or making good of such defect, the Warranty Period for the System shall be extended by a period equal to the period during which the System or Subsystem could not be used by the Purchaser because of such defect and/or making good of such defect.  29.12 Items substituted for defective parts of the System during the Warranty Period shall be covered by the Defect Liability Warranty for the remainder of the Warranty Period applicable for the part replaced or three (3) months, whichever is greater. For reasons of information security, the Purchaser may choose to retain physical possession of any replaced defective information storage devices.  29.13 At the request of the Purchaser and without prejudice to any other rights and remedies that the Purchaser may have against the Supplier under the Contract, the Supplier will offer all possible assistance to the Purchaser to seek warranty services or remedial action from any subcontracted third-party producers or licensor of Goods included in the System, including without limitation assignment or transfer in favor of the Purchaser of the benefit of any warranties given by such producers or licensors to the Supplier. |
| 30. Functional Guarantees | 30.1 The Supplier guarantees that, once the Operational Acceptance Certificate(s) has been issued, the System represents a complete, integrated solution to the Purchaser’s requirements set forth in the Technical Requirements and it conforms to all other aspects of the Contract. The Supplier acknowledges that GCC Clause 27 regarding Commissioning and Operational Acceptance governs how technical conformance of the System to the Contract requirements will be determined. |
|  | 30.2 If, for reasons attributable to the Supplier, the System does not conform to the Technical Requirements or does not conform to all other aspects of the Contract, the Supplier shall at its cost and expense make such changes, modifications, and/or additions to the System as may be necessary to conform to the Technical Requirements and meet all functional and performance standards. The Supplier shall notify the Purchaser upon completion of the necessary changes, modifications, and/or additions and shall request the Purchaser to repeat the Operational Acceptance Tests until the System achieves Operational Acceptance.  30.3 If the System (or Subsystem[s]) fails to achieve Operational Acceptance, the Purchaser may consider termination of the Contract, pursuant to GCC Clause 41.2.2, and forfeiture of the Supplier’s Performance Security in accordance with GCC Clause 13.3 in compensation for the extra costs and delays likely to result from this failure. |
| 31. Intellectual Property Rights Warranty | 31.1 The Supplier hereby represents and warrants that:  (a) the System as supplied, installed, tested, and accepted;  (b) use of the System in accordance with the Contract; and  (c) copying of the Software and Materials provided to the Purchaser in accordance with the Contract  do not and will not infringe any Intellectual Property Rights held by any third party and that it has all necessary rights or at its sole expense shall have secured in writing all transfers of rights and other consents necessary to make the assignments, licenses, and other transfers of Intellectual Property Rights and the warranties set forth in the Contract, and for the Purchaser to own or exercise all Intellectual Property Rights as provided in the Contract. Without limitation, the Supplier shall secure all necessary written agreements, consents, and transfers of rights from its employees and other persons or entities whose services are used for development of the System. |
| 32. Intellectual Property Rights Indemnity | 32.1 The Supplier shall indemnify and hold harmless the Purchaser and its employees and officers from and against any and all losses, liabilities, and costs (including losses, liabilities, and costs incurred in defending a claim alleging such a liability), that the Purchaser or its employees or officers may suffer as a result of any infringement or alleged infringement of any Intellectual Property Rights by reason of:  (a) installation of the System by the Supplier or the use of the System, including the Materials, in the country where the site is located;  (b) copying of the Software and Materials provided the Supplier in accordance with the Agreement; and |
|  | (c) sale of the products produced by the System in any country, except to the extent that such losses, liabilities, and costs arise as a result of the Purchaser’s breach of GCC Clause 32.2. |
|  | 32.2 Such indemnity shall not cover any use of the System, including the Materials, other than for the purpose indicated by or to be reasonably inferred from the Contract, any infringement resulting from the use of the System, or any products of the System produced thereby in association or combination with any other goods or services not supplied by the Supplier, where the infringement arises because of such association or combination and not because of use of the System in its own right.  32.3 Such indemnities shall also not apply if any claim of infringement:  (a) is asserted by a parent, subsidiary, or affiliate of the Purchaser’s organization;  (b) is a direct result of a design mandated by the Purchaser’s Technical Requirements and the possibility of such infringement was duly noted in the Supplier’s Bid; or  (c) results from the alteration of the System, including the Materials, by the Purchaser or any persons other than the Supplier or a person authorized by the Supplier. |
|  | 32.4 If any proceedings are brought or any claim is made against the Purchaser arising out of the matters referred to in GCC Clause 32.1, the Purchaser shall promptly give the Supplier notice of such proceedings or claims, and the Supplier may at its own expense and in the Purchaser’s name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim.  If the Supplier fails to notify the Purchaser within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Purchaser shall be free to conduct the same on its own behalf. Unless the Supplier has so failed to notify the Purchaser within the twenty-eight (28) days, the Purchaser shall make no admission that may be prejudicial to the defense of any such proceedings or claim. The Purchaser shall, at the Supplier’s request, afford all available assistance to the Supplier in conducting such proceedings or claim and shall be reimbursed by the Supplier for all reasonable expenses incurred in so doing. |
|  | 32.5 The Purchaser shall indemnify and hold harmless the Supplier and its employees, officers, and Subcontractors from and against any and all losses, liabilities, and costs (including losses, liabilities, and costs incurred in defending a claim alleging such a liability) that the Supplier or its employees, officers, or Subcontractors may suffer as a result of any infringement or alleged infringement of any Intellectual Property Rights arising out of or in connection with any design, data, drawing, specification, or other documents or materials provided to the Supplier in connection with this Contract by the Purchaser or any persons (other than the Supplier) contracted by the Purchaser, except to the extent that such losses, liabilities, and costs arise as a result of the Supplier’s breach of GCC Clause 32.8. |
|  | 32.6 Such indemnity shall not cover  (a) any use of the design, data, drawing, specification, or other documents or materials, other than for the purpose indicated by or to be reasonably inferred from the Contract;  (b) any infringement resulting from the use of the design, data, drawing, specification, or other documents or materials, or any products produced thereby, in association or combination with any other Goods or Services not provided by the Purchaser or any other person contracted by the Purchaser, where the infringement arises because of such association or combination and not because of the use of the design, data, drawing, specification, or other documents or materials in its own right.  32.7 Such indemnities shall also not apply:  (a) if any claim of infringement is asserted by a parent, subsidiary, or affiliate of the Supplier’s organization;  (b) to the extent that any claim of infringement is caused by the alteration, by the Supplier, or any persons contracted by the Supplier, of the design, data, drawing, specification, or other documents or materials provided to the Supplier by the Purchaser or any persons contracted by the Purchaser.  32.8 If any proceedings are brought or any claim is made against the Supplier arising out of the matters referred to in GCC Clause 32.5, the Supplier shall promptly give the Purchaser notice of such proceedings or claims, and the Purchaser may at its own expense and in the Supplier’s name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim. If the Purchaser fails to notify the Supplier within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Supplier shall be free to conduct the same on its own behalf. Unless the Purchaser has so failed to notify the Supplier within the twenty-eight (28) days, the Supplier shall make no admission that may be prejudicial to the defense of any such proceedings or claim. The Supplier shall, at the Purchaser’s request, afford all available assistance to the Purchaser in conducting such proceedings or claim and shall be reimbursed by the Purchaser for all reasonable expenses incurred in so doing. |
| 33. Limitation of Liability | 33.1 Provided the following does not exclude or limit any liabilities of either party in ways not permitted by applicable law: |
|  | (a) the Supplier shall not be liable to the Purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the Supplier to pay liquidated damages to the Purchaser; and  (b) the aggregate liability of the Supplier to the Purchaser, whether under the Contract, in tort or otherwise, shall not exceed the total Contract Price, provided that this limitation shall not apply to any obligation of the Supplier to indemnify the Purchaser with respect to intellectual property rights infringement. |

G. Risk Distribution

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| 34. Transfer of Ownership | 34.1 With the exception of Software and Materials, the ownership of the Information Technologies and other Goods shall be transferred to the Purchaser at the time of Delivery or otherwise under terms that may be agreed upon and specified in the Contract Agreement. |
|  | 34.2 Ownership and the terms of usage of the Software and Materials supplied under the Contract shall be governed by GCC Clause 15 (Copyright) Clause 16 (Software License Agreements), and any elaboration in the Technical Requirements.  34.3 Ownership of the Supplier’s Equipment used by the Supplier and its Subcontractors in connection with the Contract shall remain with the Supplier or its Subcontractors. |
| 35. Care of the System | 35.1 The Purchaser shall become responsible for the care and custody of the System or Subsystems upon their Delivery. The Purchaser shall make good at its own cost any loss or damage that may occur to the System or Subsystems from any cause from the date of Delivery until the date of Operational Acceptance of the System or Subsystems, pursuant to GCC Clause 27 (Commissioning and Operational Acceptance), excepting such loss or damage arising from acts or omissions of the Supplier, its employees, or subcontractors.  35.2 If any loss or damage occurs to the System or any part of the System by reason of:  (a) (insofar as they relate to the country where the Project Site is located) nuclear reaction, nuclear radiation, radioactive contamination, a pressure wave caused by aircraft or other aerial objects, or any other occurrences that an experienced Supplier could not reasonably foresee, or if reasonably foreseeable could not reasonably make provision for or insure against, insofar as such risks are not normally insurable on the insurance market and are mentioned in the general exclusions of the policy of insurance taken out under GCC Clause 37;  (b) any use not in accordance with the Contract, by the Purchaser or any third party;  (c) any use of or reliance upon any design, data, or specification provided or designated by or on behalf of the Purchaser, or any such matter for which the Supplier has disclaimed responsibility in accordance with GCC Clause 21.1.2,  the Purchaser shall pay to the Supplier all sums payable in respect of the System or Subsystems that have achieved Operational Acceptance, notwithstanding that the same be lost, destroyed, or damaged. If the Purchaser requests the Supplier in writing to make good any loss or damage to the System thereby occasioned, the Supplier shall make good the same at the cost of the Purchaser in accordance with GCC Clause 39. If the Purchaser does not request the Supplier in writing to make good any loss or damage to the System thereby occasioned, the Purchaser shall either request a change in accordance with GCC Clause 39, excluding the performance of that part of the System thereby lost, destroyed, or damaged, or, where the loss or damage affects a substantial part of the System, the Purchaser shall terminate the Contract pursuant to GCC Clause 41.1.  35.3 The Purchaser shall be liable for any loss of or damage to any Supplier’s Equipment which the Purchaser has authorized to locate within the Purchaser's premises for use in fulfillment of Supplier's obligations under the Contract, except where such loss or damage arises from acts or omissions of the Supplier, its employees, or subcontractors. |
| 36. Loss of or Damage to Property; Accident or Injury to Workers; Indemnification | 36.1 The Supplier and each and every Subcontractor shall abide by the job safety, insurance, customs, and immigration measures prevalent and laws in force in the Purchaser’s Country.  36.2 Subject to GCC Clause 36.3, the Supplier shall indemnify and hold harmless the Purchaser and its employees and officers from and against any and all losses, liabilities and costs (including losses, liabilities, and costs incurred in defending a claim alleging such a liability) that the Purchaser or its employees or officers may suffer as a result of the death or injury of any person or loss of or damage to any property (other than the System, whether accepted or not) arising in connection with the supply, installation, testing, and Commissioning of the System and by reason of the negligence of the Supplier or its Subcontractors, or their employees, officers or agents, except any injury, death, or property damage caused by the negligence of the Purchaser, its contractors, employees, officers, or agents. |
|  | 36.3 If any proceedings are brought or any claim is made against the Purchaser that might subject the Supplier to liability under GCC Clause 36.2, the Purchaser shall promptly give the Supplier notice of such proceedings or claims, and the Supplier may at its own expense and in the Purchaser’s name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim. If the Supplier fails to notify the Purchaser within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Purchaser shall be free to conduct the same on its own behalf. Unless the Supplier has so failed to notify the Purchaser within the twenty-eight (28) day period, the Purchaser shall make no admission that may be prejudicial to the defense of any such proceedings or claim. The Purchaser shall, at the Supplier’s request, afford all available assistance to the Supplier in conducting such proceedings or claim and shall be reimbursed by the Supplier for all reasonable expenses incurred in so doing.  36.4 The Purchaser shall indemnify and hold harmless the Supplier and its employees, officers, and Subcontractors from any and all losses, liabilities, and costs (including losses, liabilities, and costs incurred in defending a claim alleging such a liability) that the Supplier or its employees, officers, or Subcontractors may suffer as a result of the death or personal injury of any person or loss of or damage to property of the Purchaser, other than the System not yet achieving Operational Acceptance, that is caused by fire, explosion, or any other perils, in excess of the amount recoverable from insurances procured under GCC Clause 37 (Insurances), provided that such fire, explosion, or other perils were not caused by any act or failure of the Supplier. |
|  | 36.5 If any proceedings are brought or any claim is made against the Supplier that might subject the Purchaser to liability under GCC Clause 36.4, the Supplier shall promptly give the Purchaser notice of such proceedings or claims, and the Purchaser may at its own expense and in the Supplier’s name conduct such proceedings or claim and any negotiations for the settlement of any such proceedings or claim. If the Purchaser fails to notify the Supplier within twenty-eight (28) days after receipt of such notice that it intends to conduct any such proceedings or claim, then the Supplier shall be free to conduct the same on its own behalf. Unless the Purchaser has so failed to notify the Supplier within the twenty-eight (28) days, the Supplier shall make no admission that may be prejudicial to the defense of any such proceedings or claim. The Supplier shall, at the Purchaser’s request, afford all available assistance to the Purchaser in conducting such proceedings or claim and shall be reimbursed by the Purchaser for all reasonable expenses incurred in so doing. |
|  | 36.6 The party entitled to the benefit of an indemnity under this GCC Clause 36 shall take all reasonable measures to mitigate any loss or damage that has occurred. If the party fails to take such measures, the other party’s liabilities shall be correspondingly reduced. |
| 37. Insurances | 37.1 The Supplier shall at its expense take out and maintain in effect, or cause to be taken out and maintained in effect, during the performance of the Contract, the insurance set forth below. The identity of the insurers and the form of the policies shall be subject to the approval of the Purchaser, who should not unreasonably withhold such approval. |
|  | (a) Cargo Insurance During Transport  as applicable, 110 percent of the price of the Information Technologies and other Goods in a freely convertible currency, covering the Goods from physical loss or damage during shipment through receipt at the Project Site.  (b) Installation “All Risks” Insurance  as applicable, 110 percent of the price of the Information Technologies and other Goods covering the Goods at the site from all risks of physical loss or damage (excluding only perils commonly excluded under “all risks” insurance policies of this type by reputable insurers) occurring prior to Operational Acceptance of the System.  (c) Third-Party Liability Insurance  On terms as **specified in the SCC,** covering bodily injury or death suffered by third parties (including the Purchaser’s personnel) and loss of or damage to property (including the Purchaser’s property and any Subsystems that have been accepted by the Purchaser) occurring in connection with the supply and installation of the Information System.  (d) Automobile Liability Insurance  In accordance with the statutory requirements prevailing in the Purchaser’s Country, covering use of all vehicles used by the Supplier or its Subcontractors (whether or not owned by them) in connection with the execution of the Contract.  (e) Other Insurance (if any), as **specified in the SCC.**  37.2 The Purchaser shall be named as co-insured under all insurance policies taken out by the Supplier pursuant to GCC Clause 37.1, except for the Third-Party Liability, and the Supplier’s Subcontractors shall be named as co-insured under all insurance policies taken out by the Supplier pursuant to GCC Clause 37.1 except for Cargo Insurance During Transport. All insurer’s rights of subrogation against such co-insured for losses or claims arising out of the performance of the Contract shall be waived under such policies.  37.3 The Supplier shall deliver to the Purchaser certificates of insurance (or copies of the insurance policies) as evidence that the required policies are in full force and effect.  37.4 The Supplier shall ensure that, where applicable, its Subcontractor(s) shall take out and maintain in effect adequate insurance policies for their personnel and vehicles and for work executed by them under the Contract, unless such Subcontractors are covered by the policies taken out by the Supplier.  37.5 If the Supplier fails to take out and/or maintain in effect the insurance referred to in GCC Clause 37.1, the Purchaser may take out and maintain in effect any such insurance and may from time to time deduct from any amount due the Supplier under the Contract any premium that the Purchaser shall have paid to the insurer or may otherwise recover such amount as a debt due from the Supplier.  37.6 Unless otherwise provided in the Contract, the Supplier shall prepare and conduct all and any claims made under the policies affected by it pursuant to this GCC Clause 37, and all monies payable by any insurers shall be paid to the Supplier. The Purchaser shall give to the Supplier all such reasonable assistance as may be required by the Supplier in connection with any claim under the relevant insurance policies. With respect to insurance claims in which the Purchaser’s interest is involved, the Supplier shall not give any release or make any compromise with the insurer without the prior written consent of the Purchaser. With respect to insurance claims in which the Supplier’s interest is involved, the Purchaser shall not give any release or make any compromise with the insurer without the prior written consent of the Supplier. |
| 38. Force Majeure | 38.1 “Force Majeure” shall mean any event beyond the reasonable control of the Purchaser or of the Supplier, as the case may be, and which is unavoidable notwithstanding the reasonable care of the party affected and shall include, without limitation, the following: |
|  | (a) war, hostilities, or warlike operations (whether a state of war be declared or not), invasion, act of foreign enemy, and civil war;  (b) rebellion, revolution, insurrection, mutiny, usurpation of civil or military government, conspiracy, riot, civil commotion, and terrorist acts;  (c) confiscation, nationalization, mobilization, commandeering or requisition by or under the order of any government or de jure or de facto authority or ruler, or any other act or failure to act of any local state or national government authority;  (d) strike, sabotage, lockout, embargo, import restriction, port congestion, lack of usual means of public transportation and communication, industrial dispute, shipwreck, shortage or restriction of power supply, epidemics, quarantine, and plague;  (e) earthquake, landslide, volcanic activity, fire, flood or inundation, tidal wave, typhoon or cyclone, hurricane, storm, lightning, or other inclement weather condition, nuclear and pressure waves, or other natural or physical disaster;  (f) failure, by the Supplier, to obtain the necessary export permit(s) from the governments of the Country(s) of Origin of the Information Technologies or other Goods, or Supplier’s Equipment provided that the Supplier has made all reasonable efforts to obtain the required export permit(s), including the exercise of due diligence in determining the eligibility of the System and all of its components for receipt of the necessary export permits.  38.2 If either party is prevented, hindered, or delayed from or in performing any of its obligations under the Contract by an event of Force Majeure, then it shall notify the other in writing of the occurrence of such event and the circumstances of the event of Force Majeure within fourteen (14) days after the occurrence of such event.  38.3 The party who has given such notice shall be excused from the performance or punctual performance of its obligations under the Contract for so long as the relevant event of Force Majeure continues and to the extent that such party’s performance is prevented, hindered, or delayed. The Time for Achieving Operational Acceptance shall be extended in accordance with GCC Clause 40 (Extension of Time for Achieving Operational Acceptance).  38.4 The party or parties affected by the event of Force Majeure shall use reasonable efforts to mitigate the effect of the event of Force Majeure upon its or their performance of the Contract and to fulfill its or their obligations under the Contract, but without prejudice to either party’s right to terminate the Contract under GCC Clause 38.6.  38.5 No delay or nonperformance by either party to this Contract caused by the occurrence of any event of Force Majeure shall:  (a) constitute a default or breach of the Contract;  (b) (subject to GCC Clauses 35.2, 38.3, and 38.4) give rise to any claim for damages or additional cost or expense occasioned by the delay or nonperformance,  if, and to the extent that, such delay or nonperformance is caused by the occurrence of an event of Force Majeure.  38.6 If the performance of the Contract is substantially prevented, hindered, or delayed for a single period of more than sixty (60) days or an aggregate period of more than one hundred and twenty (120) days on account of one or more events of Force Majeure during the time period covered by the Contract, the parties will attempt to develop a mutually satisfactory solution, failing which, either party may terminate the Contract by giving a notice to the other.  38.7 In the event of termination pursuant to GCC Clause 38.6, the rights and obligations of the Purchaser and the Supplier shall be as specified in GCC Clauses 41.1.2 and 41.1.3.  38.8 Notwithstanding GCC Clause 38.5, Force Majeure shall not apply to any obligation of the Purchaser to make payments to the Supplier under this Contract. |

H. Change in Contract Elements

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| 39. Changes to the System | 39.1 Introducing a Change  39.1.1 Subject to GCC Clauses 39.2.5 and 39.2.7, the Purchaser shall have the right to propose, and subsequently require, the Project Manager to order the Supplier from time to time during the performance of the Contract to make any change, modification, addition, or deletion to, in, or from the System (interchangeably called “Change”), provided that such Change falls within the general scope of the System, does not constitute unrelated work, and is technically practicable, taking into account both the state of advancement of the System and the technical compatibility of the Change envisaged with the nature of the System as originally specified in the Contract. |
|  | A Change may involve, but is not restricted to, the substitution of updated Information Technologies and related Services in accordance with GCC Clause 23 (Product Upgrades). |
|  | 39.1.2 The Supplier may from time to time during its performance of the Contract propose to the Purchaser (with a copy to the Project Manager) any Change that the Supplier considers necessary or desirable to improve the quality or efficiency of the System. The Purchaser may at its discretion approve or reject any Change proposed by the Supplier.  39.1.3 Notwithstanding GCC Clauses 39.1.1 and 39.1.2, no change made necessary because of any default of the Supplier in the performance of its obligations under the Contract shall be deemed to be a Change, and such change shall not result in any adjustment of the Contract Price or the Time for Achieving Operational Acceptance.  39.1.4 The procedure on how to proceed with and execute Changes is specified in GCC Clauses 39.2 and 39.3, and further details and sample forms are provided in the Sample Contractual Forms Section in the bidding documents.  39.1.5 Moreover, the Purchaser and Supplier will agree, during development of the Project Plan, to a date prior to the scheduled date for Operational Acceptance, after which the Technical Requirements for the System shall be “frozen.” Any Change initiated after this time will be dealt with after Operational Acceptance.  39.2 Changes Originating from Purchaser  39.2.1 If the Purchaser proposes a Change pursuant to GCC Clauses 39.1.1, it shall send to the Supplier a “Request for Change Proposal,” requiring the Supplier to prepare and furnish to the Project Manager as soon as reasonably practicable a “Change Proposal,” which shall include the following:  (a) brief description of the Change;  (b) impact on the Time for Achieving Operational Acceptance;  (c) detailed estimated cost of the Change;  (d) effect on Functional Guarantees (if any);  (e) effect on any other provisions of the Contract.  39.2.2 Prior to preparing and submitting the “Change Proposal,” the Supplier shall submit to the Project Manager a “Change Estimate Proposal,” which shall be an estimate of the cost of preparing the Change Proposal, plus a first approximation of the suggested approach and cost for implementing the changes. Upon receipt of the Supplier’s Change Estimate Proposal, the Purchaser shall do one of the following:  (a) accept the Supplier’s estimate with instructions to the Supplier to proceed with the preparation of the Change Proposal;  (b) advise the Supplier of any part of its Change Estimate Proposal that is unacceptable and request the Supplier to review its estimate;  (c) advise the Supplier that the Purchaser does not intend to proceed with the Change.  39.2.3 Upon receipt of the Purchaser’s instruction to proceed under GCC Clause 39.2.2 (a), the Supplier shall, with proper expedition, proceed with the preparation of the Change Proposal, in accordance with GCC Clause 39.2.1. The Supplier, at its discretion, may specify a validity period for the Change Proposal, after which if the Purchaser and Supplier has not reached agreement in accordance with GCC Clause 39.2.6, then GCC Clause 39.2.7 shall apply.  39.2.4 The pricing of any Change shall, as far as practicable, be calculated in accordance with the rates and prices included in the Contract. If the nature of the Change is such that the Contract rates and prices are inequitable, the parties to the Contract shall agree on other specific rates to be used for valuing the Change.  39.2.5 If before or during the preparation of the Change Proposal it becomes apparent that the aggregate impact of compliance with the Request for Change Proposal and with all other Change Orders that have already become binding upon the Supplier under this GCC Clause 39 would be to increase or decrease the Contract Price as originally set forth in Article 2 (Contract Price) of the Contract Agreement by more than fifteen (15) percent, the Supplier may give a written notice of objection to this Request for Change Proposal prior to furnishing the Change Proposal. If the Purchaser accepts the Supplier’s objection, the Purchaser shall withdraw the proposed Change and shall notify the Supplier in writing of its acceptance.  The Supplier’s failure to so object to a Request for Change Proposal shall neither affect its right to object to any subsequent requested Changes or Change Orders, nor affect its right to take into account, when making such subsequent objection, the percentage increase or decrease in the Contract Price that any Change not objected to by the Supplier represents.  39.2.6 Upon receipt of the Change Proposal, the Purchaser and the Supplier shall mutually agree upon all matters contained in the Change Proposal. Within fourteen (14) days after such agreement, the Purchaser shall, if it intends to proceed with the Change, issue the Supplier a Change Order. If the Purchaser is unable to reach a decision within fourteen (14) days, it shall notify the Supplier with details of when the Supplier can expect a decision. If the Purchaser decides not to proceed with the Change for whatever reason, it shall, within the said period of fourteen (14) days, notify the Supplier accordingly. Under such circumstances, the Supplier shall be entitled to reimbursement of all costs reasonably incurred by it in the preparation of the Change Proposal, provided that these do not exceed the amount given by the Supplier in its Change Estimate Proposal submitted in accordance with GCC Clause 39.2.2.  39.2.7 If the Purchaser and the Supplier cannot reach agreement on the price for the Change, an equitable adjustment to the Time for Achieving Operational Acceptance, or any other matters identified in the Change Proposal, the Change will not be implemented. However, this provision does not limit the rights of either party under GCC Clause 6 (Settlement of Disputes).  39.3 Changes Originating from Supplier  If the Supplier proposes a Change pursuant to GCC Clause 39.1.2, the Supplier shall submit to the Project Manager a written “Application for Change Proposal,” giving reasons for the proposed Change and including the information specified in GCC Clause 39.2.1. Upon receipt of the Application for Change Proposal, the parties shall follow the procedures outlined in GCC Clauses 39.2.6 and 39.2.7. However, should the Purchaser choose not to proceed or the Purchaser and the Supplier cannot come to agreement on the change during any validity period that the Supplier may specify in its Application for Change Proposal, the Supplier shall not be entitled to recover the costs of preparing the Application for Change Proposal, unless subject to an agreement between the Purchaser and the Supplier to the contrary.  39.4 Value engineering. The Supplier may prepare, at its own cost, a value engineering proposal at any time during the performance of the Contract. The value engineering proposal shall, at a minimum, include the following;  (a) the proposed change(s), and a description of the difference to the existing Contract requirements;  (b) a full cost/benefit analysis of the proposed change(s) including a description and estimate of costs (including life cycle costs) the Purchaser may incur in implementing the value engineering proposal; and  (c) a description of any effect(s) of the change on performance/functionality.  The Purchaser may accept the value engineering proposal if the proposal demonstrates benefits that:  (a) accelerates the delivery period; or  (b) reduces the Contract Price or the life cycle costs to the Purchaser; or  (c) improves the quality, efficiency, safety or sustainability of the systems; or  (d) yields any other benefits to the Purchaser,  without compromising the necessary functions of the systems.  If the value engineering proposal is approved by the Purchaser and results in:  (a) a reduction of the Contract Price; the amount to be paid to the Supplier shall be the percentage specified in the SCC of the reduction in the Contract Price; or  (b) an increase in the Contract Price; but results in a reduction in life cycle costs due to any benefit described in (a) to (d) above,  the amount to be paid to the Supplier shall be the full increase in the Contract Price. |
| 40. Extension of Time for Achieving Operational Acceptance | 40.1 The time(s) for achieving Operational Acceptance specified in the Schedule of Implementation shall be extended if the Supplier is delayed or impeded in the performance of any of its obligations under the Contract by reason of any of the following: |
|  | (a) any Change in the System as provided in GCC Clause 39 (Change in the Information System);  (b) any occurrence of Force Majeure as provided in GCC Clause 38 (Force Majeure);  (c) default of the Purchaser; or  (d) any other matter specifically mentioned in the Contract;  by such period as shall be fair and reasonable in all the circumstances and as shall fairly reflect the delay or impediment sustained by the Supplier.  40.2 Except where otherwise specifically provided in the Contract, the Supplier shall submit to the Project Manager a notice of a claim for an extension of the time for achieving Operational Acceptance, together with particulars of the event or circumstance justifying such extension as soon as reasonably practicable after the commencement of such event or circumstance. As soon as reasonably practicable after receipt of such notice and supporting particulars of the claim, the Purchaser and the Supplier shall agree upon the period of such extension. In the event that the Supplier does not accept the Purchaser’s estimate of a fair and reasonable time extension, the Supplier shall be entitled to refer the matter to the provisions for the Settlement of Disputes pursuant to GCC Clause 43.  40.3 The Supplier shall at all times use its reasonable efforts to minimize any delay in the performance of its obligations under the Contract. |
| 41. Termination | 41.1 Termination for Purchaser’s Convenience |
|  | 41.1.1 The Purchaser may at any time terminate the Contract for any reason by giving the Supplier a notice of termination that refers to this GCC Clause 41.1.  41.1.2 Upon receipt of the notice of termination under GCC Clause 41.1.1, the Supplier shall either as soon as reasonably practical or upon the date specified in the notice of termination  (a) cease all further work, except for such work as the Purchaser may specify in the notice of termination for the sole purpose of protecting that part of the System already executed, or any work required to leave the site in a clean and safe condition;  (b) terminate all subcontracts, except those to be assigned to the Purchaser pursuant to GCC Clause 41.1.2 (d) (ii) below;  (c) remove all Supplier’s Equipment from the site, repatriate the Supplier’s Personnel from the site, remove from the site any wreckage, rubbish, and debris of any kind;  (d) in addition, the Supplier, subject to the payment specified in GCC Clause 41.1.3, shall  (i) deliver to the Purchaser the parts of the System executed by the Supplier up to the date of termination;  (ii) to the extent legally possible, assign to the Purchaser all right, title, and benefit of the Supplier to the System, or Subsystem, as at the date of termination, and, as may be required by the Purchaser, in any subcontracts concluded between the Supplier and its Subcontractors;  (iii) deliver to the Purchaser all nonproprietary drawings, specifications, and other documents prepared by the Supplier or its Subcontractors as of the date of termination in connection with the System.  41.1.3 In the event of termination of the Contract under GCC Clause 41.1.1, the Purchaser shall pay to the Supplier the following amounts:  (a) the Contract Price, properly attributable to the parts of the System executed by the Supplier as of the date of termination;  (b) the costs reasonably incurred by the Supplier in the removal of the Supplier’s Equipment from the site and in the repatriation of the Supplier’s Personnel;  (c) any amount to be paid by the Supplier to its Subcontractors in connection with the termination of any subcontracts, including any cancellation charges;  (d) costs incurred by the Supplier in protecting the System and leaving the site in a clean and safe condition pursuant to GCC Clause 41.1.2 (a); and  (e) the cost of satisfying all other obligations, commitments, and claims that the Supplier may in good faith have undertaken with third parties in connection with the Contract and that are not covered by GCC Clauses 41.1.3 (a) through (d) above.  41.2 Termination for Supplier’s Default  41.2.1 The Purchaser, without prejudice to any other rights or remedies it may possess, may terminate the Contract forthwith in the following circumstances by giving a notice of termination and its reasons therefore to the Supplier, referring to this GCC Clause 41.2:  (a) if the Supplier becomes bankrupt or insolvent, has a receiving order issued against it, compounds with its creditors, or, if the Supplier is a corporation, a resolution is passed or order is made for its winding up (other than a voluntary liquidation for the purposes of amalgamation or reconstruction), a receiver is appointed over any part of its undertaking or assets, or if the Supplier takes or suffers any other analogous action in consequence of debt;  (b) if the Supplier assigns or transfers the Contract or any right or interest therein in violation of the provision of GCC Clause 42 (Assignment); or  (c) if the Supplier, in the judgment of the Purchaser has engaged in Fraud and Corruption, as defined in paragraph 2.2 a. of the Appendix 1 to the GCC, in competing for or in executing the Contract, including but not limited to willful misrepresentation of facts concerning ownership of Intellectual Property Rights in, or proper authorization and/or licenses from the owner to offer, the hardware, software, or materials provided under this Contract.  41.2.2 If the Supplier:  (a) has abandoned or repudiated the Contract;  (b) has without valid reason failed to commence work on the System promptly;  (c) persistently fails to execute the Contract in accordance with the Contract or persistently neglects to carry out its obligations under the Contract without just cause;  (d) refuses or is unable to provide sufficient Materials, Services, or labor to execute and complete the System in the manner specified in the Agreed Project Plan furnished under GCC Clause 19 at rates of progress that give reasonable assurance to the Purchaser that the Supplier can attain Operational Acceptance of the System by the Time for Achieving Operational Acceptance as extended;  then the Purchaser may, without prejudice to any other rights it may possess under the Contract, give a notice to the Supplier stating the nature of the default and requiring the Supplier to remedy the same. If the Supplier fails to remedy or to take steps to remedy the same within thirty (30) days of its receipt of such notice, then the Purchaser may terminate the Contract forthwith by giving a notice of termination to the Supplier that refers to this GCC Clause 41.2.  41.2.3 Upon receipt of the notice of termination under GCC Clauses 41.2.1 or 41.2.2, the Supplier shall, either immediately or upon such date as is specified in the notice of termination:  (a) cease all further work, except for such work as the Purchaser may specify in the notice of termination for the sole purpose of protecting that part of the System already executed or any work required to leave the site in a clean and safe condition;  (b) terminate all subcontracts, except those to be assigned to the Purchaser pursuant to GCC Clause 41.2.3 (d) below;  (c) deliver to the Purchaser the parts of the System executed by the Supplier up to the date of termination;  (d) to the extent legally possible, assign to the Purchaser all right, title and benefit of the Supplier to the System or Subsystems as at the date of termination, and, as may be required by the Purchaser, in any subcontracts concluded between the Supplier and its Subcontractors;  (e) deliver to the Purchaser all drawings, specifications, and other documents prepared by the Supplier or its Subcontractors as at the date of termination in connection with the System.  41.2.4 The Purchaser may enter upon the site, expel the Supplier, and complete the System itself or by employing any third party. Upon completion of the System or at such earlier date as the Purchaser thinks appropriate, the Purchaser shall give notice to the Supplier that such Supplier’s Equipment will be returned to the Supplier at or near the site and shall return such Supplier’s Equipment to the Supplier in accordance with such notice. The Supplier shall thereafter without delay and at its cost remove or arrange removal of the same from the site.  41.2.5 Subject to GCC Clause 41.2.6, the Supplier shall be entitled to be paid the Contract Price attributable to the portion of the System executed as at the date of termination and the costs, if any, incurred in protecting the System and in leaving the site in a clean and safe condition pursuant to GCC Clause 41.2.3 (a). Any sums due the Purchaser from the Supplier accruing prior to the date of termination shall be deducted from the amount to be paid to the Supplier under this Contract.  41.2.6 If the Purchaser completes the System, the cost of completing the System by the Purchaser shall be determined. If the sum that the Supplier is entitled to be paid, pursuant to GCC Clause 41.2.5, plus the reasonable costs incurred by the Purchaser in completing the System, exceeds the Contract Price, the Supplier shall be liable for such excess. If such excess is greater than the sums due the Supplier under GCC Clause 41.2.5, the Supplier shall pay the balance to the Purchaser, and if such excess is less than the sums due the Supplier under GCC Clause 41.2.5, the Purchaser shall pay the balance to the Supplier. The Purchaser and the Supplier shall agree, in writing, on the computation described above and the manner in which any sums shall be paid.  41.3 Termination by Supplier  41.3.1 If:  (a) the Purchaser has failed to pay the Supplier any sum due under the Contract within the specified period, has failed to approve any invoice or supporting documents without just cause **pursuant to the SCC,** or commits a substantial breach of the Contract, the Supplier may give a notice to the Purchaser that requires payment of such sum, with interest on this sum as stipulated in GCC Clause 12.3, requires approval of such invoice or supporting documents, or specifies the breach and requires the Purchaser to remedy the same, as the case may be. If the Purchaser fails to pay such sum together with such interest, fails to approve such invoice or supporting documents or give its reasons for withholding such approval, fails to remedy the breach or take steps to remedy the breach within fourteen (14) days after receipt of the Supplier’s notice; or  (b) the Supplier is unable to carry out any of its obligations under the Contract for any reason attributable to the Purchaser, including but not limited to the Purchaser’s failure to provide possession of or access to the site or other areas or failure to obtain any governmental permit necessary for the execution and/or completion of the System;  then the Supplier may give a notice to the Purchaser of such events, and if the Purchaser has failed to pay the outstanding sum, to approve the invoice or supporting documents, to give its reasons for withholding such approval, or to remedy the breach within twenty-eight (28) days of such notice, or if the Supplier is still unable to carry out any of its obligations under the Contract for any reason attributable to the Purchaser within twenty-eight (28) days of the said notice, the Supplier may by a further notice to the Purchaser referring to this GCC Clause 41.3.1, forthwith terminate the Contract.  41.3.2 The Supplier may terminate the Contract immediately by giving a notice to the Purchaser to that effect, referring to this GCC Clause 41.3.2, if the Purchaser becomes bankrupt or insolvent, has a receiving order issued against it, compounds with its creditors, or, being a corporation, if a resolution is passed or order is made for its winding up (other than a voluntary liquidation for the purposes of amalgamation or reconstruction), a receiver is appointed over any part of its undertaking or assets, or if the Purchaser takes or suffers any other analogous action in consequence of debt.  41.3.3 If the Contract is terminated under GCC Clauses 41.3.1 or 41.3.2, then the Supplier shall immediately:  (a) cease all further work, except for such work as may be necessary for the purpose of protecting that part of the System already executed, or any work required to leave the site in a clean and safe condition;  (b) terminate all subcontracts, except those to be assigned to the Purchaser pursuant to Clause 41.3.3 (d) (ii);  (c) remove all Supplier’s Equipment from the site and repatriate the Supplier’s Personnel from the site.  (d) In addition, the Supplier, subject to the payment specified in GCC Clause 41.3.4, shall:  (i) deliver to the Purchaser the parts of the System executed by the Supplier up to the date of termination;  (ii) to the extent legally possible, assign to the Purchaser all right, title, and benefit of the Supplier to the System, or Subsystems, as of the date of termination, and, as may be required by the Purchaser, in any subcontracts concluded between the Supplier and its Subcontractors;  (iii) to the extent legally possible, deliver to the Purchaser all drawings, specifications, and other documents prepared by the Supplier or its Subcontractors as of the date of termination in connection with the System.  41.3.4 If the Contract is terminated under GCC Clauses 41.3.1 or 41.3.2, the Purchaser shall pay to the Supplier all payments specified in GCC Clause 41.1.3 and reasonable compensation for all loss, except for loss of profit, or damage sustained by the Supplier arising out of, in connection with, or in consequence of such termination.  41.3.5 Termination by the Supplier pursuant to this GCC Clause 41.3 is without prejudice to any other rights or remedies of the Supplier that may be exercised in lieu of or in addition to rights conferred by GCC Clause 41.3.  41.4 In this GCC Clause 41, the expression “portion of the System executed” shall include all work executed, Services provided, and all Information Technologies, or other Goods acquired (or subject to a legally binding obligation to purchase) by the Supplier and used or intended to be used for the purpose of the System, up to and including the date of termination.  41.5 In this GCC Clause 41, in calculating any monies due from the Purchaser to the Supplier, account shall be taken of any sum previously paid by the Purchaser to the Supplier under the Contract, including any advance payment paid **pursuant to the SCC.** |
| 42. Assignment | 42.l Neither the Purchaser nor the Supplier shall, without the express prior written consent of the other, assign to any third party the Contract or any part thereof, or any right, benefit, obligation, or interest therein or thereunder, except that the Supplier shall be entitled to assign either absolutely or by way of charge any monies due and payable to it or that may become due and payable to it under the Contract. |

I. Settlement of Disputes

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| 43. Settlement of Disputes | 43.1 Adjudication |
|  | 43.1.1 If any dispute of any kind whatsoever shall arise between the Purchaser and the Supplier in connection with or arising out of the Contract, including without prejudice to the generality of the foregoing, any question regarding its existence, validity, or termination, or the operation of the System (whether during the progress of implementation or after its achieving Operational Acceptance and whether before or after the termination, abandonment, or breach of the Contract), the parties shall seek to resolve any such dispute by mutual consultation. If the parties fail to resolve such a dispute by mutual consultation within fourteen (14) days after one party has notified the other in writing of the dispute, then, if the Contract Agreement in Appendix 2 includes and names an Adjudicator, the dispute shall, within another fourteen (14) days, be referred in writing by either party to the Adjudicator, with a copy to the other party. If there is no Adjudicator specified in the Contract Agreement, the mutual consultation period stated above shall last twenty-eight (28) days (instead of fourteen), upon expiry of which either party may move to the notification of arbitration pursuant to GCC Clause 43.2.1. |
|  | 43.1.2 The Adjudicator shall give his or her decision in writing to both parties within twenty-eight (28) days of the dispute being referred to the Adjudicator. If the Adjudicator has done so, and no notice of intention to commence arbitration has been given by either the Purchaser or the Supplier within fifty-six (56) days of such reference, the decision shall become final and binding upon the Purchaser and the Supplier. Any decision that has become final and binding shall be implemented by the parties forthwith.  43.1.3 The Adjudicator shall be paid an hourly fee at the rate specified in the Contract Agreement plus reasonable expenditures incurred in the execution of duties as Adjudicator, and these costs shall be divided equally between the Purchaser and the Supplier.  43.1.4 Should the Adjudicator resign or die, or should the Purchaser and the Supplier agree that the Adjudicator is not fulfilling his or her functions in accordance with the provisions of the Contract, a new Adjudicator shall be jointly appointed by the Purchaser and the Supplier. Failing agreement between the two within twenty-eight (28) days, the new Adjudicator shall be appointed at the request of either party by the Appointing Authority **specified in the SCC,** or, if no Appointing Authority is **specified in SCC,** the Contract shall, from this point onward and until the parties may otherwise agree on an Adjudicator or an Appointing Authority, be implemented as if there is no Adjudicator.  43.2 Arbitration  43.2.1 If  (a) the Purchaser or the Supplier is dissatisfied with the Adjudicator’s decision and acts before this decision has become final and binding pursuant to GCC Clause 43.1.2, or  (b) the Adjudicator fails to give a decision within the allotted time from referral of the dispute pursuant to GCC Clause 43.1.2, and the Purchaser or the Supplier acts within the following fourteen (14) days, or  (c) in the absence of an Adjudicator from the Contract Agreement, the mutual consultation pursuant to GCC Clause 43.1.1 expires without resolution of the dispute and the Purchaser or the Supplier acts within the following fourteen (14) days,  then either the Purchaser or the Supplier may act to give notice to the other party, with a copy for information to the Adjudicator in case an Adjudicator had been involved, of its intention to commence arbitration, as provided below, as to the matter in dispute, and no arbitration in respect of this matter may be commenced unless such notice is given.  43.2.2 Any dispute in respect of which a notice of intention to commence arbitration has been given, in accordance with GCC Clause 43.2.1, shall be finally settled by arbitration. Arbitration may be commenced prior to or after Installation of the Information System.  43.2.3 Arbitration proceedings shall be conducted in accordance with the rules of procedure **specified in the SCC.**  43.3 Notwithstanding any reference to the Adjudicator or arbitration in this clause,  (a) the parties shall continue to perform their respective obligations under the Contract unless they otherwise agree;  (b) the Purchaser shall pay the Supplier any monies due the Supplier. |

**APPENDIX 1**

**Fraud and Corruption**

***(Text in this Appendix shall not be modified)***

1. **Purpose**
   1. The Bank’s Anti-Corruption Guidelines and this annex apply with respect to procurement under Bank Investment Project Financing operations.
2. **Requirements**
3. The Bank requires that Borrowers (including beneficiaries of Bank financing); bidders (applicants/proposers), consultants, contractors and suppliers; any sub-contractors, sub-consultants, service providers or suppliers; any agents (whether declared or not); and any of their personnel, observe the highest standard of ethics during the procurement process, selection and contract execution of Bank-financed contracts, and refrain from Fraud and Corruption.
4. To this end, the Bank:
5. Defines, for the purposes of this provision, the terms set forth below as follows:
6. “corrupt practice” is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
7. “fraudulent practice” is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;
8. “collusive practice” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
9. “coercive practice” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
10. “obstructive practice” is:
11. deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or
12. acts intended to materially impede the exercise of the Bank’s inspection and audit rights provided for under paragraph 2.2 e. below.
13. Rejects a proposal for award if the Bank determines that the firm or individual recommended for award, any of its personnel, or its agents, or its sub-consultants, sub-contractors, service providers, suppliers and/ or their employees, has, directly or indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
14. In addition to the legal remedies set out in the relevant Legal Agreement, may take other appropriate actions, including declaring misprocurement, if the Bank determines at any time that representatives of the Borrower or of a recipient of any part of the proceeds of the loan engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices during the procurement process, selection and/or execution of the contract in question, without the Borrower having taken timely and appropriate action satisfactory to the Bank to address such practices when they occur, including by failing to inform the Bank in a timely manner at the time they knew of the practices;
15. Pursuant to the Bank’s Anti-Corruption Guidelines, and in accordance with the Bank’s prevailing sanctions policies and procedures, may sanction a firm or individual, either indefinitely or for a stated period of time, including by publicly declaring such firm or individual ineligible (i) to be awarded or otherwise benefit from a Bank-financed contract, financially or in any other manner;[[9]](#footnote-10) (ii) to be a nominated[[10]](#footnote-11) sub-contractor, consultant, manufacturer or supplier, or service provider of an otherwise eligible firm being awarded a Bank-financed contract; and (iii) to receive the proceeds of any loan made by the Bank or otherwise to participate further in the preparation or implementation of any Bank-financed project;
16. Requires that a clause be included in bidding/request for proposals documents and in contracts financed by a Bank loan, requiring (i) bidders (applicants/proposers), consultants, contractors, and suppliers, and their sub-contractors, sub-consultants, service providers, suppliers, agents personnel, permit the Bank to inspect[[11]](#footnote-12) all accounts, records and other documents relating to the procurement process, selection and/or contract execution, and to have them audited by auditors appointed by the Bank.

**APPENDIX 2**

**Sexual Exploitation and Abuse (SEA) and/or Sexual Harassment (SH) Performance Declaration for Subcontractors**

*[The following table shall be filled in by each subcontractor proposed by the Supplier, that was not named in the Contract]*

Subcontractor’s Name: *[insert full name]*

Date: *[insert day, month, year]*Contract reference *[insert contract reference]*Page *[insert page number]* of *[insert total number]* pages

|  |
| --- |
| **SEA and/or SH Declaration** |
| We:  🞎 (a) have not been subject to disqualification by the Bank for non-compliance with SEA/ SH obligations.  🞎 (b) are subject to disqualification by the Bank for non-compliance with SEA/ SH obligations.  🞎 (c) had been subject to disqualification by the Bank for non-compliance with SEA/ SH obligations, and were removed from the disqualification list. An arbitral award on the disqualification case has been made in our favor. |
| **[*If (c) above is applicable*, *attach evidence of an arbitral award reversing the findings on the issues underlying the disqualification.]*** |
|  |
| Period of disqualification: From: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ To: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Name of the Subcontractor

Name of the person duly authorized to sign on behalf of the Subcontractor \_\_\_\_\_\_\_

Title of the person signing on behalf of the Subcontractor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of the person named above \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_

Countersignature of authorized representative of the Supplier:

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_

Section IX - Special Conditions of Contract

## Table of Clauses

[A. Contract and Interpretation 2](#_Toc42782247)

[Definitions (GCC Clause 1) 2](#_Toc42782248)

[Notices ( GCC Clause 4) 2](#_Toc42782249)

[B. Subject Matter of Contract 2](#_Toc42782250)

[Scope of the System ( GCC Clause 7) 2](#_Toc42782251)

[Time for Commencement and Operational Acceptance ( GCC Clause 8) 2](#_Toc42782252)

[Supplier’s Responsibilities ( GCC Clause 9) 2](#_Toc42782253)

[C. Payment 2](#_Toc42782254)

[Contract Price ( GCC Clause 11) 2](#_Toc42782255)

[Terms of Payment ( GCC Clause 12) 2](#_Toc42782256)

[Securities ( GCC Clause 13) 2](#_Toc42782257)

[D. Intellectual Property 2](#_Toc42782258)

[Copyright ( GCC Clause 15) 2](#_Toc42782259)

[Software License Agreements ( GCC Clause 16) 2](#_Toc42782260)

[Confidential Information ( GCC Clause 17) 2](#_Toc42782261)

[E. Supply, Installation, Testing, Commissioning, and Acceptance of the System 2](#_Toc42782262)

[Representatives ( GCC Clause 18) 2](#_Toc42782263)

[Project Plan ( GCC Clause 19) 2](#_Toc42782264)

[Design and Engineering ( GCC Clause 21) 2](#_Toc42782265)

[Product Upgrades ( GCC Clause 23) 2](#_Toc42782266)

[Inspections and Tests ( GCC Clause 25) 2](#_Toc42782267)

[Commissioning and Operational Acceptance ( GCC Clause 27) 2](#_Toc42782268)

[F. Guarantees and Liabilities 2](#_Toc42782269)

[Operational Acceptance Time Guarantee ( GCC Clause 28) 2](#_Toc42782270)

[Defect Liability ( GCC Clause 29) 2](#_Toc42782271)

[Functional Guarantees ( GCC Clause 30) 2](#_Toc42782272)

[G. Risk Distribution 2](#_Toc42782273)

[Insurances ( GCC Clause 37) 2](#_Toc42782274)

[H. Change in Contract Elements 2](#_Toc42782275)

[Changes to the System ( GCC Clause 39) 2](#_Toc42782276)

[I. Settlement of Disputes 2](#_Toc42782277)

[Settlement of Disputes (GCC Clause 43) 2](#_Toc42782278)

**Special Conditions of Contract**

The following Special Conditions of Contract (SCC) shall supplement or amend the General Conditions of Contract (GCC). Whenever there is a conflict, the provisions of the SCC shall prevail over those in the General Conditions of Contract. For the purposes of clarity, any referenced GCC clause numbers are indicated in the left column of the SCC.

A. Contract and Interpretation

Definitions (GCC Clause 1)

|  |  |
| --- | --- |
| GCC 1.1 (a) (ix) | The applicable edition of the Procurement Regulation is dated: [***the World Bank's Guidelines: Procurement of Goods, Works and Non-Consulting Services under IBRD Loans and IDA Credits &Grants by World Bank Borrowers (January 2011 edition) ("Procurement Guidelines").]*** |
| GCC 1.1 (b) (i) | The Purchaser is: [The Office of the Prime Minster, FGS ]. |
| GCC 1.1 (b) (ii) | The Project Manager is: [Mr. Hassan A. Dirie, CIP Project Coordinator] |
| GCC 1.1 (e) (i) | The Purchaser’s Country is: *[*Federal Government of Somalia ]. |
| GCC 1.1 (e) (x) | There are no Special Conditions associated with GCC 1.1 (e) (x). |
| GCC 1.1 (e) (xiii) | The Post-Warranty Services Period is [36 months] starting with the completion of the Warranty Period. |

Notices (GCC Clause 4)

|  |  |
| --- | --- |
| GCC 4.3 | Address of the Project Manager:  ***Somali Capacity Injection Project (CIP)***  ***Office of the Prime Minster,***  ***Villa Somalia,***  ***Mogadishu, Somalia***  ***E-mail:*** [***cip.procurement@opm.gov.so***](mailto:cip.procurement@opm.gov.so) |

B. Subject Matter of Contract

Scope of the System (GCC Clause 7)

|  |  |
| --- | --- |
| GCC 7.3 | The client, National Civil Service Commission (NCSC) of federal government of Somalia intends to develop a sustainable Human Resources Information System (HRMIS) in order to modernize and automate the civil service employees’ database managements for improving the analytical and decision-making capacity on critical aspects of HRM in the public institutions.  The HRMIS should be a web-based system with a solution architecture that provides a logical structure based on the N-tier software architecture principles that provide the best security, integrity and fault tolerance. The HRMIS software architecture should be developed using multi-tier design concept with explicit physical separation of the data storage, business logic and presentation layers.  This architectural approach is based on the layers design pattern, where each layer represents a slice through the software architecture, representing a grouping of related functionality. Layering decomposes the system into more manageable software components and restricts inter-system dependencies leading to more loosely coupled and easier to maintain system designs.  The expected implementation responsibilities of the consultant are mainly six (6) deliverables that are central to implementation of the HRMIS ecosystem with each milestone being undertaken in a series of steps that are described as follows:  1. Software Delivery   * Delta Analysis * Functional Design * System Build * Application Support   2. Architecture   * Architecture Analysis * Integration Design * Integration Build   **3.** **IT Transformation and Infrastructure**   * Non-functional Requirements * Procure, Install and Manage Infrastructure and Environments   **4. Data Governance and Conversion**  **5. Testing and Acceptance**   * Develop Test Strategy and Plan * Test Environment and Unit / System Testing * Integration / UAT Testing  1. **Change Management, Training & Sustainability**  * Change Management Strategy and Plan * Assess and Manage Institutional Impacts |

Time for Commencement and Operational Acceptance (GCC Clause 8)

|  |  |
| --- | --- |
| GCC 8.1 | The Supplier shall commence work on the System within: 21 ***days*** from the Effective Date of the Contract. |

Supplier’s Responsibilities (GCC Clause 9)

|  |  |
| --- | --- |
| GCC 9.8 | The following sustainable procurement contractual provisions, apply: ***None****.* |

C. Payment

Contract Price (GCC Clause 11)

|  |  |
| --- | --- |
| GCC 11.2 | Adjustments to the Contract Price shall be as follows: Not applicable. |

Terms of Payment (GCC Clause 12)

|  |  |
| --- | --- |
| GCC 12.1 | Payment will be based on deliverables. All deliverables must be satisfactory to the Client. The terms of payment shall be as follows:   1. **Phase 1 – 10% upon the submission of inception phase deliverables such as:** 2. ***Deliverable 0***: Inception Report 3. ***Deliverable 1:*** Final Technical and Functional Specifications 4. ***Deliverable 2***: Project Plan and Baseline Project Schedule 5. ***Deliverable 3***: Site Visit and Gapping Report, Data Quality Report and Action Plan 6. ***Milestone One*: Acceptance of full system design specification** 7. **Phase 2 - 15% upon the completion of the Infrastructure Acquisition and Installation deliverables such as:** 8. ***Deliverable 4:*** System Hard Ware (HW), Active Devices, Peripherals, LAN, WAN, and base Soft Ware (SW) delivery report 9. ***Deliverable 5***: System HW and base SW installation report 10. ***Milestone Two***: HW and base SW Delivery 11. ***Milestone Three***: HW and base SW Acceptance 12. **Phase 3– 25% upon the HRMIS System and Installation deliverables such as:** 13. ***Deliverable 6***: HRMIS systems delivery and installation report; 14. ***Deliverable 7***: Testbed setup and acceptance report; 15. ***Milestone Four***: Installation of the HRMIS Solution 16. **Phase 4 – 10% upon the submission of completed Documentations such as:**   **Manuals:**   1. ***Deliverable 8***: User Manual 2. ***Deliverable 9***: Technical Manuals   **Training:**   1. ***Deliverable 10***: Training Plan 2. ***Deliverable 11***: Training Materials   **Testing:**   1. ***Deliverable 12***: Test Plan 2. ***Deliverable 13***: UAT Scripts   **Data Migration:**   1. ***Deliverable 14***: Data Migration Plan 2. ***Deliverable 15***: Data /Mapping Tables 3. ***Milestone Five***: Documentation Delivery 4. **Phase 5 - 10% upon the completion of Training and UAT deliverables such as:**   **Training:**   1. ***Delivery 16***: Training Evaluation Report and Training Material 2. User Acceptance Testing (UAT) 3. ***Delivery 17***: Unit Testing Acceptance Report (Functional & Technical) 4. ***Delivery 18***: UAT Acceptance Report (Functional & Technical) 5. ***Delivery 19***: End to End Test Acceptance Report (Pilot Run) 6. ***Milestone Six***: Completion of Implementation 7. **Phase 6 – 15% upon the Completion of Deliverables of the Pilot Phase:**   **Pilot Runs:**   1. ***Delivery 20***: System and Operational Readiness Report 2. ***Delivery 21***: Operational Acceptance Certificate 3. ***Delivery 22:*** Go-live Report 4. **Phase 7 – 15% upon the Contract closure Deliverables such as:** 5. Organize Warranty and Post Warranty Period Maintenance and Support 6. ***Delivery 23***: Post Go- Live Hand Holding Report 7. ***Delivery 24***: Maintenance Contracts 8. ***Delivery 25***: Maintenance Coordination Manual and Service Level Agreements 9. ***Delivery 26***: Escrow Agreements 10. **Recurrent Costs**   One hundred percent (100%) of the price of the services actually delivered will be paid quarterly in arrears, on submission and Purchaser’s approval of invoices. |
| GCC 12.3 | The Purchaser shall pay to the Supplier interest on the delayed payments at a rate of: 5% per annum. |
| GCC 12.4 | The Supplier will invoice the Purchaser in the currency used in the Contract Agreement and the Price Schedules***. All payments to the Supplier will be made in the currency of the contract.*** |

Securities (GCC Clause 13)

|  |  |
| --- | --- |
| GCC 13.3.1 | The Performance Security shall be denominated in [ USD$]for an amount equal to [ 8%]percent of the Contract Price, excluding any Recurrent Costs. |
| GCC 13.3.4 | During the Warranty Period (i.e., after Operational Acceptance of the Components), the Performance Security shall be reduced to 2.5% percent of the Contract Price, excluding any Recurrent Costs. |

D. Intellectual Property

Copyright (GCC Clause 15)

|  |  |
| --- | --- |
| GCC 15.3 | There are no Special Conditions of Contract applicable to GCC Clause 15.3 |
| GCC 15.4 | The Purchaser’s and Supplier’s rights and obligations with respect to Custom Software or elements of the Custom Software are as follows:  All intellectual property right for Custom Software shall belong to the Purchaser. The Purchaser shall reserve sole right to use the Custom Software as well determine the right of the use of the Custom Software by a third party. These rights are valid throughout and limited to the territory of the Purchaser’s Country. |
| GCC 15.5 | There are no Special Conditions of Contract applicable to GCC Clause 15.5 |

Software License Agreements (GCC Clause 16)

|  |  |
| --- | --- |
| GCC 16.1 (a) (iv) | Using the software (including Web Portal) shall be subject to the following additional limitations:  The Purchaser shall have the right to define unlimited number of System users with specific roles and responsibilities. However, at least XXX users shall have the right for simultaneous (concurrent) access to desired application software modules at any time, using licenses provided by the supplier according to the contract.  Concurrent user licenses shall be perpetual, with fixed price, and not have any other restrictions other than restrictions explicitly set forth herein, also proposed chart of licensing must not foresee additional charges and any other restrictions after completion of warranty period.  The Purchaser may request additional concurrent user licenses (up to YYY additional perpetual licenses) during the warranty and post warranty periods, if necessary. For these additional concurrent licenses, the rates (unit prices) as specified in the Supplier’s bid will be used. For such additional procurement a separate contract will be signed.  Concurrent user licenses should be applicable to all modules without any restriction to provide maximum flexibility for user access to perform all System related tasks.  Web Portal shall provide access for an unlimited number of users (including external ones) and does not provide for any payment for separate licenses for this software, either standard or custom.  There is no licensing obligation for the custom software modules. |
| GCC 16.1 (b) (vi) | There are no Special Conditions of Contract applicable to GCC Clause 16.1 (b) (vi) |
| GCC 16.1 (b) (vii) | There are no Special Conditions of Contract applicable to GCC Clause 16.1 (b) (vii) |
| GCC 16.2 | There are no Special Conditions of Contract applicable to GCC Clause 16.2 |

Confidential Information (GCC Clause 17)

|  |  |
| --- | --- |
| GCC 17.1 | There are no Special Conditions of Contract applicable to GCC Clause 17.1 |

E. Supply, Installation, Testing, Commissioning, and Acceptance of the System

Representatives (GCC Clause 18)

|  |  |
| --- | --- |
| GCC 18.1 | There are no Special Conditions of Contract applicable to GCC Clause 18 |
| GCC 18.2.2 | There are no Special Conditions of Contract applicable to GCC Clause 18.2.2 |

Project Plan (GCC Clause 19)

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| --- | --- |
| GCC 19.1 | Chapters in the Project Plan shall address the following subject**:**  (a) Project Organization and Management Sub-Plan, including management authorities, responsibilities, and contacts, as well as task, time and resource-bound schedules (in GANTT format);  (b) Implementation Sub-Plan;  (c) Training Sub-Plan;  (d) Testing and Quality Assurance Sub-Plan;  (e) Warranty Defect Repair and Technical Support Service Sub-Plan |
| GCC 19.6 | ***The Supplier shall submit to the Purchaser:***  ***(i) monthly inspection and quality assurance reports***  ***(ii) monthly training participants test results***  ***(iii) monthly log of service calls and problem resolutions*** |

Design and Engineering (GCC Clause 21)

|  |  |
| --- | --- |
| GCC 21.3.1 | There are no Special Conditions of Contract applicable to GCC Clause 21.3.1. |

Product Upgrades (GCC Clause 23)

|  |  |
| --- | --- |
| GCC 23.4 | There are no Special Conditions of Contract applicable to GCC Clause 23.4. |

Inspections and Tests (GCC Clause 25)

|  |  |
| --- | --- |
| GCC 25 | There are no Special Conditions of Contract applicable to GCC Clause 25. |

Commissioning and Operational Acceptance (GCC Clause 27)

|  |  |
| --- | --- |
| GCC 27.2.1 | There are no Special Conditions of Contract applicable to GCC Clause 27.2.1. |

F. Guarantees and Liabilities

Operational Acceptance Time Guarantee (GCC Clause 28)

|  |  |
| --- | --- |
| GCC 28.2 | There are no Special Conditions of Contract applicable to GCC Clause 28.2. |
| GCC 28.3 | There are no Special Conditions of Contract applicable to GCC Clause 28.3. |

Defect Liability (GCC Clause 29)

|  |  |
| --- | --- |
| GCC 29.1 | There are no Special Conditions of Contract applicable to GCC Clause 29.1. |
| GCC 29.4 | There are no Special Conditions of Contract applicable to GCC Clause 29.4. |
| GCC 29.10 | There are no Special Conditions of Contract applicable to GCC Clause 29.10 |

Functional Guarantees (GCC Clause 30)

|  |  |
| --- | --- |
| GCC 30 | ***There are no Special Conditions of Contract applicable to GCC Clause 30.*** |

G. Risk Distribution

Insurances (GCC Clause 37)

|  |  |
| --- | --- |
| GCC 37.1 (c) | The Supplier shall obtain Third-Party Liability Insurance in the amount of ***USD 1,500,000*** with deductible limits of no more than ***USD 10,000****.* The insured Parties shall be ***the client and anyone under the responsibility of the client****.* The Insurance shall cover the period from ***commencement date*** until ***final contract completion date.*** |
| GCC 37.1 (e) | ***There are no Special Conditions of Contract applicable to GCC Clause 37.1 (e).*** |

H. Change in Contract Elements

Changes to the System (GCC Clause 39)

|  |  |
| --- | --- |
| GCC 39.4 | Value Engineering: *None.* |

I. Settlement of Disputes

Settlement of Disputes (GCC Clause 43)

|  |  |
| --- | --- |
| GCC 43.1.4 | The Appointing Authority for the Adjudicator is: ***Somalia Chamber of Commerce and Industry***. |
| GCC 43.2.3 | If the Supplier is from outside the Purchaser’s Country arbitration proceedings shall be conducted in accordance with the rules of arbitration of ***the International Chamber of Commerce (ICC)****.* These rules, in the version in force at the time of the request for arbitration, will be deemed to form part of this Contract.  If the Supplier is a national of the Purchaser’s Country, any dispute between the Purchaser and a Supplier arising in connection with the present Contract shall be referred to arbitration in accordance with the laws of the Purchaser’s country. |

Section X - Contract Forms

## Notes to the Purchaser on preparing the Contract Forms

Performance Security: Pursuant to GCC Clause 13.3, the successful Bidder is required to provide the Performance Security within twenty-eight (28) days of notification of Contract award.

Advance Payment Security: Pursuant to Clause 13.2, the successful Bidder is required to provide a bank guarantee securing the Advance Payment, if the SCC related to GCC Clause 12.1 provides for an Advance Payment.

Installation and Operational Acceptance Certificates: Recommended formats for these certificates are included in this SPD. Unless the Purchaser has good reason to require procedures that differ from those recommended, or to require different wording in the certificates, the procedures and forms shall be included unchanged. If the Purchaser wishes to amend the recommended procedures and/or certificates, it may propose alternatives for the approval of the World Bank before release of the bidding document to potential Bidders.

Change Order Procedures and Forms: Similar to the Installation and Operational Acceptance Certificates, the Change Estimate Proposal, Estimate Acceptance, Change Proposal, Change Order, and related Forms should be included in the bidding document unaltered. If the Purchaser wishes to amend the recommended procedures and/or certificates, it may propose alternatives for the approval of the World Bank before release of the bidding document.

## Notes to Bidders on working with the Sample Contractual Forms

The following forms are to be completed and submitted by the successful Bidder following receipt of the Letter of Acceptance from the Purchaser: (i) Contract Agreement, with all Appendices; (ii) Performance Security; and (iii) Advance Payment Security.

• Contract Agreement: In addition to specifying the parties and the Contract Price, the Contract Agreement is where the: (i) Supplier Representative; (ii) if applicable, agreed Adjudicator and his/her compensation; and (iii) the List of Approved Subcontractors are specified. In addition, modifications to the successful Bidder’s Bid Price Schedules are attached to the Agreement. These contain corrections and adjustments to the Supplier’s bid prices to correct errors, adjust the Contract Price to reflect – if applicable - any extensions to bid validity beyond the last day of original bid validity plus 56 days, etc.

• Performance Security: Pursuant to GCC Clause 13.3, the successful Bidder is required to provide the Performance Security in the form contained in this section of these bidding documents and in the amount specified in accordance with the SCC.

• Advance Payment Security: Pursuant to GCC Clause 13.2, the successful Bidder is required to provide a bank guarantee for the full amount of the Advance Payment - if an Advance Payment is specified in the SCC for GCC Clause 12.1 - in the form contained in this section of these bidding documents or another form acceptable to the Purchaser. If a Bidder wishes to propose a different Advance Payment Security form, it should submit a copy to the Purchaser promptly for review and confirmation of acceptability before the bid submission deadline.

The Purchaser and Supplier will use the following additional forms during Contract implementation to formalize or certify important Contract events: (i) the Installation and Operational Acceptance Certificates; and (ii) the various Change Order forms. These and the procedures for their use during performance of the Contract are included in the bidding documents for the information of Bidders.

Table of Contract Forms

[Notification of Intention to Award 2](#_Toc73977974)

[Beneficial Ownership Disclosure Form 2](#_Toc73977975)

[Letter of Acceptance 2](#_Toc73977976)

[1. Contract Agreement 2](#_Toc73977977)

[Appendix 1. Supplier’s Representative 2](#_Toc73977978)

[Appendix 2. Adjudicator 2](#_Toc73977979)

[Appendix 3. List of Approved Subcontractors 2](#_Toc73977980)

[Appendix 4. Categories of Software 2](#_Toc73977981)

[Appendix 5. Custom Materials 2](#_Toc73977982)

[Appendix 6. Revised Price Schedules 2](#_Toc73977983)

[Appendix 7. Minutes of Contract Finalization Discussions and Agreed-to Contract Amendments 2](#_Toc73977984)

[2. Performance and Advance Payment Security Forms 2](#_Toc73977985)

[2.1 Performance Security Form (Bank Guarantee) 2](#_Toc73977986)

[2.2 Advance Payment Security Bank Guarantee 2](#_Toc73977987)

[3. Installation and Acceptance Certificates 2](#_Toc73977988)

[3. Installation and Acceptance Certificates 2](#_Toc73977989)

[3.1 Installation Certificate 2](#_Toc73977990)

[3.2 Operational Acceptance Certificate 2](#_Toc73977991)

[4. Change Order Procedures and Forms 2](#_Toc73977992)

[4.1 Request for Change Proposal Form 2](#_Toc73977993)

[4.2 Change Estimate Proposal Form 2](#_Toc73977994)

[4.3 Estimate Acceptance Form 2](#_Toc73977995)

[4.4 Change Proposal Form 2](#_Toc73977996)

[4.5 Change Order Form 2](#_Toc73977997)

[4.6 Application for Change Proposal Form 2](#_Toc73977998)

Notification of Intention to Award

*[This Notification of Intention to Award shall be sent to each Bidder that submitted a Bid.]*

*[Send this Notification to the Bidder’s Authorized Representative named in the Bidder Information Form]*

For the attention of Bidder’s Authorized Representative

Name: *[insert* ***Authorized Representative’s name****]*

Address: *[insert* ***Authorized Representative’s Address****]*

Telephone/Fax numbers: *[insert* ***Authorized Representative’s telephone/fax numbers****]*

Email Address: *[insert* ***Authorized Representative’s email addres****s]*

*[IMPORTANT: insert the date that this Notification is transmitted to all participating Bidders. The Notification must be sent to all Bidders simultaneously. This means on the same date and as close to the same time as possible.]*

DATE OF TRANSMISSION: This Notification is sent by: *[specify* ***email*** */* ***fax****]* on *[specify* ***date****]* (local time)

**Notification of Intention to Award**

Purchaser:*[insert* ***the name of the Purchaser****]*

Project:*[insert* ***name of project****]*

Contract title:*[insert the* ***name of the contract****]*

Country:*[insert* ***country where RFB is issued****]*

Loan No. /Credit No. / Grant No.: *[insert* ***reference number for loan/credit/grant****]*

RFB No:*[insert RFB* ***reference number from Procurement Plan****]*

This Notification of Intention to Award (Notification) notifies you of our decision to award the above contract. The transmission of this Notification begins the Standstill Period. During the Standstill Period you may:

1. request a debriefing in relation to the evaluation of your Bid, and/or
2. submit a Procurement-related Complaint in relation to the decision to award the contract.
3. **The successful Bidder**

|  |  |
| --- | --- |
| Name: | [*insert name* *of successful Bidder*] |
| Address: | [*insert address* *of the successful Bidder*] |
| Contract price: | [*insert contract price* *of the successful Bidder*] |
| Total combined score: | [*insert the total combined score of the successful Bidder*] |

1. **Other Bidders** *[INSTRUCTIONS: insert names of all Bidders that submitted a Bid. If the Bid’s price was evaluated include the evaluated price as well as the Bid price as read out.]*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name of Bidder | Technical Score  (If applicable) | Bid price | Evaluated Bid Cost | Combined Score (if applicable) |
| [*insert name*] | [*insert Technical score*] | [*insert Bid price*] | [*insert evaluated cost*] | [*insert combined score*] |
| [*insert name*] | [*insert Technical score*] | [*insert Bid price*] | [*insert evaluated cost*] | [*insert combined score*] |
| [*insert name*] | [*insert Technical score*] | [*insert Bid price*] | [*insert evaluated cost*] | [*insert combined score*] |

1. **Reason/s why your Bid was unsuccessful** *[Delete if the combined score already reveals the reason]*

|  |
| --- |
| *[INSTRUCTIONS; State the reason/s why this Bidder’s Bid was unsuccessful. Do NOT include: (a) a point by point comparison with another Bidder’s Bid or (b) information that is marked confidential by the Bidder in its Bid.]* |

1. **How to request a debriefing**

|  |
| --- |
| DEADLINE: The deadline to request a debriefing expires at midnight on *[insert date]* (local time).  You may request a debriefing in relation to the results of the evaluation of your Bid. If you decide to request a debriefing your written request must be made within three (3) Business Days of receipt of this Notification of Intention to Award.  Provide the contract name, reference number, name of the Bidder, contact details; and address the request for debriefing as follows:  Attention: [*insert full name of person, if applicable*]  Title/position: [*insert title/position*]  Agency: [*insert name of Purchaser*]  Email address: [*insert email address*]  Fax number: [*insert fax number or state “not applicable”*]  If your request for a debriefing is received within the 3 Business Days deadline, we will provide the debriefing within five (5) Business Days of receipt of your request. If we are unable to provide the debriefing within this period, the Standstill Period shall be extended by five (5) Business Days after the date that the debriefing is provided. If this happens, we will notify you and confirm the date that the extended Standstill Period will end.  The debriefing may be in writing, by phone, video conference call or in person. We shall promptly advise you in writing how the debriefing will take place and confirm the date and time.  If the deadline to request a debriefing has expired, you may still request a debriefing. In this case, we will provide the debriefing as soon as practicable, and normally no later than fifteen (15) Business Days from the date of publication of the Contract Award Notice. |

1. **How to make a complaint**

|  |
| --- |
| DEADLINE: The deadline for submitting a Procurement-related Complaint challenging the decision to award the contract expires on midnight, *[insert date]* (local time).  Provide the contract name, reference number, name of the Bidder, contact details; and address the Procurement-related Complaint as follows:  Attention: [*insert full name of person, if applicable*]  Title/position: [*insert title/position*]  Agency: [*insert name of Purchaser*]  Email address: [*insert email address*]  Fax number: [*insert fax number or state “not applicable”*]  At this point in the procurement process, you may submit a Procurement-related Complaint challenging the decision to award the contract. You do not need to have requested, or received, a debriefing before making this complaint. Your complaint must be submitted within the Standstill Period and received by us before the Standstill Period ends.  For more information see the “[Procurement Regulations for IPF Borrowers](https://policies.worldbank.org/sites/ppf3/PPFDocuments/Forms/DispPage.aspx?docid=4005) (Procurement Regulations) (Annex III).” You should read these provisions before preparing and submitting your complaint. In addition, the World Bank’s Guidance “[How to make a Procurement-related Complaint](file:///F:\2.%20%20World%20Bank%202017\17.%20Tools%20and%20Templates\NIA\get%20the%20address%20once%20it%20is%20published)” provides a useful explanation of the process, as well as a sample letter of complaint.  In summary, there are four essential requirements:   1. You must be an ‘interested party’. In this case, that means a Bidder who submitted a Bid in this procurement, and is the recipient of a Notification of Intention to Award. 2. The complaint can only challenge the decision to award the contract. 3. You must submit the complaint within the deadline stated above. 4. You must include, in your complaint, all of the information required by the Procurement Regulations (as described in Annex III). |

1. **Standstill Period**

|  |
| --- |
| DEADLINE: The Standstill Period is due to end at midnight on *[insert date]* (local time).  The Standstill Period lasts ten (10) Business Days after the date of transmission of this Notification of Intention to Award.  The Standstill Period may be extended. This may happen where we are unable to provide a debriefing within the five (5) Business Day deadline. If this happens, we will notify you of the extension. |

If you have any questions regarding this Notification, please do not hesitate to contact us.

On behalf of the Purchaser:

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title/position: [*insert* ***title/position***]

Agency: [*insert* ***name of Purchaser***]

Email address: [*insert* ***email address***]

Telephone number: [insert ***telephone number****]*

Beneficial Ownership Disclosure Form

*INSTRUCTIONS TO BIDDERS: DELETE THIS BOX ONCE YOU HAVE COMPLETED THE FORM*

*This Beneficial Ownership Disclosure Form (“Form”) is to be completed by the successful Bidder. In case of joint venture, the Bidder must submit a separate Form for each member. The beneficial ownership information to be submitted in this Form shall be current as of the date of its submission.*

*For the purposes of this Form, a Beneficial Owner of a Bidder is any natural person who ultimately owns or controls the Bidder by meeting one or more of the following conditions:*

* *directly or indirectly holding 25% or more of the shares*
* *directly or indirectly holding 25% or more of the voting rights*
* *directly or indirectly having the right to appoint a majority of the board of directors or equivalent governing body of the Bidder*

RFB No.: *[insert number of RFB process]*

Request for Bid No.: *[insert* ***identification****]*

To: **[***insert* ***complete name of Purchaser*]**

In response to your request in the Letter of Acceptance *dated [insert date of letter of Acceptance]* to furnish additional information on beneficial ownership: *[select one option as applicable and delete the options that are not applicable]*

(i) we hereby provide the following beneficial ownership information.

Details of beneficial ownership

|  |  |  |  |
| --- | --- | --- | --- |
| Identity of Beneficial Owner | Directly or indirectly holding 25% or more of the shares  (Yes / No) | Directly or indirectly holding 25 % or more of the Voting Rights  (Yes / No) | Directly or indirectly having the right to appoint a majority of the board of the directors or an equivalent governing body of the Bidder  (Yes / No) |
| *[include full name (last, middle, first), nationality, country of residence]* |  |  |  |

***OR***

(ii) *We declare that there is no Beneficial Owner meeting one or more of the following conditions:*

* directly or indirectly holding 25% or more of the shares
* directly or indirectly holding 25% or more of the voting rights
* directly or indirectly having the right to appoint a majority of the board of directors or equivalent governing body of the Bidder

**OR**

*(iii) We declare that we are unable to identify any Beneficial Owner meeting one or more of the following conditions. [If this option is selected, the Bidder shall provide explanation on why it is unable to identify any Beneficial Owner]*

* directly or indirectly holding 25% or more of the shares
* directly or indirectly holding 25% or more of the voting rights
* directly or indirectly having the right to appoint a majority of the board of directors or equivalent governing body of the Bidder]”

Name of the Bidder: \*[*insert* ***complete name of the Bidder***]

Name of the person duly authorized to sign the Bid on behalf of the Bidder: \*\**[insert* ***complete name of person duly authorized to sign the Bid****]*

Title of the person signing the Bid: [*insert* ***complete title of the person signing the Bid***]

Signature of the person named above:

Date signed *[insert* ***ordinal number****]* day of *[insert* ***month****]*, *[insert* ***year****]*

\* In the case of the Bid submitted by a Joint Venture specify the name of the Joint Venture as Bidder. In the event that the Bidder is a joint venture, each reference to “Bidder” in the Beneficial Ownership Disclosure Form (including this Introduction thereto) shall be read to refer to the joint venture member.

\*\* Person signing the Bid shall have the power of attorney given by the Bidder. The power of attorney shall be attached with the Bid Schedules.

Letter of Acceptance

Purchaser:*[insert* ***the name of the Purchaser****]*

Project:*[insert* ***name of project****]*

Contract title:*[insert the* ***name of the contract****]*

Country:*[insert* ***country where RFB is issued****]*

Loan No. /Credit No. / Grant No.: *[insert* ***reference number for loan/credit/grant****]*

RFB No:*[insert RFB* ***reference number from Procurement Plan****]*

Date: *[insert* ***Date****]*

To: *[insert* ***Name of Bidder****]*

This is to notify you that your Bid dated *[insert* ***Date****]* for execution of the *[insert* ***brief description of the Information System****]* for the Contract Price in the aggregate of *[insert* ***amount in figures]*** (*[insert* ***amount in words****]*), as corrected and modified in accordance with the Instructions to Bidders is hereby accepted by our Agency.

You are requested to furnish (i) the Performance Security within 28 days in accordance with the Conditions of Contract, using for that purpose one of the Performance Security Form*s* and (ii) the additional information on beneficial ownership in accordance with BDS ITB 47.1 within eight (8) Business days using the Beneficial Ownership Disclosure Form, included in Section X, - Contract Forms, of the Bidding Document.

Authorized Signature:

Name and Title of Signatory: *[insert* ***Name and Title****]*

Name of Agency: *[insert* ***Purchaser Name****]*

Attachment: Contract Agreement

1. Contract Agreement

THIS CONTRACT AGREEMENT is made

the [ insert: ordinal number ] day of [ insert: month ], [ insert: year ].

BETWEEN

(1) [ insert: Name of Purchaser ],a[ insert: description of type of legal entity, for example, an agency of the Ministry of . . . ] of the Government of [ insert: country of Purchaser ], or corporation incorporated under the laws of [ insert: country of Purchaser ] and having its principal place of business at [ insert: address of Purchaser ] (hereinafter called “the Purchaser”), and

(2) [ insert: name of Supplier], a corporation incorporated under the laws of [ insert: country of Supplier] and having its principal place of business at [ insert: address of Supplier ] (hereinafter called “the Supplier”).

WHEREAS the Purchaser desires to engage the Supplier to supply, install, achieve Operational Acceptance of, and support the following Information System [ insert: brief description of the Information System ](“the System”), and the Supplier has agreed to such engagement upon and subject to the terms and conditions appearing below in this Contract Agreement.

NOW IT IS HEREBY AGREED as follows:

|  |  |
| --- | --- |
| Article 1.   Contract Documents | 1.1 Contract Documents (Reference GCC Clause 1.1 (a) (ii))  The following documents shall constitute the Contract between the Purchaser and the Supplier, and each shall be read and construed as an integral part of the Contract: |
|  | (a) This Contract Agreement and the Appendices attached to the Contract Agreement  (b) Special Conditions of Contract  (c) General Conditions of Contract  (d) Technical Requirements (including Implementation Schedule)  (e) The Supplier’s bid and original Price Schedules  (f) Code of Conduct for Supplier’s Personnel  (g) [ Add here: any other documents ] |
|  | 1.2 Order of Precedence (Reference GCC Clause 2)  In the event of any ambiguity or conflict between the Contract Documents listed above, the order of precedence shall be the order in which the Contract Documents are listed in Article 1.1 (Contract Documents) above, provided that Appendix 7 shall prevail over all provisions of the Contract Agreement and the other Appendices attached to the Contract Agreement and all the other Contract Documents listed in Article 1.1 above.  1.3 Definitions (Reference GCC Clause 1)  Capitalized words and phrases used in this Contract Agreement shall have the same meanings as are ascribed to them in the General Conditions of Contract. |
| Article 2.   Contract Price and Terms of Payment | 2.1 Contract Price (Reference GCC Clause 1.1(a)(viii) and GCC Clause 11)  The Purchaser hereby agrees to pay to the Supplier the Contract Price in consideration of the performance by the Supplier of its obligations under the Contract. The Contract Price shall be the aggregate of: [ insert: amount of foreign currency A in words ],[insert: amount in figures ],plus[ insert: amount of foreign currency B in words ],[insert: amount in figures ], plus [ insert: amount of foreign currency C in words ], [insert: amount in figures ], [ insert: amount of local currency in words ], [ insert: amount in figures ], as specified in the Grand Summary Price Schedule.  The Contract Price shall be understood to reflect the terms and conditions used in the specification of prices in the detailed price schedules, including the terms and conditions of the associated Incoterms, and the taxes, duties and related levies if and as identified. |
| Article 3.   Effective Date for Determining Time for Operational Acceptance | 3.1 Effective Date (Reference GCC Clause 1.1 (e) (ix))  The time allowed for supply, installation, and achieving Operational Acceptance of the System shall be determined from the date when all of the following conditions have been fulfilled:  (a) This Contract Agreement has been duly executed for and on behalf of the Purchaser and the Supplier;  (b) The Supplier has submitted to the Purchaser the performance security and the advance payment security, in accordance with GCC Clause 13.2 and GCC Clause 13.3; |
|  | (c) The Purchaser has paid the Supplier the advance payment, in accordance with GCC Clause 12;  Each party shall use its best efforts to fulfill the above conditions for which it is responsible as soon as practicable.  3.2 If the conditions listed under 3.1 are not fulfilled within two (2) months from the date of this Contract Agreement because of reasons not attributable to the Supplier, the parties shall discuss and agree on an equitable adjustment to the Contract Price and the Time for Achieving Operational Acceptance and/or other relevant conditions of the Contract. |
| Article 4.   Appendixes | 4.1 The Appendixes listed below shall be deemed to form an integral part of this Contract Agreement. |
|  | 4.2 Reference in the Contract to any Appendix shall mean the Appendixes listed below and attached to this Contract Agreement, and the Contract shall be read and construed accordingly. |

APPENDIXES

Appendix 1. Supplier’s Representative

Appendix 2. Adjudicator *(to be provided in contract signing session)*

Appendix 3. List of Approved Subcontractors

Appendix 4. Categories of Software

Appendix 5. Custom Materials

Appendix 6. Revised Price Schedules (if any)

Appendix 7. Minutes of Contract Finalization Discussions and Agreed-to Contract Amendments

IN WITNESS WHEREOF the Purchaser and the Supplier have caused this Agreement to be duly executed by their duly authorized representatives the day and year first above written.

For and on behalf of the Purchaser

Signed:

in the capacity of [ insert: title or other appropriate designation ]

in the presence of

For and on behalf of the Supplier

Signed:

in the capacity of [ insert: title or other appropriate designation ]

in the presence of

CONTRACT AGREEMENT

dated the [ insert: number ]day of [ insert: month ], [ insert: year ]

BETWEEN

[ insert: name of Purchaser ],“the Purchaser”

and

[ insert: name of Supplier ], “the Supplier”

Appendix 1. Supplier’s Representative

In accordance with GCC Clause 1.1 (b) (iv), the Supplier’s Representative is:

Name: [ insert: name and provide title and address further below, or state “to be nominated within fourteen (14) days of the Effective Date” ]

Title: [ if appropriate, insert: title ]

In accordance with GCC Clause 4.3, the Supplier's addresses for notices under the Contract are:

Address of the Supplier's Representative: [ as appropriate, insert: personal delivery, postal, cable, facsimile, electronic mail, and/or EDI addresses. ]

Fallback address of the Supplier: [ as appropriate, insert: personal delivery, postal, cable, facsimile, electronic mail, and/or EDI addresses. ]

Appendix 2. Adjudicator *Not Applicable*

In accordance with GCC Clause 1.1 (b) (vi), the agreed-upon Adjudicator is:

Name: [ insert: name ]

Title: [ insert: title ]

Address: [ insert: postal address ]

Telephone: [ insert: telephone ]

In accordance with GCC Clause 43.1.3, the agreed-upon fees and reimbursable expenses are:

Hourly Fees: [ insert: hourly fees ]

Reimbursable Expenses: [ list: reimbursables ]

Pursuant to GCC Clause 43.1.4, if at the time of Contract signing, agreement has not been reached between the Purchaser and the Supplier, an Adjudicator will be appointed by the Appointing Authority named in the SCC.

Appendix 3. List of Approved Subcontractors

The Purchaser has approved use of the following Subcontractors nominated by the Supplier for carrying out the item or component of the System indicated. Where more than one Subcontractor is listed, the Supplier is free to choose between them, but it must notify the Purchaser of its choice sufficiently in advance of the time when the subcontracted work needs to commence to give the Purchaser reasonable time for review. In accordance with GCC Clause 20.1, the Supplier is free to submit proposals for Subcontractors for additional items from time to time. No subcontracts shall be placed with any such Subcontractors for additional items until the Subcontractors have been approved in writing by the Purchaser and their names have been added to this list of Approved Subcontractors, subject to GCC Clause 20.3.

[ specify: item, approved Subcontractors, and their place of registration that the Supplier proposed in the corresponding attachment to its bid and that the Purchaser approves that the Supplier engage during the performance of the Contract. Add additional pages as necessary. ]

|  |  |  |
| --- | --- | --- |
| Item | Approved Subcontractors | Place of Registration |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

Appendix 4. Categories of Software

The following table assigns each item of Software supplied and installed under the Contract to one of the three categories: (i) System Software, (ii) General-Purpose Software, or (iii) Application Software; and to one of the two categories: (i) Standard Software or (ii) Custom Software and to one of the two categories: (i) Proprietary or (ii) Open Source.

|  | (select one per title) | | | (select one per title) | | (select one per title) | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Title | System | General-Purpose | Application | Standard | Custom | Proprietary | Open Source |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
| [insert Title] |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

Appendix 5. Custom Materials

The follow table specifies the Custom Materials the Supplier will provide under the Contract.

|  |
| --- |
| Custom Materials |
| *[insert* ***Title and description****]* |
| *[insert* ***Title and description****]* |
| *[insert* ***Title and description****]* |
| *[insert* ***Title and description****]* |
| *[insert* ***Title and description****]* |
|  |

Appendix 6. Revised Price Schedules

The attached Revised Price Schedules (if any) shall form part of this Contract Agreement and, where differences exist, shall supersede the Price Schedules contained in the Supplier’s Bid. These Revised Price Schedules reflect any corrections or adjustments to the Supplier’s bid price, pursuant to the ITB Clauses 30.3 and 38.2.

Appendix 7. Minutes of Contract Finalization Discussions and Agreed-to Contract Amendments

The attached Contract amendments (if any) shall form part of this Contract Agreement and, where differences exist, shall supersede the relevant clauses in the GCC, SCC, Technical Requirements, or other parts of this Contract as defined in GCC Clause 1.1 (a) (ii).

2. Performance and Advance Payment Security Forms

2.1 Performance Security Form (Bank Guarantee)

**(Bank Guarantee)** **Not Applicable**

*[The bank, as requested by the successful Bidder, shall fill in this form in accordance with the instructions indicated]*

*[Guarantor letterhead or SWIFT identifier code]*

*[insert:* ***Bank’s Name, and Address of Issuing Branch or Office****]*

Beneficiary: *[insert:* ***Name and Address of Purchaser****]*

Date: *[insert:* ***date****]*

PERFORMANCE GUARANTEE No.: *[insert:* ***Performance Guarantee Number****]*

Guarantor: *[Insert name and address of place of issue, unless indicated in the letterhead]*

We have been informed that on *[insert:* ***date of award****]* you awarded Contract No. *[insert:* ***Contract number****]* for *[insert:* ***title and/or brief description of the Contract****]* (hereinafter called "the Contract") to *[insert:* ***complete name of Supplier which in the case of a joint venture shall be in the name of the joint venture****]* (hereinafter called "the Applicant"). Furthermore, we understand that, according to the conditions of the Contract, a performance guarantee is required.

At the request of the Applicant, we as Guarantor hereby irrevocably undertake to pay you any sum(s) not exceeding *[insert:* ***amount(s)****[[12]](#footnote-13)* ***in figures and words****]* such sum being payable in the types and proportions of currencies which the Contract Price is payableupon receipt by us of the Beneficiary’s statement, whether in the demand itself or in a separate signed document accompanying or identifying the demand, stating that the Applicant is in breach of its obligation(s) under the contract without the Beneficiary needing to prove or to show grounds or reasons for their demand or the sum specified therein.

On the date of your issuing, to the Supplier, the Operational Acceptance Certificate for the System, the value of this guarantee will be reduced to any sum(s) not exceeding *[insert:* ***amount(s)***12 ***in figures and words****].* This remaining guarantee shall expire no later than *[insert:* ***number*** *and select:* ***of months/of years*** *(of the Warranty Period that needs to be covered by the remaining guarantee)]* from the date of the Operational Acceptance Certificate for the System,*[[13]](#footnote-14)* and any demand for payment under it must be received by us at this office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees, (URDG) 2010 Revision, ICC Publication No. 758, except that the supporting statement under 15 (a) is hereby excluded.

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*[Signature(s)]*

*[****Note****: All italicized text (including footnotes) is for use in preparing this form and shall be deleted from the final product.]*

2.2 Advance Payment Security  
Bank Guarantee - *Not Applicable*

*[Guarantor letterhead or SWIFT identifier code]*

Beneficiary: *[insert:* ***Name and Address of Purchaser****]*

Date: *[****insert date of issue****]*

ADVANCE PAYMENT GUARANTEE No.: *[insert:* ***Advance Payment Guarantee Number****]*

Guarantor:  *[Insert name and address of place of issue, unless indicated in the letterhead]*

We have been informed that on *[insert:* ***date of award****]* you awarded Contract No. *[insert:* ***Contract number****]* for *[insert:* ***title and/or brief description of the Contract****]* (hereinafter called "the Contract") to *[insert:* ***complete name of Supplier, which in the case of a joint venture shall be the name of the joint venture****]* (hereinafter called "the Applicant").

Furthermore, we understand that, according to the conditions of the Contract, an advance payment in the sum of [insert: amount in numbers and words, for each currency of the advance payment] is to be made to the Supplier against an advance payment guarantee.

At the request of the Applicant, we as Guarantor, hereby irrevocably undertake to pay the Beneficiary any sum or sums not exceeding in total an amount of *[insert* ***amount in figures****]   
([insert* ***amount in words****])[[14]](#footnote-15)1* upon receipt by us of the Beneficiary’s complying demand supported by the Beneficiary’s statement, whether in the demand itself or in a separate signed document accompanying or identifying the demand, stating either that the Applicant:

* + 1. has used the advance payment for purposes other than toward delivery of Goods; or
    2. has failed to repay the advance payment in accordance with the Contract conditions, specifying the amount which the Applicant has failed to repay.

A demand under this guarantee may be presented as from the presentation to the Guarantor of a certificate from the Beneficiary’s bank stating that the advance payment referred to above has been credited to the Applicant on its account number *[insert* ***number****]* at *[insert* ***name and address of Applicant’s bank****]*.

The maximum amount of this guarantee shall be progressively reduced by the amount of the advance payment repaid by the Applicant as specified in copies of interim statements or payment certificates which shall be presented to us. This guarantee shall expire, at the latest, upon our receipt of a copy of the interim payment certificate indicating that ninety (90) percent of the Accepted Contract Amount, has been certified for payment, or on the *[insert* ***day****]* day of *[insert* ***month****]*, *[insert* ***year****]*, whichever is earlier. Consequently, any demand for payment under this guarantee must be received by us at this office on or before that date.

This guarantee is subject to the Uniform Rules for Demand Guarantees (URDG) 2010 Revision, ICC Publication No.758, except that the supporting statement under Article 15(a) is hereby excluded.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   
*[signature(s)]*

*[****Note****: All italicized text (including footnotes) is for use in preparing this form and shall be deleted from the final product.]*

3. Installation and Acceptance Certificates

3. Installation and Acceptance Certificates

3.1 Installation Certificate

Date: [ insert: date ]

Loan/Credit Number: [ insert: loan or credit number from RFB ]

RFB: [ insert: title and number of RFB ]

Contract: [ insert: name and number of Contract ]

To: [ insert: name and address of Supplier ]

Dear Sir or Madam:

Pursuant to GCC Clause 26 (Installation of the System) of the Contract entered into between yourselves and the [ insert: name of Purchaser ](hereinafter the “Purchaser”) dated [ insert: date of Contract ], relating to the [ insert: brief description of the Information System ], we hereby notify you that the System (or a Subsystem or major component thereof) was deemed to have been correctly installed on the date specified below.

1. Description of the System (or relevant Subsystem or major component: [ insert: description ]

2. Date of Installation: [ insert: date ]

Notwithstanding the above, you are required to complete the outstanding items listed in the attachment to this certificate as soon as practicable. This letter shall not relieve you of your obligation to achieve Operational Acceptance of the System in accordance with the Contract nor of your obligations during the Warranty Period.

For and on behalf of the Purchaser

Signed:

Date:

in the capacity of: [ state: “Project Manager” or specify a higher level authority in the Purchaser’s organization ]

3.2 Operational Acceptance Certificate

Date: [ insert: date ]

Loan/Credit Number: [ insert: loan or credit number from RFB ]

RFB: [ insert: title and number of RFB ]

Contract: [ insert: name of System or Subsystem and number of Contract ]

To: [ insert: name and address of Supplier ]

Dear Sir or Madam:

Pursuant to GCC Clause 27 (Commissioning and Operational Acceptance) of the Contract entered into between yourselves and the [ insert: name of Purchaser ](hereinafter the “Purchaser”) dated [ insert: date of Contract ], relating to the [ insert: brief description of the Information System ],we hereby notify you the System (or the Subsystem or major component identified below) successfully completed the Operational Acceptance Tests specified in the Contract. In accordance with the terms of the Contract, the Purchaser hereby takes over the System (or the Subsystem or major component identified below), together with the responsibility for care and custody and the risk of loss thereof on the date mentioned below.

1. Description of the System (or Subsystem or major component): [ insert: description ]

2. Date of Operational Acceptance: [ insert: date ]

This letter shall not relieve you of your remaining performance obligations under the Contract nor of your obligations during the Warranty Period.

For and on behalf of the Purchaser

Signed:

Date: *[ insert:* ***date*** *]*

in the capacity of: [ state: “Project Manager” or specify a higher level authority in the Purchaser’s organization ]

4. Change Order Procedures and Forms

Date: [ insert: date ]

Loan/Credit Number: [ insert: loan or credit number from RFB ]

RFB: [ insert: title and number of RFB ]

Contract: [ insert: name or System or Subsystem and number of Contract ]

**General**

This section provides samples of procedures and forms for carrying out changes to the System during the performance of the Contract in accordance with GCC Clause 39 (Changes to the System) of the Contract.

**Change Order Log**

The Supplier shall keep an up-to-date Change Order Log to show the current status of Requests for Change and Change Orders authorized or pending. Changes shall be entered regularly in the Change Order Log to ensure that the log is kept up-to-date. The Supplier shall attach a copy of the current Change Order Log in the monthly progress report to be submitted to the Purchaser.

**References to Changes**

(1) Request for Change Proposals (including Application for Change Proposals) shall be serially numbered CR-nnn.

(2) Change Estimate Proposals shall be numbered CN-nnn.

(3) Estimate Acceptances shall be numbered CA-nnn.

(4) Change Proposals shall be numbered CP-nnn.

(5) Change Orders shall be numbered CO-nnn.

On all forms, the numbering shall be determined by the original CR-nnn.

**Annexes**

4.1 Request for Change Proposal Form

4.2 Change Estimate Proposal Form

4.3 Estimate Acceptance Form

4.4 Change Proposal Form

4.5 Change Order Form

4.6 Application for Change Proposal Form

4.1 Request for Change Proposal Form

(Purchaser’s Letterhead)

Date: [ insert: date ]

Loan/Credit Number: [ insert: loan or credit number from RFB ]

RFB: [ insert: title and number of RFB ]

Contract: [ insert: name of System or Subsystem or number of Contract ]

To: [ insert: name of Supplier and address ]

Attention: [ insert: name and title ]

Dear Sir or Madam:

With reference to the above-referenced Contract, you are requested to prepare and submit a Change Proposal for the Change noted below in accordance with the following instructions within [ insert: number ] days of the date of this letter.

1. Title of Change: [ insert: title ]

2. Request for Change No./Rev.: [ insert: number ]

3. Originator of Change: [ select Purchaser / Supplier (by Application for Change Proposal), and add: name of originator ]

4. Brief Description of Change: [ insert: description ]

5. System (or Subsystem or major component affected by requested Change): [ insert: description ]

6. Technical documents and/or drawings for the request of Change:

Document or Drawing No. Description

7. Detailed conditions or special requirements of the requested Change: [ insert: description ]

8. Procedures to be followed:

(a) Your Change Proposal will have to show what effect the requested Change will have on the Contract Price.

(b) Your Change Proposal shall explain the time it will take to complete the requested Change and the impact, if any, it will have on the date when Operational Acceptance of the entire System agreed in the Contract.

(c) If you believe implementation of the requested Change will have a negative impact on the quality, operability, or integrity of the System, please provide a detailed explanation, including other approaches that might achieve the same impact as the requested Change.

(d) You should also indicate what impact the Change will have on the number and mix of staff needed by the Supplier to perform the Contract.

(e) You shall not proceed with the execution of work related to the requested Change until we have accepted and confirmed the impact it will have on the Contract Price and the Implementation Schedule in writing.

9. As next step, please respond using the Change Estimate Proposal form, indicating how much it will cost you to prepare a concrete Change Proposal that will describe the proposed approach for implementing the Change, all its elements, and will also address the points in paragraph 8 above pursuant to GCC Clause 39.2.1. Your Change Estimate Proposal should contain a first approximation of the proposed approach, and implications for schedule and cost, of the Change.

For and on behalf of the Purchaser

Signed:

Date:

in the capacity of: [ state: “Project Manager” or specify a higher level authority in the Purchaser’s organization  ]

4.2 Change Estimate Proposal Form

(Supplier’s Letterhead)

Date: [ insert: date ]

Loan/Credit Number: [ insert: loan or credit number from RFB ]

RFB: [ insert: title and number of RFB ]

Contract: [ insert: name of System or Subsystem and number of Contract ]

To: [ insert: name of Purchaser and address ]

Attention: [ insert: name and title ]

Dear Sir or Madam:

With reference to your Request for Change Proposal, we are pleased to notify you of the approximate cost of preparing the below-referenced Change in accordance with GCC Clause 39.2.1 of the Contract. We acknowledge that your agreement to the cost of preparing the Change Proposal, in accordance with GCC Clause 39.2.2, is required before we proceed to prepare the actual Change Proposal including a detailed estimate of the cost of implementing the Change itself.

1. Title of Change: [ insert: title ]

2. Request for Change No./Rev.: [ insert: number ]

3. Brief Description of Change (including proposed implementation approach): [ insert: description ]

4. Schedule Impact of Change (initial estimate): [ insert: description ]

5. Initial Cost Estimate for Implementing the Change: *[insert:* ***initial cost estimate****]*

6. Cost for Preparation of Change Proposal: [ insert: cost in the currencies of the Contract ], as detailed below in the breakdown of prices, rates, and quantities.

For and on behalf of the Supplier

Signed:

Date:

in the capacity of: [ state: “Supplier’s Representative” or specify a other higher level authority in the Supplier’s organization ]

4.3 Estimate Acceptance Form

(Purchaser’s Letterhead)

Date: [ insert: date ]

Loan/Credit Number: [ insert: loan or credit number from RFB ]

RFB: [ insert: title and number of RFB ]

Contract: [ insert: name of System or Subsystem and number of Contract ]

To: [ insert: name of Supplier and address ]

Attention:[ insert: name and title ]

Dear Sir or Madam:

We hereby accept your Change Estimate and agree that you should proceed with the preparation of a formal Change Proposal.

1. Title of Change: [ insert: title ]

2. Request for Change No./Rev.: [ insert: request number / revision ]

3. Change Estimate Proposal No./Rev.: [ insert: proposal number / revision ]

4. Estimate Acceptance No./Rev.: [ insert: estimate number / revision ]

5. Brief Description of Change: [ insert: description ]

6. Other Terms and Conditions: [ insert: other terms and conditions ]

In the event that we decide not to order the Change referenced above, you shall be entitled to compensation for the cost of preparing the Change Proposal up to the amount estimated for this purpose in the Change Estimate Proposal, in accordance with GCC Clause 39 of the General Conditions of Contract.

For and on behalf of the Purchaser

Signed:

Date:

in the capacity of: [ state: “Project Manager” or specify a higher level authority in the Purchaser’s organization ]

4.4 Change Proposal Form

(Supplier’s Letterhead)

Date: [ insert: date ]

Loan/Credit Number: [ insert: loan or credit number from RFB ]

RFB: [ insert: title and number of RFB ]

Contract: [ insert: name of System or Subsystem and number of Contract ]

To: [ insert: name of Purchaser and address ]

Attention: [ insert: name and title ]

Dear Sir or Madam:

In response to your Request for Change Proposal No. [ insert: number ],we hereby submit our proposal as follows:

1. Title of Change: [ insert: name ]

2. Change Proposal No./Rev.: [ insert: proposal number/revision ]

3. Originator of Change: [ select: Purchaser / Supplier; and add: name]

4. Brief Description of Change: [ insert: description ]

5. Reasons for Change: [ insert: reason ]

6. The System Subsystem, major component, or equipment that will be affected by the requested Change: [ insert: description ]

7. Technical documents and/or drawings for the requested Change:

Document or Drawing No. Description

8. Estimate of the increase/decrease to the Contract Price resulting from the proposed Change: [ insert: amount in currencies of Contract ], as detailed below in the breakdown of prices, rates, and quantities.

Total lump sum cost of the Change:

Cost to prepare this Change Proposal (i.e., the amount payable if the Change is not accepted, limited as provided by GCC Clause 39.2.6):

9. Additional Time for Achieving Operational Acceptance required due to the Change: [ insert: amount in days / weeks ]

10. Effect on the Functional Guarantees: [ insert: description ]

11. Effect on the other terms and conditions of the Contract: [ insert: description ]

12. Validity of this Proposal: for a period of [ insert: number ] days after receipt of this Proposal by the Purchaser

13. Procedures to be followed:

(a) You are requested to notify us of your acceptance, comments, or rejection of this detailed Change Proposal within [ insert: number ] days from your receipt of this Proposal.

(b) The amount of any increase and/or decrease shall be taken into account in the adjustment of the Contract Price.

For and on behalf of the Supplier

Signed:

Date:

in the capacity of: [ state: “Supplier’s Representative” or specify a other higher level authority in the Supplier’s organization ]

4.5 Change Order Form

(Purchaser’s Letterhead)

Date: [ insert: date ]

Loan/Credit Number: [ insert: loan or credit number from RFB ]

RFB: [ insert: title and number of RFB ]

Contract: [ insert: name of System or Subsystem and number of Contract ]

To: [ insert: name of Supplier and address ]

Attention: [ insert: name and title ]

Dear Sir or Madam:

We hereby approve the Change Order for the work specified in Change Proposal No. [ insert: number ], and agree to adjust the Contract Price, Time for Completion, and/or other conditions of the Contract in accordance with GCC Clause 39 of the Contract.

1. Title of Change: [ insert: name ]

2. Request for Change No./Rev.: [ insert: request number / revision ]

3. Change Order No./Rev.: [ insert: order number / revision ]

4. Originator of Change: [ select: Purchaser / Supplier; and add: name ]

5. Authorized Price for the Change:

Ref. No.: [ insert: number ] Date: [ insert: date ]

[ insert: amount in foreign currency A ] plus [ insert: amount in foreign currency B ] plus [ insert: amount in foreign currency C ] plus [ insert: amount in local currency ]

6. Adjustment of Time for Achieving Operational Acceptance: [ insert: amount and description of adjustment ]

7. Other effects, if any: [ state: “none” or insert description ]

For and on behalf of the Purchaser

Signed:

Date*: [ insert* ***date*** *]*

in the capacity of: [ state: “Project Manager” or higher level authority in the Purchaser’s organization ]

For and on behalf of the Supplier

Signed:

Date:  *[ insert* ***date*** *]*

in the capacity of: [ state “Supplier’s Representative” or specify a higher-level authority in the Supplier’s organization]

4.6 Application for Change Proposal Form

(Supplier’s Letterhead)

Date: [ insert: date]

Loan/Credit Number: [ insert: loan or credit number from RFB]

RFB: [ insert: title and number of RFB]

Contract: [ insert: name of System or Subsystem and number of Contract]

To: [ insert: name of Purchaser and address ]

Attention**:** [ insert: name and title]

Dear Sir or Madam:

We hereby propose that the below-mentioned work be treated as a Change to the System.

1. Title of Change: [ insert: name]

2. Application for Change Proposal No./Rev.: [ insert: number / revision] dated: [ insert: date]

3. Brief Description of Change: [ insert: description]

4. Reasons for Change: [insert: description]

5. Order of Magnitude Estimation: [ insert: amount in currencies of the Contract]

6. Schedule Impact of Change: [ insert: description]

7. Effect on Functional Guarantees, if any: [ insert: description]

8. Appendix: [ insert: titles (if any); otherwise, state “none”]

For and on behalf of the Supplier

Signed:

Date:

in the capacity of: [ state: “Supplier’s Representative” or specify a higher-level authority in the Supplier’s organization]

1. [↑](#footnote-ref-2)
2. [↑](#footnote-ref-3)
3. [↑](#footnote-ref-4)
4. [↑](#footnote-ref-5)
5. The amount of the Bond shall be denominated in the currency of the *Purchaser*’s Country or the equivalent amount in a freely convertible currency. [↑](#footnote-ref-6)
6. For the avoidance of doubt, a sanctioned party’s ineligibility to be awarded a contract shall include, without limitation, (i) applying for pre-qualification, expressing interest in a consultancy, and bidding, either directly or as a nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider, in respect of such contract, and (ii) entering into an addendum or amendment introducing a material modification to any existing contract. [↑](#footnote-ref-7)
7. A nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider (different names are used depending on the particular bidding document) is one which has been: (i) included by the bidder in its pre-qualification application or bid because it brings specific and critical experience and know-how that allow the bidder to meet the qualification requirements for the particular bid; or (ii) appointed by the Borrower. [↑](#footnote-ref-8)
8. Inspections in this context usually are investigative (i.e., forensic) in nature. They involve fact-finding activities undertaken by the Bank or persons appointed by the Bank to address specific matters related to investigations/audits, such as evaluating the veracity of an allegation of possible Fraud and Corruption, through the appropriate mechanisms. Such activity includes but is not limited to: accessing and examining a firm's or individual's financial records and information, and making copies thereof as relevant; accessing and examining any other documents, data and information (whether in hard copy or electronic format) deemed relevant for the investigation/audit, and making copies thereof as relevant; interviewing staff and other relevant individuals; performing physical inspections and site visits; and obtaining third party verification of information. [↑](#footnote-ref-9)
9. For the avoidance of doubt, a sanctioned party’s ineligibility to be awarded a contract shall include, without limitation, (i) applying for pre-qualification, expressing interest in a consultancy, and bidding, either directly or as a nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider, in respect of such contract, and (ii) entering into an addendum or amendment introducing a material modification to any existing contract. [↑](#footnote-ref-10)
10. A nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider (different names are used depending on the particular bidding document) is one which has been: (i) included by the bidder in its pre-qualification application or bid because it brings specific and critical experience and know-how that allow the bidder to meet the qualification requirements for the particular bid; or (ii) appointed by the Borrower. [↑](#footnote-ref-11)
11. Inspections in this context usually are investigative (i.e., forensic) in nature. They involve fact-finding activities undertaken by the Bank or persons appointed by the Bank to address specific matters related to investigations/audits, such as evaluating the veracity of an allegation of possible Fraud and Corruption, through the appropriate mechanisms. Such activity includes but is not limited to: accessing and examining a firm's or individual's financial records and information, and making copies thereof as relevant; accessing and examining any other documents, data and information (whether in hard copy or electronic format) deemed relevant for the investigation/audit, and making copies thereof as relevant; interviewing staff and other relevant individuals; performing physical inspections and site visits; and obtaining third party verification of information. [↑](#footnote-ref-12)
12. *The bank shall insert the amount(s) specified and denominated in the SCC for GCC Clauses 13.3.1 and 13.3.4 respectively, either in the currency(ies) of the Contract or a freely convertible currency acceptable to the Purchaser.* [↑](#footnote-ref-13)
13. *In this sample form, the formulation of this paragraph reflects the usual SCC provisions for GCC Clause 13.3. However, if the SCC for GCC Clauses 13.3.1 and 13.3.4 varies from the usual provisions, the paragraph, and possibly the previous paragraph, need to be adjusted to precisely reflect the provisions specified in the SCC.* [↑](#footnote-ref-14)
14. 1 *The Guarantor shall insert an amount representing the amount of the advance payment and denominated either in the currency(ies) of the advance payment as specified in the Contract, or in a freely convertible currency acceptable to the Purchaser.* [↑](#footnote-ref-15)